

# Sweetwater Education Association

## Bargaining Committee Report

March 19, 2019

**Bargaining Team Members – John Cox, Robert Farrell, Tere Harris, Dalisay Quitlen, Julie Walker - Chair**

### **Bargaining Plan for the 2019-2020 Contract – Phase I**

- 1. Listening Tour** - The Organizing committee proposed questions to be used for the Listening Tour conducted by Site Representatives - January 31, 2019 through February 22, 2019. Input is still be accepted.
- 2. Listening Tour Review** – February 23, 2019, 8 am – 1 pm. The Bargaining team met with members of the Board of Directors and the Organizing Chair to review responses of the Listening Tour. Twenty of the thirty-three sites submitted responses and the information was separated into contractual and non-contractual issues. The contractual issues posters were used to prepare the 1<sup>st</sup> member survey. The posters with the collated responses regarding contractual issues were taken to each Open Hearing for bargaining unit members to view and comment on.
- 3. Member Survey** – Prepared using the listening tour notes to clarify and get more specific information regarding potential articles to bargain.
- 4. Open Hearings** -The SEA Bargaining Team held the following Open Hearings for our Contract Negotiations.
  - a. Thursday, February 28, 4:00 – 6:00 p.m. Union Office Room C
  - b. Tuesday, March 5, 4:30 – 6:30 p.m. San Ysidro High Parent Center
  - c. Wednesday, March 13, 3:30-6:30 p.m. Sweetwater High School, Laura Charles Theater
  - d. Thursday, March 14, 11:30 a.m. – 1:30 p.m. Chula Vista Adult School, Room 211-212
- 5. Bargaining Team Meeting**, Tuesday, March 19, 2019, 8 am – 3 pm to review all notes from listening tour, open hearings and members survey in order to prepare a proposal for Site Representative council approval of articles to Sunshine for the 2019-2020 negotiations.
- 6. Present proposal** to Site Representative Council for approval on March 19, 2019.
- 7. Sunshine Articles** to be negotiated at the **March 25, 2019** SUHSD School Board Meeting.
- 8. Follow up** – As more information comes in from the district and members, further focus groups meetings will be held and surveys will be sent out to the membership to clarify needs of the members.

Submitted by SEA Bargaining Chair, Julie Walker

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