

# DOC TEAMSTERS 2023-2025 CONTRACT SUMMARY



## 1. SALARY SCHEDULE

According to our interest arbitration award, all Teamster correctional employees will receive no less than a 10% general wage increase over the 2023-2025 biennium.

All Classifications	GENERAL WAGE INCREASE 7/1/2023: 6% + 7/1/2024: 4%	TOTAL WAGE INCREASE: 10%
---------------------	--	-----------------------------

In addition, the arbitrator has awarded the following range increases:

CLASSIFICATION	RANGE INCREASE	GENERAL WAGE INCREASE	TOTAL INCREASE
<i>Administrative Assistant 1</i>	+2 Ranges (5%)	10%	15%
<i>Administrative Assistant 2</i>	+2 Ranges (5%)	10%	15%
<i>Administrative Assistant 3</i>	+2 Ranges (5%)	10%	15%
<i>Investigator 1</i>	+2 Ranges (5%)	10%	15%
<i>Investigator 2</i>	+2 Ranges (5%)	10%	15%
<i>Investigator 3</i>	+2 Ranges (5%)	10%	15%
<i>Mail Processing Driver</i>	+2 Ranges (5%)	10%	15%
<i>Religious Coordinator</i>	+1 Range (2.5%)	10%	12.5%
<i>Procurement/Supply Spec 2</i>	+5 Ranges (12.5%)	10%	22.5%
<i>Procurement/Supply Spec 3</i>	+5 Ranges (12.5%)	10%	22.5%
<i>Procurement/Supply Spec 4</i>	+5 Ranges (12.5%)	10%	22.5%
<i>Procurement/Supply Supt Spec 3</i>	+5 Ranges (12.5%)	10%	22.5%
<i>Human Resource Consultant 1</i>	+1 Ranges (2.5%)	10%	12.5%
<i>Human Resource Consultant Asst 2</i>	+1 Ranges (2.5%)	10%	12.5%
<i>Fiscal Analyst 5</i>	+2 Ranges (5%)	10%	15%
<i>Communications Consultant 3</i>	+9 Ranges (22.5%)	10%	32.5%
<i>Communications Consultant 4</i>	+9 Ranges (22.5%)	10%	32.5%
<i>Nursing Assistant</i>	+2 Ranges (5%)	10%	15%
<i>Psychology Associate</i>	+2 Ranges (5%)	10%	15%
<i>Psychologist 3</i>	+2 Ranges (5%)	10%	15%
<i>Psychologist 4</i>	+2 Ranges (5%)	10%	15%
<i>Sex Offender Treatment Specialist</i>	+4 Ranges (10%)	10%	20%
<i>Sex Offender Treatment Supervisor</i>	+4 Ranges (10%)	10%	20%

CLASSIFICATION	RANGE INCREASE	GENERAL WAGE INCREASE	TOTAL INCREASE
<i>Medical Assistant</i>	+6 Ranges (15%)	10%	25%
<i>Classification Counselor 1</i>	+4 Ranges (10%)	10%	20%
<i>Classification Counselor 2</i>	+2 Ranges (5%)	10%	15%
<i>Classification Counselor 3</i>	+2 Ranges (5%)	10%	15%
<i>Corrections Mental Health Counselor 2</i>	+4 Ranges (10%)	10%	20%
<i>Corrections Mental Health Counselor 3</i>	+4 Ranges (10%)	10%	20%
<i>Corr &amp; Custody Officer 1</i>	+4 Ranges (10%)	10%	20%
<i>Corr &amp; Custody Officer 2</i>	+1 Ranges (2.5%)	10%	12.5%
<i>Corr &amp; Custody Officer 3</i>	+1 Ranges (2.5%)	10%	12.5%
<i>Corr &amp; Custody Officer 4</i>	+1 Ranges (2.5%)	10%	12.5%
<i>Environmental Specialist 4</i>	+4 Ranges (10%)	10%	20%
<i>Electronics Technician 4</i>	+2 Ranges (5%)	10%	15%
<i>Electronics Technician Supervisor</i>	+2 Ranges (5%)	10%	15%
<i>Electronics Supervisor</i>	+2 Ranges (5%)	10%	15%
<i>Equipment Technician Lead</i>	+2 Ranges (5%)	10%	15%
<i>Construction &amp; Maintenance Project</i>	+2 Ranges (5%)	10%	15%
<i>Truck Driver 1</i>	+4 Ranges (10%)	10%	20%
<i>Truck Driver 2</i>	+4 Ranges (10%)	10%	20%
<i>Truck Driver 3</i>	+4 Ranges (10%)	10%	20%
<i>Ferry Operator Assistant</i>	+2 Ranges (5%)	10%	15%
<i>Maintenance Custodian</i>	+2 Ranges (5%)	10%	15%
<i>Recreation &amp; Athletics Specialist 3</i>	+5 Ranges (12.5%)	10%	22.5%
<i>Recreation &amp; Athletics Specialist 4</i>	+5 Ranges (12.5%)	10%	22.5%

### In addition, the Arbitrator has called for the following compensation improvements:

- Certified instructors will receive an additional \$15/hr for every hour engaged in giving instruction or receiving initial and recertification training;
- Nurses assigned or who volunteer as mentors will receive mentor premium pay of an additional two dollars and fifty cents (\$2.50) per hour;
- DINT members will now be eligible for specialty team premium pay;
- Correctional sergeants who volunteer or are designated as COFTP Training Sergeants will receive an additional 3% during their COFTP assignment;
- Preservation of premium pay for BFOQ positions;
- No limit on the reimbursement for CDL certification for employees who successfully bid into a chain bus position.