

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE STATE OF WASHINGTON
AND
DEPARTMENT OF CORRECTIONS
AND TEAMSTERS LOCAL 117**

OT Exempt Employees

During bargaining for the 2021-2023 collective bargaining agreement, the parties reached a tentative agreement on Article 16, Hours of Work, which includes the following language:

“Upon approval by the Secretary or designee for emergency operations, employees in overtime-exempt positions who have accrued the maximum exchange time per the terms of the parties’ CBA may be eligible for critical incident pay at the straight time rate for all hours worked in excess of forty-five (45) hours in a workweek.”

The parties’ tentative agreements and interest arbitration award have been submitted to the Director of the Office of Financial Management (OFM) and approved by the Washington State Legislature.

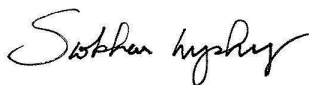
However, the parties agree there is a need to recognize the excessive and extraordinary hours worked by overtime exempt employees during this emergent time. The parties agree to implement the provision of Article 16 highlighted above.

This agreement will become effective upon final signature of the parties and will be in effect from the date of final signature or as determined by the Secretary or designee in accordance with the above provisions.

This MOU is non-precedent setting and does not establish a practice. The provisions of this MOU expire on June 30, 2022.

June 8, 2022

For the Employer:



Siobhan Murphy, Lead Negotiator
OFM/SHR
Date 6-8-2022

For the Union:



Sarena Davis, Director,
Law Enforcement and Corrections
Teamsters 117
Date 6-8-2022