

# Special Bargaining Update

## Sienna-Sabra Facilities

***Date: March 17, 2023***

Greetings Sisters and Brothers,

SEIU-West is pleased to announce that the parties have signed a Memorandum of Agreement for a temporary wage increase for the Licensed Practical Nurse (LPN) classification at Riverbend Crossing, West Park Crossing, Stonebridge Crossing, and Hunter Village.

The Employer approached the Union to temporarily increase the wage of the LPN classification at Stonebridge Crossing facility to help recruit and retain nurses in that facility.

The Union told the Employer its recruitment and retention challenges were not limited to Stonebridge Crossing. SEIU-West proposed that all members working in an LPN position in the Riverbend Crossing, West Park Crossing, Stonebridge Crossing, and Hunter Village (should they hire LPNs) facilities receive a temporary wage increase to \$32.00 an hour for all hours worked in a LPN position, including working overtime or for premium pay. Applicable weekend and/or night premiums would still be paid.

The Union wanted the temporary wage increase to be effective January 1, 2023, paid retroactively, and in effect until Collective Bargaining Agreements (CBA) for the facilities are negotiated and ratified, or until the rates of pay for the LPN classification in the applicable CBAs exceed \$32.00 an hour, whichever applies to each facility.

The Employer ultimately agreed to SEIU-West's proposals and the parties signed a Memorandum of Agreement. Payments started in February.

If you have any questions, please contact the Member Resource Centre (MRC) by phone at 1-888-999-7348 extension 1 or email them directly at [MRCinfo@seiuwest.ca](mailto:MRCinfo@seiuwest.ca). You can also contact the MRC through the Contact area of our website at [www.seiuwest.ca/contact](http://www.seiuwest.ca/contact). The MRC Officers will ensure you receive assistance with your questions.

Your participation in your Union makes us all strong!

In Solidarity,

***Your SEIU-West Bargaining Committee***



If you have any questions or concerns about your workplace or your collective agreement, please call the Member Resource Centre (MRC) at 1-888-999-7348 ext. 1 or through our contact form on [seiuwest.ca](http://seiuwest.ca) or email [MRCinfo@seiuwest.ca](mailto:MRCinfo@seiuwest.ca). The MRC Officers are able to answer your questions and, if necessary, will forward your concerns to your workplace Union Representative.