



ANNUAL REPORT

2021/22



OUR MISSION

Social Planning Toronto challenges inequity in our city — through knowledge generation, debate, civic engagement, advocacy, and collaboration — to spark social and policy change.

OUR VISION

An equitable, inclusive, and accessible Toronto — shaped by the diversity of its residents and rooted in social and economic justice.

OUR VALUES

- We are committed to equity, diversity, inclusion, and anti-racism
- We respect the rights, knowledge, protocols, and traditions of Indigenous peoples
- We are independent and non-partisan
- We are stronger through our work with partners
- We are accountable to the community
- We ground our work in the lived experiences and expertise of local communities
- We are persistent and proactive, recognizing change is often a long process
- We value evidence-based decision making

OUR FUNDERS



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada



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A MESSAGE FROM OUR CHAIR AND OUR EXECUTIVE DIRECTOR

It's a strange time to review our work this past year and consider our accomplishments. As children head back to school and we hear talk about an eighth wave of COVID, we continue to face multiple and mounting crises in addition to the pandemic — unaffordable housing, homelessness, opioid poisoning, a climate emergency, and racial, colonial, and gender-based violence and injustice. Urgent and long-standing gaps in childcare, transit, and community services continue to exist. And added to this, the non-profit sector is dealing with a human resources crisis, burnout, stress, and continued uncertainty about our financial futures despite rising up throughout the pandemic to meet the increased needs and demands for our services from struggling communities.

Over the last year, SPT continued to work with all of our partners and with communities across the city to call attention to these multiple and intersecting crises facing our great city, and to raise expectations of the change that is possible. We have helped to shape a stronger vision of, and demand for, a more equitable, affordable, liveable, and just Toronto. We helped create pathways for greater dialogue, engagement, collective action, and a more democratic city. We shared just-in-time, accessible, and community-centred research and analysis to better enable all of us to make the case for stronger policies and decisions, grounded in truth, reconciliation, racial and gender justice, 2SLGBTQ+ equality, and disability rights. We connected that knowledge generation and translation work to our leadership-, skills-, and capacity-building work across the city so that those who are continuing to build stronger, healthier, more caring, and safer local communities have the evidence and support they need. And we continued to facilitate dialogue and collective action around a just and equitable recovery, rebuild, and reimagining.

We did all this work while our organization was going through changes: new leadership, staffing

changes, an office move, and much dialogue, asking ourselves tough questions about what the city and our partners need from us at this moment in time. We built new partnerships, reconnected with old friends, and deepened our resolve to integrate truth, reconciliation, and racial, gender, and disability justice throughout our work and our organization. We have accomplished a lot, but there is still so much more work ahead of us.

None of our successes would be possible without our staff, volunteers, board members, funders, members, donors, supporters, and community partners. We are a proud Anchor Agency of United Way Greater Toronto and very grateful for their ongoing support. We are also grateful to the City of Toronto for ongoing funding and the close working relationship we continue to build with one another, year after year.

We want to thank our outgoing board members — Alina Chatterjee, Daniel Fridmar, Donald Altman, John Campey, and John Joseph Mastendrea — for their leadership and support over the past few years.

We believe that change is in the air — and not just because the municipal election is around the corner. We look forward to walking this path of positive change with all our great partners and friends in the year ahead as we strive to create a just and equitable Toronto.

Sincerely,



Shannon Wiens, Chair, SPT board



Jin Huh, Executive Director, SPT

WHO IS SPT?

OUR BOARD



Shannon Wiens
Chair



Max Zhu
Vice-Chair



Don Altman
Treasurer



Celia Denov
Secretary



John Campey



Alina Chatterjee



Michelle Dagnino



Daniel Fridmar*



Rhonda Frizzell



John Joseph Mastendrea



Jean Olemou



Neil Parmar



Melanie Rodriguez



Nazia Shahrin



John Willis

To learn more about our board members, visit socialplanningtoronto.org/board

* former director

OUR MANAGEMENT & STAFF



Jin Huh
Executive Director



Maria Serrano
Director of Operations



Melissa Wong
Director, Engagement &
Strategic Initiatives



Mary Micallef
Program Support



Lisa Ferguson
Communications Coordinator



Israt Ahmed
Senior Community Planner



Shahina Sayani
Senior Community Planner



Saroja Ponnambalam
Community Planner



Shadya Yasin*
Community Planner



Rima Athar
Community Planner



Beth Wilson
Senior Researcher
& Policy Analyst



Sharma Queiser
Researcher & Policy Analyst



**Angelica de Jesus-
Bretschneider***
Researcher & Policy Analyst



Ammar Adenwala
Researcher & Policy Analyst

Research & Policy Interns
Beatrice Serdon, Christina Love

Placement Students
Jarrod Ross
Shulie Smolyanitsky
Sijie Dong
Emmy Borle

Volunteer
Renee Henry

To learn more about our staff, visit socialplanningtoronto.org/staff

* former staff member

OUR WORK

Our community planning, sector convening, and social research and policy analysis programs build the capacity of local communities, provide communities and organizations with the facts they need to make positive change, and support responses to critical challenges facing Toronto residents. The following pages highlight our accomplishments over the past year.

ADVANCING THE HUMAN RIGHT TO HOUSING AMIDST A HOUSING CRISIS

We provided research and policy analysis and worked with partners to organize and advocate for policy changes around critical issues related to Toronto's housing and homelessness crisis: inclusionary zoning, multi-tenant rooming houses, overcrowding in housing, encampments, and a human rights approach to housing.

ENCAMPMENT CLEARINGS Last year the City of Toronto undertook forced evictions of people experiencing homelessness from two encampments — clearing part of Lamport Stadium park on May 19 and **Trinity Bellwoods Park** on June 22. In response, the Toronto Drop-In Network drafted "**A Path Forward**," a letter demanding a compassionate, human rights-compliant approach to unhoused people and encampments. We were among more than 200 organizations and community/creative leaders who signed it.

Calling the letter "unwelcome," Mayor John Tory refused to add A Path Forward to the agenda for the **July 14 Council meeting** so that its recommendations could be adopted.

ROOMING HOUSES Toronto City Council also deferred — at its July and October meetings — a vote on the creation of a comprehensive city-wide framework to regulate multi-tenant houses (rooming houses) to make them legal in residential neighbourhoods across the city and ensure that they are licensed and safe. Bylaws governing this deeply affordable housing have

not been updated since amalgamation in 1998. Senior community planner Israt Ahmed has been working on the rooming house issue with partners across the city and in particular in Scarborough (Power In Community, Open Policy, Voices Of Scarborough) for a decade and a half. Their efforts — bringing rooming house operators and owners into City consultations, enabling rooming house tenants to depute, writing Op-Eds and convening media events, advocating with Councillors and training community groups and residents to do the same, **writing to decision-makers**, and petitioning — created the momentum to push the City to develop a regulatory framework.

We **urged Mayor Tory to push Council** to pass *PH25.10 A New Regulatory Framework for Multi-tenant Houses*. But with some members of his Executive Committee and even some progressive councillors opposing it, Tory moved to refer the item to the City Manager for a report back to the Planning and Housing Committee in 2022. In June 2022 **we learned** that the report won't be ready until after the October 24 election.

Fortunately it was not all doom and gloom on the housing front.

INCLUSIONARY ZONING In November, Toronto became the first city in Ontario to implement inclusionary zoning (IZ). IZ has the potential, as **our Opportunity Knocks research** showed, to create thousands of new affordable rental units every year by requiring a percentage of most new residential high-rise developments be set aside for affordable housing.

Buoyed by our findings (which garnered both a **Toronto Star exclusive** and **coverage** by *Star* columnist/City Hall watcher Matt Elliott), we joined Toronto ACORN, Progress Toronto, Parkdale People's Economy, and advocates across the city to **push for higher affordable housing requirements for developers** and a more aggressive phase-in timeline than the City's proposed bylaw. But we were up against a powerful development lobby, and Council adopted very low set

aside rates of 5–10% for affordable rental and 7–10% for affordable ownership. The rates start rising in 2025, but even the fully phased-in 2030 rates are much lower than the City's own commissioned studies showed are feasible now.

There were some wins, though. The policy includes a deeper definition of affordable housing and a requirement to maintain affordability for 99 years. And despite their lobbying, developers will not receive public funds to build this affordable housing.

We expect the IZ policy to be reviewed over the coming year, providing an opportunity to organize and advocate for higher set aside rates and expansion to other areas of the city (current IZ restrictions leave many **low-income communities** out).

OVERCROWDING More good housing news came out of SPT research detailing Toronto's significant problem of overcrowding in rental housing and its deep racial, social, and geographic inequities (our 2020 *Spaces and Places of Exclusion* report with York University and UCalgary).

In response to a **City Planning bulletin** estimating how much new housing stock may be needed to accommodate households suitably in the future, we and our research partners deputed at the June 2021 Planning and Housing Committee meeting. Drawing on the findings of the *Spaces and Places of Exclusion* report, we **called for action on overcrowding in rental housing**, prompting Councillor Kristyn Wong-Tam to move a unanimously supported motion calling for a staff report on policy options to address the problem, particularly for equity-seeking populations.

ADVOCATING FOR A BETTER BUDGET AND A BETTER BUDGET PROCESS

Every year, SPT and partner organizations advocate for a better City Budget. While overall the 2022 budget was not exactly the one we wanted, **there would have been little challenge to a status quo budget if not for strong community advocacy including ours.**

OUR RESEARCH MATTERS



A report from Social Planning Toronto released last week estimated that had Toronto been given the power by Queen's Park to enact [inclusionary zoning] shortly after it was first proposed by the provincial NDP more than a decade ago, the city's torrid rate of condo construction could have produced an additional 30,862 affordable rental homes between 2011 and 2020.

At Toronto's average household size of 2.42 people, that could have provided affordable housing for up to 74,686 people. **Talk about a missed opportunity.**

— Matt Elliott, *The Toronto Star*, Nov. 2, 2021



“**Mayor Tory and City Councillors, our city is at a crossroads. Amid multiple and intersecting crises, if you continue to take a ‘business as usual’ approach you will preside over a rapid decline in the wellbeing and quality of life of Toronto residents. Instead, we urge you to show bold and brave leadership and set Toronto on a different course.**

— Joint statement from 59 organizations

OUR COLLABORATION MATTERS

“I didn’t realize the massive discrepancies [between] the budget [and] the targets that the City themselves have set up, i.e., the HousingTO 2020–2030 plan. Thank you for presenting this educational moment that **showcases the dissonance** between the budget and the City’s own policy targets.

— Parkdale Activity–Recreation Centre team member reacting to our joint budget statement

Some highlights from this year’s budget work:

- We shared detailed budget analysis, as usual, on our [City Budget Watch blog](#) (in its 13th year!) and also through a [Budget Town Hall](#);
- In the spirit of our 2021 [People’s Budget Platform](#), we held a [Community Dialogue](#), giving residents of neighbourhoods often underserved and underrepresented in policy and program decisions a chance to share their budget demands, and sent a summary of [their asks](#) to the Budget Committee;
- Executive Director Jin Huh [deputed](#) before the Budget Committee, calling for acceleration of delayed, but urgent, initiatives to tackle poverty and the housing crisis (including the Fair Fare Pass and the Housing Commissioner);
- SPT and partners [drew attention to](#) the chronic underfunding of essential programs, services, and capital projects and the dire need for additional City revenue streams;
- On the eve of the budget vote, SPT and 58 other organizations issued a [statement](#) calling on the Mayor and Councillors to urgently address serious gaps in the budget process, including the lack of time that residents and communities had to fully engage; and
- We convened a coalition of partners committed to organizing not just during budget season, but throughout the calendar year.

FOCUSSING ON FAIR FARES

Since 2020 the Toronto Transit Commission and York Region Transit have been developing a joint, 5-year fare plan, examining a number of ways of charging for transit use. Sparked by this opportunity to create a more equitable transit system, senior researcher Beth Wilson examined one of the fare options being considered — distance-based fares, i.e., paying more to travel further within the city of Toronto.

Our analysis showed that implementing distance-based fares within Toronto would most negatively impact racialized and immigrant residents of the inner suburbs. Thankfully, City staff have recommended the TTC stick with the existing flat fare to travel within Toronto, and Beth drew on her research to [speak in support](#) of this recommendation at the February meeting of the TTC Board.

SUPPORT FOR TTCRIDERS SPT joined 54 other organizations to co-sign TTCriders' [open letter](#) making fare recommendations for a fair pandemic recovery and calling on Council to invest in transit affordability in the 2022 City Budget. We and other budget partners also helped TTCriders get us one step closer to the full implementation of the Fair Pass Transit Discount Program for low-income riders.

ADVANCING RESIDENT LEADERSHIP AND PLACE-BASED COMMUNITY PLANNING

Our community planners work to strengthen resident leadership across the city. Highlights over the past year include enhancing community safety, and enabling communities and resident leaders to navigate an ongoing pandemic.

STRONG NEIGHBOURHOODS [Neighbourhood Grants](#) is a City of Toronto program that allows resident leaders, grassroots groups, and resident-led groups to make change and strengthen their communities by planning events and actions with their neighbours. Social Planning Toronto's role as a partner in the program is to distribute grant funds and provide training and other supports as needed. We've hosted hundreds of grant recipients at trainings and development workshops.

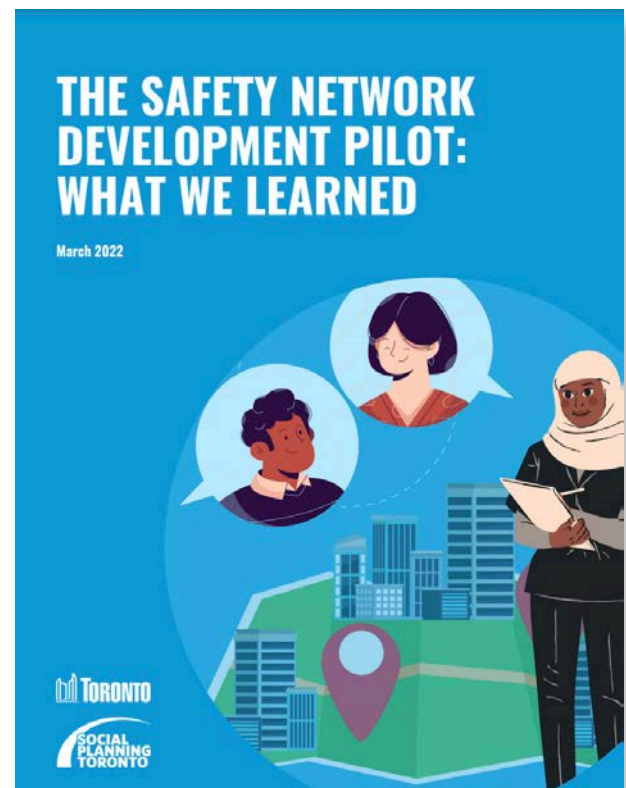
SPT wrapped up its work with Neighbourhood Grants at the end of 2021. We worked with 68 resident-led groups who received grants to implement local initiatives, and provided 42 capacity-building opportunities on 10 topics including rapid response to mental health crises, budgeting, anti-Black racism, City Hall, and Indigenous cultural competency.

SAFE COMMUNITIES In 2021 we also partnered with the City's Community Crisis Response Program (CCRP) on the [Safety Network Development Pilot](#) to help build the capacity of CCRP-supported safety networks. These community-based networks — each comprising local agencies, residents, youth, and other stakeholders — not only support communities to heal

after violent incidents but also proactively identify local safety and wellness issues and develop responses to them.

We worked with 25 safety networks to develop and deliver local safety projects/initiatives. Over the summer and fall, we hosted virtual workshops and provided resources on topics chosen by safety network members (including resident leadership, media communications, conflict resolution and mediation, and network sustainability). Three hundred and forty people participated in the workshops, many attending multiple workshops. And in December we co-led a virtual event that brought together 135 safety network members from across the city to collectively reflect on strengths, challenges, opportunities, and aspirations in building strong safety networks.

Although the pilot wrapped earlier this year, a report summarizing [what we learned](#), [workshop recordings](#), and [resources](#) are all still publicly available.



Our report on the Safety Network Development Pilot

HEALTHY COMMUNITIES Community Ambassadors were a crucial part of the City of Toronto's vaccination outreach strategy. In diverse neighbourhoods across Toronto, these resident ambassadors helped other residents overcome barriers to getting vaccinated and addressed vaccine hesitancy.

In fall 2021, we provided a series of trainings and peer-learning opportunities for these Community Ambassadors. Each training session was attended by over 100 people! We also filmed a video to let Community Ambassadors share their reasons for getting involved in vaccination outreach. You can [listen to their stories here](#).

“At the beginning of the pandemic, I lost my job and I lost my husband ... I went into depression and ended up in the hospital ... If I can help one person to change their life or protect their loved one, that inspires me more that my life is worth it.”

— Kashmira Dhamani,
Community Ambassador

INFORMED & ENGAGED COMMUNITIES

A new planning process is underway to develop hundreds of acres of lands in the Downsview area over the next 30 years. Led by the Canada Lands Company, Northcrest Developments, and CreateTO, the development project will see the Downsview Parklands transformed into a 520-acre, mixed-use neighbourhood featuring new housing, retail, commercial, institutional, and community uses. This massive development — roughly the size of Toronto's downtown core — is likely the largest in North America.

The Toronto Community Benefits Network (TCBN) is leading a [campaign for community benefits agreements \(CBAs\)](#) in the development, ensuring the community benefits from these new infrastructure projects.

SPT is working with TCBN to host community engagement sessions to keep the people of Downsview Park and surrounding communities informed and to create a shared vision for a community benefits framework. We are also part of a Community Resource Group that is advising developers on equity.

UNDERSTANDING TRUST AND COLLABORATION IN DOWNTOWN EAST TORONTO

In a complex environment like the Downtown East, communication between sectors and stakeholders is vital to ensuring a common understanding of trends and community needs, and to enabling coordinated action. Through the Downtown East 2023 Action Plan, the City of Toronto set out to intentionally foster collaboration amongst diverse partners including City Divisions, local service providers, institutions, businesses, residents, and other community members.

Throughout 2021, we worked with the City's Social Development, Finance & Administration division to assess current levels of trust and collaboration and to identify how the Downtown East Action Plan can better support it going forward. This evaluation research, which will inform the City's future work in this area, emphasized

the time, resources, and commitment needed to build and maintain trusted relationships — a helpful reminder for all of us working in the nonprofit sector.

GENERATING CITY-WIDE DIALOGUE ON A MORE GENDER-INCLUSIVE CITY

In October 2019 Toronto City Council directed staff to develop a Gender Equity Unit and a Gender Equity Strategy (GES).

In 2021 the City asked us to lead a community consultation process to help [shape the GES](#). In partnership with 23 resident leaders, we conducted consultations between December 2021 and March 2022. We invited women, girls, trans, Two Spirit, and non-binary residents across the city to think through how gender equity and inequality play out in their day-to-day experiences — particularly as it related to City services and

programs. We made sure to include the voices of Indigenous, Black, racialized, and 2SLGBTIQ+ communities, people living with disabilities, newcomers, refugees, people living on a low income, seniors, and youth.

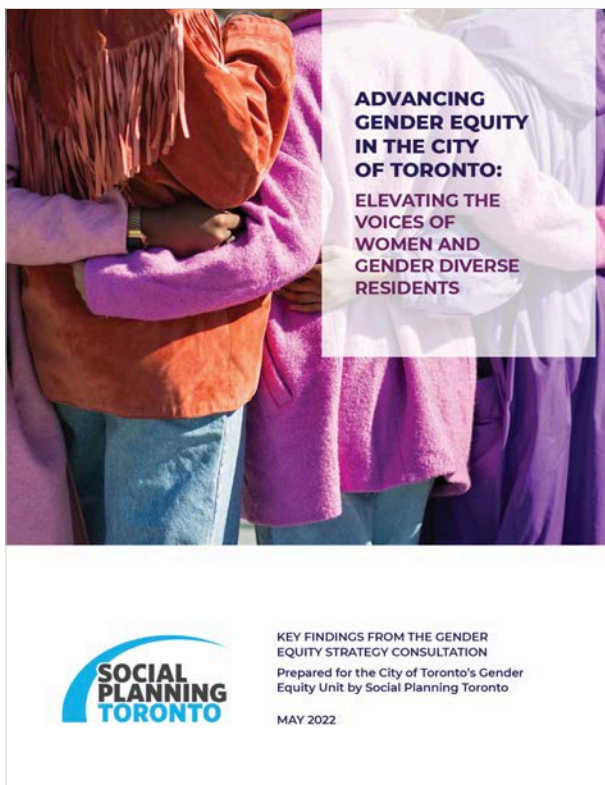
Over a thousand diverse residents shared their thoughts and ideas about what the GES should look like. A report on our findings will accompany the final strategy developed by the City, which we expect to be released shortly. We hope that our work — which came at a crucial time, as women and gender-diverse residents have borne the brunt of many of the impacts of the pandemic — will help produce a GES informed by the many complex, intersecting needs and realities of the city's women, girls, trans, Two Spirit, and non-binary residents.

CELEBRATING THE NONPROFIT SECTOR

In addition to sitting on the steering committee of the Toronto Nonprofit Network (TNN), SPT also participates on several city-wide strategy tables that support the work of community and social service organizations, and we advocate strongly for the sector during budget season and throughout the year.

NOT-FOR-PROFIT RECOGNITION DAY On October 5, 2021, we supported TNN in recognizing Toronto's second **Not-for-Profit Recognition Day**. The day focussed on celebrating our sector's life-saving service to communities throughout the pandemic, with special recognition of **grassroots (volunteer-led) organizations, collectives, and community groups**, who have really been at the forefront of this battle.

NEW SECTOR RECOGNITION Earlier this year, we supported TNN in celebrating Ontario's first-ever **Nonprofit Sector Appreciation Week** (Feb. 14–20, 2022). With a provincial election less than six months away at the time, TNN asked the sector to amplify its call for candidates and parties to prioritize us in their platforms, and the Ontario Nonprofit Network's call for immediate action to mitigate the impact of the pandemic and restrictions on us.



Our report on the GES consultation

FRANCES LANKIN AWARD ON HOLD After a decade of celebrating outstanding nonprofit sector leadership with our annual Frances Lankin Award, we've recognized that the nomination and selection processes need a review in order to make them more equitable.

We want to take time and get this right, so we put the Award on hold this year. We look forward to providing an update on this work soon. In the meantime, you can learn about previous recipients at www.franceslankinaward.com

ADVOCATING FOR BETTER FEDERAL AND PROVINCIAL POLICY

Although our focus is the city of Toronto, federal and provincial government decisions have very local implications. Leading up to the provincial and federal elections this past year, we provided policy analysis and supported civic engagement around key issues impacting Toronto residents.

FEDERAL ELECTION Canada's 44th Federal Election took place in September. To support Toronto voters' decision-making, we took [a look at parties' commitments](#) around affordable housing, child care, income security and decent work, truth and reconciliation, and racial justice.

We also championed the [Canadian Vote Coalition](#), the only non-partisan voter engagement campaign in Canadian history, and endorsed the [Vote Housing](#) campaign, a national non-partisan campaign to end homelessness and make housing safe and affordable in Canada.

A SPECIAL RELATIONSHIP For the provincial election in June, we focussed our advocacy on the relationship between municipalities and the Province, which impacts the quality of life, health, and wellbeing of our communities.

We produced shareables (a 2-page [fact sheet](#) and a 5-page [backgrounder](#)) outlining some of the issues shaped by this special relationship, and in May we brought panelists from across Ontario together for a non-partisan discussion of [what cities need from the Province to build more inclusive and just communities](#), especially as we move out of the pandemic.

LET'S STAY CONNECTED

FOLLOW US ON SOCIAL:

Let your family, friends, and followers know that you support Social Planning Toronto. Join us on social media to help share our vision of an equitable, inclusive, and accessible Toronto.



SIGN UP FOR OUR NEWSLETTER:
socialplanningtoronto.org/email

VISIT OUR WEBSITE:
socialplanningtoronto.org

LET'S WORK TOGETHER

If you would like to help us achieve the kind of structural change that is fundamental to our mission of challenging inequity in our city, please consider becoming an SPT member.

Your support helps us to:

- strengthen the voice of local communities across the city,
- increase our capacity to engage in social policy research, analysis, and advocacy for communities and the organizations that serve them, and
- maintain our role as an independent voice for positive change in Toronto.

Members will receive our newsletter and updates about our work.

JOIN US

PANDEMIC SPOTLIGHT

CREATING A VISION, AND A PLAN, FOR A JUST AND EQUITABLE RECOVERY

The pandemic has laid bare the systemic inequities and injustices that many of us have been working to address for years.

From the start of the pandemic we have seen governments move quickly and collaborate with the community sector to shift policy and funding to provide support and essential services in new ways. We saw cities implement innovative and creative programs to address the needs of residents and businesses.

But we've also seen a deepening of poverty, inequality, and isolation, exacerbated in particular for those who are BIPOC, women and gender diverse, new to Canada, and/or living with a disability. During our 2020 [consultations for the Toronto Office of Recovery and Rebuild](#), over a thousand residents and resident leaders shared a range of constructive and creative solutions that could support residents and improve community resilience and wellbeing.

A PLAN The enormity of the task ahead of us — a just and equitable recovery and rebuild for our city — makes a vision and plan crucial. SPT is engaging the community service sector to shape a shared vision, set priorities, and form a coalition to take collaborative action towards systemic and policy change. We're partnering in this work with United Way Greater Toronto, the

community agency partners in the [Community Coordination Plan](#) (put together by the City and United Way to support residents during the pandemic), and others.

KEEPING SCHOOLS AT THE HEART OF THEIR COMMUNITIES

The pandemic also highlighted that public spaces are critical to community wellbeing. Neighbourhood schools have abundant space for community groups to run after-school and evening programs. But community access to school facilities has shrunk thanks to funding cuts, and the pandemic only worsened the situation.

CALLS FOR INVESTMENT In November the SPACE Coalition released "Maximizing Community Use of School Space: Preparing for A New Normal," a [briefing note calling for an increase in CUS funding](#) to local school boards. As an active member of the coalition we enthusiastically endorsed the document and its vision of making school facilities accessible, affordable, and equitable for community use.

The coalition has since used the briefing note to [call on the Province to invest](#) in CUS in its 2022 budget, and to push the parties hoping to form the next government to [commit to returning CUS funding](#) to its 2018-19 budget level plus 10 percent. (All three opposition parties provided broadly supportive responses.)

FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2021

	2021	2020
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 512,048	\$ 644,505
Accounts receivable	158,110	26,867
Prepaid expenses and deposits	37,055	23,734
	<u>707,213</u>	<u>695,106</u>
TRUST FUNDS ADMINISTERED FOR OTHERS	<u>25,013</u>	<u>41,539</u>
	<u>\$ 732,226</u>	<u>\$ 736,645</u>
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 40,353	\$ 20,788
Deferred project funds	108,300	171,666
	<u>148,653</u>	<u>192,454</u>
TRUST FUNDS ADMINISTERED FOR OTHERS	<u>25,013</u>	<u>41,539</u>
	<u>173,666</u>	<u>233,993</u>
NET ASSETS		
UNRESTRICTED	<u>558,560</u>	<u>502,652</u>
	<u>\$ 732,226</u>	<u>\$ 736,645</u>

APPROVED ON BEHALF OF THE BOARD:


 Shannon Wiens, Chair


 Don Altman, Treasurer

STATEMENT OF OPERATIONS & CHANGES IN NET ASSETS

YEAR ENDED DECEMBER 31, 2021

	General Operations	Projects	2021	2020
REVENUES				
City of Toronto	\$ 430,465	\$ 409,351	\$ 839,816	\$ 690,741
United Way	585,524	—	585,524	618,174
Membership fees	35,630	—	35,630	40,010
Other income	14,116	—	14,116	8,101
Donations & other fundraising	10,938	—	10,938	9,903
Foundation grants	—	—	—	10,000
Government of Canada	—	—	—	10,124
Fees for services	—	—	—	22,325
	1,076,673	409,351	1,486,024	1,409,378
EXPENSES				
Salaries & benefits	627,457	217,228	844,685	863,496
Program supplies	26,039	158,231	184,270	99,366
Professional fees	141,098	23,550	164,648	173,177
Building occupancy	159,535	2,742	162,277	154,404
Office and administration	59,975	5,585	65,560	69,831
Other	6,375	895	7,270	7,005
Travel	286	1,120	1,406	4,097
	1,020,765	409,351	1,430,116	1,371,376
EXCESS OF REVENUES OVER EXPENSES	55,908	—	55,908	38,002
NET ASSETS – BEGINNING OF YEAR	502,652	—	502,652	464,650
NET ASSETS – END OF YEAR	\$ 558,560	\$ —	\$ 558,560	\$ 502,652

Hogg, Shain & Scheck PC
Toronto, Ontario | May 10, 2022

NOTE: Statements have been extracted from the full set of audited financial statements (available upon request).



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