

Broward Community & Field Organizer

www.save.lgbt

SAVE (Safeguarding American Values for Everyone) is an umbrella organization consisting of SAVE Foundation (C3), SAVE Inc (C4) and SAVE Action PAC. SAVE is South Florida's leading organization dedicated to protecting people who are lesbian, gay, bisexual and transgender against discrimination. Since 1993, SAVE has advocated for equal rights for persons of all sexual orientations and gender identities. We accomplish this through grassroots action. In 2014, SAVE updated Miami-Dade's Human Rights Ordinance to include gender identity and gender expression. And in 2015, SAVE launched its prejudice reduction, deep canvass program to reduce transphobia through face-to-face conversations. In 2020, SAVE Action PAC engaged in over 100 campaigns to support pro-LGBTQ candidates. In 2022, SAVE engage in creating a new deep canvass model to reduce stigma surrounding low-income housing and homelessness and Get Out the Vote efforts for the 2022 mid-term elections. In 2023, SAVE will continue it's work to reduce prejudice and prepare for the 2024 elections.

Job Description

Working closely with the Deputy Director, the Community & Field Organizer will be responsible for expanding SAVE's work into Broward County by continuing to build LGBTQ leadership and visibility in the movement through grassroots action such as canvassing, phone banking and trainings to further SAVE's mission and support pro-equality candidates. This is an ideal position for someone with volunteer leadership experience and/or one to two years professional organizing experience.

This is a hybrid position. Administrative work will be done remotely, field work will primarily be in Broward County in-person with some actions occurring in Miami-Dade, and in-person team meetings occurring in Miami-Dade. Reliable transportation and a valid driver's license is required.

Scope of Work

Responsibilities:

- Develop and implement a grassroots action plan to complement our community engagement and public policy agenda that expands the number of LGBTQ people and allies engaged with SAVE and is centered on volunteer leadership development
- Help led efforts to influence public policy at the federal, state, and local level through various forms on community engagement and outreach
- Maintain constituent database of volunteers and voters. Prior experience with the NGP VAN, Inc. is a plus
- Lead Get Out the Vote efforts to support pro-equality candidates

- Collaborate and work with other members of the staff to plan, coordinate and implement public education and organizing activities
- Other duties as assigned

Skills and Qualifications:

- Team-player who is willing to work across teams and pitch-in to ensure all colleagues succeed
- Strong written, verbal and interpersonal communication skills applicable to a wide range of audiences is critical for this position to engage effectively.
- Must be passionate and knowledgeable about SAVE's mission and the LGBTQ issues and community in general and locally.
- Must be flexible, self-directed, organized and goal oriented. Should be able to handle multiple projects simultaneously and handle pressure well.
- Must be able to travel across South Florida particularly within Miami-Dade and Broward Counties.
- Excellent work ethic, relationship building skills
- Proficient in Microsoft Office and Google Suite
- Prior experience working with CRM's (NationBuilder, Salesforce, etc.) and/or NGP VAN Inc. a plus
- Prior experience with deep canvassing is a major plus
- Multilingual skills highly preferred (Spanish and/or Haitian Creole)
- Bachelor's Degree or equivalent (4 years) professional organizing experience.

SAVE is an equal opportunity employer.

Reports to: Deputy Director

Hours: This is a full time exempt position. Schedule will vary, and will include some nights and weekends

Location: Fort Lauderdale/Broward County, FL. This is a hybrid position. Successful candidates will live or be willing to relocate to Broward.

Compensation: \$55,000 year. Health and dental insurance included with access to a 401k plan.

Application Information

Email cover letter and resume with three references to jobs@save.lgbt with "Community & Field Organizer" as the subject.

Please, no phone calls. Applications will be considered on a rolling basis with preference given to applications received by March 30th. The ideal start date is on or before May 1st.