

# **SEIU-West** is a **Member Driven Union**



Purple Works!  
 Purple Wins!



**All it requires is **US!****



**Because we are...  
**Stronger Together****





# What is SEIU-West?

- **S**ervice **E**mployees **I**nternational **U**nion **W**est
- Formed in 2008 through the merger of three Locals
- Over **13,000 members** across Saskatchewan
- **SEIU** is the largest and fastest growing union in North America with over **2 million members!**

## Three Offices



**Moose Jaw:**  
**39 Athabasca Street West**



**Saskatoon:**  
**200 – 747 46th Street West**



**Swift Current:**  
**333 Central Avenue North**





# Who are SEIU-West Members?

- Health Care Providers
- Community-Based Organization Workers
- Education Workers
- Private Sector Workers
- Municipal Workers





# We Seek to:

- **Achieve** better wages and working conditions through organizing, collective bargaining, legislative and political action for SEIU-West members, their families and communities;
- **Cultivate** a work-life balance for all;
- **Promote** racial justice, economic justice, and social justice;
- **Protect and promote** quality Saskatchewan public health care and public services;
- **Build** a strong union of which we can be proud; and
- **Provide** the most rewarding union experience for all SEIU-West members.







# Dues Facts

- Union dues are deducted from pay cheques of members to help cover the costs associated with our Union
- All SEIU-West members pay 1.7% of gross bi-weekly pay as union dues
- Dues are 100% tax deductible off your gross earning each year
- The total amount of dues you pay each year is reported on the T4 slip you receive from your Employer



# What do your Dues pay for?

- Ensure that you are able to take [Union Leave](#) to attend union sponsored education and events
- Representation by Union Reps and Staff to address your issues in the workplace
- And so much more like operational, building, and legal costs related to representing the membership.





# Know the Basics:



## CONTACT THE MRC (MEMBER RESOURCE CENTRE)

*Your first point of contact @ SEIU-West!*

**CALL** Toll Free Province-Wide!

1.888.999.**SEIU** (7348) ext. 1

**EMAIL** Leave a message so we can call you back!

[MRCinfo@seiuwest.ca](mailto:MRCinfo@seiuwest.ca)

**WEBSITE**

[SEIUWEST.ca/contact](http://SEIUWEST.ca/contact)



The MRC is staffed by experienced Union Representatives.  
The MRC is normally staffed **Monday to Friday** from  
8:00 a.m. to 4:30 p.m.

[SEIUWEST.ca](http://SEIUWEST.ca)

- Question about **your collective agreement?**
- Ask your **Unit Chair** or **Shop Steward.**
- Contact your Member Resource Centre (MRC):
  - **1-888-999-7348 ext. 1**
  - **[MRCinfo@seiuwest.ca](mailto:MRCinfo@seiuwest.ca)**
  - **[www.seiuwest.ca/contact](http://www.seiuwest.ca/contact)**



**Get Involved:**

# Participate in Unit Activities

## Unit Strength is Union Strength

- Attend
  - Unit Meetings
  - Special Events
- Become a Shop Steward
- Run for Unit Executive
  - Chair (or Co-Chairs)
  - Vice-Chair
  - Unit Communicator



**SEIU  
WEST**





**Get Involved:**

# Take Union Education

- Unionism 101
- Turtle Island
- Activist Camp
- Anti-Harassment and Bullying
- Stewards in Action I and II
- Facing Management
- Unit Leadership – Building Strength and Solidarity
- Advanced Leadership
- Duty to Accommodate and Attendance Management
- Domestic Violence Workshop
- **Build Power Win Justice**
- **Cultural Diversity and Inclusion**
- **Advanced Facilitator**
- **Tech Course Level 1-2-3**
- **+ Many conferences and events!**





# **Get Involved:** **Join a Committee**

Member-driven committees **strengthen our Union**

- Education
- First Nations, Métis, and Inuit
- Gender and Sexual Diversity
- Workers of Colour – Multicultural Mentorship
- Nursing Care
- Organizing
- Political Action & Awareness
- Retirees
- Worker Safety
- Young Workers

**[www.seiuwest.ca/committees](http://www.seiuwest.ca/committees)**





Visit [SEIUWEST.ca](https://seiuwest.ca)



[WHO WE ARE](#) [WHAT WE DO](#) [WHAT WE BELIEVE](#) [EVENTS](#) [NEWS](#) [RESOURCES](#) [CONTACT](#) [LOG IN](#) [Q](#)

Welcome!

**SIGN UP  
TODAY!**



Email goes here...

**SIGNUP**



# Virtual Bulletin Board

[SEIUWEST.ca/virtual\\_bulletin\\_board](http://SEIUWEST.ca/virtual_bulletin_board)

Use Chrome,  
Safari or Edge  
(this will not  
work on  
Internet  
Explorer).

The virtual bulletin board features a purple header with the SEIU WEST logo repeated. The board is decorated with red pushpins and includes the following sections:

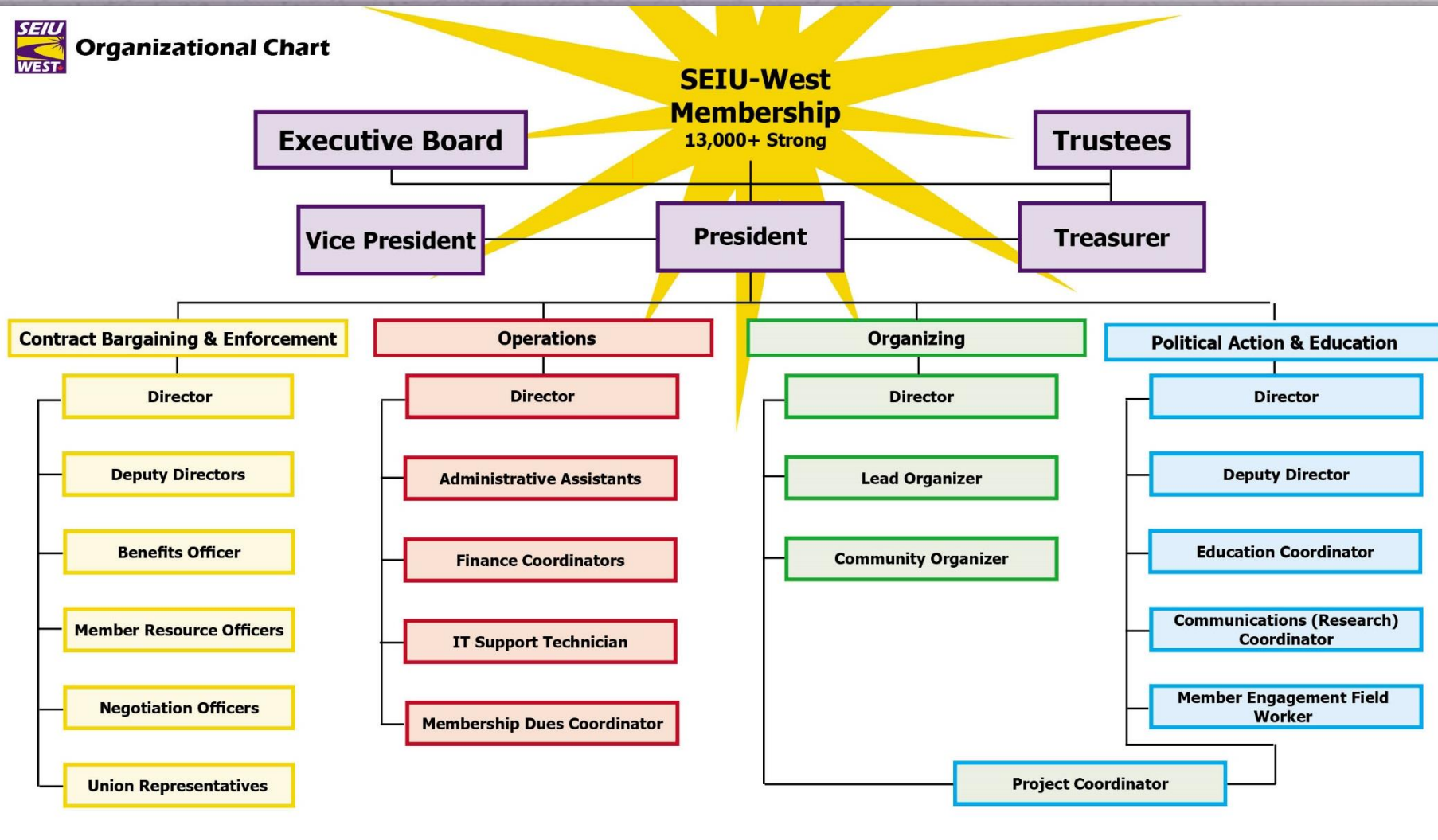
- Welcome!**: A yellow notice pinning users to the SEIU-West virtual bulletin board, instructing them to hover over items for more information.
- YOUR Union**: A white notice listing links for the President's Message, What's This About?, Why SEIU-West?, Year in Review Video, SEIU-West Works!, and Educational materials.
- Employer Logo**: A purple notice for the Collective Agreement, featuring a form to input the Employer Name and Agreement Dates.
- Unionism 101**: A white notice listing resources for new members, including 'Your Rights at Work', 'Labour Lingo', 'Union Dues', 'Tips & Tools', 'Form a Union!', and 'SOLIDARITY!'.
- Contests!**: A blue ribbon badge.
- Communication**: A white notice listing contact methods: Website, Facebook, Text 2 Win!, Twitter, Mailing List, and Videos.
- Purple Works in Our Community**: A purple notice with the SEIU WEST logo and the website PurpleWorks.ca.
- Upcoming Events**: A purple calendar icon.
- Other Notices**: Several smaller notices are pinned, including 'Nursing & Community', 'SEIU-West Abortion Community', 'SEIU Front Line', and 'SEIU-West Attorney Budget Speech'.



# Organizational Structure



## Organizational Chart





# SEIU-West Elected Top Officers



**President** – Barbara Cape  
Assistant Cook (Red Seal Chef)  
Parkside Extendicare

[barb.cape@seiuwest.ca](mailto:barb.cape@seiuwest.ca)  
[Twitter: @PrezCape](https://twitter.com/PrezCape)



**Vice-President** – Jason Monteith  
4<sup>th</sup> Class Power Engineer  
Royal University Hospital

[j.monteith@seiuwest.ca](mailto:j.monteith@seiuwest.ca)



**Treasurer** – Janice Platzke  
Food Service Worker  
Cypress Regional Hospital

[janice.platzke@seiuwest.ca](mailto:janice.platzke@seiuwest.ca)







# Contact **Your** Union

- **Contract Questions?**

- Call: MRC 1-888-999-7348
- Email: [MRCinfo@seiuwest.ca](mailto:MRCinfo@seiuwest.ca)
- Contact: [SEIUWEST.ca/contact](https://seiuwest.ca/contact)

- **Get Involved:**

- Be sure to participate in our contests and surveys!
- Want to tell us something?  
Email: [actions@seiuwest.ca](mailto:actions@seiuwest.ca)

- **Sign up for Updates:**

- Use the 'Contact' form:  
[SEIUWEST.ca/contact](https://seiuwest.ca/contact)

- **Get Social:**

- Like us on Facebook:  
[FB.com/seiuwest](https://fb.com/seiuwest)
- Like us on Instagram  
[@seiuwest](https://instagram.com/seiuwest)



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**Purple Wins!**

