

RAIL TRAM & BUS INDUSTRY UNION

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION

South Australian & Northern Territory Branch

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On 27 March 2024, the Australian Rail, Tram and Bus Industry Union (**RTBU**) issued a Notice of Protected Industrial Action on Keolis Downer Adelaide Pty Ltd (**KDA**), advising of industrial action to commence from 12:01am, Saturday 6 April 2024. The first to seventh forms of industrial action notified were that RTBU members covered by the orders of the Fair Work Commission dated 6 March 2024 (with identifiers B2024/183, PR772088):

1. interrupt work periodically, for an indefinite period, in order to attach union and/or industrial campaign material to KDA materials and displays;
2. would engage in an indefinite ban on performing work to remove union and/or industrial campaign material from KDA vehicles, assets, materials and displays;
3. interrupt work periodically, for an indefinite period, in order to attach union and/or industrial campaign materials to KDA vehicles and assets (that does not impact safety);
4. interrupt work periodically, for an indefinite period, in order to distribute union and/or industrial campaign material;
5. would engage in an indefinite ban on complying with Uniform Policy except for personal protection or safety equipment;
6. would engage in an indefinite ban on performing work unless wearing union and/or industrial campaign material;
7. interrupt work periodically, for an indefinite period, in order to provide information concerning the views of employees about any aspect of the bargaining campaign to any members of the public, including the media,

(the **Proposed Industrial Action**).

On 3 April 2024, the RTBU issued a newsflash communicating to members that, among other things, Proposed Industrial Action 5,6 and 7 would go ahead from 12.01am Saturday 6 April 2024 and until further notice.

The RTBU has temporarily withdrawn the Proposed Industrial Action.

The RTBU advises its members not to engage in the Proposed Industrial Action including items 5, 6 and 7 until further notice.

Whether to engage in other protected industrial action, including the currently notified ban on overtime for all workgroups, is a personal choice for each individual member.

The fact that the RTBU is organising industrial action does not mean any individual member has to take it,