

# SOCIAL PLANNING TORONTO

2015  
2016  
Annual  
Report



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# Our Mission

Social Planning Toronto is committed to building a civic society: one in which diversity, equity, social and economic justice, interdependence and active civic participation are central to all aspects of our lives - in our families, neighbourhoods, voluntary and recreational activities, and in our politics.

# Our Role

Social Planning Toronto is a:

- Convenor of social research, often with other non-profit and academic organizations, and a convenor of collaboration with service providers and residents in local communities.
- Mobilizer of community leaders, residents, and organizations to improve equity, inclusivity, and quality of life in the city.
- Advocate with policy makers, agencies, and institutional leaders for improved facilities, social and economic conditions, access to jobs, and services.
- Resource for community-based action in support of community-identified issues and priorities through research, policy analysis, public education, and leadership development.

# Our Program Priorities

## Community Capacity Building

We work with communities to increase skills, knowledge, and resources and support their efforts to realize their own goals and priorities through our planners, researchers, and communications staff.

## Social Research and Policy Analysis

Our research focuses on issues that meet key community goals, including poverty reduction, housing, community services and decent work. We provide communities and organizations with the facts they need to make positive change.

## Community Education and Advocacy

We facilitate opportunities for city-wide discussion and action on community priorities, particularly for the most marginalized and vulnerable communities. Making information accessible helps create a foundation of understanding on which communities can act for positive social change.

## Building Partnerships

SPT uses its community planning, research, and communications capacities to support responses to critical challenges facing Toronto residents, linking partners across the sector in research and action on issues that affect communities.



# A ‘Collaborative’ Model for the Future



The 2016 - 2018 Strategic Plan recognizes that individuals, groups, communities, organizations and decision makers can most effectively contribute to and influence policy, program and decision-making processes when they have shared knowledge and information, a shared understanding of what matters to communities and an appreciation of system change opportunities.

Social Planning Toronto is the platform for knowledge and information sharing and engagement to promote the ongoing development of Toronto as an inclusive, equitable and livable city. We will support voices across the city to contribute to policy and influence decision-making.

To achieve this we will:

- Be independent and provide a space for others to engage;
- Conduct research to promote understanding and enhance collective knowledge of choices at the community, sector and system levels;

- Be an agent of learning - we build community capacity for innovation and change by learning with and from diverse actors, and effectively sharing knowledge;
- Empower people, communities, agencies and groups to participate in decision-making processes;
- Promote a focus on action and solutions and engage others in concrete future change.

We think of our new focus as one of ‘social arbitrage’ - working with communities and organizations to identify the connections between issues, opportunities, knowledge and information and leveraging those connections for broad social benefit. We will connect different actors and sectors and create additional value from those relationships and networks. We will facilitate the sharing of ideas and concepts between sectors and among communities, social actors, funders and policy makers to open up opportunities to do things differently.

# President’s Message



I joined this organization exactly one year ago. Thinking back to our AGM in 2015, let’s recall that we had a new sense of optimism because it was only a few months since the municipal election had ushered in greater respect and open dialogue about Toronto’s challenges, and a feeling of momentum going forward together.

The Board and staff of SPT have worked hard over this past year to take advantage of this mood of opportunity. We are determined to make positive transitions for the organization, and explore new approaches to meet Toronto’s challenges.

Our new strategic plan sets aside the ‘shopping list’ of urgent to-do items, and instead embeds an more intentional method of making clear choices of where to concentrate our resources. It defines SPT as a learning and evidence-making agent, and positions us to make a critical contribution at all levels – local, sector, and system-wide.

We are also innovative in our structure, expanding our model of community service to include the best aspects of social enterprise.

And we are renewing our Board, with 5 new members reflecting the diversity of our city in geography and background, and the skills that are so critical to our sector – entrepreneurship, social media, finance, and community engagement.

The leadership of our staff team is, of course, the real heart of our wonderful organization. This past year saw the induction of a new Executive Director – Sean Meagher – who has a very deep history in social change work in Toronto, and a longstanding commitment to social justice and community engagement. Sean’s energy, networking prowess, and sharp eye for opportunities to do things faster and with greater impact is an enormous boost for SPT. The Board is committed to providing the kind of

governance and guidance that Sean and the whole staff team want in order to exceed our great expectations.

I want to thank you, our Members, for your energy and hard work. We are only as strong as our voice is unified, and you are the real reason that SPT can make a difference.

I also extend our great thanks to our funders, especially the United Way Toronto and York Region, City of Toronto, Immigration, Refugees and Citizenship Canada, Echo Foundation, Laidlaw Foundation, Metcalf Foundation, Ontario Trillium Foundation and Ontario Ministry of Community and Social Services. We are very grateful for your continued support, trust, and guidance.

Over the coming year we will be addressing other important transitions. The funding models for our largest donors are changing, and we have to modernize our funding strategies to reflect those shifts.

But we cannot be over-confident. My job is to think about SPT as an organization, but of course we only exist because Toronto still has unresolved inequality, poverty, lost opportunity and division between residents. These are facts, and they demand action so we will press forward on the main planks of the City’s poverty reduction strategy, on housing reform, newcomer strategy and the recreation service plan.

I know that we will encounter both success and setbacks. Political and social change presents both opportunities and risks for SPT and the people we serve.

But we will meet these challenges, working together in this great organization, with its venerable history and new spirit of innovation. I look forward to our comradeship, and our friendship, and our work together for social justice across this great city.

John Willis  
President, Board of Directors





Ever since I started, nine months ago, I come to work every day excited to be working here. SPT's

Like everything exciting, the work of SPT is not without challenges. We are the richest city in the nation but also the city with the highest rates of poverty. Recent United Way research showed we are the income inequality capital of Canada. The City faces budget challenges that were years in the making but must be solved now if we are to build a city that serves all of us.

We need to find new resources and shepherd them in increasingly effective ways. Our recent moderni-

We need to build on our history of collaboration. Our efforts to develop new partnerships, co-create a nonprofit network, and expand the work of collaborative projects like Commitment2Community, reflect that critical work.

We have an unshakable obligation to engage with communities, especially those most marginalized, so we can genuinely reflect their concerns in the policy priorities we pursue. Our history, and good practice, binds us to remain committed to evidence-based policy change. We have to maintain a commitment to working in partnership to support our colleagues and build a strong team across the city and across the sector.

I am delighted to be joining in the efforts of this terrific organization and continuing the fantastic contributions of the previous Executive Directors at SPT. It's wonderful to be part of this work.

Sean Meagher  
Executive Director



## Program Highlights

## SPT's Civic Engagement and Community Building Work

## Commitment to Community (C2C)

C2C had a busy year engaging with hundreds of residents and community groups to advance Toronto's poverty reduction strategy. While we saw increased funding for child care, student nutrition, and recreation programs, Toronto City Council's investment in poverty reduction fell far short in many areas. However in response to strong advocacy from C2C and others, City Council

**Alliance for a Poverty-free Toronto  
(APT)**

APT, combining forces with C2C, made significant strides over the past year to engage community members, particularly those living with low incomes, in the City's poverty reduction strategy work. The alliance outreached and mobilized residents with low incomes and supporters to share their ideas, experiences and perspectives on eliminating poverty in our city. APT took part in City standing committee meetings to campaign on issues such as child care, supportive housing, and food security, as well as, the use of revenue tools to augment the City's revenue base beyond property taxes.







### The Fight for \$15 and Fairness

SPT is an active member of the Fight for \$15 and Fairness campaign coordinated and organized by workers, community partners, unions, and labour advocacy groups, with leadership from the Workers' Action Centre. The campaign launched on April 15, 2015 has been calling on the Ontario government to raise the minimum wage to \$15 an hour.

Earlier in 2015, the Ontario Ministry of Labour launched the Changing Workplaces Review, a review of our labour laws including the Employment Standards Act and the Labour Relations Act. The campaign has focused on reforms needed in our labour laws to better protect vulnerable workers. Members of the campaign actively participated in a series of consultations that were held as part of the labour law review and asked that \$15 minimum wage, adequate paid sick days, overtime pay, vacation pay, an end to exemptions, equal pay

for equal work, fair scheduling, and easier access to unions should be included in review of our labour laws. Campaign members have launched petitions and visited their MPPs to push for a strong review of our labour laws that responds to the needs of vulnerable workers. An interim report from the advisors on the review is expected in the spring 2016 with a final report coming out in the fall.

### Etobicoke Youth Network (EYN)

EYN is growing, with more youth service providers, faith groups, arts organizations, and resident-activists. A new EYN Etobicoke Youth Council was set up to develop youth leaders that could work with service providers and supporters. Work on making a community hub of services and programs a reality was stepped up and re-oriented to youth and seniors, families and singles.

### Community Action Planning Group (CAPG)

The Jane-Finch CAPG has been organizing residents of northwest Toronto to ensure the building of a Finch Light Rail Transit line (Finch LRT) with community benefits. As the Finch LRT became more of a reality, CAPG focused on obtaining community use of the land fronting on Finch Avenue where the maintenance and storage facility for the LRT is to be built. Successful public workshops were held to design and plan construction of a community arts and recreation centre and/or community hub and social enterprises on this strip of land. CAPG is focused on ensuring that local residents are at the centre of the planning and development process in Jane-Finch and northwest Toronto.

### North Etobicoke Residents' Council/Rexdale NAP

The Rexdale Neighbourhood Action Partnership supported the creation of a council of resident leaders in north Etobicoke (now called the North Etobicoke Residents' Council). Grassroots groups from Dixon Road to Steeles Ave. West are represented in this growing leadership body. With City staff, Prosperity funds, and Recipe for Community funds coming, there are growing possibilities for engaging residents of all ages, ethnicities, and genders in partnership with community-based organizations, City departments, and other

community groups such as MyRexdale, Rexdale LAB, CAPG, and Toronto Community Benefits Network. Extending the Finch LRT and ensuring community benefits such as jobs, training, apprenticeships, and social enterprises, from both the LRT and Woodbine developments is a central priority of the group.

### Toronto West Local Immigration Partnership

SPT is a partner in the Toronto West Local Immigration Partnership (TWLIP) which works to improve settlement services for newcomers in the Toronto West area. Recent TWLIP initiatives include the Unlocking Newcomer Civic Participation workshop series conducted with Mennonite New Life Centre of Toronto, the train-the-trainer session on the discriminatory nature of employer requirements for "Canadian experience", and a community workshop on preventing discrimination on the basis of creed. Dozens of residents took part in the interactive, custom workshops on newcomer civic engagement. TWLIP worked collaboratively with the Ontario Human Rights Commission (OHRC) to provide a train-the-trainer session on "Canadian experience" which was attended by 21 settlement staff who will use the workshop







curriculum to deliver trainings in their respective newcomer communities. We teamed up again with the OHRC to deliver the well-attended workshop on preventing discrimination on the basis of creed.

**1652 Keele Street Community Hub**

A decade ago, the 1652 Keele Street Community Hub was launched in this City-owned building through the support of the City’s Below Market Rent Policy. SPT has played a lead coordination role for the hub since its inception. Community organizations provide a broad range of programs and services to local residents through the hub. In recent years, the hub’s development has also been supported by

a City of Toronto Service Development Investment Program grant.

In 2016, the City decided to support further development of our community hub by approving a new full-time Hub Co-ordinator that will be a City staff position, starting in the fall 2016. This is an important development in the life of our building and our collaborative; it moves our partnership with the City to a new level, as a City-managed hub which will facilitate the tenant agencies to be better able to achieve our joint social development goals.

**Toronto Civic Literacy Collaborative (TCLC)**

TCLC is a partnership of SPT, Hispanic Development Council, African Canadian Social Development Council, Chinese Canadian

National Council (Toronto Division), Council of Agencies Serving South Asians, Toronto Aboriginal Support Services Council, and Toronto Neighbourhood Centres. This multi-year project works to facilitate greater voter participation among Toronto newcomers. In 2015-16, TCLC held train-the-trainer workshops, produced educational videos, created multi-lingual election fact sheets, held community forums, and worked with Elections Canada to show people how to vote using voter booth pop-up displays. Through creative and innovative approaches, this dynamic partnership has engaged hundreds of newcomers across cultural and linguistic groups in every area of the city.

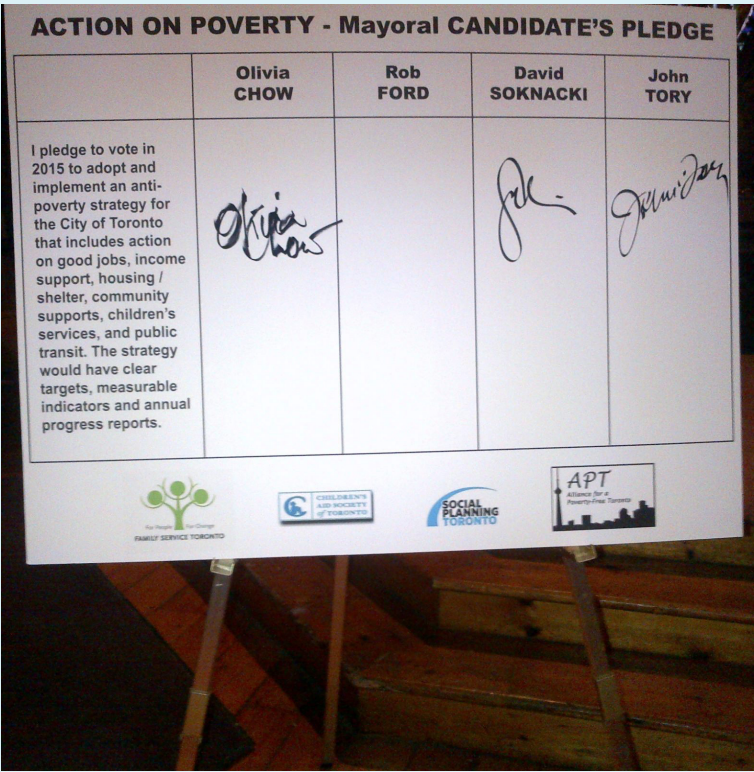
**Community Planning in Scarborough**

SPT coordinates the Scarborough Executive Directors Network, providing logistic and organizing support. This year, SPT worked with the network to respond to the closure of Scarborough’s only youth shelter. Our staff also worked with the Rotary Clubs of Scarborough, supporting its community renewal campaign and leading its social development committee to address poverty in Scarborough. SPT participated in the Scarborough Anti-Poverty Coalition (SAPC) which made a submission to the Ministry of Labour in support of precarious workers, provided workshops on addressing poverty, and offered support to the Bhutanese Association in its startup activities.

**Mount Dennis Action for Neighbourhood Change (ANC-Mount Dennis)**

SPT is the lead agency for the Mount Dennis Action for Neighbourhood Change project, a local community building project of the United Way Toronto and York Region. Over the past year, ANC-Mount Dennis and York Youth Coalition, drawing on their long-time successful partnership, delivered “Building Blocks”, a community

capacity building program to engage residents and youth workers in local civic issues. Over 150 residents participated in the program which was supported by the Ontario Trillium Foundation. Held in the Jane-Trethewey neighbourhood, this year’s annual West Won Fest brought together hundreds of children, youth, and parents, served up wonderful free food, music and dance performances, and featured a basketball tournament as well as fun activities for children such as face painting and bouncy castles. The community also received good news from the Ontario Trillium Foundation as the Boys and Girls Club of St. Albans, working in partnership with ANC-Mount Dennis, received a second round of funding to help build a local boys and girls club facility in the Emmett community. ANC-Mount Dennis also recently launched the online community magazine YorkVoice.com and expanded the Craft Divas community sewing and crafts program to a second location in partnership with Toronto Community Housing at 710 Trethewey.







## SPT's Research and Policy Work

SPT's community-based research and policy work provides the evidence base to support good public policy to advance equity and inclusion, good jobs, a decent standard of living, a strong public education system, safe, decent and affordable housing, and access to vital community services across our city. Our research and policy initiatives tell the story behind the statistics, share the experiences and perspectives of diverse communities across Toronto, and identify the program and policy changes needed to create an equitable, inclusive and healthy city for all. In 2015-16, our research and policy work included:

### Child and Family Poverty in Toronto

In its 2015 update on child and family poverty in Toronto, Social Planning Toronto, Children's Aid Society of Toronto, Alliance for a Poverty-Free Toronto, Colour of Poverty-Colour of Change, and Family Service Toronto (Campaign 2000) revealed that Toronto continued to hold the unenviable title as child

poverty capital of Canada. Among Canada's large centres, Toronto had the highest child poverty rate at 29%. The report also showed neighbourhood inequities with poverty affecting over 50% of children in Regent Park, Moss Park, Oakridge and Thorncliffe Park. In response to these disturbing findings, SPT and partners urged the City to introduce a comprehensive and effective poverty reduction strategy for the city. While the plan has been adopted, real investment is critical to improve the lives and opportunities of Toronto residents.

### Newcomer Youth Access to Recreation

This year SPT was significantly involved in understanding how to engage newcomer youth in recreation and the barriers they currently face. In the spring, we organized a conference for more than 120 service providers that highlighted the effective strategies for engaging newcomer youth and research currently being done on the topic.

SPT released Newcomer Youth Access to Recreation: Relationships, recourses and relevance, a research report highlighting the

barriers, facilitators and effective outreach strategies for attracting and retaining newcomer youth in recreation programs. The City of Toronto used the research findings to inform its update to the City's Recreation Service Plan in order to better meet the recreation needs of newcomer youth. The research received significant media coverage, facilitating public understanding of the issue and initiating conversations throughout the sector.

### TOcore: Planning Toronto's Downtown

In 2015, Social Planning Toronto, Canadian Urban Institute and Swerhun Facilitation were contracted by the City of Toronto to conduct a community services

and facilities study as part of the City's TOcore: Planning Toronto's Downtown initiative. TOcore is a 3-year City-led broad-based inter-divisional planning initiative launched in response to massive growth in the downtown core. In this phase one study, SPT and partners engaged City divisions, agencies and boards, school boards and more than 130 nonprofit organizations in consultations, focus groups and surveys to understand the pressing community service and space needs in the downtown core that exist now and will intensify in the future with continued growth. The report puts forward strategic actions and opportunities to address community service space needs. This work will inform the City's development of the TOcore plan and implementation strategies over the next two years.

### Canada Votes 2015

In the run-up to the 2015 federal election, SPT collaborated with social planning councils and organizations in Ottawa, Durham, Halton, Edmonton, Saint John, British Columbia, Cambridge, Kitchener-Waterloo region and the Social Planning Network of Ontario to produce a series of multilingual fact sheets on key social issues that require urgent federal action. Fourteen fact sheets with many translated in over 10 languages provided analysis of key federal issues, questions voters could ask candidates and useful resources. These educational resources were used by communities across Canada to spark dialogue about social issues in Canada and put them on the public agenda in the lead-up to the federal election.







### Budget Forums and City Budget Watch

Toronto City Council makes decisions about how to allocate billions of public dollars in its annual budget process. SPT works to ensure that residents are well informed about the budget in order to meaningfully participate in the budget process. In 2016, SPT held five community budget forums in Scarborough, Etobicoke, York, North York and downtown engaging over 200 residents in the City of Toronto budget conversations and decision-making processes. Residents had a chance to find out what was proposed in the 2016 City budget, how the budget did or did not deliver for a poverty-free Toronto, and how they could get involved to share their priorities for the city. SPT's community budget forums helped bring the issue of revenue tools onto the public agenda.

SPT's City Budget Watch is an important tool for informed civic engagement in the City budget process. Through City Budget Watch, SPT provides regular updates and accessible analysis of the City budget process, highlighting what's in the budget, what it means for communities, and how residents can have

their say on these critical decisions. This year's City Budget Watch provided breakdowns on the City's funding for TOProsperity, the city's poverty reduction strategy. Our analysis revealed a disturbing lack of new investment and pointed to the need for new revenue tools to properly resource the strategy.

### Toronto Revenue Tools

In recent years, it has become customary to start off the municipal budget process by presenting the gap between expenditures and revenues. "Efficiencies" then become the focus of discussions, with little attention given to exploring new revenues. This year, SPT initiated conversations on the need to introduce new revenue generating tools. In January 2016, we hosted a stakeholder briefing on the revenue tools currently at the City of Toronto's disposal. Experts and residents alike agreed it was time the City took concrete steps towards solving its revenue problems. Responding to strong community advocacy, Toronto City Council finally committed to exploring potential revenue tools in preparation for the 2017 City budget.

### Community Hubs in Ontario

Throughout Ontario, residents, service providers, and policy makers alike have been encouraging the development of community hubs. As suburban and rural neighbourhoods are challenged by a lack of local services, community hubs are growing in popularity as a way to provide a "one-stop shop" to address local needs, a recommendation that the SPACE Coalition (Saving Public Access to Community Space Everywhere) and SPT have historically promoted.

In the fall 2015, dozens of invested community members, service providers and elected officials joined the SPACE Coalition and guest speaker Karen Pitre, Special Advisor to the Premier on Community Hubs, to discuss this issue. Participants engaged in valuable conversations and provided insightful suggestions that will inform this initiative.

### Campaign for Inclusionary Zoning

Social Planning Toronto led a successful campaign mobilizing residents and community groups across Ontario to call on the provincial government to give municipalities the authority to implement inclusionary zoning policies and build much needed affordable housing. With these new powers, municipalities will be able to require developers to create affordable housing within new residential developments. An open letter was sent to Ted McMeekin, Minister of Municipal Affairs and Housing, calling for his leadership to pass the legislation before the legislature breaks for the summer.

In March 2016, the Province announced that it would finally pass legislation giving municipalities inclusionary zoning powers. SPT is currently petitioning to push the Province to fast track the process so that we don't miss another single opportunity to develop much-needed affordable housing.





# Independent Auditor’s Report

To the Members,  
Community Social Planning Council of  
Toronto

We have audited the accompanying financial statements of Community Social Planning Council of Toronto which comprise the statement of financial position as at December 31, 2015, and the statements of operations and changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor’s Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial

statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Community Social Planning Council of Toronto as at December 31, 2015, and the results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for profit organizations.\*

*Cowperthwaite Mehta*

Chartered Accountants  
Licensed Public Accountants  
March 8, 2016 Toronto, Ontario

\*Note: The Statement of Financial Position and the Statement of Operations and Changes in Net Assets on the following pages were provided by Cowperthwaite Mehta as parts of their Independent Auditor’s Report of Social Planning Toronto. We have copied the text exactly, word-for-word, and matched it to our report design.

# Statement of Financial Position

As At December 31, 2015

ASSETS	2015	2014
Current assets		
Cash	\$ 301,620	\$ 168,519
Short-term investments (Note 3)	11,644	11,370
Sales and property taxes recoverable	28,057	28,132
Grants receivable	28,333	37,226
Other amounts receivable	7,926	13,047
Prepaid expenses and deposits	<u>58,352</u>	<u>33,594</u>
	435,932	291,888
Capital assets (Note 4)		
Trust funds administered for others (Note 5)	<u>42,175</u>	<u>42,651</u>
	\$ 479,252	\$ 336,829
LIABILITIES		
Current liabilities		
Accounts payable and accrued liabilities	\$ 74,406	\$ 68,878
Deferred project funds (Note 6)	<u>82,638</u>	<u>72,842</u>
	157,044	141,720
Trust funds administered for others (Note 5)	<u>42,175</u>	<u>42,651</u>
	<u>199,219</u>	<u>184,371</u>
Net assets		
Unrestricted	<u>280,033</u>	<u>152,458</u>
	\$ <u>479,252</u>	\$ <u>336,829</u>

Approved on behalf of the Board:

John Willis, President

Tania Liu, Treasurer



# Statement of Operations and Changes in Net Assets

For the Year Ended December 31, 2015

REVENUE	General Operations	Projects	2015 Total	2014 Total
United Way grant	\$ 636,140	\$ 102,000	\$ 738,140	\$ 723,940
City of Toronto	384,015	111,325	495,340	453,394
Foundation grants	0	186,778	186,778	176,494
Membership fees	34,663	26,437	61,100	64,980
Government of Canada	0	44,285	44,285	42,439
Fees for services	0	26,183	26,183	56,644
Donations and other fundraising	9,444	375	9,819	15,689
Event registrations	0	2,954	2,954	4,845
Other income	<u>33,296</u>	<u>2,280</u>	<u>35,576</u>	<u>16,507</u>
	<b>1,097,558</b>	<b>502,617</b>	<b>1,600,175</b>	<b>1,554,932</b>
EXPENSES				
Salaries and benefits	696,587	272,904	969,491	995,397
Building occupancy	142,420	19,931	162,351	158,873
Program	15,672	143,962	159,634	190,896
Office and administration (note 4)	73,848	9,276	83,124	94,979
Purchased services	26,644	14,725	41,369	16,596
Events and fundraising	1,367	18,863	20,230	16,634
Travel	11,538	2,408	13,946	13,787
Professional fees	7,766	300	8,066	7,047
Insurance	6,649	0	6,649	6,556
Staff development	330	186	516	1,621
Other	<u>7,164</u>	<u>60</u>	<u>7,224</u>	<u>8,533</u>
	<b>989,985</b>	<b>482,615</b>	<b>1,472,600</b>	<b>1,510,919</b>
Excess of revenue over expenses from operations	107,573	20,002	127,575	44,013
Charges for administrative support	<u>20,002</u>	<u>(20,002)</u>	<u>0</u>	<u>0</u>
EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR	127,575	0	127,575	44,013
Net assets, beginning of year	<u>152,458</u>	0	<u>152,458</u>	<u>108,445</u>
NET ASSETS, END OF YEAR	\$ <b>280,033</b>	\$ <b>0</b>	\$ <b>280,033</b>	\$ <b>152,458</b>

## Board Members

Brigitte Bardeau  
Karen Bell  
*Chair, Governance Committee, Member-at Large, Executive Committee*  
Miriam DiGiuseppe  
Jasmin Earle  
*Vice-President*  
Brian Eng  
Charles Finlay\*  
Alix Freiler  
*Chair, Research Advisory Committee*  
Tahira Gonsalves  
Viji Hariharan\*  
Nancy Henderson  
*Member-at-Large, Executive Committee*  
Jennifer Hollett  
Tania Liu  
*Treasurer*  
Jason Merai  
Anshula Ohri\*  
Sara Shahsiah\*  
Ginelle Skerritt  
*Secretary*  
Kate Stark  
John Willis  
*President*  
  
Israt Ahmed  
*Senior Community Planner*  
Richard DeGaetano  
*Community Planner*  
Cutty Duncan  
*Project Co-ordinator, ANC-Mt. Dennis*  
Anteneh Gedamu  
*Researcher and Policy Assistant*  
Yasmin Haq  
*Community Planner*

Mohamed Ismail  
*Financial Manager*  
Dimetros Jemere  
*Community Outreach and Planning Assistant*  
Sean Meagher  
*Executive Director*  
Mary Micallef  
*Program Support*  
Araf Mohammad  
*Researcher*  
Annie Peng  
*Researcher\**  
Sabrina Scott  
*Communications Officer\*\**  
Maria Serrano  
*Director of Operations*  
Besrat Solomon  
*Bookkeeper*  
Bibi Tiffanie Chattergoon  
*1652 Hub Coordinator\**  
Winston Tinglin  
*Interim Executive Director\*\**  
Ryan Tilley  
*Program Assistant (Membership)*  
Shadya Yasin  
*York Youth Coalition Coordinator\*\**  
Beth Wilson  
*Senior Researcher*

## Volunteers, Students and Interns

Sharook Arshad  
Tasnuva Bashar  
David Cross  
Celia Denov  
Elias Dipu  
John Doherty  
Rick Eagan  
Bryan Evans  
(Tara) Setareh Farahani  
Tam Goossen

Cindy Gregoire  
Danielle Jamieson  
Barbara Mellman  
Abdulrahim Mohamed  
John Myles  
Kathleen (Yang Yang) Qu  
Susele Rodriguez  
Erin Shaw  
Raven Williams

## Sustaining Organizational Members and Partners

Christian Horizons  
Fred Victor Centre  
LAMP Community Health Centre  
Parkdale Community House  
St. Stephen’s Community House  
The Neighbourhood Group  
Toronto Neighbourhood Centres  
VHA Home Healthcare  
Warden Woods Community Centre  
West Neighbourhood House  
WoodGreen Community Services

## Funders

Atkinson Charitable Foundation  
Immigration, Refugees and Citizenship Canada  
City of Toronto  
Echo Foundation  
Laidlaw Foundation  
Metcalf Foundation  
Ontario Trillium Foundation  
Ontario Ministry of Community and Social Services  
United Way Toronto and York Region

\*Resigned  
\*\*Contract



# Social Planning Toronto

## Downtown Office



2 Carlton St., Suite 1001  
Toronto, ON M5B 1J3  
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