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**LISA ZUNTI**  
President

**JASON MONTEITH**  
Vice-President

**JANICE PLATZKE**  
Treasurer

**SERVICE EMPLOYEES  
INTERNATIONAL UNION  
CLC**

**MEMBER RESOURCE  
CENTRE (MRC)**  
1.888.999.7348  
MRCinfo@seiuwest.ca

**Saskatoon Office**  
200 - 747 46th Street West  
Saskatoon, SK S7L 6A1  
Phone: 306.652.1011  
Fax: 306.652.1392

**Moose Jaw Office**  
39 Athabasca Street West  
Moose Jaw, SK S6H 2B6  
Phone: 306.693.7922  
Fax: 306.692.2807

**Swift Current Office**  
333 Central Avenue North  
Swift Current, SK S9H 0L5  
Phone: 306.773.2536  
Fax: 306.773.7535

## Welcome to SEIU-West!

For some of you, it may be your first time being a member of a union; for others, you may have been in another union, or a previous member of SEIU.

### Who we are:

- SEIU is the largest and fastest growing union in North American with almost 2 million members.
- Our over 13,000 members work in healthcare, education, community-based organizations, day care, retirement facilities, municipalities, and light-industrial plants across Saskatchewan.

### That's great, but what does that mean for you?

- We are a member-driven union. What that means is your participation aids in determining the direction of the union. Our Executive Board is governed by members and our Unit Executives are members elected right from their worksite.
- There are many opportunities to become active in the union, join an Occupational Health & Safety Committee at your facility or a member committee, attend a union-led or sponsored educational session or become a facility Shop Steward, or take on another leadership role, like the Executive Board.

### OK, sure, but how much does this cost?

- As a union member, you will pay dues at 1.7% of your gross earnings/month. The good news is that union dues are tax deductible!
- Union dues cover the cost of providing educational sessions to members, member attendance at conventions, schools, and seminars, staff salaries and operational costs for three offices (Saskatoon, Swift Current and Moose Jaw). We also use your dues to enforce your Collective Agreement, fund the time spent bargaining new and better agreements, pay legal costs associated with arbitrations and hearings at the Labour Relations Board, and organize workers.

Our vision is to improve the lives of the members we serve. We look forward to working with you and hope that you will become an active member of your union.

In Solidarity,

Lisa Zunti

President, SEIU-West

**SEIU-West is a Scent Free Workplace**