



Amendment 1: What you should know

What does
Amendment 1
say?

Section 25. Workers' Rights

(a) Employees shall have the fundamental right to organize and to bargain collectively through representatives of their own choosing for the purpose of negotiating wages, hours, and working conditions, and to protect their economic welfare and safety at work. No law shall be passed that interferes with, negates, or diminishes the right of employees to organize and bargain collectively over their wages, hours, and other terms and conditions of employment and work place safety, including any law or ordinance that prohibits the execution or application of agreements between employers and labor organizations that represent employees requiring membership in an organization as a condition of employment.

(b) The provisions of this Section are controlling over those of Section 6 of Article VII.

What does this mean?

- 1) Creates “fundamental right” to organize/bargain for “employees”
- 2) Expands subjects of bargaining
- 3) Prohibits lawmakers from acting
- 4) Bans right to work permanently

What happens
if Amendment 1
passes?

1) Higher taxes and debt

Expanded bargaining



Costlier contracts



Higher taxes

Property tax example

Year	Annual increase	Cumulative increase
2023	\$207	\$207
2024	\$215	\$422
2025	\$223	\$645
2026	\$231	\$876
Total		\$2,151

2) Worsening business climate



3) Union leaders could override 350+ laws



**CHICAGO
TEACHERS
UNION**

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[Home](#) > [My Union](#) > [Chicago Union Teacher](#) > [V. 84 | 2020-21](#) > [No. 1 | September 2020](#)

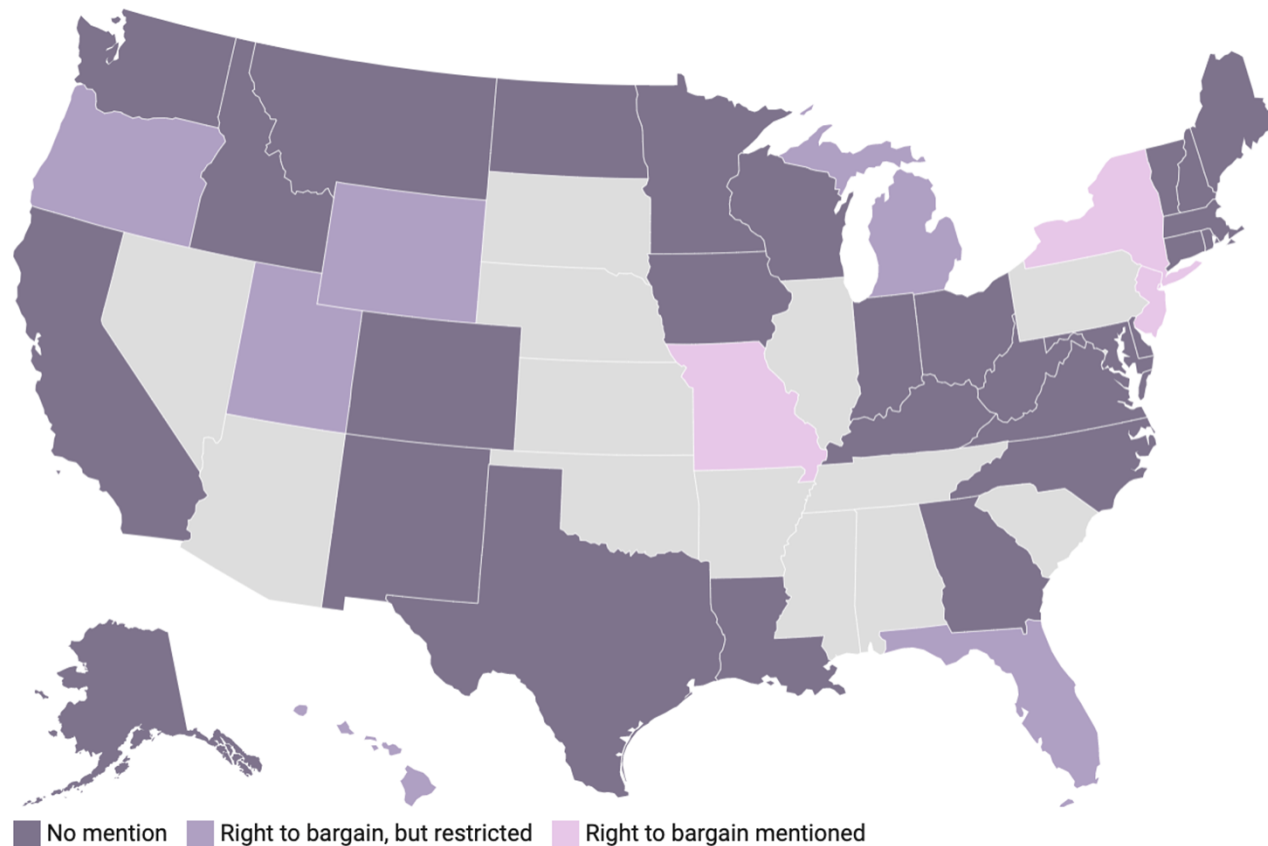
more just social order

**Defund police and banks;
support schools and a
more just social order**

4) Most extreme labor laws

28 state constitutions don't even mention labor issues

Were Amendment 1 to pass Nov. 8, 2022, Illinois would be the only state to permanently give unions power state lawmakers could never limit. Map shows whether or how state constitutions address labor relations.



Map: @illinoispolicy • Source: Illinois Policy Institute survey of state constitutions, 2021 • Created with [Datawrapper](#)

What happens if
Amendment 1
does not pass?

Workers lose no rights

- Status quo preserved
- Lawmakers can change labor laws when in the best interests of workers and residents

What are we doing about
Amendment 1?

Q & A
