

# 804 NEWS



[www.TeamstersLocal804.org](http://www.TeamstersLocal804.org)

WINTER 2026

## FIGHT LAYOFFS & UNFAIR DISCIPLINE



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**Local 804 Feeder Drivers came together to hit the lanes and build solidarity.**

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Teamster tips for fighting layoffs and protecting our pay and benefits.

## 4 Protect Yourself in Hunting Season

When volume is down, discipline goes up. Learn how to protect yourself and our work.

## 9 Queens Amazon Drivers Organize

Over 200 drivers at the Woodside Amazon hub have organized with Local 804.

## 10 Nurses Fight Back

Local 804 stands in solidarity with the biggest-ever nurses strike in New York City.

# TEAMSTERS LOCAL 804

44 South Bayles Ave.  
Port Washington, NY  
11050  
(718) 786-5700



[www.TeamstersLocal804.org](http://www.TeamstersLocal804.org)

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# THE LOCAL 804 STORE

[804STORE.MYSHOPIFY.COM](http://804STORE.MYSHOPIFY.COM)



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## WE'RE IN THIS TOGETHER

### There is a war going on right now.

UPS is doing everything possible to destroy good union jobs by buying smaller gig companies like Roadie, MNX, UniUni, Happy Returns and others.

They are renewing their contract with the Post Office. Automation is another threat.

Our International Union will continue to fight back. But the local unions and the shop floor are where the rubber hits the road.

Protecting our jobs and our futures starts with us.

It's time to be extra vigilant and extra hardcore. Document and report everything.

Give your stewards and BAs every piece of info regarding subcontracting and SurePost.

File appropriate grievances on all violations.

### Protect Our Jobs

It's that time of year. We know what happens after peak.

Don't do favors. Follow the methods.

Have the honesty and integrity that your managers don't have.

The same cockroaches that pretend to be your buddy and ask you for favors will write you up, send you home, and lay off your brothers and sisters.

We can fight back with contract enforcement.

Filing grievances and enforcing the contract is not just about getting paid.

9.5 rights, 8-hour requests, supervisors working grievances—these are all tools to reduce layoffs and protect our work.



Do not give up your guarantee. If they code you for "hours worked," tell your steward and grieve it.

### In This Together

Do not only think of yourselves.

We have to think about and help affected members and protect our jobs, our pensions and health benefits.

Take that time to have that conversation with a fellow Teamster. We are in this together.

One union. One goal.

A handwritten signature in black ink, appearing to read 'V. Perrone'.

**Vincent Perrone**  
**Local 804 President**



# Fight Layoffs By Being A Good Teamster

**With volume down, layoffs, harassment and discipline are up. Fight layoffs and protect our jobs by doing the job right and enforcing the contract.**



- **Don't be a runner.** Running your route only encourages management to up your stop counts even more. Working at a sustainable pace reduces layoffs.

- **Use 8-hour requests.** Instead of burning your route to get home at a reasonable hour, use an 8-hour request. You only have to give three calendar days notice, down from five days under the old contract. The penalty for a violation is now two hours at double time. UPS has to adjust your dispatch before your start time or remove work before a driver departs the building. If you determine you still cannot finish the route in eight hours, you have until 1pm to notify management, who must make further adjustments during the day to ensure you are off in eight hours.

- **Get on the 9.5 list and file grievances.** If eight drivers reduce their work day by one hour of excessive overtime, that creates a new route.

- **Don't work before your start time or load your own truck.** That work belongs to Teamster preloaders.

- **Don't work off the clock.** Don't sort your packages or adjust your load during your lunch. Make UPS pay you for every second you work.

- **Take your breaks when you're supposed to:** Drivers must take and complete their lunch between noon and three.

- **Air drivers should deliver air packages only.** Ground packages should only be delivered by package drivers. If you are given a ground package to deliver, document it in your DIAD and file a grievance.

- **Find a bathroom when you have to go** even if you have to go off-route. This right is protected by OSHA and federal law. Use it, don't abuse it. Find the nearest bathroom.

## File 9.5 Grievances: Protect Jobs by Enforcing the Contract

Every contract violation management gets away with costs Teamsters jobs. Every grievance enforced protects bargaining unit work.

9.5 grievances are a powerful tool to make UPS pay for excessive overtime violations and to fight layoffs, too.

If your 9.5 rights are violated four times in a calendar year then UPS must hold a compliance meeting with Local 804 to get your route adjusted. Continued 9.5 violations after that are eligible for quadruple time penalties.

Less excessive overtime means UPS needs to put more drivers to work.

Every driver can and should sign the 9.5 list. Every driver with four years of seniority has 9.5 rights.

If you are a driver with under four years of seniority, you can and should sign on to the 9.5 list and you will be eligible to file a grievance whenever you meet any of the following requirements.

- You have a bid route
- You had 9.5 rights under the previous contract
- You cover the same route for a full week OR you were prevented from covering the same route for a week because management changed your assignment

Even if you are not going to be 9.5 eligible every week, you should still sign the 9.5 list. That way you will get your 9.5 penalty pay whenever you are eligible.

You can opt-in to the 9.5 list anytime. Talk to your shop steward and fill in the opt-in form. You can download the form on the Local 804 website.

# GRIEVANCES PAY OFF AND PROTECT OUR JOBS

**Members are filing grievances and taking action to protect our jobs by enforcing the contract.**

“We can take grievance action to fight layoffs and protect our jobs.

“When I was laid off, we started to gather evidence on how clerk tape-up work was being reassigned to other classifications, against the contract. We found it was happening in other buildings and filed multiple grievances.

“We worked together to build a case, took it to arbitration, and won.

“The “cease and desist” order from the arbitration is like winning the lottery. Clerk work is coming back and overtime opportunities are opening up. Victories like this show that grievances pay off and there will be justice.

“Like they say in the subways, if you see something, say something. If something doesn't feel right to you, it's probably because it isn't right—talk to your steward and your BA and find out what we can do about it.”



**Luis Triolet**—43rd Street

## File Supervisors Working Grievances

Management has no excuse for supervisors working while a single Teamster is laid off.

Supervisors are not “helping” you when they do bargaining unit work. They're eliminating jobs and taking money out of the pockets of members.

Supervisors should not be doing our work under any circumstances and especially not when members are laid off. Stop supervisors working and make UPS pay for violations.

Article 3 of the Supplement outlines the steps management must take before working, including using a call-in list.

The new contract supercharges our supervisors working grievances by creating a new quadruple time penalty for violations by supervisors that are repeat offenders.

The first two violations will be paid at double time. But the third violation by the same supervisor is eligible for the quadruple time penalty under the new contract.

Use the Supervisors Working EZ-Grievance form on the Local 804 website to document

- **Who** was the supervisor who worked? Supervisors must wear name tags and give their name when asked.
- **Where** did the violation occur?
- **What** work did the supervisor do?
- **When** did the supervisor work and for how long?
- **Witnesses.** Who saw the supervisor working?

### USE E-Z GRIEVANCE FORMS

**Management violates certain parts of our contract on an almost daily basis. Use these for a list of partially filled out grievances forms to get you started on grieving common violations.**

[teamsterslocal804.org/ez\\_grievance\\_forms](http://teamsterslocal804.org/ez_grievance_forms)

# PROTECT YOURSELF IN HUNTING SEASON

## FOLLOW THE METHODS

**Peak season is over and “hunting season” is on. With volume down, harassment and discipline is up.**

Observations increase. Drivers get followed. OJS rides ramp up. Part-timers get written up for absenteeism and methods. Warning letters and production harassment become routine.

This is not random. It’s a corporate strategy known as “Management by Stress”—using fear, anxiety, and pressure to make workers go faster while other members are laid off.

Our union has a strategy too. It’s called solidarity and working smart. By making sure all our members follow the methods, we can reduce dis-

cipline and layoffs.

Following the methods protects your job, sets a sustainable pace, and makes it harder for management to harass and unfairly discipline us. That’s how we fight production harassment.

- **Work at a sustainable pace.** Don’t rush and don’t run. Work at a pace that you can sustain over a 30-year career.

- **Don’t take shortcuts.** Management may look the other way for a while, but when something goes wrong, they will discipline you.



- **Be where you are supposed to be** and avoid unnecessary downtime. Work like you are being observed—because you may be.

By following the methods, you can work safely and consistently—not just when a supervisor is watching.

## DRIVERS: Protect Your Job By Following the Methods

For drivers, long days, high stop counts and production harassment make it tempting to cut corners. Don’t. If you’re rushing, you’re more likely to make a mistake and get written up.

During peak, management may have looked the other way. They won’t now.

Follow the methods to avoid common discipline.

- **Record the stop at the stop** even if it’s less efficient. Do not record a stop when you’re back at the building.

- **Do not claim that you made a delivery attempt** when you did not.

- **Do not enter a closed commercial stop as a “not in” residential stop;** record it as missed and let your center know through the DIAD. If you are instructed to mis-sheet a package, make an entry in your remarks like “Directed by Supervisor” so it’s in your delivery records.

- **Do not smoke packages.** Record missed packages and let your center know through the DIAD. Remember, you will not get fired for missing a package or delivering an air package late. But you can face discipline for



knowingly entering the wrong information into the DIAD.

- **Follow the parking methods.** At a residential stop, pull in past the mailbox, signal, and put your hazards on. Make sure your wheels are straight. If you have to block a driveway, make sure to block the whole driveway.

- **Take the safest walk path to deliver the package.**

- **Use the DIAD to protect yourself.** If you have a problem—over-dispatch, a misload, unsafe conditions—let your boss know about it on the DIAD. When you do that, the issue becomes management’s responsibility, not yours.

## Building Full-Time-Part-Time Solidarity

Management thrives on dividing drivers and inside workers. Our strength comes from breaking down those divisions.

Mistakes made on preload and mistakes made on road are usually management problems—short staffing, bad dispatch, unrealistic expectations. Teamsters don't throw Teamsters under the bus.

That means:

- Drivers not coming in early and cutting preload hours
- Inside workers communicating issues so they can be fixed properly
- Stewards working together and keeping members informed



Maspeth members Darryl Beaton and Bogdan Anitei work together to keep members active and informed.

When drivers and inside workers see stewards standing together, talking, and enforcing the contract, it builds confidence. It reminds members that the union is active and effective.

## INSIDE WORKERS: Work Safely and Consistently

**It's hunting season for part-timers and inside workers too.**

**Management may allow bad methods during peak. But discipline will go up when things slow down.**

The #1 thing management cracks down on for part-timers during hunting season is **attendance**.

Don't fall into management's trap.

Show up on time.

Find a consistent flow and work at a safe pace using the methods.

If you follow every method, your job is more secure—even when management is looking for reasons to write people up.



Key methods management focuses on include:

- Three points of contact
- Proper safety shoes
- Labels facing up
- Hand-to-surface methods
- Team lifting overweights (never lift over 70 pounds alone)

Working safely is not “slow”—it's contractual. Our job is to give UPS a fair day's work for a fair day's pay. It's management's job to staff the operation properly.

# PROTECT YOURSELF IN HUNTING SEASON

## HOW TO PREPARE FOR AN OJS



An OJS is not something to fear if you're following the methods every day.

The key is consistency. Do the job the same way every day—not just when you think you're being observed. That's how you prepare for an OJS.

You have to be given 24-hours notice and be given a reason for the OJS. Once notified, ask your steward for the OJS checklist.

Take the OJS checklist that your

steward hands you. If it's a three-day OJS, make sure to take three checklists.

Before the ride:

- Work the same way you always do—don't change your pace
- Use the DIAD to communicate issues
- Take all lunches and breaks correctly

During the ride:

- Follow the methods exactly

- Do not argue or rush
- Remember: silence and consistency are your protection
- Use the OJS checklist: fill it out at lunch, and fill it out again at the end of the day

After the ride, if you're called into the office, make sure you have your shop steward with you. You have the right to caucus with your steward before answering questions. Keep your answers short and truthful—never guess or volunteer extra information.

Scan the code to download the OJS Checklist



## ONLINE MEMBER RESOURCES

- WHAT EVERY MEMBER SHOULD KNOW
- DRIVERS' RIGHTS
- INSIDE WORKERS' RIGHTS
- STEWARD'S TOOLBOX
- GRIEVANCE FORMS
- PENSION, HEALTHCARE AND BENEFIT INFO

[WWW.TEAMSTERSLOCAL804.ORG](http://WWW.TEAMSTERSLOCAL804.ORG)

# STEWARD SPOTLIGHT

## Getting Members Active



I started at UPS on October 9th, 2017. I became a shop steward in June of last year.

I'd never had a union job before working at UPS, but I was always someone who liked to fight for my rights, speak up, and be loud if I had to.

Having a union has made all the difference. I feel protected and supported. But it hasn't always been easy. Management in my building is very set in their ways.

This year I am focused on getting more people active in our meetings and giving everyone opportunities to talk through concerns or issues they

are having at work. Before we hold meetings I go around and ask people what they want to talk about, what issues they care the most about.

I tell members new on the job—"Management is not your friend. They're your supervisor. We're not here to make friends, we're here to make money, but to do that we have to be united."

I also tell them to read the contract. They'll say "It's a big contract!" You don't have to memorize it, but start reading it—especially the parts that we deal with a lot, like attendance and supervisors working.

**Anibal Lopez—Elmsford**

## What To Do if You're Questioned by Management

**You work in a union shop. When management wants to speak to you, you have the right to union representation. Managers are not your friends!**

**Ask for Your Steward.** If management calls you into the office, ask for your steward. It's your right and it's common sense.

**Keep Your Cool.** Management's main purpose is often to intimidate you or put pressure on you to work too fast. Don't let them get under your skin. Keep your cool in the office. And follow the methods on the job.

**Keep It Simple.** Answer management's questions with clear simple answers. Don't fall for fishing expeditions.

**Don't Remember? Just Say So.** If management asks you about something and you don't know the details, just say "I don't know" or "I don't remember." The worst thing you can do is to make up a story and give management an excuse to try to discipline you for dishonesty.

**File a Grievance.** If management gives you a warning letter, talk to your steward and file a grievance. Don't let them build a case that they can use against you later.

If you're called into the office, you have more than just the right to have your shop steward present.

Your steward or business agent also has the right to know what the meeting is about and to meet with you to talk before the meeting starts.

You also have a right to take a break during the meeting and talk to your steward privately. Just say you want to go in the hallway and "caucus" with your steward.

Use a caucus to ask questions, to fill your shop steward in on important facts and to get on the same page. That way, you can face management in a united way.

# FIGHTING WAGE THEFT

**New York Attorney General Letitia James has filed a lawsuit against UPS for “repeatedly and persistently stealing wages from thousands of seasonal delivery workers across New York state.”**

The NYS Attorney General’s investigation found that UPS has short-changed seasonal workers during peak for years, by failing to record all hours worked, requiring widespread off-the-clock labor, and manipulating timekeeping systems.

The lawsuit alleges that UPS deprived workers of about \$45 million dollars over a six year period and is asking the court to order UPS to pay restitution for current and former seasonal workers whose wages were unlawfully withheld.

“We at Teamsters Local 804 deeply appreciate the work Attorney General Letitia James and her office have done to hold corporations like UPS accountable,” said President Vincent Perrone. “UPS thought they could exploit seasonal workers by not paying them for all time worked. But the Teamsters and the State of New York will always stand up to corporate greed and abuse. Thank you for standing with us and with working people across our great state.”

The Attorney General’s investigation shows that:

- Seasonals often reported to facilities or roadside meet-up points and then waited, sometimes for hours, without pay, and in some cases were sent home without ever clocking in.

- Seasonals went unpaid for time spent traveling between assignments, watching required training videos, and other ‘on the clock’ work.

- UPS used unlawful timekeeping practices to systematically undercount hours. At times, UPS delayed clock-ins until a worker scanned or deliv-



ered the first package, even when workers had already been working or waiting on-site, in some cases for hours. The company automatically deducted 30-minute meal breaks regardless of whether workers took them and edited timesheets to reduce paid hours.

- UPS calculated pay based on a worker’s scheduled start time or delayed clock-in, whichever was later, ensuring that any early work went entirely unpaid.

- Workers often reported to work at the start of their shifts only to discover that the packages or drivers needed to begin deliveries had not yet arrived. During these delays, they would frequently perform other

tasks—such as preparing vehicles, loading packages, or traveling between meeting points—but none of this labor was recorded or compensated.

- UPS failed to provide legally required overtime pay.

- Workers were also forced to clock out before completing assignments and were denied wages for mandatory training, work performed during supposed meal breaks, and other required tasks that UPS failed to record as compensable time.

If you have any evidence of wage theft like any of the examples given above, please contact Local 804 Director of Operations Josh Pomeranz at (718) 786-5700.

## Improved Payroll Penalty Language Now in Effect

UPS must pay stiffer penalty pay for payroll errors effective Jan. 1.

On January 1, 2026, the updated payroll penalty provisions officially took effect, per Article 17 of the National Master Agreement.

The payroll error penalty for full-time employees has been increased to the employee’s full daily guarantee for every full pay period in which the shortage is not paid after the second scheduled work day, until corrected.

For part-time employees, the payroll error penalty is four hours pay. If the payroll error is not corrected for a part-time employee within two pay periods, the penalty is increased to five hours.”

Members need to stay vigilant about our hours and pay to make sure we get our hard-earned pay. Talk to your steward if you have questions or think your pay is in error.

# Queens Amazon Workers Organize With Local 804

Over 200 drivers at Amazon’s DBK1 facility in Woodside, Queens, have organized to join the Teamsters.

Workers marched on company management to demand a Teamsters contract, becoming the latest to join nearly 10,000 Amazon workers across five states who have organized with the Teamsters.

The Teamsters Union will organize at Amazon—and workers will secure the rights, respect, wages, benefits, and job protections they’ve earned.



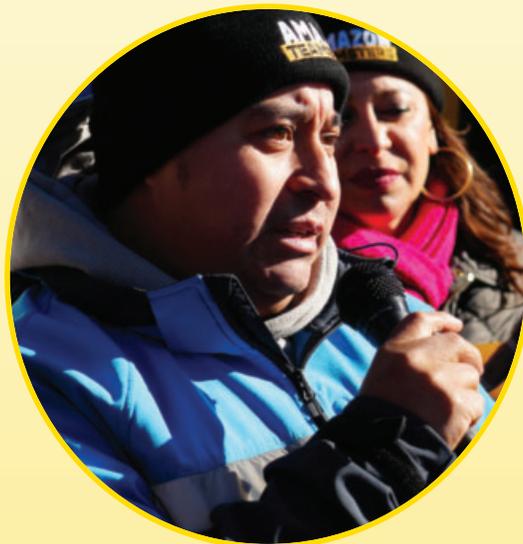
Teamsters leaders and Amazon workers rallied to announce the introduction of legislation in the U.S. Senate that would hold Amazon accountable for its dangerous safety practices and abusive production quotas.

## Members Build Support for Delivery Protection Act

Amazon Teamsters and allies rallied outside City Hall in December to demand passage of the Delivery Protection Act in 2026. The Delivery Protection Act would rein in abusive last-mile delivery operations by requiring basic licensing, safety standards, and accountability for companies like Amazon.

Despite bipartisan, supermajority support on the City Council, the previous administration blocked the legislation by refusing to hold a hearing on the bill. UPS and Amazon Teamsters are counting on the new mayor and Council speaker to come through in 2026 for NYC delivery workers.

“The Delivery Protection Act is the only way for New York City to hold Amazon accountable for years of union-busting and endangering our communities,” said Matt Multari, a worker at the DBK1 facility in Woodside, Queens. “Amazon Teamsters at DBK1 and DBK4 have successfully taken the Delivery Protection Act from obscurity to supermajority support, and we’re confident we’ll pass it under new leadership this year.”



## Proud To Be Teamsters

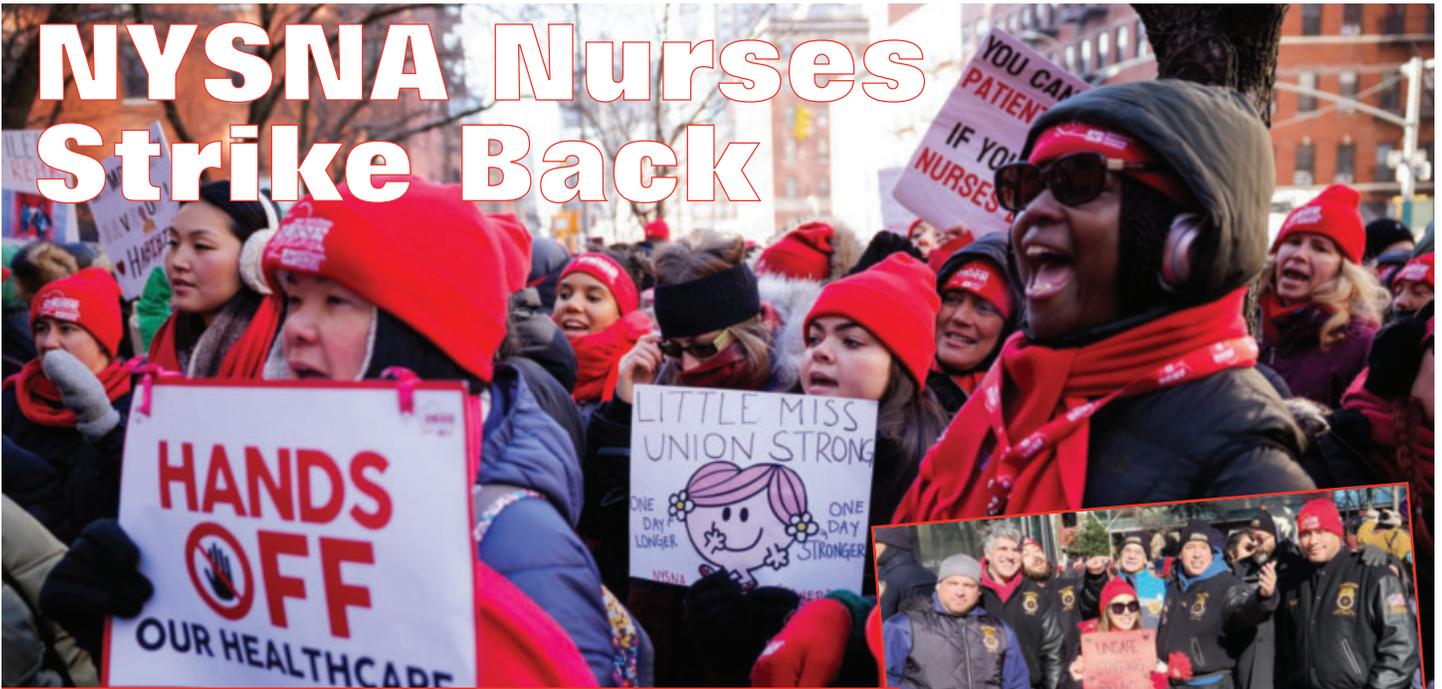
“Seeing hundreds of New York City Amazon workers strike last year was a wake-up call for us. If we want a better future at Amazon, we have to be willing to fight for it.”

“After months of painstaking work, I’m proud to say that my co-workers and I are finally Teamsters. The only way to change things is as a union, but we have to stick together.”

**José Huerta—DBK1 Driver**



# NYSNA Nurses Strike Back



**Local 804 stands with 15,000 nurses who are fighting for good jobs and quality care.**

As we go to press, 15,000 union nurses are out on strike in the largest nurse strike in New York City history

Nurses at Mount Sinai Hospital, Mount Sinai Morningside and West, Montefiore, and NewYork-Presbyterian are on strike.

The stakes are high. Management is threatening to cut healthcare for frontline nurses and refusing to agree to measures that would protect nurses from workplace violence.

Management is also trying to undo safe staffing standards that protect nurses and patients alike. NYSNA members won these standards by striking three years ago.

Local 804 members have supported the nurses by joining at their picket lines. Our national contract gives UPS Teamsters the right to refuse to cross a primary picket line.

## Teamsters Honor MLK's Life & Legacy

Members of the Teamsters Human Rights and Diversity Commission joined the annual Dr. Martin Luther King, Jr. Day March in Atlanta.

Dr. King was a civil rights leader, and a champion of working people in general and the labor movement specifically.

Throughout his life, Dr. King built links between labor and the civil rights movement. Dr. King described the labor movement as the “principal force that transformed misery and despair into hope and progress.”



King was assassinated in Memphis where he was supporting striking sanitation workers.

The fight for justice has always faced resistance from those who profit from inequality and division. Our answer is solidarity.

# Members at City Harvest Win New Contract



Thanks to union solidarity, City Harvest workers are celebrating a new, hard-won contract.

Members won a new contract that includes wage increases of 10% over three years and no concessions on benefits. They also got the company to drop their initial

demand to install inward-facing surveillance cameras on delivery trucks.

Members won the gains by standing strong. They overwhelmingly voted down what company negotiators claimed was their “last, best and final offer” and authorized

a strike. The company negotiator continued to play hard-ball, hoping that the members were bluffing.

But there was strong unity on the shop-floor and the union and our allies pressured the company to do the right thing.

# Fighting Union Busting at Trump Village

Management at Trump Village is coming after Local 804 members who work as handymen and porters there. The company is refusing to bargain in good faith and even trying to take away members' pensions. Our union's answer was loud and proud—and we'll be back!

Local 804 has filed numerous charges and sued Trump Village for harassment. Unfortunately, the dysfunction and back-log at the NLRB has meant justice delayed for members who work at Trump Village. Members are staying strong and building support to win a new contract.





## You aren't a member of your Credit Union? Why?

Local 804 FCU was founded in 1978

- Our mission is to deliver value: That means helping you keep more of your money
- Local 804 FCU is owned by its members, not by a corporation or stockholders
- We are a not-for-profit organization
- We deliver respectful, courteous, timely, confidential, and unbiased personal service
- The bottom line means low-cost, high-quality financial services for you!



*For more info or to join:  
[cu804.org/benefits](http://cu804.org/benefits)*

With Payroll Deduction you can save effortlessly.

Have funds deposited directly from your payroll each week into:

- Checking / Savings Accounts
- High Yield Savings Account
- Vacation/Christmas Accounts
- Loan Payments



## *In Memoriam*

We honor the work and service of our fellow members who passed away. Rest in peace.

Mohammad Haji

Raphael Owoo

# Retirees

Our retirees built the union we have today.

Local 804 thanks them for their years of service and wishes all of them happy and healthy retirements.

Neville Adair  
Frank Aronna  
Richard Barrow  
John Basani  
Jeffery Bragg  
Ira Burnstein  
Fay Chang  
Jacek Chyla  
Joseph Ciatto  
Arthur Cowcer  
Roger Delatorre  
Sergi Diatchenko  
Manuel Diaz Jr.  
Daniel Doerbecker

William Ellison Jr.  
Grigoriy Epshteyn  
Juan Espinal  
Scott Gajewski  
Kenneth Golembiewski  
Jeff Gurvich  
Wayne Hodge  
David Holowiak  
Wilfred Johnson  
Joseph Kirt  
Norman Larmond  
Dennis Lewis  
John Loodus  
Joseph Mazzo

Gary McCarthy  
Emilio Mendez  
Lionel Mills  
Michelle Moloney  
Jerome Moye  
Oneil Newsome  
Arthur Parris  
Leonard Paul  
Michael Penesky  
Scott Petrillo  
Paul Piotti  
John Piscacone  
Junior Plummer  
Joseph Providence

Robert Ramirez  
William Rau  
Michael Remy  
Claudio Robiglio  
Ralph Scala  
Stephen Seig  
Jason Simmons  
Danny Smith  
Marlo Suero  
Martin Vasquez  
Danny Yopez  
Mariusz Zych

## Never Miss a Retiree Health Insurance Premium Again

We are happy to announce a new way to pay your monthly Local 804 Welfare Trust Fund Retiree payment. No lost payments in the mail or having your Health benefits suspended again. Simply set it and forget it.

### What is this service?

Local 804 Federal Credit Union will pay your monthly Local 804 Welfare Trust Fund Retiree payment automatically for you each month from your Credit Union account.

### How does it work?

On the 28th of each month the Credit Union will

automatically withdraw your monthly payment and submit it to the Welfare Trust Fund for the next month's payment (e.g. January 28th withdrawal for February 1st monthly payment).

### How do I sign up for this service?

If you are an 804 IBT retiree or are getting ready to retire and want to sign up for Automatic Retiree Insurance payments simply call the Credit Union at 718-878-4624 and a Members Services Representative will be happy to answer your questions and sign you up.

## Get a Withdrawal Card When You Leave Your Job

It is very important that you obtain a withdrawal card from Local 804 when you will not be at your job for more than a calendar month. This includes FMLA, retirement, layoff, resignation, discharge, military leave, disability or workers' compensation.

Getting a withdrawal card stops your liability for back dues until you are reinstated in your current job, or until you are hired at another Teamster job.

Scan the code to fill out your withdrawal card online



Local 804 Union Hall  
44 South Bayles Ave.  
Port Washington, NY 11050

# 804 NEWS

## General Membership Meeting

February 8—10 AM

May 3—10 AM

## Shop Stewards Meeting

February 8—9 AM

May 3—9 AM

**2500 Marcus Ave.  
Lake Success, NY 11042**

(718) 786-5700

[www.teamsterslocal804.org](http://www.teamsterslocal804.org)

[info@teamsterslocal804.org](mailto:info@teamsterslocal804.org)

## PREPARE FOR 'HUNTING SEASON'



**After peak when things slow down, discipline goes up.  
See inside for how we can work together to protect our  
work and defend our jobs.**