

For Commissioner of Public Lands

EDUCATION

Master's degree in Public Administration | 2005 | University of Washington Strategic Leadership, Partnership & Accountability, Negotiation, Effective Communication, Leading with Integrity, Performance Challenge, Financial Management, Results, Alternative Service Delivery, Creating Public Value, Leaving a Legacy

Bachelor of Science | 1980 | Western Washington University

- Major: Biology; Minors: Chemistry and German
- · Related coursework: Fisheries Emphasis; Pre-Med courses completed; full year of Physics

APPOINTMENTS

Expert Witness – Congressional Natural Resources Committee, 2021. Invited by US Representative Paul Gosar, Chair. Testified in hearing regarding Pacific NW salmon research focused on coho in urban streams.

Facilitator – Banner Forest Watch Group, 2010. Invited by Kitsap County Commissioner Charlotte Garrido. Helped citizen advisory group update their land use recommendations for a county park.

EMPLOYMENT

Real Estate Investor | 1985-Present | WA and CA

Purchased 10 properties and fully remodeled distressed homes of all ages, from foundation to roof, including all electrical, plumbing, heating and cooling, windows, kitchen and bath upgrades. Landscape redesign.

Power Manager | 2005-07 | Grays Harbor PUD, Aberdeen, WA

Negotiated and managed power and transmission contracts worth tens of millions of dollars with Bonneville Power Administration (BPA) and other utilities. Supervised consultants who performed load-following and traded any surplus energy in open-access, deregulated markets, gaining several million dollars in profit. Retired in 2007.

Senior Power Analyst | 2000-2005 | Seattle City Light, Seattle, WA

Received extensive training in all aspects of power generation and delivery. Managed multiple electricity and transmission contracts up to \$35 M each and coordinated department budgets up to \$200 M. Company representative at Bonneville Power Administration and other utility meetings, negotiating on behalf of City of Seattle.

Manager, Jobs for the Environment | 1998-99 | King County DNR, Seattle, WA Hired, trained and managed displaced timber and fishing industry workers in forest and stream habitat restoration. Selected dozens of priority projects, and managed all grant requirements until state program funding was terminated.

Senior Environmental Analyst | 1993-1998 | Seattle City Light, Seattle, WA Regulatory liaison for 12 federal, state, tribal and local agencies to support City's construction of new hydropower project. When completed, co-chaired Tolt Restoration Group, which developed habitat conservation plan collaboratively with same agencies, for same watershed. Also served as Secretary to the Skagit Environmental Endowment Commission, developing investment strategy for \$5 M grant fund and supporting binational appointees in their grantor activities.

Fisheries Biologist | 1991-1993 | WA Dept Fisheries, Olympia/Port Orchard, WA Year 1: Puget Sound Non-Tribal Commercial Fisheries Manager - set seasons and quotas for purse seine and gill net fisheries. Flew over Puget Sound daily to oversee fishing effort. Managed catch data crew.

Year 2: Habitat Manager – for all of Kitsap County and parts of Mason and King. Reviewed DNR Forest Practices Applications (FPAs); processed all Hydraulic Project Approvals (HPAs) and SEPA approvals.

Scientist/Publications Manager | 1983-1991 | BioSonics, Inc, Seattle, WA
Project manager and technician for research projects all over US and in Argentina and
Paraguay, using sonar to locate fish at dams and other structures. Set up gear, hired crews,
collected and analyzed data, reported findings to clients and wrote articles published in peerreviewed industry journals. Instructor at company training events, speaker at scientific
symposia. Managed company's publications department, creating equipment manuals, job
proposals, contracts and reports.

US Observer | 1980 | University of WA/NOAA Fisheries, Gulf of Alaska Foreign Fisheries Observer on Japanese rockfish stern trawlers operating within 200-mile limit set by US Fisheries Conservation & Management Act (FCMA).

Fisheries Biologist | 1974-83 | US Army Corps of Engineers/NOAA Fisheries Multiple seasonal assignments at various dams on Columbia-Snake river dams paid my way through college and beyond. Used radio telemetry to tag and research adult salmon upstream migrations near and between dams. Trapped and tagged sample fish, operated electronics, mapped paths of tagged fish, wrote reports. Became Project Manager in 1982.

Other Jobs

Child – picked strawberries, beans, pears at local farms; at age 12, began babysitting
Teen – waitress at Multnomah Falls, OR and waitress/cook at Brunch Bucket, Portland, OR
Young adult – bartender at Kalaloch Lodge, WA coast
Between jobs - carpenter