



TEAMSTERS 117

2023 LEGISLATIVE AGENDA

PSERS for 911 call takers and dispatchers SB 5328 VanDeWege/ HB 1055 Stokesbary

911 dispatchers and call takers are first responders who provide people in crisis the support they need day in and day out. They do mentally and physically exhausting work, which is essential to the general public and involves routinely long and stressful shifts sitting at a desk. Their profession consistently faces recruitment and retention challenges. Last year, workers were reclassified as first responders, but now it's time for the legislature to move these workers into the Public Safety Retirement System. That will shorten the number of years workers must work in order to retire allowing more people in the profession to access a secure retirement.

Worker Privacy HB 1187 Hackney / SB 5706 Frame

When a worker goes to their Union with a workplace-related problem, they have an expectation that their conversation is confidential. Often, discussions with Shop Stewards or Union Staff include sexual harassment, mental health, domestic violence, substance abuse, discrimination, and other sensitive topics. Unfortunately, some employers want access to that information and have used the courts to gain access. It is essential to create a privilege that keeps worker conversations with their union representative confidential and will prevent employers from subpoenaing those records to use against workers in court.

Warehouse Worker Protections SB 5348 Conway / HB 1762 Doglio

Workers in warehouses do fast paced, physically demanding work to make sure goods get out to stores and consumers. Many large warehouses use a production standard, or a quota, to keep workers on task and to keep freight moving out their doors. Production standards must be carefully engineered to keep workers from sustaining debilitating repetitive motion injuries and muscle strains. Additionally, companies should not be allowed to increase standards without informing workers. The Warehouse Worker Protection Act will require companies to inform workers upon hiring what the standard is and how it is calculated. They must also inform workers if the standard changes and prevent workers from working during breaks or lunch in order to meet the standard.



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Expanding Collective bargaining for WMS workers SB 5141 Hunt/ HB 1122 Doglio

Some state workers are prevented from unionizing even though their counterparts in local government are allowed representation. Changing the statute to allow these workers to form a union if they choose is the right thing to do!

Healthcare Staffing Levels SB 5236 Robinson

We can begin to address Washington's healthcare staffing crisis by reducing the number of healthcare workers leaving their jobs due to burnout and attracting new workers to the field. In addition to improving staffing standards in our hospitals, this bill would also strengthen breaks and overtime provisions for our healthcare members within the Department of Corrections.

Safe at Work SB 5217 Dhingra

Musculoskeletal injuries and repetitive motion injuries are responsible for nearly 1/3 of all worker's compensation claims in the state. These injuries are often devastating to workers and could be prevented if better training and basic accommodations were prioritized in the work place.

Fertility Treatment Coverage HB 1151 Stonier/SB 5204 Frame

Growing our labor movement needs to start by helping families grow. 17 states already require insurance companies to provide fertility coverage under their plans. This bill will require health plans including public employee plans and the Exchange to offer coverage to their workers.