

ACTIVE SEA GRIEVANCES
March 19, 2019 Report

Preliminary Level:

- SUHI - Just Cause Discipline Article 19.2. Summary of conference includes disciplinary language.

Level I - School Principal/Immediate Supervisor:

- SUHI - Evaluations Article 14.7.B and 14.7.C.3. Improvement timeline was violated.

Level II - Superintendent or His/Her Designee:

- ELH - Full-Time Athletic Director position not posted; partial position with Psych. posted, then switched to full time

Level III - Settlement Conference:

- CPH - Art. 14.1 5-yr evaluation denied for arbitrary reasons

Appeal to Arbitration:

SETTLEMENTS:

- NCA - Art. 4.10 Evaluation timeline violation of all teachers being evaluated this year. No teacher will be evaluated this school year.
- NCM - Violation of Article 8: Complaint Procedure & Article 19: Just Cause Discipline.
- MOM - denial of 5 year eval for arbitrary and capricious reasons.

ON THE HORIZON:

- Creation of Temporary postings to subvert SERP MOU/Article 34 & Article 35

MOVE TO BARGAINING: