

# 804 NEWS



[www.TeamstersLocal804.org](http://www.TeamstersLocal804.org)

FALL 2022



## UNITED FOR A STRONG CONTRACT



Kicking Off the Contract Campaign — pgs. 4-5

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**The 'Ladies of 804' get set for the Foster Ave. Cookout.**

## 4 Members Kick Off Contract Campaign

Members rally across the local as part of a nationwide week of action to kick off the contract campaign.

## 10 Building Solidarity

From Amazon to Starbucks, 804 members are building alliances and helping more workers organize.

## 8 Safety Not Surveillance

Members demand UPS stop spying and start protecting us against dangerous heat waves.

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Members turn out for the annual Cookout and Golf Outings.

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# TEAMSTERS LOCAL 804

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# WE'RE JUST GETTING STARTED

We are headed into the most consequential contract negotiations in our union's history. Teamsters at UPS will be ready in Local 804 and across the country.

We kicked off our contract campaign with parking lot rallies across our local.

Nationwide, more than 100,000 Teamsters participated in the biggest contract kickoff in our union's history.

My sincere thanks to every member who turned out. This is just the beginning.

We are building a contract campaign structure to carry us to victory—and it's going to take all of us.

Every building will have a contract campaign coordinator and a Contract Action Team to inform, unite, and mobilize our membership.

We are looking for Contract Action Team (CAT) volunteers in every classification and every shift.

CAT volunteers will be responsible for sharing contract

information, passing out leaflets, and helping to organize contract campaign actions.

## Contract Surveys

Next up are contract surveys—one for the national contract and another for the Local 804 Supplement.

Both surveys will be conducted online.

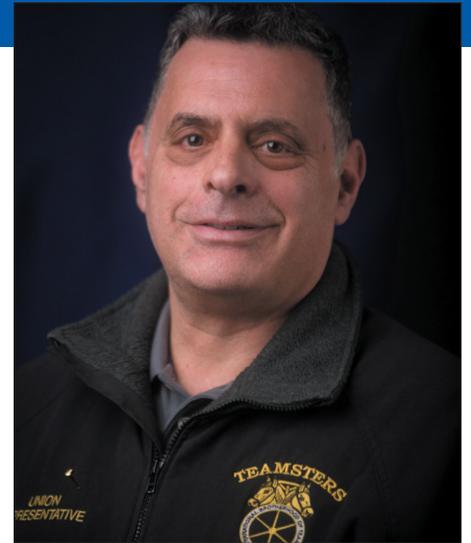
A confidential, individual code is being mailed to your home for the national contract survey.

You'll be able to fill out the Local 804 supplement survey online and through the UPS Teamster app.

Fill out these surveys and have your say. Information brownouts are out. This contract is about your issues and your future.

## Peak Season Action

Peak season means peak profits for UPS. The company made more than \$11 billion last year.



Growing profits are supposed to mean growing prosperity—and at first glance it might look like that's true. Over the last ten years, compensation for UPS workers has gone up by \$10.1 billion.

Over the same ten years, UPS gave shareholders more than \$50.5 billion in dividends and stock buybacks. This year alone, UPS plans to pass out another \$8.2 billion to shareholders.

Teamsters at UPS are the ones who produce these profits. We're the ones who are essential to this company. We move it and we can shut it down.

Step up. Get involved. Stay united—and save your money for next August 1.

One Union. One Goal.

A handwritten signature in black ink, appearing to read 'V. Perrone'. The signature is fluid and cursive, written over a light background.

**Vincent Perrone**  
**Local 804 President**

# STEWARD SPOTLIGHT



**Stewards are members' first line of defense. Every issue, *804 News* highlights the Shop Stewards who wear a target on their back so you don't have to.**

## **Damien Contreras** **Package Steward** **Laurelton**

“There is a struggle behind every right we enjoy as Teamsters,” explains Damien Contreras. “Eight hour guarantees, seniority, the right to representation—none of it came for free. All of it was fought for by members like us.”

Damien says he learned how to “be union” through watching and listening to senior members when he first started at UPS. “Hearing members talk about the 1997 strike, learning about brothers like “Doc” Dougherty who gave their lives to the union, makes you see the rights we have in a different way.”

And a big part of the role of stewards is to help more members learn to “be union”. Stewards do this by being a trusted source of reliable information, and having members' backs.

The sense of empowerment some members get when they realize they can take action to defend themselves makes the job rewarding.



“The new confidence members get is visible,” Damien says. “I’m proud when I see a member I’ve helped walk into work with his head held high.”

“Our families make a lot of sacrifices too to help us, especially stewards, do what we do everyday,” says Damien. “We’re not alone in this, our families have our backs too.”

# STEWARD SPOTLIGHT

Pascal has worked at UPS for more than 30 years, and served our brothers and sisters as a steward for 10 of those years.

“I had a rough time when I first started on the job and know how tough it can be if you don’t feel like you have good representation,” said Pascal when asked what has kept him in the fight.

“Good representation helps workers have more confidence.”

“Being a steward takes its toll. But messing with management and helping others not have to work in fear makes it worth it.”

## Pascal Arabian Package Steward Manhattan South



## Gabe Rodriguez Local Sort Steward Manhattan South



Gabe has served as the local sort, carwash, and clerk steward at Manhattan South for about 7 years. But, as a former driver, he’s learned the whole contract and is a jack-of-all-trades.

“I really represent everybody,” Gabe says. “Whoever needs help or needs somebody to have their back to fight the company and defend themselves.”

Asked why he’s kept at it for so long, Gabe explains that “UPS doesn’t give us a fair shake and there are a lot of us who need to be informed of our rights. I have a responsibility to share what I know.”

He’s motivated by also sticking it to the company too. “UPS has tried to fire me so many times, I get a lot of satisfaction from getting them to back off and keeping the company from screwing my coworkers.”

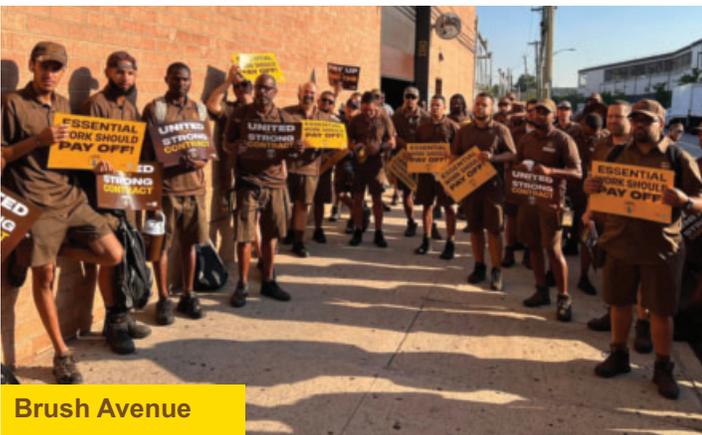
# CONTRACT CAMPAIGN KICKS OFF



43rd Street

Members organized actions at over a dozen UPS facilities in New York as part of a nationwide week of actions to launch our campaign for stronger contract.

Teamsters across the country are uniting to win on the contract issues that matter, and strike if we need to.



Brush Avenue



Laurelton



Foster Avenue



Manhattan North

## Part-Timers Are Stepping Up

“For too long part-timers have been dealing with harassment, bad working conditions, and poverty pay. We feel like we’re working just for the benefits.

“This contract is our chance to stand up and fight for higher pay and the respect we deserve.”

**Cheyenne Lopez, Maspeth**



## Ready to Strike If We Need To

“We’re tired of the harassment and forced over-time. Now it’s our turn to make UPS pay.

“We’re going to be ready to hit the streets if that’s what it takes to win what we deserve. The rallies were a great start, but they’re just the beginning. We need to keep the momentum going.”

**Giovanni Livia, Foster**



## Standing Together

“Instead of installing cameras and monitors on our trucks, UPS needs to put in A/C and fans.

“It felt great to rally together and show UPS we’re ready to strike. When we step up like that, it shows other members that we can take action and have power and they don’t have to be afraid.”

**Hugo Pliego, Foster**



# CONTRACT CAMPAIGN KICKS OFF

## We're All In This Together

“The contract actions started us off right and it’s important that we’re getting ready a year before expiration.

“We need to be getting more brothers and sisters involved and help each other see that we’re all in this together.”

**Sandy Tejada, Maspeth**



## Contract Surveys

Contract surveys are the next step of the campaign. There will be two surveys—one for the national contract and another for the Local 804 Supplement.

Both surveys will be conducted online.

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You’ll be able to fill out the Local 804 supplement survey online and through the UPS Teamster app.

**Fill out these surveys and have your say.** Information brownouts are out. This contract is about your issues and your future.

## Join the Contract Action Team

**Winning the stronger contract we deserve is going to take all of us.**

Every building will have a contract campaign coordinator and a Contract Action Team to inform, unite, and mobilize our membership.

We are looking for Contract Action Team (CAT) volunteers in every classification and every shift.

CAT volunteers will be responsible for sharing contract information, passing out leaflets, and helping to organize contract campaign actions.

**Contract the Business Agent for your building about joining a Contract Action Team.**





# Members Step Up to Help Organize DHL Workers

Local 804 members participated in a training and organizing blitz with more than 60 organizers from across the country at the Cincinnati Local 100 union hall. The training was facilitated by the Teamster Organizing Department.

Following the training, members hit the streets to knock on doors and hold one-on-one organizing conversations with DHL workers.

About 4,000 DHL workers are Teamsters. Teamsters represent more than 65% of the DHL workforce in the United States.

The new organizing initiative is working to raise that number by 1,500.

DHL “ramp and tug” workers who move cargo from planes to the sortation center at CVG began organizing with Teamsters Local 100 to address widespread safety issues, improve wages, lower insurance costs, and address favoritism.



## CLASS ACTION LAWSUIT WIN

**Proceeds were donated to local children’s hospitals.**

Teamsters Local 804 donated \$188,000 to two hospitals serving New York’s children.

The donations came from proceeds awarded to members and the union from class-action lawsuit against UPS, which illegally deducted money from employees’ paychecks for the company’s charity program. About 6,000 UPS workers in the New York City region were part of the settlement.

“For far too long, the company got away with taking money that didn’t belong to them,” said Frank Swenson, a Local 804 member and a lead plaintiff in the class-action lawsuit. “It feels good to get the money back to the hard working members and to share it with our friends from St. Mary’s and St. Jude’s.”



# SAFETY NOT SURVEILLANCE



## Record high temperatures and corporate greed are putting us at risk. We're fighting back.

UPS drivers are collapsing in the street, suffering heat stroke and dying because the company refuses to put air conditioning in their trucks.

UPS made more than \$11 billion in profit last year. They buy new technology to track our every move. But they refuse to invest in the health and safety of the workers who make those profits.

Local 804 members, and UPS Teamsters across the country, have had enough.

On July 28, Local 804 members rallied to demand UPS take action to protect its workers.

Local 804 President Vinnie Perrone put management on notice and on blast in a letter stating that our union was pulling Safety Committees effective Monday, August 1 for as long as management refuses to take our safety seriously.

We will stand united to protect each other. One union! One goal!

**“UPS is projected to pull in more than \$100 billion in revenue in 2022 off the backs of Teamsters, and while management sits inside drooling over those figures, we’ve got members going to the emergency room.**

**“These trucks and warehouses are infernos. UPS can afford to do the right thing and protect its workers. They need to stop making excuses and do it now.”**

**Vinnie Perrone, Local 804 President**

## Make UPS Pay to Protect Our Health and Safety

“UPS puts production over safety. When we raise safety issues or tell supervisors we’re not feeling well, we’re always told “Don’t worry about it.”

“We’ve had enough. UPS needs to hire more drivers, lighten our loads, and provide better ventilation and air conditioning. And when we tell management we’re having trouble, we need relief and strong penalties if management dismisses us.

“We know UPS has the money and resources to make improvements. Let’s make it happen.”



### Nick Gubell, Suffolk

After delivering about 200 packages in a day during a July heat wave, Nick collapsed from dehydration and was hospitalized by paramedics.



# BUILDING SOLIDARITY

**From Amazon to Starbucks, Local 804 members are building alliances and helping forge a stronger labor movement.**



At the Labor Notes Conference in Chicago this summer, Local 804 members helped facilitate a day-long strategy session on organizing at Amazon. The event brought together Amazon workers, Teamsters, members of other unions and community allies to build relationships and discuss what it will take to organize a movement strong enough to take on Amazon.

On Sept. 6, the International Union announced the creation of a new Amazon Division charged with “uniting Amazon employees, securing more workplace protections in the warehouse and logistics industry, and

defending workers from the unchecked exploitation of one of the world’s most dangerous employers.

“The Teamsters are best positioned to coordinate and secure guaranteed protections for these workers, and Amazon knows it,” said Teamster President Sean O’Brien.

Local 804 members are stepping up as volunteer organizers to support and reach out to Amazon workers in the area who are organizing for change.

## Standing Together With Starbucks Workers

Local 804 members rallied with Starbucks workers and allies in Great Neck, to demand that Starbucks rehire fired union organizer Joselyn Chuquillanqui.

Workers at the location, and three others in New York City, have filed for union elections.



# ALL OUT FOR LABOR DAY!

Members turned out to march downtown and celebrate all that the labor movement has won for us.



The Ladies of 804 turned out strong.



Sen. Schumer knew who he should be marching with.

## TEAMSTERS NATIONAL BLACK CAUCUS

Local 804 members attended the Teamster National Black Caucus in New Orleans and strategized on developing more Black leadership in our union.



# Local 804 Hits the Links For Good Causes

Members hit the links and raised more than **\$30,000** for the Ed “Doc” Dougherty Local 804 Scholarship Fund and Paws of War.



## A DAY AT THE BALLPARK

On Sunday, August 7, more than 350 members and their families turned out to see the Mets beat the Braves 5-2.



## Softball & Summer Fun

Thanks to all the members and families who helped organize the Summer 2022 Cookout and Softball Tournament. And congrats to the Melville Mafia for taking First Place in the Softball Tournament.



# Recent Retirees

**Our retirees built the union we have today. The following members of Local 804 retired recently. Local 804 thanks them for their years of service and wishes all of them happy and healthy retirements.**

Michael Baptiste  
Craig Bautz  
Frank Bosco  
Angel Camachao  
John Cavalli  
Paul Conerly  
Michael Delgaudio  
Steven Durso  
Reinaldo Egipciano  
Chris Ferraro  
Carlos Garcia  
Otto Gargurevich  
Giffold Gayle  
William Groll  
Courtney Hamilton  
William Hill  
Andrzej Jasko  
Lewis Kosloski



Bill Groll's retirement party.

Robert Ledoux  
Michael Micheletti  
Robert Moller  
Michael Monroig  
Kevin Mullin  
Kevin Nash  
Daniel O'Connor  
Joel Pesqueira

Kevin Reynolds  
Alexis Ruballo  
Marcos Taveras  
Geoffrey Tittmann  
Hugh Tomlinson  
Michael Umlauft  
Rony Villafuerte  
George Wolf III

## Free Help Applying for Medicare & Medicare Supplements

Local 804 members, retirees, and their families can now get free assistance applying for Medicare and Medicare Supplement plans.

At age 65, Local 804 members and retirees get their health-care coverage through Medicare.

Applying for Medicare and finding the right Medicare Supplement plan can be confusing.

Local 804 members, retirees, and their families can get help from Empire Blue Cross, Blue Shield.

An advisor there will explain the options, help you pick the right one for you and your family, and help you apply.

Call Lauren Granger at 516-473-1336 or email [Lauren.Granger@EmpireBlue.com](mailto:Lauren.Granger@EmpireBlue.com)

## Get a Withdrawal Card When You Leave Your Job

It is very important that you obtain a withdrawal card from Local 804 when you will not be at your job for more than a calendar month. This includes FMLA, retirement, lay-off, resignation, discharge, military leave, disability or workers' compensation.

Getting a withdrawal card stops your liability for back dues until you are reinstated in your current job, or until you are hired at another Teamster job.

Local 804 is now processing withdrawal cards online at [www.teamsterslocal804.org/withdrawal\\_card2](http://www.teamsterslocal804.org/withdrawal_card2)



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## *Download the New* **UPS TEAMSTERS APP!**

*Stay Up-to-Date on the Fight  
for a Strong UPS Contract!*

The new UPS Teamsters App is now available in the App Store and Google Play. Scan the code below with your mobile device or go to [ibt.io/UPSteamsters](http://ibt.io/UPSteamsters) to download today.

