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Transportation for Massachusetts Announces Reggie Ramos as Executive Director

Former MBTA innovation deputy brings global expertise in transportation project financing and infrastructure planning, and a focus on closing transportation equity gaps

(BOSTON, MA) September 12, 2023 – Transportation for Massachusetts (T4MA), a statewide coalition focused on improving Massachusetts' transportation systems, today announced Reggie Ramos as the organization's new Executive Director. Ramos most recently served in roles at the MBTA and the Institute for Human Centered Design in Boston, launching expanded Fairmount Line service and free bus projects and contributing to subway, light rail, and commuter rail station design to ensure access for people with disabilities.

Ramos's hiring marks a key milestone in the evolution of T4MA. Over the past 18 months, T4MA's Core Leadership Team [led a deliberate process](#) to update the organization's mission, vision, and governance structures to intentionally address Massachusetts' decades of inequitable transportation policies adversely impacting low-income communities, communities of color, people with disabilities, and other residents across the state now underserved by our current transportation systems.

"Reggie comes to T4MA with a track record of delivering better transportation to people in Massachusetts, working in direct partnership with communities impacted by historical transportation injustices," said Dwaigh Tyndal, Executive Director of Alternatives for Community and Environment and Chair of the T4MA Hiring Committee. "She brings deep expertise as well as firsthand experience living with transportation systems that by their design contribute to inequality, with many people often left out of the conversation and decision-making. We know she will be a listener, a partner, and a friend to people seeking better transportation around the Commonwealth."

As Deputy Director of Pilots and Innovation at the MBTA, Ramos spearheaded a pilot, during the pandemic, that added eight daily trips to the Fairmount Line; due to the success of the pilot, this service has since expanded further. She was also integral to Boston's free bus pilots, creating metrics to monitor the pilots' impacts on community and systemwide levels to help inform policy and decision making.

At the Institute of Human Centered Design, Ramos worked closely with people with disabilities to improve MBTA design and technology, from individual elements like testing locator tones on the Orange and Green Line to promoting enhanced station accessibility as part of the Green Line Transformation project.

Her work led her to be named a member of Governor Maura Healey's Transition Team for Public Transportation.

"In my work in Massachusetts and around the world, I've found that many transportation challenges are universal, forming part of our collective human experience. We've also witnessed how transportation can be a democratizing tool for social change," said Ramos. "Transportation networks give us access to the many places that represent all the possibilities of who and what we can be, and so there is a moral imperative to seize opportunities to make them better. Each one of us has a role to play, a stake in it. I am excited to collaborate with diverse communities around the Commonwealth to help deliver progress on transportation together, for everyone."

Ramos was previously the Undersecretary of Transportation for the Republic of the Philippines, where she led multibillion dollar infrastructure projects, including the expansion of the Mactan-Cebu International Airport, which sees more than 10 million passengers annually, and the Philippines' first automated fare collection system. Ramos was also a lead negotiator for the Paris Agreement at COP21. Her public service earned her a fellowship at the Harvard Kennedy School, where she completed her master's degree in public administration.

"Having held roles ranging from high-level decision-maker, project manager, to advocate and avid public transit user, Reggie understands how transportation policies are decided and how they impact people," said Stacy Thompson, Executive Director of LivableStreets and Vice Chair of the Hiring Committee. "We are excited by the possibilities of her leadership and the role T4MA can play within the larger constellation of organizations working to create greater equity and opportunity for all."

Ramos began her role on September 5. She is embarking on a tour of outreach and dialogue with communities in all corners of the Commonwealth working on equity issues that connect with transportation, including housing, public health, environment, and economic development.

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About Transportation for Massachusetts

Transportation for Massachusetts (T4MA), established in 2010, is a statewide coalition focused on improving Massachusetts' transportation systems. We envision and work towards a Commonwealth with transportation systems that connect people with their choice of housing, economic opportunities, healthcare, and accessible and reliable public transportation that benefits residents in all 351 cities and towns in Massachusetts. T4MA is committed to addressing the decades of inequitable transportation policies adversely impacting low-income communities, communities of color, people with disabilities, and other residents across the state now underserved by our current transportation systems. Our coalition advocates at the state, federal, and local levels for transportation policies that are just, equitable, and sustainable.