

King County – Legislative Analysts - King County Council

Summary of Changes 2021-2024 Coalition Labor Agreement Appendix

In addition to the improvements achieved in the Coalition Labor Agreement (CLA), your bargaining committee achieved the following in your Appendix:

General Edits

- Application of CLA Articles – clarity around superseding articles and CLA applicability.
- Deletion of Articles/Sections covered in the CLA.
- Gender neutral language edits.
- Incorporation of previous Memorandums of Agreement and Addenda.

Work Assignments

- Preservation of bargaining unit work.

Holiday Bank

- Indigenous People's Day to be used on Boxing Day.

Wage Rates

- Step increases only denied if employee does not meet expectations on annual performance evaluation and is placed on performance improvement plan.

Hours of Work

- See MOA re. new Article and modified arrangements to afford telework, etc.

Past Practice

- Deletion of old and irrelevant Article.

Wage Addendum

- Deletion of Legislative Assistant Classification
- Legislative Analyst moves from range 62 to 65

Performance Evaluations

- Inclusion of new PE forms and matrix.

NEW Memorandum of Agreement regarding KCLB Policies Applicability

NEW Memorandum of Agreement regarding COVID Vaccination Mandate