

TEAMSTERS

National Freight Industry Negotiating Committee



MEMORANDUM

To: Holland Local Unions
From: John A. Murphy, National Freight Director
Date: April 25, 2022
Re: **Resolution of Dispute at Holland**

As you are aware, in late January Holland implemented various changes to its dispatch system that at least initially caused many road drivers to miss their runs and lose work opportunities. At the same time, Holland continued to use purchased transportation in many areas. As a result, we invoked the “spigot” contained in Article 29 of the Yellow NMFA and completely shut off Holland’s ability to use PT.

I am pleased to announce that we have now resolved the dispute with Holland. Specifically, Holland has substantially addressed the dispatch issues and its dispatch system is now working much better. Additionally, Holland will pay a total of nearly \$570,000 in wages to hundreds of employees affected by its dispatch foul-ups. The amount each employee receives will be different and is an estimate based on a formula. The formula basically looks at average trips overall for Holland employees (4.4 trips per week) minus days that were compensated or worked during the relevant time frame, and then factors in the employee’s average wages (based on 1/52 of the prior year’s earnings).

Enclosed please find a list of employees who will be participating in the settlement. If you have any questions, please do not hesitate to contact your area coordinator.

We believe that this settlement is very good and that Holland has been held responsible for its miscues. In fact, the amount of money Holland is paying and the number of individuals receiving compensation far exceeds the initial damage calculations for contractual violations related to the dispatch problems.

April 25, 2022

Page 2

As a result of this settlement, we are again allowing Holland to use PT in accordance with the NMFA. However, we will closely monitor its use of PT and will not hesitate to shut it off again should circumstances warrant. In fact, Holland will now be required to meet regularly with TNFINC in order to discuss its continued need for PT.

Thank you for your support and patience.

Attachment

cc: Regional Coordinators
TNFINC Legal Counsel