

# **King County – Capital Division Transit Capital Unit Managers and Transit Capital Supervisors – Metro Transit Department**

## **Summary of Changes 2021-2024 Coalition Labor Agreement Appendix**

In addition to the improvements achieved in the Coalition Labor Agreement (CLA), your bargaining committee achieved the following in your Appendix:

### **General Edits**

- Application of CLA Articles – clarity around superseding articles and CLA applicability.
- Deletion of Articles/Sections covered in the CLA.
- Gender neutral language edits.
- Incorporation of previous Memorandums of Agreement and Addenda.

### **Reduction in Force**

- Preserve seniority rights under predecessor classifications.

### **Classification Series**

- New Classifications created – Transit Capital Unit Manager and Transit Capital Supervisor.
- Preservation of current Real Estate, Land Use and Environmental Planning Supervisor wages. Incumbents come in at Transit Capital Supervisor range.
- Development of new classification series with union feedback mechanism prior to finalization.

### **Step Increases and Merit Pay**

- Clarity around pay on promotion calculation.
- Step increase delay for new employees who have not completed probation by September 30<sup>th</sup>.

### **Licensing and Stamping**

- Updated language on Registered Architect licensure

### **Promotions**

- CLA Language applies on job postings.

### **Wage Addendum**

- Updated to reflect new classification titles and GWI Increases negotiated at the CLA.