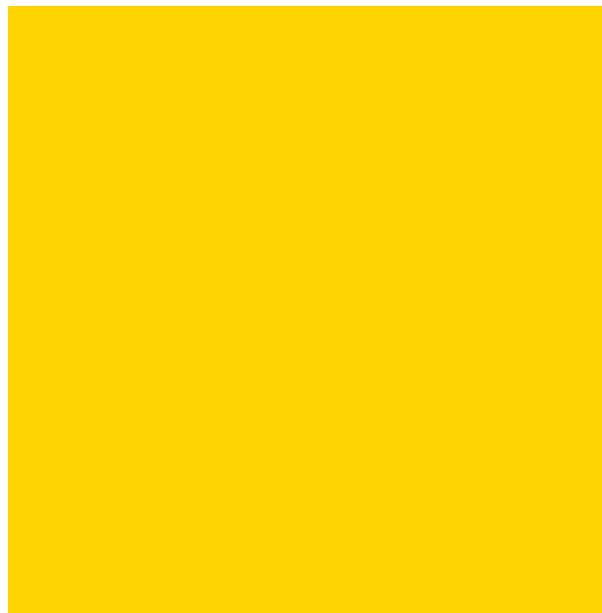




**JEWISH AID AUSTRALIA
ANNUAL REPORT 2012
CONNECTING THE DOTS**



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WELCOME

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Photograph by Peter Haskin

WELCOME

ABOUT US

WE HAVE A VISION

Jewish Australians actively pursuing social justice for all.

WE HAVE A MISSION

Effecting positive change by:

- Educating the Jewish community about global issues and how to make a difference
- Empowering vulnerable communities in Australia
- Empowering vulnerable communities overseas

WE EMBODY JEWISH VALUES

Through our work, JAA realises the Jewish values of *chesed* (Kindness), *tzedek* (Justice) and *tikkun olam* (Repairing the World). We hope to inspire the Australian Jewish community to fulfill these obligations in their everyday lives.

WE ARE UNIQUE

We aim to be the first port of call for any Jew who wants to donate time, money or skills towards improving our world.

We are different because we represent the Australian Jewish voice in the Aid and Development sector. Our goal is to mobilise the Jewish community's resources and networks towards empowering vulnerable communities.

CONNECTING THE DOTS

DR. MARK BAKER

The origins of Jewish Aid Australia lie in an organisation that was set up in 1994.

I can still clearly remember the moment that led me to establish *Keshet* – the first incarnation of JAA. I was lecturing at Melbourne University at the time on the Holocaust, and speaking about the world's abandonment of the Jews. While I was talking, my mind was spinning with news I'd read that day. It concerned a country about which I knew next to nothing. That country was Rwanda, and the images I'd seen forced me to ask questions about my generation's own silence, and therefore complicity, in the massacres that would rapidly turn into history's most intense genocidal spree.

The formation of *Keshet* in response to the Rwandan genocide was the first line of dots that I connected: I realised that the legacies of Holocaust memory are not only about Never Again for Jews, but about our role as custodians of the lessons of the Holocaust. Within a week, through a mass mailout, we had raised \$40,000 for Rwanda and I'm proud that over the years

the hard work of a new generation of JAA activists has continued to raise money for those in urgent need, wherever they are in the world.

The second set of dots that JAA connected for me was to bridge that gap between our own identities as Jews, and our ethic of universalist compassion. Yes, charity begins at home, and if we are not for ourselves, then it is true to say – who will be for us? For this reason, I am also proud that as a Jewish community we have always supported Israel, and Jewish welfare and educational institutions in Australia. Yet to be a Jew, is to be entrusted with a mission to 'repair the world'. *Tikkun Olam* has always been central to the Jewish conscience. If we are only for ourselves, then we have failed in our role as Jews and human beings.

JAA has grown over the years into an organisation that is inspiring a new generation of young Jews to take their identities seriously; to live it authentically and with meaning without having to make that artificial choice between helping 'them' or 'us'. The Jewish community should be proud of the work of JAA and its wonderful leadership. It gives hope to our Jewish future, and to the world, through its grass-roots activist approach to the meaning of being Jewish in the twenty-first century.

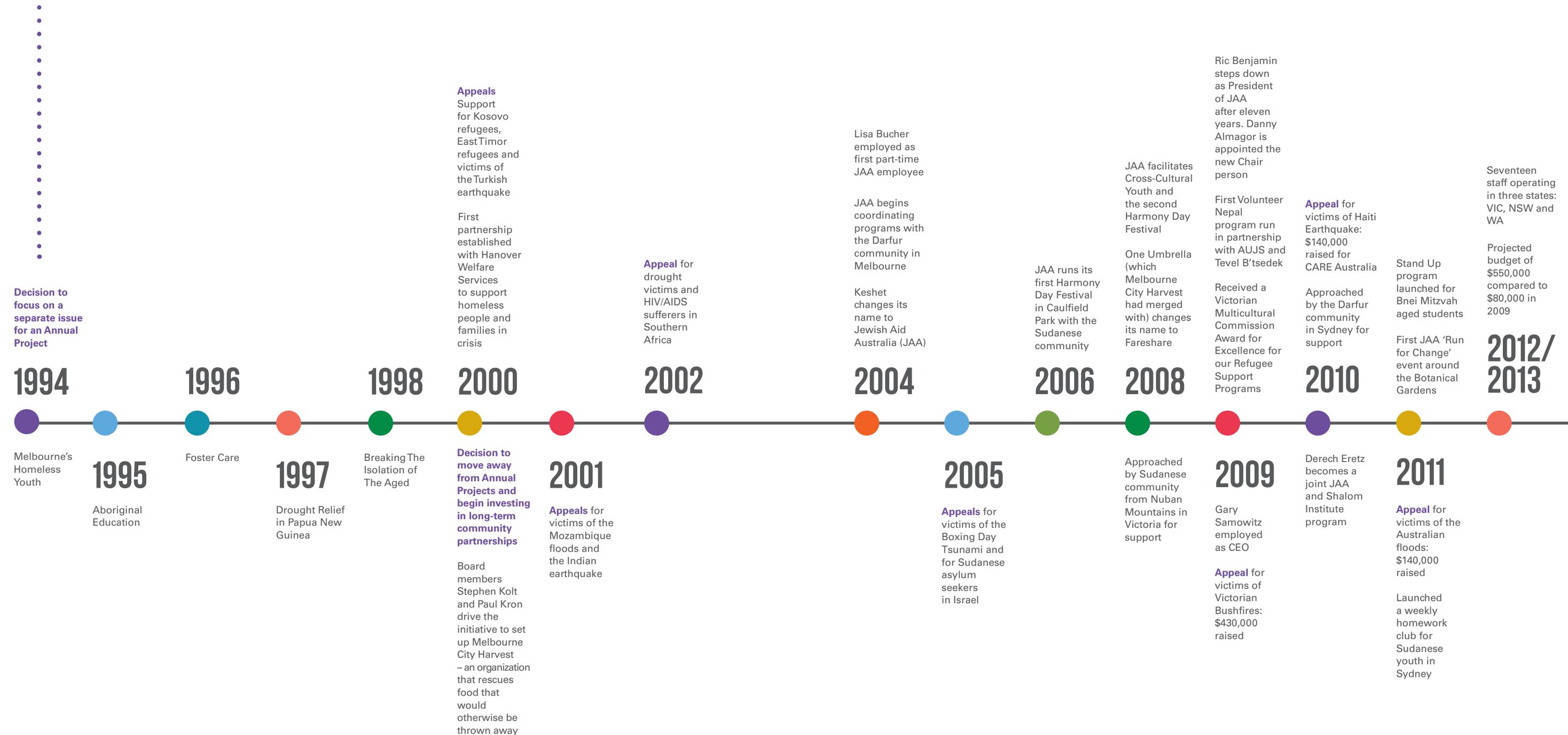
—Director of the Australian Centre for Jewish Civilisation at Monash University.

OUR HISTORY

“ORIGINALLY NAMED KESHET, JEWISH AID AUSTRALIA WAS FOUNDED IN 1994 AS A RESPONSE TO THE HUMANITARIAN DISASTER UNFOLDING IN RWANDA.

OUR AIM WAS TO CREATE WITHIN THE AUSTRALIAN JEWISH COMMUNITY A RECOGNISABLE ORGANISATION THAT COULD PROVIDE A COLLECTIVE RESPONSE TO IMPORTANT HUMANITARIAN ISSUES IN THE NON-JEWISH WORLD.”

—Arnold Shmerling, one of the Founders of Jewish Aid Australia



CHAIRPERSON'S WELCOME

DANNY ALMAGOR



Danny Almagor,
Chairperson,
Jewish Aid Australia

On behalf of the Board of Directors I present to you Jewish Aid Australia's annual report for the 2012 financial year. JAA has seen remarkable growth in the past year, which could not have been achieved without the dedicated and enthusiastic support of our staff, volunteers and supporters. We thank all of you for joining us, and we look forward to your continued involvement.

The work of JAA connects to me as a Jew, as an Australian and as a global activist in the fight against poverty and disadvantage. The Jewish community has, throughout history, endeavored to fulfill the obligations of *Chessed* — kindness, *Tzedakah* — justice and *Tikkun Olam* — repairing the world. So it is no surprise that so many people here in Australia are jumping on board and helping make JAA such a powerful force for good. With all our strengths, networks and resources, we can make a huge difference to so many people's lives.

Since 1994 JAA has raised over one million dollars from the Jewish community for humanitarian disasters; set up Fareshare, an organisation that distributes over a million meals a year; assisted refugees from Sudan with integrating into Australian society; built partnerships with two Aboriginal communities – Toomelah and Boggabilla – through the Derech Eretz initiative; partnered with Israeli NGO Tevel B'tsedek in Nepal to send Jewish university students on meaningful one-month development education experiences; facilitated innovative social justice education programs in all the major Jewish Day schools in Victoria and mobilised hundreds of volunteers to create a sustainable difference in disadvantaged communities.

In 2009 JAA appointed our first full time CEO, Gary Samowitz. Since then, we have gone through a period of rapid growth. I would like to take this opportunity to congratulate Gary on his tireless efforts at JAA. Your leadership, passion and drive have taken us to where we are today. This year we formally celebrated Gary's achievements, as he was awarded with an Australian Leadership Award from the Australian Davos Connection. Mazel tov. I would also like to extend my gratitude to my fellow board members, who have been exceptional, and in particular those who have moved on over the last year; Jason Gerrard, Karen Mahlab, Lindy Blashki, and a special acknowledgement to Ric Benjamin, my predecessor as Chairperson. Ric resigned from the Board last year after serving as both captain of the ship and as a director since the earliest days of JAA, over fifteen years. Thank you.

In the year to come we will strive to improve our outcomes for vulnerable communities; commit to ensuring effective monitoring and evaluation of our programs, and expand our impact and reach by focusing on our existing partnerships and exploring new ones where possible.

I look forward to travelling on this wonderful and worthwhile journey together.

B'Shalom.

CEO'S WELCOME

GARY SAMOWITZ



Gary Samowitz,
CEO, Jewish Aid Australia
gary@jewishaid.org.au
0413 525 592

I am proud to present to you our first official Annual report. This document outlines our history, recent successes, and our vision for the future. This year has been one of growth, learning, and development. We have opened offices in Sydney and Perth with the goal to establish new programs, engage new volunteers and expand the positive impact we can make in disadvantaged communities. I am pleased to report that in just three years JAA's budget has grown by 500% and our volunteer numbers have tripled.

I would like to offer my appreciation both to the board and to our dedicated staff, who bring with them such a range and depth of knowledge, skills and experience. We are also immensely proud of our volunteers who reflect the diversity of our community, in age, skills, religious affiliation and background. Our volunteers contributed 10,202 hours to JAA's programs this year and that is the reason we have managed to achieve so much. JAA is proudly a volunteer driven organization.

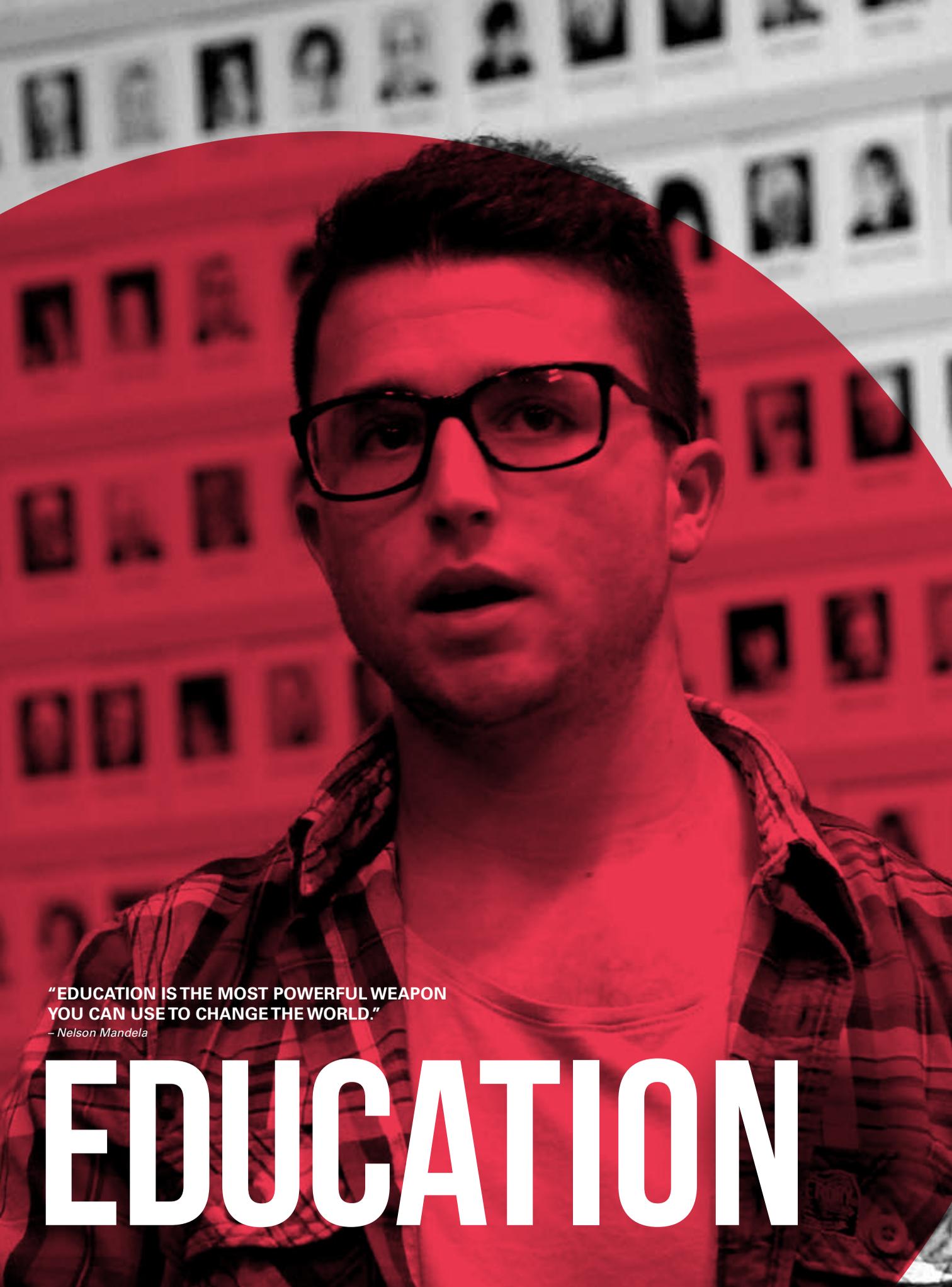
Some of the highlights from the year include:

- The success of our Stand Up program which is a six week social justice education program for *Bnei Mitzvah* students. Since the start of Stand Up, there have been ninety-three participants and the feedback has been overwhelmingly positive
- Seventeen Bar/Bat Mitzvah kids generously asked their guests to donate to JAA in lieu of gifts
- Our inaugural Run 4 Change was held in December 2011 and raised \$32,000, with over four hundred participants
- Deepening our relationship with the Sudanese community and expanding our programs to meet their ever-changing needs
- The board retreat, and staff retreat were both wonderful opportunities to bond and discuss JAA's vision

Lastly, JAA exists because Jewish values implore us to stand up and take responsibility for those in need. Whether it be raising funds for victims of natural disasters, running leadership training for Aboriginal youth, or helping a newly arrived refugee find a job, pursuing social justice is our ultimate goal.

I hope you enjoy reading through this annual report, and I invite you to join the movement of Australians Jews who are actively working to make real the values of *Tikkun Olam* – repairing the world – and *Tzedek* – justice.

JAA connects the dots for me in many ways and I look forward to being part of this inspiring organisation for many years to come.



**"EDUCATION IS THE MOST POWERFUL WEAPON
YOU CAN USE TO CHANGE THE WORLD."**

– Nelson Mandela

EDUCATION

**"LEARN TO DO GOOD, SEEK JUSTICE, AID THE
OPPRESSED. UPHOLD THE RIGHTS OF THE ORPHAN,
DEFEND THE CAUSE OF THE WIDOW."**

– Isaiah 1:17

Our education programs fill a vital gap by targeting all sectors of the Australian Jewish community on pertinent social justice issues, positively influencing behaviours and choices.

Our educational programs provide contemporary relevance to an ancient tradition. This allows us to translate the 'widow', 'orphan' and 'stranger' of the ancient world into the disenfranchised and unrepresented of the modern world.

By placing Jewish core values in a contemporary, relevant context, and appealing to a growing discourse on social justice in a globalised world, we offer a meaningful way of expressing Jewish identity.

We aspire for our education programs to reach all corners of the community – crossing age, religious, political and socio-economic background. We believe that with awareness of the plights of disadvantaged communities, every person has the capacity to effect change and improve lives.

EDUCATION PROGRAM STAFF

- Five: Two part time Education Coordinators and three informal educators, (FTE 1.4)
- Three volunteers

**THIS YEAR WE ENGAGED OVER 3,800 PEOPLE THROUGH
OUR VARIOUS SOCIAL JUSTICE EDUCATION PROGRAMS.**



YOUTH PROGRAMS

JAA has spent the last three years developing and running social justice education programs at all the major Jewish day schools in Victoria. We have created a suite of structured programs on a range of topics. During 2011-2012 we had an inspiring year working closely with Jewish youth, predominantly through Jewish schools. Eighty percent of participants were aged between 11 and 18 and post program evaluation forms reflected overwhelming support and enthusiasm for our creative and inspiring activities. Our collaborative programming with many Victorian Jewish day schools continues to grow each year in Melbourne. In NSW, new school partnerships have been embraced. We thank all of our partner colleges for their enthusiasm and support.

100% OF STAND UP PARTICIPANTS SURVEYED SAID THAT THEY WERE INSPIRED BY THE PROGRAM

THIS YEAR, WE CELEBRATE:

- Developing strong relationships with Jewish schools
- Running hundreds of hours of structured programs for over 3000 school students
- Launching our innovative six-part program for *bnei mitzvah* kids – “Stand Up.” The program has run five times with fifty-seven students participating. Many participants took action after the Stand Up program by launching their own fundraising initiatives or volunteering with their parents. Additionally, many decided to ask for donations to charities for their *simcha*.

IN THE YEAR TO COME, WE WILL:

- Launch the Stand Up program in Sydney and expand our Melbourne program
- Expand our structured education programs to three schools in Sydney
- Continue to strengthen our relationships with the Melbourne Jewish schools, and develop new partnerships with other Jewish educational institutions

“As the Community Service coordinator at Mount Scopus Memorial College, I have had the privilege of working very closely with the JAA team. In 2012 they facilitated a number of meaningful events for our students including a day focused on aid effectiveness for Year 7, meetings and excursions with refugees in Year 8/9, and a pre-pesach picnic with the Sudanese community that celebrated our shared freedom for the entire school community. In the projects we have worked on together, I have found their young staff to be vibrant and creative. Their idealism and enthusiasm makes them excellent role models for our students who wish to put the Jewish ideals of Social Justice in to practice.”

—Ittay Flescher, Community Service and Achshav Coordinator, Mount Scopus Memorial College

“I REALLY ENJOYED THE STAND UP PROGRAM BECAUSE I HAVE GOT SO MUCH OUT OF IT AND NOW I AM MUCH MORE AWARE.”

—Lexie Efron, Stand Up participant

“My daughter thoroughly enjoyed the program and it was really lovely to hear her and her friends discuss the ideas well after the session had finished.”

—Cindy Berg, Mother of Stand Up participant

“Georgia came home from your session with their year full of enthusiasm and ideas. She has already decided what sort of volunteer work she would like to do before and after her batmitzvah and found the day very interesting and inspiring. She says she now feels very privileged for the life she has and feels inspired to help others not so fortunate. You and the JAA team really made a fantastic impression on Georgia and her friends and I have enjoyed discussing all the issues with her.”

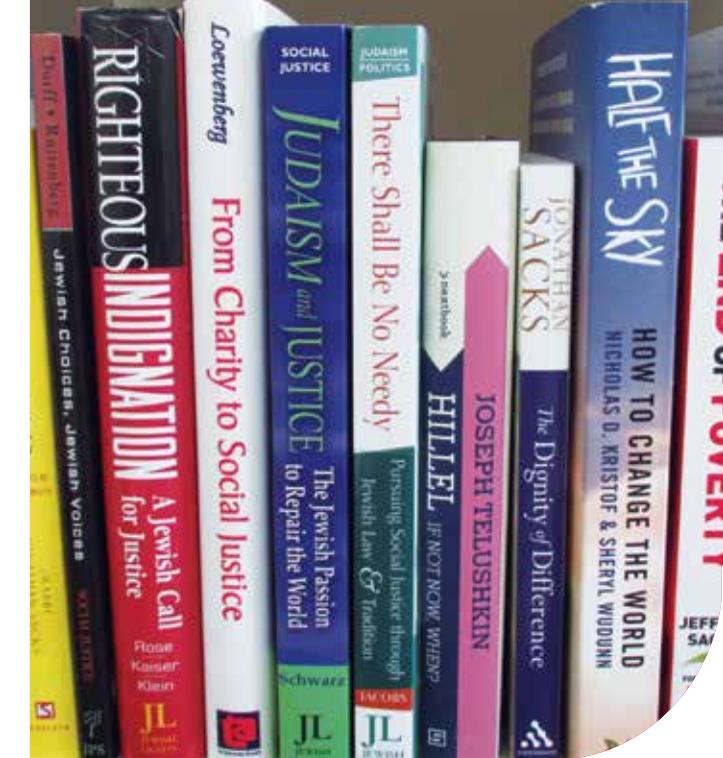
—Amanda Strasser, Mother of student at Moriah College

“JAA have somehow managed to take their incredible involvement in our school community up a notch from their 2011 efforts! With several new dynamic educators, and some returning favourites, the programs run have been second to none and loved by all! The JAA team have presented our students with a myriad of opportunities to get active, get involved and get informed! Our students of all ages and entire school community alike, can’t get enough of JAA. Thanks for such an inspiring and amazing year!”

—Michael Schnell, Director of Informal Education, Bialik College

“During the course of 2012 I have had the pleasure of working with JAA who have provided a number of excellent presenters to our Tikkun Olam program. Each of the presenters was knowledgeable and engaging which ensured that the students experience with JAA was a really positive one. I cannot talk highly enough of the wonderful work that JAA do both within Australia and overseas. Bialik students already volunteer with JAA and my hope is that many more will as a result of their amazing experience this year.”

—Ian Poyser, Head of Middle School, Bialik College



**COMMUNITY
ENGAGEMENT**

JAA is an organisation that uses Jewish historical experience and positive Jewish values to promote and protect universal human rights. A major component of our education ethos is to engage all members of the Jewish community, providing options for participants to take action in the form of volunteering, fundraising, or campaigning for change.

“FARESHARE WELCOMES THE BOUNTIFUL SUPPLY OF CHAMETZ COLLECTED BY JAA BEFORE PESACH. OVER THE COMING WEEKS, THIS EXTRA FOOD WILL HELP US MAKE EVEN MORE HEALTHY MEALS TO GIVE AWAY TO THOSE IN NEED.”

—Marcus Godinhio, CEO of Fareshare.

THIS YEAR, WE CELEBRATE:

Holding four Tikkun Forums

Tikkun Forums are exciting evenings which bring together experts in the field to engage with the general public, generating conversation around pertinent social issues facing the world today. Our first Tikkun Forum, ‘Being Australian: an exploration of the role of Jewish Australians in advancing the reconciliation movement’, was held on the 30th of May, 2010 at the Jewish Museum, with over 130 attendees.

This year we held Tikkun Forums on Racism, Ethical Travel, Human Rights, Refugees and Ethical Living.

Expanding our Speaker Service

We provide engaging lectures on a range of social justice topics and often invite Sudanese refugees to tell their own personal story about life in Sudan, and the refugee experience. We also provide speakers for Jewish schools, shules and community groups.

Launching the Nuba Now Campaign

The Nuba Now Campaign was launched in June of 2012. This campaign aims to raise awareness about the ongoing crisis in the Nuba Mountains in Sudan. Nuba Now is based on three foundational pillars: raising awareness, raising funds and igniting political change. All donations raised will go directly to CARE Australia’s vital work in the Yida refugee camp, South Sudan.

Running our second Chametz Drive

In March 2012 four Jewish Melbourne High Schools –Yavneh, King David, Mount Scopus and Bialik – participated in our second annual Chametz Drive. The aim of the Chametz Drive was to collect *chametz* such as rice, pasta, flour and tinned foods before Pesach and donate it to FareShare. Hundreds of items were collected and students were educated about food security and hunger in Australia.

Coordinating a successful Uniform Drive to Africa with Moriah College

Hundreds of Moriah uniforms were donated to schools in South Africa and Kenya. JAA also ran education sessions for year six students about poverty and access to education. We worked closely with Moriah to collect the uniforms and send them to schools in need.

IN THE YEAR TO COME, WE WILL:

- Continue the Nuba Now Campaign
- Expand our Chametz drive to Sydney and Perth
- Holding three Tikkun Forums
- Launch The Well, a monthly online periodical for important voices in the Australian Jewish community to write about pertinent social issues

RESOURCES

The JAA social justice resource base was in a development phase throughout 2011-2012. We focused on providing social justice books, DVDs, and programs from our partner organisations to our volunteers and staff. In the year to come, we will expand our library and focus on publishing a social justice themed Haggadah.

“THE JEWISH TRADITION’S UNIVERSAL TEACHINGS ABOUT RESPONSIBILITY TOWARD ALL HUMAN BEINGS AND TO THE ENTIRE WORLD CONTINUE TO BRING US BACK TO THE NEEDED EQUILIBRIUM BETWEEN SELF-INTEREST, THE EXODUS IMPULSE, AND THE INTERESTS OF HUMANITY, THE SINAI IMPULSE. EVEN WHEN, OR PERHAPS ESPECIALLY WHEN, THE JEWISH WORLD TENDS TOWARD THE PAROCHIAL, THERE ARE VOICES IN OUR MIDST THAT CALL US BACK TO OUR PROPHETIC LEGACY, TO BE AGENTS FOR THE REPAIR OF THE ENTIRE WORLD.”

—Rabbi Sidney Schwarz, President, PANIM

The Sages debated:

**“WHICH IS GREATER, STUDY OR ACTION?
RABBI TARFON SAID: ACTION IS GREATER.
RABBI AKIVA SAID: STUDY IS GREATER.
THE OTHERS RESPONDED: STUDY IS GREATER
BECAUSE IT LEADS TO ACTION.**

—Babylonian, Talmud Kiddushin 40b.

JAA education is inspired by the teachings of Jewish tradition that calls upon us to educate ourselves – if it leads to action.

Jewish tradition greatly values the link between education and action. Although these elements sometimes stand in tension with each other, social justice education is essential to communicating our ideas to others, effectively involving ourselves with campaigns and doing thoughtful and impactful work.

Through learning and thinking critically about contemporary issues – our values and Judaism’s connection to justice – we become more responsible and grounded agents for change in the world.





OUR PROGRAMS

REFUGEE SUPPORT INDIGENOUS PARTNERSHIPS INTERNATIONAL ENGAGEMENT

Our current community-based programs are Refugee Support, Indigenous Partnerships and International Engagement. We believe that creating long term, meaningful partnerships is the most effective way of facilitating change. We aim to empower the communities with which we work by supporting them to develop the skills and networks to take action on their own behalf.

"IT'S NOT RANDOM THAT SO MANY JEWS ARE INVOLVED IN SOCIAL JUSTICE. PEOPLE ARE MOTIVATED TO ACT POLITICALLY BY THEIR CORE VALUES. THEY ACT POLITICALLY, NOT OUT OF ECONOMIC SELF-INTEREST, BUT AS A COMMUNITY ANCHORED IN A POWERFUL SET OF VALUES."

—Rabbi David Rosenn, Executive Director, AVODAH



**REFUGEE
SUPPORT**

Chief Rabbi Jonathan Sacks explains why we should embrace the 'stranger':

"BECAUSE YOU ONCE STOOD WHERE HE STANDS NOW. YOU KNOW THE HEART OF THE STRANGER BECAUSE YOU WERE ONCE A STRANGER IN THE LAND OF EGYPT. IF YOU ARE HUMAN, SO IS HE. IF HE IS LESS THAN HUMAN, SO ARE YOU. G-D MADE YOU INTO THE WORLD'S ARCHETYPAL STRANGERS SO THAT YOU WOULD FIGHT FOR THE RIGHTS OF STRANGERS."

Thousands of refugees have fled the ongoing crisis and conflict in Sudan to make a new life for themselves in Australia. JAA was active in the Save Darfur movement in 2004 and 2005 and began building a strong friendship with the Darfuri community in Melbourne. The leaders requested support from the Jewish community, not just in creating awareness about the dire situation in Darfur, but to also assist the refugees learn English, find jobs and integrate into their new home.

We work with two Sudanese groups in particular: those from Darfur and those from the Nuba Mountains. These groups are some of the most vulnerable communities in Australia who experience isolation along with social and financial hardship. Our programs, which are developed in partnership with Sudanese leaders, provide opportunities for capacity building and empowerment.

These communities have been hard to reach for many agencies but they have come to trust JAA as a unique service-provider based on a friendship that has been developed over seven years. We tailor our programs specifically to the evolving needs of the communities. We do this through regular communication with participants and in consultation with community leaders.

Our programs are holistic and reach a majority of community members, including women, men and children.

REFUGEE SUPPORT PROGRAM STAFF

- Five: Local Programs Director, two Program Coordinators (Sydney and Melbourne), Sewing Teacher, Childcare Worker, (1.8 FTE)
- Approximately 60 weekly volunteers in Melbourne and Sydney

Photograph by Dani Peipert at Spit and Giggle Photography



Photograph by Dani Peipert at Spit and Giggle Photography

WOMEN'S GROUP

“FOR ME IT HAS BEEN VERY GOOD, I HAVE HAD MANY YEARS I WANT TO LEARN TO SEW. FOR MANY YEARS I’VE WANTED TO BE A DESIGNER.”

—Halima, Sudanese participant

THE ‘SEWCIAL INITIATIVE’

JAA’s women’s group (The ‘Sewcial Initiative’) aims to assist Sudanese women in learning new skills as well as improving their English literacy and confidence. We have brought a range of professional speakers to share their knowledge with the women based on the participants’ interests.

In 2011 the Women’s Group was generously supported by Spotlight, Mission Australia and The Besen Family Foundation. By July, we had over 25 Sudanese women attending, with a group of 15 regulars joining in each week.

THIS YEAR, WE CELEBRATE:

- Employing a Sewing Teacher, Child Care Worker, and a Program Coordinator
- Maintaining a high average weekly attendance rate of 12 women
- Assisting 15 women to learn new skills and become competent sewers
- Providing educational and play opportunities for an average of 12 to 15 pre-school children each week
- Training and supporting six dedicated JAA volunteers who worked with the women in the group, providing English language support, assisting with sewing tasks and building friendships
- Facilitating training workshops in a range of areas including: first aid training, nutrition, dental care, women’s health, fashion, officers from the fire and police department, Bollywood dancing and Zumba
- Providing each new Mum and baby with a gift bag of hand knitted clothes, toys and blankets thanks to Knit One Give One (KOGO)

IN THE YEAR TO COME, WE WILL:

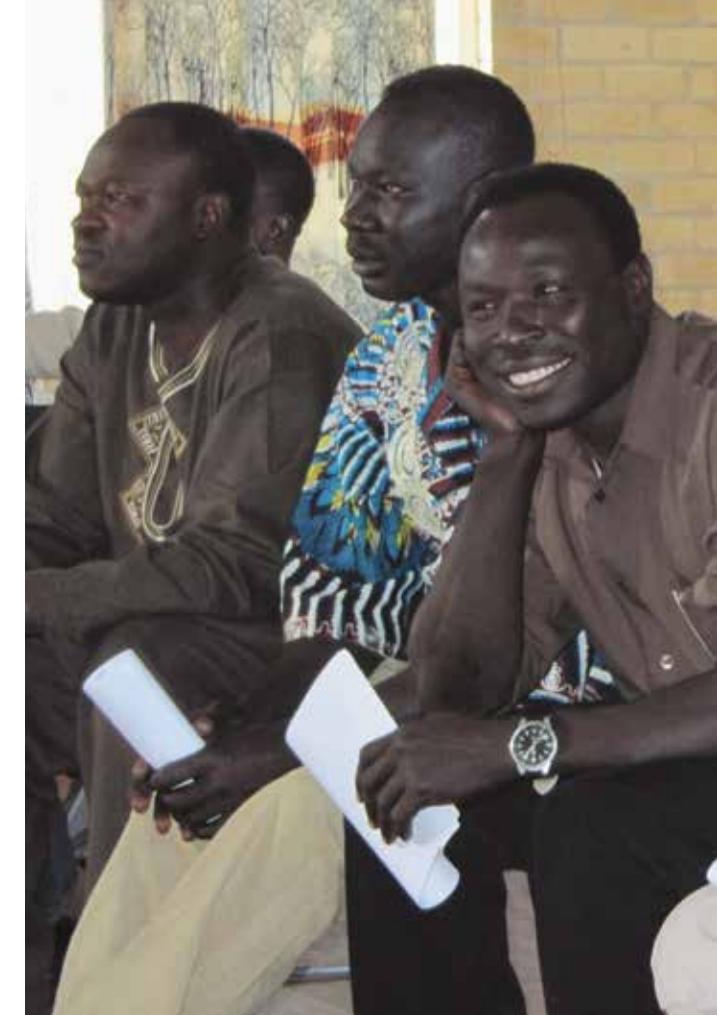
- Provide opportunities for the women to begin selling some of the products that they have created
- Appoint a Sudanese woman to assist in coordinating the group

“While this program is a buzz with excitement, loud conversation, laughter and the whirring of numerous sewing machines, it is also a safe place for these women to come to each week, to practice English, to relax, catch up with old and new friends and ask for, and receive help, when needed”

—Lisa Buchner, Local Programs Director

“It’s very important to learn and if you don’t learn you can’t do anything”

—Zahra, Sudanese participant



LEADERSHIP DEVELOPMENT

“FOR YEARS JAA HAS BEEN CONDUCTING A VARIETY OF HELPFUL RESETTLEMENT ACTIVITIES, WHICH HASTENED OUR COMMUNITY MEMBERS’ INTEGRATION INTO AUSTRALIA. AS WE REQUESTED, JAA IS RUNNING A VERY INFORMATIVE, CONSTRUCTIVE AND SUPPORTIVE LEADERSHIP TRAINING, WHICH TAKES PLACE MONTHLY”.

—Idris Mohamed, President of the Darfur Community Association of Victoria

LEADERSHIP, EMPOWERMENT ADVOCACY & DEVELOPMENT (LEAD)

LEAD supports leaders from the Sudanese community through monthly skills workshops. The program focuses on providing training required for these leaders to effectively run their organisations, communicate their cause and support their communities. LEAD workshops are developed in consultation with participants to ensure that programs are meeting their needs.

THIS YEAR, WE CELEBRATE:

Maintaining an 80% attendance rate at LEAD monthly meetings and inviting three guest speakers and workshop professionals to facilitate workshops with the LEAD group, including:

- David Southwick MP on understanding the infrastructure of government and government grants
- Nina Bassat from JCCV on the role of a community leader
- Judith Field from Direct Speech on public speaking

IN THE YEAR TO COME, WE WILL:

- Continue our monthly training workshops for leaders of the community
- Source mentors for the LEAD participants who they can meet with one on one

“LEAD is a fantastic initiative that recognises the challenges faced by new migrant groups in finding a balance between their own vibrant cultures and the new society they have chosen to become a part of. LEAD seeks to empower these communities by encouraging connections and relationships that will advance their needs and empower these new Australians. LEAD also works with these community leaders by giving them advice on how to engage with government and wider Australian society to deliver outcomes for those who need it most. I have met with members of communities that have undertaken these programs with JAA and seen firsthand the value and success of their work in this area. I believe passionately in the multicultural society and I consider LEAD to be great step forward in assisting the leaders of newer cultural groups to to advance their community’s benefits and contribute to a more inclusive and diverse Australia”

—David Southwick, Member for Caulfield



“JEWISH YOUTH AND COMMUNITY ARE WORKING VERY HARD TO SUPPORT THE NUBA PEOPLE, WHICH IS REALLY APPRECIATED AND TO ME THIS IS GOING TO HELP A LOT IN HOW THE NUBAN KIDS DO IN AUSTRALIA.”

—Haroun Kafi, Leader of the Nuba Mountains International Association of Australia (Victoria Branch)

**YOUTH
ENGAGEMENT**

**LEADERSHIP,
EMPOWERMENT
AND PARTNERSHIP (LEAP)**

LEAP supports refugee youth with their homework, provides training in leadership skills and offers opportunities to build confidence and self-esteem. Currently this includes assistance with homework, particularly in English, Maths and Science, whilst also providing opportunities for skill development in sewing.

JAA's holiday program has run during each term break over the year. It has provided opportunities for youth to get together and have fun while creating opportunities for new experiences and developing new skills. Our holiday programs are run in Dandenong in Melbourne and Ashfield in Sydney in close proximity to where members of the communities reside.

THIS YEAR, WE CELEBRATE:

- Reaching over 130 Sudanese youth through our school holiday program with the support of over 85 volunteers
- Setting up a weekly homework program in Ashfield, Sydney and providing homework support to 25 Sudanese youth
- Providing weekly homework support for 30 Sudanese youth in Dandenong, Melbourne
- Coordinating a peer-to-peer tutoring program between students from Bialik and Mount Scopus students and Sudanese youth through the New Stars Basketball program

IN THE YEAR TO COME, WE WILL:

- Increase numbers of tutors in our homework club to include expert tuition from qualified teachers
- Run a structured leadership training course for Sudanese youth
- Assist the youth in finding opportunities for work experience

“As a Primary school teacher I have experienced the valuable impact of JAA's weekly homework and youth club for the children and their families. Sitting down with individuals and small groups of students to solve maths problems together is invigorating because the learning contexts are authentic and meaningful to their lives. The creative process of drawing from student's rich imaginations to construct texts or art is an enormous source of pride for both the children and volunteers. The mutual commitment by participants and volunteers to the program is rewarding because learning is a lifelong endeavor. Learning plants the seeds to our futures and the fruits which will continue to grow through our shared experiences!”

—Aliza Golshani, JAA volunteer

OUTINGS

JAA provides up to three outings a year for the Sudanese community to visit places both within metropolitan Melbourne and regional areas within Victoria that they may not otherwise have the opportunity to access.

Many volunteers contribute to delivering fun and exciting outings for our friends in the Sudanese community.

IN THE LAST YEAR, OUTINGS INCLUDED:

- Melbourne Cricket Ground (MCG) for an AFL game
- A trip to Melbourne Zoo



Photograph by Dani Peipert at Spit and Giggle Photogprahy

ENCOUNTERS

JAA matches Sudanese families with JAA mentors, encouraging cross-cultural exchange, ongoing friendships and English support. The Encounters program enables us to tailor a learning program to the specific needs of each community member and may include reading and writing, outings, assistance with filling in forms or homework support. Through the encounters program, firm friendships are formed between Sudanese and Jewish participants based on mutual trust and respect. While volunteers are required to commit to a minimum six months, most relationships continue for over a year.

During 2011-2012 the Encounters program was in a growth phase. By the end of the year we had twenty-five partnerships meeting on a regular basis. This program is popular with families and there are currently three JAA mentors who include their children in the visits.

“The change in Fawzia over the last two years of visiting is remarkable. She has blossomed into a confident, capable and enthusiastic person, empowered now to study and pursue her passion for childcare. I am so excited to have been part of the change and the journey.”

—Galit Krongold, Encounters Volunteer

“It’s wonderful when you know that your contribution has made a difference in someone’s life! Friendships for a lifetime are made!”

—Debbie Shaw, Encounters Volunteer

EMPOWERMENT FUND

We offer subsidies to Sudanese community members to pursue further skills training that will improve opportunities for employment. Further, we seek out scholarships and work experience placements to support this training process.

THIS YEAR, WE CELEBRATE:

- Providing one subsidy to complete an Aged Care course. This was followed by JAA setting up work experience at Jewish Care. Francois is now permanently employed at Jewish Care as a Personal care Attendant (PCA).
- Providing one subsidy for a family to register with Maths Online to assist all the children with their schoolwork
- Having two full scholarships generously donated by the Cosmetician Studio for hairdressing and beauty therapy

IN THE YEAR TO COME, WE WILL:

- Aim to support six community members in accessing study and employment opportunities supported by the Empowerment Fund

“A HAND UP, NOT A HAND DOWN.”

Francois Adam arrived in Australia in 2011 after fleeing from the genocide occurring in Darfur. In Sudan, Francois was a qualified nurse and had also completed several years of a medicine degree in France. Francois was keen to continue his work as a nurse in Australia. However, gaining employment in one’s field can often be difficult for refugees. There are a variety of reasons for this, often relating to language barriers, a lack of connections and negative perceptions of refugees amongst the general public. At JAA, we seek to break down these barriers. Through our ‘Empowerment Fund’ we subsidised Francois’ enrolment fees in an Aged Care Course. We also contacted Jewish Care Victoria, who provided Francois with a placement so that he could complete 110 hours of work experience. Following his work placement, Jewish Care Victoria offered Francois employment as a Personal Care Assistant. Francois’ story is one of many successes for JAA and we are very proud to have been involved in assisting Francois find a job.

Photograph by Peter Haskin



“GIVE A MAN A FISH AND FEED HIM FOR A DAY. TEACH A MAN TO FISH AND FEED HIM FOR A LIFETIME.”



INDIGENOUS PARTNERSHIPS

When reflecting on his long career as an advocate for Aboriginal rights, the late Ron Castan stated that:
"MY DETERMINATION NOT TO STAND BY AND SEE THE JEWISH PEOPLE DOWNTRODDEN AND PERSECUTED WAS MEANINGLESS IF I WAS STANDING BY AND SEEING ANOTHER OPPRESSED PEOPLE DOWNTRODDEN AND PERSECUTED WITHIN MY OWN COUNTRY."

JAA believes that our success as an Australian society must include achieving strength and well-being for Indigenous communities. JAA actively pursues social justice for all and, in the national context, JAA sees engagement with Indigenous communities as a core part of our mission and our values. JAA is committed to recognition of the unique place of Indigenous peoples in Australia, to anti-discrimination and the pursuit of self-determination. JAA believes that building trust partnerships between Indigenous and non-Indigenous people is a foundation for increasing understanding, strengthening communities and achieving social justice.

JAA strives to be a leader in best-practice engagement with Indigenous communities and we are proud of the strong relationships we have built with several communities.

This year, we began the process of establishing a new partnership with a community called Cummeragunja, located on the border of NSW and Victoria.

INDIGENOUS PARTNERSHIPS PROGRAM STAFF

- Two: One in Melbourne and one in Sydney, (.70 FTE)
- 32 volunteers



OVER THE LAST SEVEN YEARS WE HAVE FACILITATED 13 DERECH ERETZ TRIPS WITH 100 VOLUNTEERS, WITH MANY RETURNING TO THE COMMUNITIES SEVERAL TIMES ON ALUMNI TRIPS.

The Hebrew term Derech Eretz means the way of the land; but it also embodies the idea of a code of conduct which contributes to decency, respect and social awareness.

Derech Eretz began as a means of building a sustainable relationship with an Indigenous community that would allow for intensive engagement and learning for volunteers, and provide useful services to the communities at the same time. The first Derech Eretz program was in 2005 as a project of the Shalom Institute in NSW. The program takes Jewish young adults on two trips each year to Toomelah and Boggabilla, on the NSW/QLD border, to run school holiday programs and youth leadership training for the kids, and to provide an opportunity for participants to learn about Indigenous affairs.

100% OF PARTICIPANTS SURVEYED SAID THAT THEY FOUND DERECH ERETZ TO BE A PERSONALLY MEANINGFUL EXPERIENCE

THIS YEAR, WE CELEBRATE:

- Two successful Derech Eretz trips, and two visits to community by the program leaders in the months leading up to both of those trips
- Hosting 15 students from Boggabilla High School at the University of New South Wales

“Some say that the Derech Eretz program is a way for young Jews to connect to their Australian identity. For me it is much more about expressing my Jewish identity in Australia. It’s about finding a way of fulfilling my obligation as a Jew to seek justice, to pursue peace and to sustain the world with acts of loving-kindness in my current environment.”

—Grace Shwartz, Derech Eretz participant

IN THE YEAR TO COME, WE WILL:

- Facilitate Derech Eretz Toomelah and Boggabilla trips in July 2012 and January 2013
- Begin a new Derech Eretz program with an Indigenous community in Cummeraganja (Southern NSW)
- Develop four new leaders (madrichim) to run future trips

THE IMPACT OF DERECH ERETZ

JO HURWITZ, DERECH ERETZ MADRICHA

“I initially signed up for my first Derech Eretz trip out of sheer curiosity. I felt that it was important for me, as an Australian, to have a meaningful interaction with our Indigenous communities. I had no idea what to expect. I was hoping to learn, but I wasn’t entirely sure what about. I had no idea that four years later, I would be working in the local school in the community.

I learned so much on my first trip, about the issues facing these communities and the historical nature of these issues. Like many participants, I came back with more questions than answers. Overall it was an incredibly humbling experience. I realised that visiting these communities was an absolute privilege and that it was no longer about what I needed but rather about what I could give. I met so many beautiful children and was confronted with a glimpse into their daily lives which was so different to that of my own. From that first trip I was determined to come back. It had challenged me but I relished the challenge as it made me reconsider my own values and put my life into perspective.

My involvement as a participant grew, until the point where I was privileged to be able to lead some of the trips and take other university students on the same experience that I had been on. All of a sudden it made sense – this was meant to be my contribution to the Jewish community. Not only was it strengthening my Jewish identity but being a madricha was a meaningful way for me to contribute to such a worthy and important program.

From what started as sheer curiosity has resulted in a strong sense of belonging whenever I am here. I am now employed at Boggabilla Central School and contributing to the community in a completely different way. I have also been blessed to be able to build connections with the community elders, to support them in times of need and to learn from them. I appreciate their resilience and their ongoing struggle to achieve rights for their community.

As I have grown with this program, so has the community and the program grown together. Kids at the school still refer to me as being a part of the ‘Jewish Mob.’ They know and they trust this program and often ask about participants who have visited this community as part of the Derech Eretz program.

These communities are dynamic and ever-changing. They have experienced great joys and great hardships. What is not changing are the strong connections between the Derech Eretz family and the communities of Toomelah and Boggabilla. They are only going from strength to strength. I am proud and privileged to be a part of it.”



SPECIAL PROJECTS

@HOME

By maintaining our long-term relationship with Toomelah and Boggabilla, we are well placed to partner with the communities on special projects.

THIS YEAR, WE CELEBRATE:

- Raising over \$40,000 for Toomelah and Boggabilla to assist in recovery efforts after the communities were evacuated in January 2011
- Facilitating the connection between Toomelah and NGO Filling the Gap to work towards a dedicated dental program for our partner communities
- Sponsoring the Toomelah Tigers Football team at the annual Rugby League competition

IN THE FUTURE, WE WILL:

- Write a JAA Reconciliation Plan (RAP) to show how JAA's activities proactively work towards reconciliation objectives
- In partnership with the community, identify special projects to pursue
- Establish formal procedures of participatory consulting with the communities to ensure our programs are most effectively meeting their needs

In order to ensure ongoing impact, volunteers have the opportunity to get together to hold events aimed at educating the wider community about issues facing Indigenous communities, and offer their time to volunteer with Indigenous communities more locally.

THIS YEAR, WE CELEBRATE:

- Running six education events for the Jewish community about Reconciliation, Close the Gap and other contemporary issues touching on Indigenous affairs
- Tutoring Indigenous youth at Biala girl's hostel for two years. JAA and Jews for Social Action have combined forces to provide fortnightly homework support to Aboriginal girls living at the Biala Hostel in North Sydney

IN THE YEAR TO COME, WE WILL:

- Continue our fortnightly volunteering with Aboriginal high school girls at Biala Hostel
- Have four excursions per year for the Biala students
- Develop special education projects each term in collaboration with Biala students
- Strengthen our partnership with WEAVE, a community based youth organisation working with Indigenous young people in South Sydney, to run two camps per year with at risk youth

*"The girls half yearly reports were outstanding this year so I am very grateful for the support your group have given them and the proof was in the report."
—Biala Hostel coordinator*



INTERNATIONAL ENGAGEMENT

It is often stated: "Aniyeh Irecha Kodmim." – 'the poor of your own city come first' Talmud. However,

IN A GLOBALISED WORLD, THE DEFINITION OF 'YOUR CITY' COULD BE THE ABORIGINAL COMMUNITY UP THE ROAD OR THE REFUGEE CAMP IN THE MIDDLE OF AFRICA. WE SEE AND HEAR ABOUT THE PLIGHT OF THE WORLD'S POOR ON OUR TELEVISION SCREENS ON A DAILY BASIS AND ALL OF HUMANITY BECOMES OUR PERSONAL OBLIGATION.

At JAA, we feel a sense of responsibility to assist those who are experiencing extreme poverty in developing countries. We see the humanity in the eyes of those suffering and we feel compelled not to turn a blind eye to them and their desperate situation.

JAA aims to facilitate meaningful volunteer opportunities overseas for members of the Australian Jewish community.

Volunteer Nepal is a partnership between JAA, AUJS and Tevel B'tsedek, an Israeli non-government organization. We send groups of young adults to Nepal for a one-month learning and volunteer experience. Many of the participants return feeling grateful for what they have and a passion to assist those who have not had the same access to opportunities.

THIS YEAR, WE CELEBRATE:

- The third Volunteer Nepal trip was run in December 2011 and this program continues to have a profound impact on all the participants
- Gary spent ten days in Cambodia meeting with NGOs who work with at risk youth

IN THE FUTURE, WE WILL:

- Run the fourth Volunteer Nepal program
- Research and create partnerships with four international development organisations
- Have regular meetings with American Jewish World Service (AJWS), Tzedek, Tevel B'tzedek and the Tikkun Empowerment Network to explore areas of collaboration

"VOLUNTEER NEPAL WAS AN AMAZING EXPERIENCE. I ALWAYS THOUGHT I WANTED TO WORK IN DEVELOPING COUNTRIES AND NOW I CAN SEE A WAY THAT I CAN ACTUALLY DO IT AND BE REALLY USEFUL AND HELPFUL TO PEOPLE."

—Romie Goldschlager

"DO NOT STAND IDLY BY THE BLOOD OF YOUR NEIGHBOUR"

—Leviticus 19:16 (I)

EMERGENCY APPEALS

VICTORIAN BUSHFIRES

\$450,000 was raised for victims of the Victorian bushfires in 2009. These funds were donated to VicRelief Foodbank who now run a daily breakfast program at 18 schools in bushfire affected areas.

HAITI EARTHQUAKE

After the earthquake erupted in Haiti on 12th January 2010, we launched a community wide appeal to raise funds for the victims of this tragedy. \$140,000 was raised in just two weeks and sent to CARE Australia.

BOXING DAY TSUNAMI

When the tsunami hit off the West Coast of Sumatra, Indonesia, \$200,000 was raised for victims of this catastrophe which was donated to CARE's relief efforts.

AUSTRALIAN FLOODS

During the Australian floods \$140,000 was raised. \$100,000 went to the Queensland premiers Appeal and \$40,000 went to assist in recovery efforts in Toomelah and Boggabilla.

IN TIMES OF SEVERE HUMANITARIAN DISASTERS, JAA MOBILIZES THE JEWISH COMMUNITY TO RESPOND AS A COMMUNITY TO THOSE SUFFERING IN THEIR TIME OF NEED. OUR APPEAL EFFORTS HAVE BEEN GENEROUSLY SUPPORTED BY JEWISH COMMUNITIES ACROSS AUSTRALIA.

JAA has raised over \$1 million for nine different appeals. We go through a thorough decision making process before we launch an appeal and take into account factors such as the scale of the disaster, requests for an appeal, resonance with the Jewish community, and availability of an appropriate NGO partner on the ground. In the past, JAA has proudly supported CARE Australia for our overseas appeals.

LETTER OF THANKS FROM TOOMELAH

**RENE ADAMS
MALCOLM FRASER**

Dear Gary & the Jewish Aid Community,

Gary through you we at Toomelah Cooperative Ltd and the entire Toomelah/Boggabilla communities wish to thank you for your most generous support that you have provided to this community over the years.

First of all we thank you for the concern that your supporters have displayed for the young people in this community and in time your efforts will be rewarded. The kids see your youth leaders as role models and eagerly await your every visit.

Most of all we here at Toomelah wish to thank you from our hearts for the timely assistance that you gave after the floods last year in helping with the cleanup of the sporting facilities.

Not only did you do that for us, you also extended your most welcomed generosity and raised the monies so that the homes that had major plumbing problems could be rectified and relive a major health disaster.

Once again we thank you for your ongoing support and look forward to seeing you here in the future.

Regards



Rene Adams
Manager



Malcolm Fraser
Finance Manager



"AN EXAMPLE OF ORGANISATIONAL EXCELLENCE"

ORGANISATIONAL DEVELOPMENT

"YOU ARE NOT REQUIRED TO COMPLETE THE WORK, BUT NEITHER ARE YOU FREE TO DESIST FROM IT."

—Avot 2:21

OUR STAFF

JAA is committed to being a great place to work where employees feel that they are valued, treated fairly and given recognition for their contribution to the organisation's success. JAA aims to provide an environment that fosters good working relationships at all levels and offers flexible and supportive work practices. We believe that investing in our staff is the key to ongoing learning, and offer a wide range of professional development choices for staff to undertake.

OUR BOARD MEMBERS

The role of the Board of Directors is the overall governance and oversight of JAA's development and activities. The board sets organisational policies and monitors compliance of these policies based upon agreed performance standards. In the next year the board is committed to ensuring that all of JAA's programs have risk management and mitigation systems in place via an external risk audit. The board will also be developing a three year Strategic Plan to guide JAA's growth to 2016.

OUR VOLUNTEERS

We could not run our programs without project delivery, program support and in kind contributions from our volunteers, and we value each accordingly. In addition to facilitating meaningful experiences, JAA supports volunteers throughout their journey, by training, finding well-matched placements, providing support, and post volunteering debriefs.



MEET OUR STAFF

At JAA we are lucky to have such a dedicated team. Staff come to JAA for many different reasons, and bring with them a wealth of experience, interests, passions and ideas. This year we said farewell to Keren Tuch and Amy Grossbard. Amy focused on marketing and events, and organised JAA's hugely successful Run for Change. Keren led the Volunteer Nepal program twice, and was responsible for piloting and implementing JAAs education programs. We wish them all the best in their future endeavours and know that they will go on to achieve great things.

JEWISH AID AUSTRALIA CONNECTS THE DOTS FOR ME...

ORGANISATIONAL DEVELOPMENT TEAM

Gary Samowitz (CEO) was appointed JAA's first CEO in 2009. Under Gary's leadership the organisation has swiftly expanded its programs and volunteer base. Gary holds degrees in History and International Relations and is a dynamic public speaker and community leader. In 2012 he was the recipient of an Australian Leadership Award.

"...because working towards ending poverty and discrimination is a powerful expression of the Jewish values that I was taught growing up."

Zoe Peck (Development Coordinator) holds a BA and a BSc and has recently completed a Masters in International Development and Environmental Analysis. She has previous experience with the African Refugee Development Centre (ARDC) in Tel Aviv.

"...by allowing me to translate my studies into meaningful practice, and to be part of a community with shared goals and aspirations"

Ravit Tidhar (Administration Coordinator) has been an Architect since 1998. Ravit has been volunteering with JAA since early 2011 in a number of Refugee Support Programs.

"...by connecting my family's past with a way to a better future for other communities"

Jade Solomon (Events Coordinator) is currently studying a Bachelor of Science. She has a particular interest in pursuing social justice and is excited to be a new member of the JAA team in 2012.

"... as it enables me to work with my community, within a framework of Jewish ideals, to help those communities facing hardships and injustices"

MELBOURNE PROGRAMS

Lisa Buchner (Local Programs Director) has been at JAA since 2004. She is a Special Education Teacher, has taught in both the mainstream and disability fields and has worked in the community sector with those experiencing homelessness.

"...by allowing me to connect members of the Jewish community with refugees, providing everyone involved with the opportunity to share and learn from one another"

Diane Broinshtein (Refugee Support Programs Coordinator) is completing her Masters in Management (Economics). She has previous experience at the World Food Programme in Nepal, UN Office for the Coordination of Humanitarian Affairs (OCHA) in New York and Oxfam Australia.

"...because it allows me to connect the Jewish community to communities who share parallel experiences, strengthening and supporting one another in the process."

Anat Lankri (Derech Eretz Melbourne) is completing her Masters in Speech Pathology. Anat has volunteered in this area in various communities in Israel, Australia and Peru. She feels strong ties to the Indigenous communities that JAA works with.

"...because it links the values of social justice and community development and allows me to meet and work with inspirational communities and people"

MEET OUR STAFF

JEWISH AID AUSTRALIA CONNECTS THE DOTS FOR ME...

MELBOURNE EDUCATION

Joel Lazar (Melbourne Education Coordinator) was previously head of education and a madrich at Hineni Youth & Welfare and has completed his BA in Creative Writing. He is currently also in the process of completing a Law degree and directs his own creative writing business.

“...because I believe in the inherent values of universal justice within Judaism and feel that JAA fulfils those values with great strength”

Yakira Abraham (Informal Educator) is an Occupational therapist. In her spare time Yakira enjoys teaching Zumba and dance classes as well as choreographing musical theatre.

“...between young and old, advantaged and disadvantaged, Australian and refugee and person to person. For me JAA is an expression of my Jewish identity and my humanity”

Dean Levitan (Informal Educator) is an Arts/Law student who has not-for-profit experience in areas of advocacy and fundraising.

“...by enabling me to be a contributing Jewish community member whilst still very much having the focus of being a Global citizen”

Elise Teperman (Informal Educator) holds a double degree in Sustainability and Psychology, and has volunteered overseas teaching English in developing countries.

“...by allowing me to meaningfully and actively practice my values and make a positive contribution to society”

“...BY ALLOWING ME TO MEANINGFULLY AND ACTIVELY PRACTICE MY VALUES AND MAKE A POSITIVE CONTRIBUTION TO SOCIETY”.

—*Elise Teperman (Informal Educator)*

SYDNEY

Keri Gaddin (Sydney Programs Coordinator) is a qualified Paediatric Nurse and community welfare worker. She is passionate about community development and has worked in these fields in both Australia and Africa.

“..by providing me with the framework to build connections with incredible individuals from both the jewish community and those from the communities we work with”

Sarah Jacobs (Sydney Programs Coordinator) is a community welfare worker. She holds a B.Com and has recently completed a Masters in Social Development. Sarah has worked in Australia, England and India in a range of programs for youth and people with disabilities.

“by showing me that true community work begins with relationships. It connects what I have learnt in my community development studies about the why programs must be ‘participatory’ and ‘empowering’, to the how to go about this. And it all starts with having a good yarn!”

Janet Granek (Sydney Education Coordinator) holds a BA in Social Inquiry. She has worked with the Jewish community in Sydney since 2004. Most of this time she developed and delivered youth, young adult and family programs at North Shore Temple Emanuel.

“... because it brings two of my passions together: Jewish Community and Social Justice. I have always felt called to action by our rich history and tradition, and am thrilled to help others find meaningful ways to “not rest” while there is still work to be done”

PERTH

Ryan Steed (Perth Coordinator) was previously the WA AUJS Vice President, and has been involved in education initiatives in Perth through Hagshama and the Holocaust Institute. He is about to complete his studies in Law.

“...”by giving me the opportunity to work with passionate individuals to put our ideals and vision into action in our local Jewish community”

MEET OUR BOARD



Ric Benjamin receiving an award for his 11 years of dedicated service to JAA as President



Jason Gerrard, Karen Mahlab and Lindy Blashki

DANIEL ALMAGOR (CHAIR)

Qualifications: Bachelor of Aerospace Engineering, Bachelor of Business
 Danny is the Managing director of Small Giants and was founder and CEO of Engineers without Borders.

DR. ARNOLD SHMERLING

Qualifications: Medical Doctor
 Arnold is a founding member of Jewish Aid Australia and One Umbrella (now Fare Share). Arnold was also a Senior lecturer in the Department of General Practice at Monash University.

LIONEL APPELBOOM (SECRETARY)

Qualifications: Bachelor of Economics, Bachelor of Law
 Lionel is a partner of Gadens Lawyers and Honorary Secretary of The King David School Council. He has previously held positions on the boards of TBI, ARZA, Kedem and Netzer.

ADAM CAREW (TREASURER)

Qualifications: Bachelor of Commerce, Chartered Accountant
 Adam is the Financial Controller of a private family investment group, and has a broad range of experience managing small to medium enterprises. He previously held a senior management position within the Business Advisory and Assurance division at Pitcher Partners.

MELANIE SCHWARTZ

Qualifications: Bachelor of Arts (USYD), MA (Oxford), MSt (USYD), LLB (UNSW)
 Melanie is a lecturer in the Faculty of Law at the University of New South Wales where she teaches criminal law and conducts research in the areas of criminal justice and access to justice for Indigenous people.

MARC LIGHT

Qualifications: Bachelor of Law (Hons), Bachelor of Arts (Hons), Diploma of Modern Languages and Graduate Diploma of Education.
 Marc is the head of curriculum and professional learning at Bialik College. He is a devoted educator who offers advice to JAA's educational programs.

JOEL NEGIN

Qualifications: AB (Harvard), MIA (Columbia), PhD (Sydney)
 Joel is a Senior Lecturer in International Public Health at the University of Sydney. Before moving to Australia, Joel worked on health and development projects across sub-Saharan Africa for a number of organisations.

JAA ADVISORY COMMITTEES

During 2011-2012 JAA set up an Advisory Committee system. Committees were established for Refugee Support, Indigenous Partnerships, Education, and International Engagement. These committees aim to meet four times year to provide expertise, strategic guidance and program support. The committees ensure that JAA's programs are meeting their objectives as per our vision, mission and strategic goals.

REFUGEE SUPPORT

- Arnold Shmerling
- Lisa Buchner
- Russell Jaffe
- Karen Mahlab

EDUCATION

- Marc Light
- Ittay Flescher
- Ricki Mainzer
- Yotam Weiner

INTERNATIONAL ENGAGEMENT

- Joel Negin
- Gary Samowitz
- Danny Almagor
- Johnnie Jablonka

INDIGENOUS PARTNERSHIPS

- Melanie Schwartz
- Gary Samowitz
- Alisa Wicks



MEET OUR VOLUNTEERS

We have over 60 regular weekly volunteers and over 100 casual volunteers, contributing approximately 10,202 volunteer hours, equating to approximately \$204,040 worth of in-kind support to our organisation each year. JAA volunteers are diverse in their backgrounds, skills, education, and political and religious affiliations.

A RECENT SURVEY OF OUR VOLUNTEERS PLACED HUMANITARIAN REASONS, EXPRESSION OF JEWISH VALUES, AND A DESIRE TO LEARN ABOUT DIFFERENT CULTURES AS THE TOP THREE REASONS FOR VOLUNTEERING AT JAA. 100% OF THOSE SURVEYED STATED THAT THEY WERE PROUD TO BE ASSOCIATED WITH JAA AND WOULD RECOMMEND VOLUNTEERING WITH JAA TO OTHERS.*

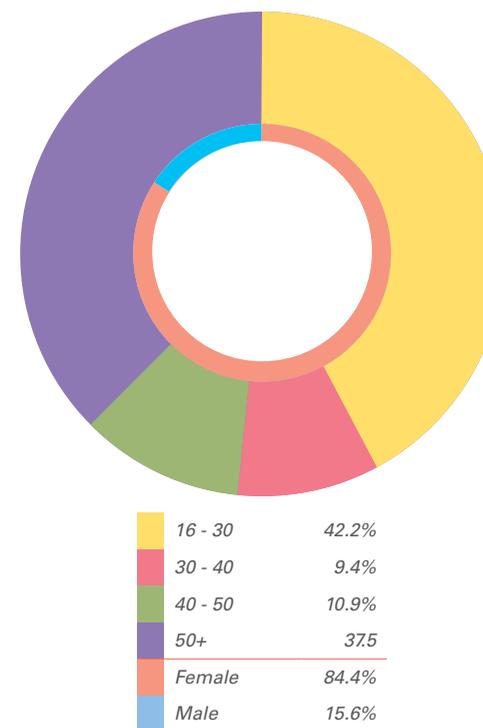
TRAINING

JAA provides regular training and ongoing supervision for all our volunteers. This year 75 volunteers took part in volunteer induction sessions, and 44 participated in volunteer training including:

- First aid course
- Mental health first aid
- Cross cultural sensitivity training
- Effective techniques to teach ESL

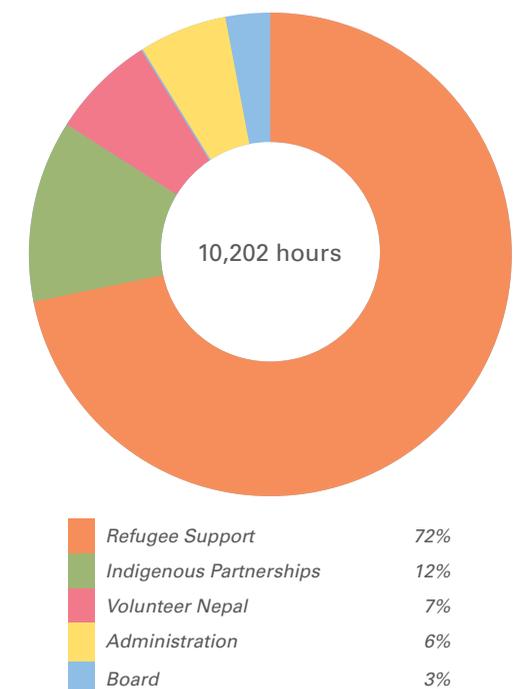
The Gen08 Jewish Continuity Report of 2011, authored by Andrew Markus at Monash University, clearly stated that: "a key issue to be faced is the extent of pluralism and diversity to be accommodated within the Jewish community... Many young Jews do not identify with mainstream Jewish institutions and viewpoints and want to identify with Judaism in a different way from their parents and grandparents"

VOLUNTEER AGE/GENDER



*Refugee Support regular volunteers

VOLUNTEER HOURS BY PROGRAM





“BECOMING INVOLVED WITH JAA HAS ENRICHED MY LIFE IN COUNTLESS WAYS. TO CLASSIFY MY PARTICIPATION AS VOLUNTEERING DOES NOT ENCOMPASS THE RICH JOY AND GROWTH I GAIN THROUGH MY CONNECTIONS WITH THE SUDANESE COMMUNITY.”

- Aliza Golshani, Refugee Support volunteer

CELEBRATING OUR VOLUNTEERS



STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED 30 JUNE 2012

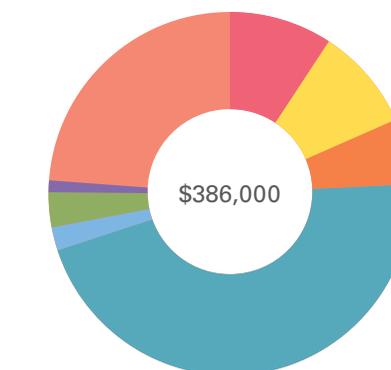
	2012	2011
ASSETS		
Current assets		
Cash and cash equivalents	261,565	274,108
Trade and other receivables	5,056	8,443
Other	2,831	—
TOTAL CURRENT ASSETS	\$269,452	\$282,551
Non-current assets		
Property, plant and equipment	3,913	7,365
Total non-current assets	3,913	7,365
TOTAL ASSETS	\$273,365	\$289,916
LIABILITIES		
Current liabilities		
Trade and other payables	10,304	8,666
Borrowings	15,765	39,334
Employee benefits	10,309	10,501
TOTAL CURRENT LIABILITIES	\$36,378	\$58,501
Non-current liabilities		
Employee benefits	3,996	7,276
TOTAL NON-CURRENT LIABILITIES	\$3,996	\$7,276
TOTAL LIABILITIES	\$40,374	\$65,777
NET ASSETS	\$232,991	\$224,139
Equity		
Retained surpluses	232,991	224,139
TOTAL EQUITY	\$232,991	\$224,139

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2012

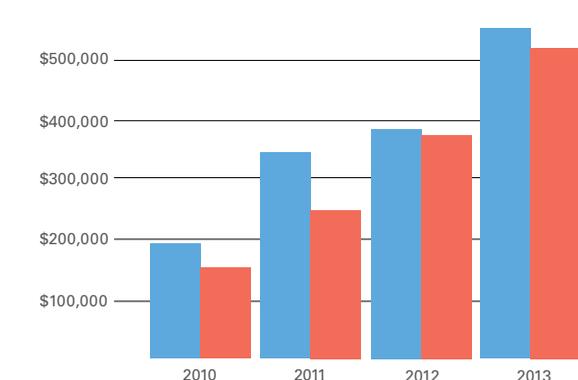
	2012	2011
Revenue	393,211	481,958
Expenses		
Employee benefits expense	(250,091)	(159,935)
Depreciation and amortisation expense	(3,452)	(2,515)
Other expenses	(97,671)	(202,195)
Marketing	(8,135)	(8,915)
Occupancy	(10,735)	(7,452)
Surplus before income tax expense	23,172	100,946
Income tax expense	—	—
Surplus after income tax expense for the year attributable to the members of Jewish Aid Australia	23,127	100,946
Other comprehensive income for the year, net of tax	—	—
Total comprehensive income for the year attributable to the members of Jewish Aid Australia	\$23,127	\$100,946

TOTAL REVENUE 2011/2012



PHILANTHROPIC FOUNDATIONS	\$177,000	46%
MAJOR DONORS	\$92,000	24%
SIMCHAS	\$34,268	9%
EVENTS	\$33,268	8.5%
PRIVATE DONATIONS	\$22,567	6%
PROGRAM FEES	\$11,898	3%
GOVERNMENT GRANTS	\$5,500	1.5%
INTEREST	\$7,486	2%

INCOME & EXPENDITURE



INCOME
EXPENSES

WITH SPECIAL THANKS TO OUR FRIENDS & SUPPORTERS

FRIENDS:

AUJS
AZYC
Adult Multicultural Education Services (AMES)
American Jewish World Service
Anti Defamation Commission (ADC)
Biala Girl's Hostel
Bialik College
CARE Australia
Caulfield Shul
Cross Cultural Consultants (CCC)
Dashing Digital
Drugarm Goondiwindi
Euraba Paper Factory
Israel By Choice (IBC)
JRAAC
Jewish Care Victoria
Jewish Holocaust Centre
Kedem
Leibler Yavneh College
Limmud Oz
Mitzvah Day Australia
Moriah College
Mount Scopus College
Mount Sinai College
On 1 Foot
Our Big Kitchen
Phoenix First Aid Training
Repair the World
Shalom Institute
Shira Chadasha
Sholem Aleichem
Small Giants
Temple Beth Israel (TBI)
Tevel Btsedek The Australian Jewish News
The King David School
Trinity Uniting Church
Tzedek
Weave
Yorta Yorta Nation Aboriginal Corporation

MAJOR DONORS:

The Pratt Foundation
The Besen Family Foundation
Danny Almagor and Berry Liberman
Jack and Robert Smorgon Families Foundation
Helen and Boris Liberman
The Spotlight Foundation
Krongold Family
Nordia Foundation
Sherman Family Foundation
Halas Family
Justin Family
The Orloff Family Charitable Trust
The River Capital Foundation
George and Freda Castan Charitable Foundation
The Trawalla Foundation
Mahlab Family
Nicky and Brandon Carp
Debbie and Albert Dadon
The Sunraysia Foundation
Anonymous (seven)

RECEIVED GRANTS FROM:

Department of Families, Housing, Community Services
and Indigenous Affairs
City of Greater Dandenong
City of Darebin
Bendigo Bank Caulfield Branch
Network

THANKS FOR SHARING YOUR SIMCHA WITH JAA:

Alica King
Amira Moshinsky
Ariella Heinman
Aviva Gandler
Ben Sharp
Benji and Romy Preiss
Bradley Carp
Brandon Krongold
Daniel Light
Ella Mushin
Gabi Abrahams
Gil & Emmitt Browne
Jordan Cohen
Linda Jaffe
Mathew Beaconsfield
Mathew and Jarred Blode
Matia Marks
Matilda Wise
Noah Krongold
Oanh & David Klein
Rita Lubitz
Ros Loff
Sasha Fink
Sasha Joel
Sharene & Sam Hambur
Simone Volankis
Tanya Solomon
Tommy Moshinsky
Vicki Windholz
Zak and Ella Michael
Zoe Fried

PRO-BONO AND IN-KIND SUPPORT FROM:

Sothertons Chartered Accountants
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Danny Almagor and Berry Liberman

JAA RUN FOR CHANGE:

The inaugural Jewish Aid fun run was held on the 4th December 2011 at the Botanical Gardens. It was an overwhelming success with over 400 runners of all ages and \$32 000 raised for JAA programs. The day included a Zumba warm up, African musicians along the track and prizes for the top fundraisers.

GET INVOLVED

[LIKE US ON FACEBOOK](#)

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[ATTEND OUR EDUCATIONAL EVENTS](#)

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DONATE

The success of JAA owes much to the generosity and commitment of donors. Financial gifts enable us to continue our work empowering vulnerable communities and delivering innovative education programs.

You can make a tax deductible donation on our website or by sending a cheque made out to:
Jewish Aid Australia
PO Box 2, Malvern, 3144, Victoria.

VOLUNTEER

There are a range of volunteer opportunities at JAA and we encourage you to get involved. We run ongoing volunteer training throughout the year and regular reflection groups. Join the JAA family of volunteers and begin making a meaningful impact.

Jewish Aid Australia (ABN: 87 065 814 271) is endorsed as a Deductible Gift Recipient.

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**“IF I AM NOT FOR MYSELF, WHO WILL BE FOR ME?
IF I AM NOT FOR OTHERS, WHAT AM I?
AND IF NOT NOW, WHEN?”**

– Hillel



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