



MR – CO –01-06/2022

**REDDAWAY, INC
YRC FREIGHT, INC**

**2022 TERMINAL CONSOLIDATION, TERMINAL
ZIP CODE REALIGNMENT, VELOCITY
DISTRIBUTION CENTER & ROAD NETWORK
REALIGNMENT
CHANGE OF OPERATIONS
(Article 8, Section 6)**

- Consolidating twenty (20) terminals
- Zip code realignment of eighty-nine (89) terminals
- Establishes eleven (11) Velocity Distribution Centers
- Establishing two hundred sixty (260) Utility Employee Positions
- The Utility Drivers will travel approximately 175-miles to or from the Velocity Distribution Centers
- Allows Each Utility Employee to Return Home After Each Tour of Duty
- The Reddaway dispatch system will be implemented in the Western Region operating terminals of YRC Freight and Reddaway with the exception of YRC Freight Bloomington, CA, YRC Freight Denver, CO, YRC Freight Phoenix, AZ, YRC Freight Portland, OR, YRC Freight Albuquerque, NM and YRC Freight Salt Lake City, UT. These locations will continue to follow the current method of dispatch until integration of the Super Regional network is able to be implemented.
- Establishes additional Turns, Meet & Turns within the system
- Eventual reduction in the utilization of Sleeper Teams
- Establishes additional Road Domiciles at Terminals to create hiring opportunities
- Reversing Specified Road Bids



May 2, 2022

Sean O'Brien
General President
International Brotherhood of Teamsters
25 Louisiana Avenue NW
Washington, DC 02001

Don Emery
President TMI
2800 West 66th St.
Mission Hills, KS 66208

Dear Mr. O'Brien,

YRC Freight and Reddaway are requesting a Multi-Region Change of Operation hearing on or about June 13, 2022, and implementation no sooner than July 17, 2022 in accordance with Article 8, Section 6 of the Current NMFA. This Change of Operations concerns the consolidations of twenty (20) terminal locations into existing terminal operations or current co-hab operations and establishes eleven (11) Velocity Distribution Centers. This Change will realign the zip code area for all operating Companies in the West and will also establish one dispatch system and one utility operation across all operating Companies as the Company moves toward becoming One Yellow, reducing the number of terminals by nine (9), reversing and redefining bids, road turns, meet and turns, laydowns and reducing Sleeper Teams. The purpose of this Change request is to create Super Regional network built for speed, by increasing density and load factor in P&D and Linehaul movements, improve service, reduce empty mileage, eliminate certain fixed costs (building and lease, management staffing, taxes, communication expenses, etc) and improve efficiencies.

Company representatives will meet with National Freight Director John Murphy, Assistant Freight Director Danny Avelyn, the Area Freight Coordinators, and all Local Unions involved regarding this Change of Operations request.

The Company fully intends to comply with the terms of the National Master Freight Agreement, all involved Supplemental Agreements and all White Paper Clerical and Maintenance Agreements.

Please do not hesitate to contact me with any questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark Gladfelter".

Mark Gladfelter
Director of Trucker Relations

CC:

John Murphy
National Freight Director
25 Louisiana Avenue NW
Washington, DC 02001

Ron Seamans
Western Regional Freight Coordinator
379 West Valley Road
Rialto, CA 92376

Lendon Grisham
Southern Regional Freight Coordinator
1050 Cornelia Street
Nashville, TN 37217

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25 Louisiana Avenue NW
Washington, DC 02001

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4349 S. 90th St
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Michael Hienton
Central Regional Freight Coordinator
3320 Superior Ave.
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Eastern Regional Freight Coordinator
2552 Jefferson Street
Harrisburg, PA 17110

WESTERN REGION LOCAL UNION

| | |
|---|---|
| Teamsters Local Union No. 2 3345 Harrison Ave Butte, MT 59701 | Teamsters Local Union No. 17 7010 Broadway Suite 200 Denver, CO 80221 |
| Teamsters Local Union No. 63 379 West Valley Blvd Rialto, CA 92376 | Teamsters Local Union No. 70 400 Roland Way Oakland, CA 94621 |
| Teamsters Local Union No. 81 1874 NE 162nd Avenue Portland, OR 97230 | Teamsters Local Union No. 87 2531 G Street Bakersfield, CA 93301 |
| Teamsters Local Union No. 104 1450 S. 27th Ave Phoenix, AZ 85009 | Teamsters Local Union No. 137 3540 S Market Street Redding, CA 96001 |
| Teamsters Local Union No. 150 7120 East Parkway Sacramento, CA 95823 | Teamsters Local Union No. 162 1850 NE 162nd Ave. Portland, OR 97230 |
| Teamsters Local Union No. 174 14675 Interurban South Suite 303 Tukwila, WA 98168 | Teamsters Local Union No. 186 1534 Eastman Avenue Ventura, CA 93003 |
| Teamsters Local Union No. 190 437 Kuhlman Drive Billings, MT 59105 | Teamsters Local Union No. 206 711 Shelley Street Springfield, OR 97477 |
| Teamsters Local Union No. 222 2641 South 3270 West Salt Lake City, UT 84119 | Teamsters Local Union No. 313 220 South 27th Street Tacoma, WA 98402 |
| Teamsters Local Union No. 431 1140 W Olive Fresno, CA 93728 | Teamsters Local Union No. 439 1531 E Fremont Street Stockton, CA 95205 |
| Teamsters Local Union No. 455 10 Lakeside Lane Suite 3A Denver, CO 80212 | Teamsters Local Union No. 483 225 N. 16th St. Boise, ID 83702 |
| Teamsters Local Union No. 492 4269 Balloon Park Rd Albuquerque, NM 87109 | Teamsters Local Union No. 533 1190 Anthem Dr. Reno, NV 89512 |
| Teamsters Local Union No. 542 4666 Mission Gorge Place San Diego, CA 92120 | Teamsters Local Union No. 631 700 N. Lamb Blvd Las Vegas, NV 89110 |
| Teamsters Local Union No. 665 1500 Franklin Street San Francisco, CA 94164 | Teamsters Local Union No. 670 750 Browning Ave SE Salem, OR 97302 |
| Teamsters Local Union No. 690 1912 N Division Suite 200 Spokane, WA 99207 | Teamsters Local Union No. 760 1211 W Lincoln Ave Yakima, WA 98902 |
| Teamsters Local Union No. 839 1103 W. Sylvester St Pasco, WA 99301 | Teamsters Local Union No. 848 3888 Cherry Avenue Long Beach, CA 90807 |
| Teamsters Local Union No. 853 7750 Pardee Lane Oakland, CA 94621 | Teamsters Local Union No. 856 453 San Mateo Ave. San Bruno, CA 94066 |
| Teamsters Local Union No. 952 140 S. Marks Way Orange, CA 92868 | Teamsters Local Union No. 962 4480 Rogue Valley #10 Central Point, OR 97502 |
| Teamsters Local Union No. 983 456 North Arthur Ave Pocatello, ID 83204 | Teamsters Local Union No. 986 204 N Broadway Santa Maria, CA 93454 |
| Teamsters Local Union No. 2785 5 Thomas Mellon Circle, #130 San Francisco, CA 94134 | |

GENERAL OPERATING STATEMENT

This 2022 Regional Velocity Distribution Center and Road Network Realignment Change of Operations request is filed simultaneously with an Article 3, Section 7 MR-UE-01-06/2022 Utility Employee Change of Operations request to facilitate the operational ability of YRC Freight and Reddaway to become One Yellow. This will provide customers with one company for both regional and long-haul shipments leading to improved asset utilization, enhanced network efficiencies and cost savings.

It will significantly improve the customer service product by using Bloomington, CA, Pico Rivera, CA, Tracy, CA, Medford, OR, Portland, OR, Seattle, WA, Spokane, WA, Boise, ID, Salt Lake City, UT, Denver, CO and Phoenix, AZ as Velocity Distribution Centers.

This proposed Change of Operations, in combination with the proposed Utility Employee Change of Operations, will strengthen the integrity of freight flow within the linehaul network by:

- Establishing a new Linehaul Network
- Redesigning the Zip Code Areas
- Establishing two hundred sixty (260) Utility Driver positions at fifty-one (51) terminals and eleven (11) Velocity Distribution Centers, each within approximately 175-mile radius of their respective destination.
- Merging the YRC Freight operations with the Reddaway operations currently cohabbed in the following locations with Reddaway being the surviving employer.
 - Oakland, CA
 - San Francisco, CA
 - Stockton, CA
 - Santa Rosa, CA
 - Pocatello, ID
 - Missoula, MT
 - Great Falls, MT
 - Las Vegas, NV
 - Bend, OR
 - Lake Havasu City, AZ
 - Tucson, AZ
- The following Reddaway and YRC Freight operations will be consolidated into the existing YRC Freight facilities with Reddaway being the surviving employer:
 - Pasco, WA – into Pasco, WA
 - Seattle, WA - into Seattle, WA
 - Three Forks, MT – into Butte, MT
 - St. George, UT – into Cedar City, UT
 - Compton, CA – into Gardena, CA & LOS
 - San Fernando Valley, CA – into Sun Valley, CA & Oxnard, CA
 - San Diego, CA – into San Diego, CA & Chula Vista, CA

The result of these modifications will have a positive impact on improving the regional and national service product to our customers.

By re-engineering the P&D and line-haul operation, this Multi Region Change of Operations will allow YRC Freight and Reddaway (also known as Yellow) to provide a competitive service, secure additional revenue and provide new Union jobs.

All employees accepting transfer opportunities under this Change of Operations will work under the National Master Freight Agreement, the applicable Supplemental Agreements, work rules, rates of pay and conditions in effect at the surviving employers terminal/domicile to which they transfer.

GENERAL PROVISIONS

This 2022 Regional Velocity Distribution Center and Road Network Realignment Change of Operations must be implemented simultaneously and is part and parcel to YRC Freight and Reddaway Utility Employee Change of Operations (MR-UE-01-06/2022) which will have an effect on both road driver positions and local cartage positions. The Company will comply with the seniority application decision of the Committee however, we would put forward the following job opportunity proposal for the National Utility Employee Review Committee and Western Region Change of Operations Committee's consideration:

The establishment of one dispatch system and utility operation will connect Reddaway and YRC Freight to a new Linehaul network. There will be turns, meet and turns, and laydowns in this new system. The surviving employer at each location local work rules or practices will remain.

- Bidding opportunities afforded in the 2022 Regional Velocity Distribution Center and Road Network Realignment Change of Operations for the Road and Local Cartage classifications at closing locations will be identified as follow the work opportunities to gaining locations prior to any pool bidding.
- Terminals that are losing road and are gaining Utility Employee positions shall have the first opportunity to bid those gaining Utility Employee positions within the terminal based on their respective terminal bidding procedures and practices. The numbers to be bid shall be equal to or less than the number of positions lost. In no event will a location be permitted to bid more positions than it is losing. These bids will be posted and awarded at each location described above, prior to any pool bidding.
- Bidding opportunities afforded in the 2022 Regional Velocity Distribution Center and Road Network Realignment Change of Operations for the Road and Local Cartage classifications will be identified as "Pool" bid opportunities. Article 8 Section 6 and Article 3 Section 7 pool bid opportunities will be available simultaneously to the respective bidder during the telephone pool bid. For pool bidding participants, both active and inactive employees shall be afforded the opportunity to participate in the bidding, however, employees hired on or after the postmark date of mailing for this Change of Operations shall not be able to bid. The pool bid employees will be bid active to active and inactive to inactive. Single line locations will bid positions in seniority as they have in the past.
- At those gaining facilities where there are employees on letter of layoff who are senior to employees transferring in, those senior laid off employees may not exercise their seniority to bump the less senior employee unless and until such time as they are recalled by letter of recall or worked back on by the terms of their Supplement to fill regular available work opportunities, at which time they shall be dovetailed on the active seniority list, but will not be able to displace a less senior Utility Employee prior to six (6) months after implementation, after which the Utility Employee positions will be bid consistent with the Local Union practice or consistent with the applicable Supplement. However, in the event of a layoff, employees will be laid off in seniority order.

When approved, the Company will post sign-up sheets for pool bidding for a period of seven (7) days and will take place as agreed upon by the Change of Operations Committee decision after the terminal bidding of road drivers to Utility positions at the same terminal location.

The Companies propose a cutoff date for any new hire as of the postmark date of mailing for this Change of Operations. Those attaining seniority after this date shall not be eligible to participate in the bid. In addition, we would further propose that the postmark date of the mailing for this Change of Operations be utilized as the date to determine active status (layoff vs. active).

The company seeks to implement the 2022 Terminal Consolidation, Terminal Zip Code Realignment, Velocity Distribution Center & Road Network Realignment Change of Operations no sooner than July 17, 2022.

Moving expenses in this Change of Operations will be handled in accordance with the provisions contained in Article 8, Section 6 of the National Master Freight Agreement.

The Company agrees that nothing in this proposed Change of Operations is intended to violate and/or alter the provisions of the NMFA or the applicable supplemental agreements.

BIDDING/SENIORITY INFORMATION

Employees who are qualified bidders on Long-Term Disability (LTD) at the time of bid shall be allowed to bid.

Any employee, by reason of seniority who becomes eligible to bid but needs training to be CDL qualified, shall be offered a sixty (60) day training period by the Company in order to qualify. This does not apply to employees bidding a Utility Employee position in the Article 3 section 7 change. The period to commence the training may begin upon implementation of the change. The Company will provide training personnel and equipment at the location where the employee is currently domiciled or otherwise as mutually agreed to. If the employee fails to qualify during such sixty (60) day training period, they shall forfeit their bid and return to the seniority list at their present location.

SENIORITY DISPOSITION

The Company will offer job opportunities at gaining locations in accordance with the numbers set forth in the attached Exhibits. These exhibits identify all gaining and losing locations in all phases of the change and the overall impact on each location.

The bidding for the below listed positions described in Exhibit 6 will be as follows:

SINGLE LINE SENIORITY TERMINALS

- Terminal bid open to all fully qualified CDL drivers
- Any unfilled positions will be included in the pool bid

SEPARATE LINE SENIORITY TERMINALS

- Terminal bid open to current road drivers only
- Any unfilled positions will be included in the pool bid
- Any remaining unfilled positions will be reposted at the specific terminal and made available to all qualified local cartage employees.

TELEPHONE BID

The company will utilize a telephone bid procedure wherein it will combine the seniority lists by appropriate classification from all losing locations.

In addition, seniority lists from the gaining domiciles will be made available to eligible bidders at losing terminals to aid them in selecting a domicile to which they can transfer.

WESTERN REGION

**YRC Freight
Great Falls, MT – 610
Local #2**

LOCAL CARTAGE

PRESENT OPERATION

Great Falls, MT currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations. This operation is currently cohabbed with Reddaway Great Falls, MT operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Great Falls, MT terminal will close and merge into the Reddaway Great Falls, MT Terminal.

**Reddaway
Great Falls, MT – GRT/601
Local #2**

LOCAL CARTAGE

PRESENT OPERATION

Great Falls, MT currently operates as a terminal in the Reddaway network. This operation is currently cohabbed with YRC Freight Great Falls, MT operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Great Falls, MT terminal will gain work and be a net zero (0) local cartage positions after merging. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

**YRC Freight
Missoula, MT – 633
Local #2**

PRESENT OPERATION

Missoula, MT currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations. This operation is currently cohabbed with Reddaway Missoula, MT operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Missoula, MT terminal will close and merge into the Reddaway Missoula, MT Terminal.

Reddaway
Missoula, MT – MSL/570
Local #2

LOCAL CARTAGE

PRESENT OPERATION

Missoula, MT currently operates as a terminal in the Reddaway network. This operation is currently cohabbed with YRC Freight Missoula, MT operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Missoula, MT terminal will gain work and be a net zero (0) local cartage positions after merging. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Missoula, MT currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Missoula, MT road operation will lose work and be a net minus three (-3) road driver positions as per Exhibit 3.

The company proposes to operate the Missoula, MT meet and turn as described in Exhibit 8:

- Salt Lake City, UT – 881
- Salt Lake City, UT – 527

YRC Freight
Butte, MT – 604
Local #2

LOCAL CARTAGE

PRESENT OPERATION

Butte, MT currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Butte, MT terminal will gain work and be a net plus three (+3) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Butte, MT currently operates as a road domicile in the YRC Freight network as defined in previous changes of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Butte, MT road operation will gain work and be a net plus one (+1) road driver position as per Exhibit 3.

The company proposes to operate the Butte, MT meet and turn as described in Exhibit 8:

- Salt Lake City, UT – 881

**Reddaway
Three Forks, MT – TFM/636
Local #2**

LOCAL CARTAGE

PRESENT OPERATION

Three Forks, MT currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Three Forks, MT terminal will close and lose work and be a net minus three (-3) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

**Reddaway
Buffalo, WY – BUW/560
Local # 17**

LOCAL CARTAGE

PRESENT OPERATION

Buffalo, WY currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Buffalo, WY terminal will gain work and be a net zero (0) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

**YRC Freight
Casper, WY - 629
Local #17**

LOCAL CARTAGE

PRESENT OPERATION

Casper, WY currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Casper, WY terminal will gain work and be a net zero (0) local cartage position as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Casper, WY does not currently operate a road domicile in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Casper, WY terminal will establish a road operation and will gain work and be a net plus one (+1) road driver position as per Exhibit 3.

**YRC Freight
Cheyenne, WY - 607
Local #17**

LOCAL CARTAGE

PRESENT OPERATION

Cheyenne, WY currently operates as an end of line in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Cheyenne, WY terminal will gain work and be a net zero (0) local cartage position as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

**YRC Freight
Colorado Springs, CO - 891
Local #17**

LOCAL CARTAGE

PRESENT OPERATION

Colorado Springs, CO currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Colorado Springs, CO terminal will gain work and be a net plus three (+3) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

**Reddaway
Grand Junction, CO – 831
Local #17**

LOCAL CARTAGE

PRESENT OPERATION

Grand Junction, CO currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Grand Junction, CO terminal will gain work and be a net zero (0) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Grand Junction, CO currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Grand Junction, CO road operation will gain work and be a net plus six (+6) road driver positions as per Exhibit 3.

The company proposes to operate the Grand Junction, CO meet and turn as described in Exhibit 9:

- Las Vegas, NV – 603

**YRC Freight
Denver, CO - 890
Local #17/455**

LOCAL CARTAGE

PRESENT OPERATION

Denver, CO currently operates as a Distribution Center in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Denver, CO terminal will gain work and be a net plus two (+2) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Denver, CO currently operates as a road domicile in the YRC Freight network as defined in previous changes of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Denver, CO road operation will lose work and be a net minus one (-1) road driver positions as per Exhibit 3. YRC Freight Denver, CO road primaries will be defined per Exhibit 7.

The company proposes to operate the Denver, CO meet and turn as described in Exhibit 8:

- Salt Lake City, UT – 881
- Billings, MT – 559
- Salt Lake City, UT - 527

**Reddaway
Denver, CO – DEN/589
Local #17/455**

LOCAL CARTAGE

PRESENT OPERATION

Denver, CO currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Denver, CO terminal will gain work and be a net plus eight (+8) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Denver, CO currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Denver, CO road operation will lose work and be a net minus eight (-8) road driver positions as per Exhibit 3.

The company proposes to operate the Denver, CO meet and turn as described in Exhibit 8:

- Salt Lake City, UT – 881
- Salt Lake City, UT – 527

**Reddaway
Fontana, CA – FON/829
Local #63**

LOCAL CARTAGE

PRESENT OPERATION

Fontana, CA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Fontana, CA terminal will lose work and be a net minus thirty-three (-33) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Fontana, CA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Fontana, CA road operation will lose work and be a net minus forty-seven (-47) road driver positions as per Exhibit 3.

The company proposes to operate the Fontana, CA meet and turn as described in Exhibit 8:

- Stockton, CA – 631
- Reno, NV – 760
- San Jose, CA – 390
- Redding, CA – 512
- Sacramento, CA – 790
- Cedar City - 865

**Reddaway
Compton, CA – LAX/399
Local #63**

LOCAL CARTAGE

PRESENT OPERATION

Compton, CA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Compton, CA terminal will close and lose work and be a net minus seventy-two (-72) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Compton, CA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Compton, CA road operation will close and lose work and be a net minus ten (-10) road driver positions as per Exhibit 3. Available work opportunities will be offered as per Exhibit 4.

CLERICAL

PRESENT OPERATION

Compton, CA currently operates with a clerical operation in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Compton, CA clerical operation will close and lose work and be a net minus eight (-8) clerical positions as per Exhibit 5.

Reddaway
Los Angeles, CA – LOS/517
Local #63

LOCAL CARTAGE

PRESENT OPERATION

Los Angeles, CA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Los Angeles, CA terminal will gain work and be a net plus five (+5) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Los Angeles, CA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Los Angeles, CA road operation will lose work and be a net minus sixteen (-16) road driver positions as per Exhibit 3.

The company proposes to operate the Los Angeles, CA meet and turn as described in Exhibit 8:

- Stockton, CA – 631
- Redding, CA – 512
- Oakland, CA - 391

Reddaway
San Fernando Valley, CA – SFV/856
Local #63

LOCAL CARTAGE

PRESENT OPERATION

San Fernando Valley, CA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the San Fernando Valley, CA terminal will close and lose work and be a net minus thirty (-30) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

San Fernando Valley, CA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the San Fernando Valley, CA road operation will close and lose work and be a net minus five (-5) road driver positions as per Exhibit 3. Available work opportunities will be offered as per Exhibit 4.

YRC Freight
Adelanto, CA - 820
Local #63

LOCAL CARTAGE

PRESENT OPERATION

Adelanto, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Adelanto, CA terminal will gain work and be a net zero (0) local cartage position as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

**YRC Freight
Bloomington, CA - 830
Local #63**

LOCAL CARTAGE

PRESENT OPERATION

Bloomington, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bloomington, CA terminal will lose work and be a net minus seven (-7) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Bloomington, CA currently operates as a road domicile in the YRC Freight network as defined in previous changes of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bloomington, CA road operation will lose work and be a net minus forty (-40) road driver positions as per Exhibit 3. YRC Freight Bloomington, CA road primaries will be defined per Exhibit 7.

The company proposes to operate the Bloomington, CA meet and turn as described in Exhibit 8:

- Redding, CA – 512
- Cedar City, UT – 865
- Oakland, CA – 391
- Stockton, CA – 631
- Reno, NV – 760
- San Francisco, CA – 537
- W Sacramento, CA – 790
- Sacramento, CA – 809
- San Jose, CA - 390

**YRC Freight
Pico Rivera, CA - 783
Local #63**

LOCAL CARTAGE

PRESENT OPERATION

Pico Rivera, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Pico Rivera, CA terminal will gain work and be a net plus thirty-nine (+39) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Pico Rivera, CA does not currently operate as a road domicile in the YRC Freight network as defined in previous changes of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Pico Rivera, CA terminal will establish a road operation and will gain work and be a plus nineteen (+19) road driver positions as per Exhibit 3.

The company proposes to operate the Pico Rivera, CA meet and turn as described in Exhibit 8:

- Phoenix, AZ – 841
- Phoenix, AZ - 871
- Stockton, CA – 631
- Redding, CA – 512
- Cedar City, UT – 865

**YRC Freight
Pomona, CA - 833
Local #63**

LOCAL CARTAGE

PRESENT OPERATION

Pomona, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Pomona, CA terminal will gain work and be a net plus sixteen (+16) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Pomona, CA does not currently operate as a road domicile in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Pomona, CA terminal will establish a road operation and will gain work and be a plus one (+1) road driver position as per Exhibit 3.

The company proposes to operate the Pomona, CA meet and turn as described in Exhibit 8:

- Stockton, CA – 631

**YRC Freight
Sun Valley, CA - 661
Local #63**

LOCAL CARTAGE

PRESENT OPERATION

Sun Valley, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Sun Valley, CA terminal will gain work and be a net plus thirty-six (+36) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

**YRC Freight
Hayward, CA - 889
Local #70/856**

PRESENT OPERATION

Hayward, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations. This operation is currently cohabbed with Reddaway Oakland, CA operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Hayward, CA terminal will close and merge into the Reddaway Oakland, CA terminal.

**Reddaway
Oakland, CA – OAK/391
Local #70/856**

LOCAL CARTAGE

PRESENT OPERATION

Oakland, CA currently operates as a terminal in the Reddaway network. This operation is currently cohabbed with YRC Freight Hayward, CA operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Oakland, CA terminal will lose work and be a net minus five (-5) local cartage positions after merging as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Oakland, CA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Oakland, CA road operation will lose work and be a net minus nine (-9) road driver positions as per Exhibit 3.

The company proposes to operate the Oakland, CA meet and turn as described in Exhibit 8:

- Los Angeles, CA – 517
- Bloomington, CA – 830

CLERICAL

PRESENT OPERATION

Oakland, CA currently operates with a clerical operation in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Reddaway Oakland, CA terminal will have clerks and be a net zero (0) after merging.

**YRC Freight
Portland, OR - 875
Local #81**

LOCAL CARTAGE

PRESENT OPERATION

Portland, OR currently operates as a Distribution Center in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Portland, OR terminal will gain work and be a net plus five (+5) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Portland, OR currently operates as a road domicile in the YRC Freight network as defined in previous changes of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Portland, OR road operation will gain work and be a net plus two (+2) road driver positions as per Exhibit 3. YRC Freight Portland, OR road primaries will be defined per Exhibit 7.

The company proposes to operate the Portland, OR meet and turn as described in Exhibit 8:

- Spokane, WA - 915
- Twin Falls, ID – 660
- Redding, CA – 512
- Boise, ID – 815

**Reddaway
Bakersfield, CA – BKF/600
Local #87**

LOCAL CARTAGE

PRESENT OPERATION

Bakersfield, CA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bakersfield, CA terminal will gain work and be a net plus fifteen (+15) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Bakersfield, CA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bakersfield, CA road operation will lose work and be a net minus two (-2) road driver positions as per Exhibit 3.

**YRC Freight
Flagstaff, AZ - 835
Local #104**

LOCAL CARTAGE

PRESENT OPERATION

Flagstaff, AZ currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Flagstaff, AZ terminal will gain work and be a net plus four (+4) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Flagstaff, AZ does not currently operate a road domicile in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Flagstaff, AZ road operation will gain work and be a net plus one (+1) road driver positions as per Exhibit 3.

The company proposes to operate the Flagstaff, AZ meet and turn as described in Exhibit 8:

- Salt Lake City, UT – 881

**YRC Freight
Nogales, AZ - 845
Local #104**

LOCAL CARTAGE

PRESENT OPERATION

Nogales, AZ currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Nogales, AZ terminal will gain work and be a net zero (0) local cartage position as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

**YRC Freight
Phoenix, AZ - 841
Local #104**

LOCAL CARTAGE

PRESENT OPERATION

Phoenix, AZ currently operates as a Distribution Center in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Phoenix, AZ terminal will gain work and be a net plus ten (+10) local cartage position as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Phoenix, AZ currently operates as a road domicile in the YRC Freight network as defined in previous changes of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Phoenix, AZ road operation will lose work and be a net zero (0) road driver positions as per Exhibit 3. YRC Freight Phoenix, AZ road primaries will be defined per Exhibit 7.

The company proposes to operate the Phoenix, AZ meet and turn as described in Exhibit 8:

- Albuquerque, NM – 859
- Pico Rivera, CA - 783

**Reddaway
Phoenix, AZ – PHX/871
Local #104**

LOCAL CARTAGE

PRESENT OPERATION

Phoenix, AZ currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Phoenix, AZ terminal will lose work and be a net minus three (-3) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Phoenix, AZ currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Phoenix, AZ road operation will lose work and be a net minus two (-2) road driver positions as per Exhibit 3.

The company proposes to operate the Phoenix, AZ meet and turn as described in Exhibit 8:

- Pico Rivera, CA – 783

**YRC Freight
Kingman, AZ - 858
Local #104**

PRESENT OPERATION

Kingman, AZ currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations. This operation is currently cohabbed with Reddaway Lake Havasu City, AZ operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Kingman, AZ terminal will close and merge into the Reddaway Lake Havasu City, AZ terminal.

**Reddaway
Lake Havasu City, AZ – LHC/838
Local #104**

LOCAL CARTAGE

PRESENT OPERATION

Lake Havasu City, AZ currently operates a terminal in the Reddaway network. This operation is currently cohabbed with YRC Freight Kingman, AZ operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Lake Havasu City, AZ terminal will gain work and be a net zero (0) local cartage positions after merging as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Lake Havasu City, AZ currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Lake Havasu City, AZ road operation will gain work and be a net plus one (+1) road driver position after merging as per Exhibit 3.

**YRC Freight
Tucson, AZ - 842
Local #104**

PRESENT OPERATION

Tucson, AZ currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations. This operation is currently cohabbed with Reddaway Tucson, AZ operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Tucson, AZ terminal will close and merge into the Reddaway Tucson, AZ terminal.

**Reddaway
Tucson, AZ – TUC/843
Local #104**

LOCAL CARTAGE

PRESENT OPERATION

Tucson, AZ currently operates as a terminal in the Reddaway network. This operation is currently cohabbed with YRC Freight Tucson, AZ operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Tucson, AZ terminal will gain work and be a net zero (0) local cartage positions after merging as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Tucson, AZ currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Redding, CA terminal will establish a road operation and will lose work and be a net minus one (-1) road driver position as per Exhibit 3.

CLERICAL

PRESENT OPERATION

Tucson, AZ currently operates as a terminal with no clerks in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Reddaway Tucson, AZ terminal will have clerks and be a net zero (0) after merging.

**Reddaway
Eureka, CA – EUR/535
Local #137**

LOCAL CARTAGE

PRESENT OPERATION

Eureka, CA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Eureka, CA terminal will gain work and be a net zero (0) local cartage positions. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Eureka, CA currently does not operate as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Redding, CA terminal will establish a road operation and will gain work and be a net plus one (+1) road driver position as per Exhibit 3.

**Reddaway
Redding, CA – RED/512
Local #137**

LOCAL CARTAGE

PRESENT OPERATION

Redding, CA currently operates a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Redding, CA terminal will gain work and be a net zero (0) local cartage positions. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Redding, CA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Redding, CA road operation will lose work and be a net minus five (-5) road driver positions as per Exhibit 3.

The company proposes to operate the Redding, CA meet and turn as described in Exhibit 8:

- Bloomington, CA – 830
- Pasco, WA – 868
- Portland, OR – 875
- Fontana, CA – 829
- Orange, CA -575
- LOS Downey, CA 517
- Gardena, CA -847
- Pico Rivera, CA – 783

**YRC Freight
Sacramento, CA - 809
Local #150**

LOCAL CARTAGE

PRESENT OPERATION

Sacramento, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Sacramento, CA terminal will gain work and be a net plus four (+4) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Sacramento, CA does not currently operate a road domicile in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Sacramento, CA terminal will establish a road operation and will gain work and be a net plus two (+2) road driver positions as per Exhibit 3.

The company proposes to operate the Sacramento, CA meet and turn as described in Exhibit 8:

- Bloomington, CA – 830

**Reddaway
Sacramento, CA – SAC/790
Local #150**

LOCAL CARTAGE

PRESENT OPERATION

Sacramento, CA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Sacramento, CA terminal will lose work and be a net minus two (-2) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Sacramento, CA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Sacramento, CA road operation will lose work and be a net minus fourteen (-14) road driver positions as per Exhibit 3.

The company proposes to operate the Sacramento, CA meet and turn as described in Exhibit 8:

- Bloomington, CA – 830
- Fontana, CA - 829

**Reddaway
Portland, OR – POR/501
Local #162**

LOCAL CARTAGE

PRESENT OPERATION

Portland, OR currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Portland, OR terminal will gain work and be a net plus seven (+7) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Portland, OR currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Portland, OR road operation will lose work and be a net minus nineteen (-19) road driver positions as per Exhibit 3.

The company proposes to operate the Portland, OR meet and turn as described in Exhibit 8:

- Spokane, WA – 915

**Reddaway
Burlington, WA – BUR/524
Local #174**

LOCAL CARTAGE

PRESENT OPERATION

Burlington, WA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Burlington, WA terminal will gain work and be a net plus six (+6) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Burlington, WA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Burlington, WA road operation will lose work and be a net minus three (-3) road driver positions as per Exhibit 3.

**Reddaway
Seattle, WA – SEA/503
Local #174**

LOCAL CARTAGE

PRESENT OPERATION

Seattle, WA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Seattle, WA terminal will close and lose work and be a net minus forty-nine (-49) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Seattle, WA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Seattle, WA road operation will lose work and be a net minus sixteen (-16) road driver positions as per Exhibit 3. Available work opportunities will be offered as per Exhibit 4.

**YRC Freight
Seattle, WA - 642
Local #174**

LOCAL CARTAGE

PRESENT OPERATION

Seattle, WA currently operates as a Distribution Center in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Seattle, WA terminal will gain work and be a net plus thirty-two (+32) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Seattle, WA currently does not operate a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Seattle, WA terminal will establish a road operation and will gain work and be a net plus seven (+7) road driver positions as per Exhibit 3. Available work opportunities will be offered as per Exhibit 4.

The company proposes to operate the Seattle, WA meet and turn as described in Exhibit 8:

- Boise, ID – 815

**Reddaway
Tacoma, WA – TAC/880
Local #174**

LOCAL CARTAGE

PRESENT OPERATION

Tacoma, WA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Tacoma, WA terminal will gain work and be a net plus six (+6) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Tacoma, WA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Tacoma, WA road operation will lose work and be a net minus nineteen (-19) road driver positions as per Exhibit 3.

**YRC Freight
Oxnard, CA - 625
Local #186**

LOCAL CARTAGE

PRESENT OPERATION

Oxnard, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Oxnard, CA terminal will gain work and be a net plus seven (+7) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

**Reddaway
Billings, MT – BIL/559
Local #190**

LOCAL CARTAGE

PRESENT OPERATION

Billings, MT currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Billings, MT terminal will lose work and be a net zero (0) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Billings, MT currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Billings, MT road operation will gain work and be a net plus five (+5) road driver positions as per Exhibit 3.

The company proposes to operate the Billings, MT meet and turn as described in Exhibit 8:

- Denver, CO – 890
- Salt Lake City, UT – 881
- Spokane, WA - 915

**Reddaway
Eugene, OR – EUG/506
Local #206**

LOCAL CARTAGE

PRESENT OPERATION

Eugene, OR currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Eugene, OR terminal will lose work and be a net minus zero (0) local cartage positions. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Eugene, OR currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Eugene, OR road operation will lose work and be a net minus three (-3) road driver positions as per Exhibit 3.

**Reddaway
St. George, UT – STG/818
Local #222**

LOCAL CARTAGE

PRESENT OPERATION

St. George, UT currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the St. George, UT terminal will close and lose work and be a net minus four (-4) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

St. George, UT currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the St. George, UT road operation will close and lose work and be a net minus four (-4) road driver positions as per Exhibit 3. Available work opportunities will be offered as per Exhibit 4.

**YRC Freight
Cedar City, UT - 865
Local #222**

LOCAL CARTAGE

PRESENT OPERATION

Cedar City, UT currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Cedar City, UT terminal will gain work and be a net plus four (+4) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Cedar City, UT does not currently operate a road domicile in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Cedar City, UT terminal will establish a road operation and will gain work and be a net plus thirteen (+13) road driver positions as per Exhibit 3. Available work opportunities will be offered as per Exhibit 4.

The company proposes to operate the Cedar City, UT meet and turn as described in Exhibit 8:

- Bloomington, CA – 830
- Pico Rivera, CA – 783
- Fontana, CA – 829

**YRC Freight
Salt Lake City, UT - 881
Local #222**

LOCAL CARTAGE

PRESENT OPERATION

Salt Lake City, UT currently operates as a Distribution Center in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Salt Lake City, UT terminal will gain work and be a net plus thirty-five (+35) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Salt Lake City, UT currently operates as a road domicile in the YRC Freight network as defined in previous changes of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Salt Lake City, UT road operation will lose work and be a net minus twenty-nine (-29) road driver positions as per Exhibit 3.

The company proposes to operate the Salt Lake City, UT meet and turn as described in Exhibit 8:

- Missoula, MT – 570
- Boise, ID – 815
- Denver, CO – 890
- Flagstaff, AZ – 835
- Las Vegas, NV – 603
- Butte, MT – 604
- Reno, NV – 760
- Billings, MT – 559
- Denver, CO – 589
- Reno, NV – 819

**Reddaway
Salt Lake City, UT – SLC/527
Local #222**

LOCAL CARTAGE

PRESENT OPERATION

Salt Lake City, UT currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Salt Lake City, UT terminal will lose work and be a net minus six (-6) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Salt Lake City, UT currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Salt Lake City, UT road operation will lose work and be a net minus thirty-eight (-38) road driver positions as per Exhibit 3.

The company proposes to operate the Salt Lake City, UT meet and turn as described in Exhibit 8:

- Missoula, MT – 570
- Denver, CO – 890
- Denver, CO 589
- Las Vegas, NV – 603

**YRC Freight
Tacoma, WA - 873
Local #313**

LOCAL CARTAGE

PRESENT OPERATION

Tacoma, WA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Tacoma, WA terminal will gain work and be a net plus seven (+7) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

**YRC Freight
Fresno, CA - 814
Local #431**

LOCAL CARTAGE

PRESENT OPERATION

Fresno, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Fresno, CA terminal will close and lose work and be a net minus twenty-nine (-29) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

CLERICAL

PRESENT OPERATION

Fresno, CA currently operates as an end of line terminal with clerks in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the YRC Freight Fresno, CA terminal will close and be a net minus three (-3) clerical positions as per Exhibit 5.

**Reddaway
Fresno, CA – FNO/519
Local #431**

LOCAL CARTAGE

PRESENT OPERATION

Fresno, CA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Fresno, CA terminal will gain work and be a net plus twelve (+12) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Fresno, CA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Fresno, CA road operation will lose work and be a net plus four (+4) road driver positions as per Exhibit 3. Available work opportunities will be offered as per Exhibit 4.

The company proposes to operate the Fresno, CA meet and turn as described in Exhibit 8:

- Medford, CA – 849

CLERICAL

PRESENT OPERATION

Fresno, CA currently operates as an end of line terminal with clerks in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Reddaway Fresno, CA terminal will gain work and be a net plus three (+3) clerical positions as per Exhibit 5.

**YRC Freight
Tracy, CA - 813
Local #439**

PRESENT OPERATION

Tracy, CA currently operates as a Distribution Center in the YRC Freight network as defined in previous Change of Operations. This operation is currently cohabbed with Reddaway Stockton, CA operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Tracy, CA terminal will close and merge into the Reddaway Stockton, CA terminal.

**Reddaway
Stockton, CA – STO/631
Local #439**

LOCAL CARTAGE

PRESENT OPERATION

Stockton, CA currently operates as a terminal in the Reddaway network. This operation is currently cohabbed with YRC Freight Tracy, CA operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Stockton, CA terminal will gain work and be a net plus eighteen (+18) local cartage positions after merging as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Stockton, CA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Stockton, CA road operation will gain work and be a net plus sixteen (+16) road driver positions as per Exhibit 3.

The company proposes to operate the Stockton, CA meet and turn as described in Exhibit 8:

- Bloomington, CA – 830
- Pico Rivera, CA – 783
- Medford, OR – 849
- Los Angeles, CA – 517
- Fontana, CA – 829
- Orange, CA – 575
- Orange, CA – 896
- Gardena, CA – 847
- San Diego, CA – 641
- Pomona, CA - 833

MECHANICS

PRESENT OPERATION

Stockton, CA currently operates as a terminal with no mechanics in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Reddaway Stockton, CA terminal will have mechanics and be a net zero (0) after merging.

CLERICAL

PRESENT OPERATION

Stockton, CA currently operates as a terminal with clerks in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Reddaway Stockton, CA terminal will have clerks and be a net zero (0) after merging.

**Reddaway
Boise, ID – BOI/815
Local #483**

LOCAL CARTAGE

PRESENT OPERATION

Boise, ID currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Boise, ID terminal will lose work and be a net minus one (-1) local cartage position as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Boise, ID currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Boise, ID road operation will lose work and be a net minus nine (-9) road driver positions as per Exhibit 3.

The company proposes to operate the Boise, ID meet and turn as described in Exhibit 8:

- Spokane, WA – 915
- Salt Lake City, UT – 881
- Portland, OR – 875
- Seattle, WA – 642
- Reno, NV – 760
- Medford, OR – 849

**Reddaway
Twin Falls, ID – TWF/660
Local #483**

LOCAL CARTAGE

PRESENT OPERATION

Twin Falls, ID currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Twin Falls, ID terminal will gain work and be a net zero (0) cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Twin Falls, ID does not currently operate a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Twin Falls, ID terminal will establish a road operation and will gain work and be a net plus thirteen (+13) road driver positions as per Exhibit 3.

The company proposes to operate the Twin Falls, ID meet and turn as described in Exhibit 8:

- Las Vegas, NV – 603
- Portland, OR – 875
- Pasco, WA – 868

**YRC Freight
Albuquerque, NM - 859
Local #492**

LOCAL CARTAGE

PRESENT OPERATION

Albuquerque, NM currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Albuquerque, NM terminal will lose work and be a net zero (0) local cartage position as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Albuquerque, NM currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Albuquerque, NM road operation will gain work and be a net zero (0) road driver positions. Albuquerque, NM will have a reduction of sleeper teams while gaining single man road work.

The company proposes to operate the Albuquerque, NM meet and turn as described in Exhibit 8:

- Phoenix, AZ – 841

**YRC Freight
Reno, NV - 819
Local #533**

LOCAL CARTAGE

PRESENT OPERATION

Reno, NV currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Reno, NV terminal will gain work and be a net zero (0) local cartage position as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Reno, NV currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Reno, NV road operation will gain work and be a net plus seven (+7) road driver positions as per Exhibit 3.

The company proposes to operate the Reno, NV meet and turn as described in Exhibit 8:

- Salt Lake City, UT – 881

**Reddaway
Reno, NV – REN/760
Local #533**

LOCAL CARTAGE

PRESENT OPERATION

Reno, NV currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Reno, NV terminal will lose work and be a net zero (0) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Reno, NV currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Reno, NV road operation will lose work and be a net minus six (-6) road driver positions as per Exhibit 3.

The company proposes to operate the Reno, NV meet and turn as described in Exhibit 8:

- Bloomington, CA – 830
- Salt Lake City, UT – 881
- Fontana, CA – 829
- Boise, ID – 815
- Las Vegas - 603

**Reddaway
Elko, NV – ELK/507
Local # 533**

LOCAL CARTAGE

PRESENT OPERATION

Elko, NV currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Elko, NV terminal will gain work and be a net zero (0) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Elko, NV does not currently operate a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Elko, NV terminal will establish a road operation and will gain work and be a net plus three (+3) road driver positions as per Exhibit 3.

The company proposes to operate the Elko, NV meet and turn as described in Exhibit 8:

- Medford, OR – 849

**YRC Freight
San Diego, CA - 641
Local #542**

LOCAL CARTAGE

PRESENT OPERATION

San Diego, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the San Diego, CA terminal will gain work and be a net plus nineteen (+19) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

San Diego, CA does not currently operate a road domicile in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the San Diego, CA terminal will establish a road operation and will gain work and be a net plus one (+1) road driver position as per Exhibit 3. Available work opportunities will be offered as per Exhibit 4.

The company proposes to operate the San Diego, CA meet and turn as described in Exhibit 8:

- Stockton, CA – 631

**Reddaway
San Diego, CA – SAN/520
Local #542**

LOCAL CARTAGE

PRESENT OPERATION

San Diego, CA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the San Diego, CA terminal will close and lose work and be a net minus twenty-seven (-27) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

San Diego, CA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the San Diego, CA road operation will close and lose work and be a net minus seven (-7) road driver positions as per Exhibit 3. Available work opportunities will be offered as per Exhibit 4.

**YRC Freight
Chula Vista, CA – 808
Local #542**

LOCAL CARTAGE

PRESENT OPERATION

Chula Vista, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Chula Vista, CA terminal will gain work and be a net plus seven (+7) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

**YRC Freight
Calexico, CA - 840
Local #542**

LOCAL CARTAGE

PRESENT OPERATION

Calexico, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Calexico, CA terminal will gain work and be a net zero (0) local cartage position as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Calexico, CA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Calexico, CA road operation will gain work and be a net plus one (+1) road driver position as per Exhibit 3.

**YRC Freight
Las Vegas, NV - 878
Local #631**

PRESENT OPERATION

Las Vegas, NV currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations. This operation is currently cohabbed with Reddaway Las Vegas, NV operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Las Vegas, NV terminal will close and merge into the Reddaway Las Vegas, NV terminal.

**Reddaway
Las Vegas, NV – LVG/603
Local #631**

LOCAL CARTAGE

PRESENT OPERATION

Las Vegas, NV currently operates as a terminal in the Reddaway network. This operation is currently cohabbed with YRC Freight Las Vegas, NV operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Las Vegas, NV terminal will lose freight and be a net minus one (-1) local cartage position after merging as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Las Vegas, NV currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Las Vegas, NV road operation will lose work and be a net minus six (-6) road driver positions after merging as per Exhibit 3.

The company proposes to operate the Las Vegas, NV meet and turn as described in Exhibit 8:

- Twin Falls, ID – 660
- Salt Lake City, UT – 881
- Grand Junction, CO – 831
- Salt Lake City, UT – 527
- Reno, NV - 760

CLERICAL

PRESENT OPERATION

Las Vegas, NV currently operates as a terminal with clerks in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Reddaway Las Vegas, NV terminal will have clerks and be a net zero (0) after merging.

**YRC Freight
Santa Rosa, CA - 805
Local #665**

PRESENT OPERATION

Santa Rosa, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations. This operation is currently cohabbed with Reddaway Santa Rosa, CA operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Santa Rosa, CA terminal will close and merge into the Reddaway Santa Rosa, CA terminal.

**Reddaway
Santa Rosa, CA – SRZ/802
Local #665**

LOCAL CARTAGE

PRESENT OPERATION

Santa Rosa, CA currently operates as a terminal in the Reddaway network. This operation is currently cohabbed with YRC Freight Santa Rosa, CA operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Santa Rosa, CA terminal will gain work and be a net plus one (+1) local cartage position after merging as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

CLERICAL

PRESENT OPERATION

Santa Rosa, CA currently operates as a terminal with no clerks in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Reddaway Santa Rosa, CA terminal will have clerks and be a net zero (0) after merging.

**Reddaway
La Grande, OR – LAG/836
Local #670**

LOCAL CARTAGE

PRESENT OPERATION

La Grande, OR currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the La Grande, OR terminal will gain work and be a net plus one (+1) local cartage position as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

**Reddaway
Spokane, WA – SPO/915
Local #690**

LOCAL CARTAGE

PRESENT OPERATION

Spokane, WA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Spokane, WA terminal will gain work and be a net plus three (+3) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Spokane, WA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Spokane, WA road operation will lose work and be a net minus eighteen (-18) road driver positions as per Exhibit 3.

The company proposes to operate the Spokane, WA meet and turn as described in Exhibit 8:

- Billings, MT – 559
- Portland, OR – 875
- Boise, ID – 815
- Portland, OR - 501

**Reddaway
Yakima, WA – YAK/870
Local #760**

LOCAL CARTAGE

PRESENT OPERATION

Yakima, WA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Yakima, WA terminal will lose work and be a net zero (0) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

**Reddaway
Wenatchee, WA – WEN/554
Local #760**

LOCAL CARTAGE

PRESENT OPERATION

Wenatchee, WA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Wenatchee, WA terminal will lose work and be a net zero (0) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Wenatchee, WA currently does not operate as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Wenatchee, WA terminal will establish a road operation and will gain work and be a net plus one (+1) road driver position as per Exhibit 3.

**YRC Freight
Pasco, WA – 868
Local #839**

PRESENT OPERATION

Pasco, WA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Pasco, WA terminal will gain work and be a net plus nine (+9) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Pasco, WA does not currently operate as a road domicile in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Pasco, WA terminal will establish a road operation and will gain work and be a net plus twelve (+12) road driver positions as per Exhibit 3. Available work opportunities will be offered as per Exhibit 4.

The company proposes to operate the Pasco, WA meet and turn as described in Exhibit 8:

- Redding, CA – 512

- Twin Falls, ID - 660

**Reddaway
Pasco, WA – PAS/550
Local #839**

LOCAL CARTAGE

PRESENT OPERATION

Pasco, WA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Pasco, WA terminal will close and lose work and be a net minus nine (-9) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Pasco, WA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Pasco, WA road operation will close and lose work and be a net minus two (-2) road driver positions as per Exhibit 3. Available work opportunities will be offered as per Exhibit 4.

**YRC Freight
Gardena, CA - 847
Local #848**

LOCAL CARTAGE

PRESENT OPERATION

Gardena, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Gardena, CA terminal will gain work and be a net plus thirty-seven (+37) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Gardena, CA does not currently operate a road domicile in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Gardena, CA terminal will establish a road operation and will gain work and be a net plus three (+3) road driver positions as per Exhibit 3. Available work opportunities will be offered as per Exhibit 4.

The company proposes to operate the Gardena, CA meet and turn as described in Exhibit 8:

- Stockton, CA – 631
- Redding, CA – 512

CLERICAL

PRESENT OPERATION

Gardena, CA currently operates with a clerical operation in the YRC Freight Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Gardena, CA clerical operation will gain work and be a net plus six (+6) clerical positions as per Exhibit 5.

**Reddaway
San Jose, CA – SJC/390
Local #853**

LOCAL CARTAGE

PRESENT OPERATION

San Jose, CA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the San Jose, CA terminal will gain work and be a net plus nine (+9) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

San Jose, CA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the San Jose, CA road operation will lose work and be a net minus four (-4) road driver positions as per Exhibit 3.

The company proposes to operate the San Jose, CA meet and turn as described in Exhibit 8:

- Bloomington, CA – 830
- Fontana, CA - 829

**YRC Freight
Orange, CA - 896
Local #952**

LOCAL CARTAGE

PRESENT OPERATION

Orange, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Orange, CA terminal will lose work and be a net minus three (-3) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Orange, CA does not currently operate a road domicile in the YRC Freight network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Orange, CA terminal will establish a road operation and will gain work and be a net plus one (+1) road driver position as per Exhibit 3. Available work opportunities will be offered as per Exhibit 4.

The company proposes to operate the Orange, CA meet and turn as described in Exhibit 8:

- Stockton, CA – 631

CLERICAL

PRESENT OPERATION

Orange, CA currently operates with a clerical operation in the YRC Freight Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Orange, CA clerical operation will gain work and be a net plus two (+2) clerical positions as per Exhibit 5.

**Reddaway
Orange, CA – ORG/575
Local #952**

LOCAL CARTAGE

PRESENT OPERATION

Orange, CA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Orange, CA terminal will lose work and be a net minus twelve (-12) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Orange, CA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Orange, CA road operation will lose work and be a net minus sixteen (-16) road driver positions as per Exhibit 3.

The company proposes to operate the Orange, CA meet and turn as described in Exhibit 8:

- Stockton, CA – 631
- Redding, CA - 512

**YRC Freight
Bend, OR - 895
Local #962**

PRESENT OPERATION

Bend, OR currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations. This operation is currently cohabbed with Reddaway Bend, OR operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bend, OR terminal will close and merge into the Reddaway Bend, OR Terminal.

**Reddaway
Bend, OR – BND/810
Local #962**

LOCAL CARTAGE

PRESENT OPERATION

Bend, OR currently operates as a terminal in the Reddaway network. This operation is currently cohabbed with YRC Freight Bend, OR operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bend, OR terminal will lose work and be a net zero (0) local cartage positions after merging as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Bend, OR does not currently operate a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bend, OR terminal will establish a road operation and will gain work and be a net plus one (+1) road driver position after merging as per Exhibit 3.

**Reddaway
Medford, OR – MED/849
Local #962**

LOCAL CARTAGE

PRESENT OPERATION

Medford, OR currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Medford, OR terminal will lose work and be a net zero (0) local cartage position as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Medford, OR currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Medford, OR road operation will lose work and be a net minus eighteen (-18) road driver positions as per Exhibit 3.

The company proposes to operate the Medford, OR meet and turn as described in Exhibit 8:

- Stockton, CA – 631
- Boise, ID – 815
- Elko, NV – 507
- Fresno, CA – 519

**Reddaway
Roseburg, OR – ROS/509
Local #962**

LOCAL CARTAGE

PRESENT OPERATION

Roseburg, OR currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Roseburg, OR terminal will gain work and be a net zero (0) local cartage positions as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Roseburg, OR currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Roseburg, OR road operation will gain work and be a net zero (0) road driver positions.

**YRC Freight
Pocatello, ID - 630
Local #983**

PRESENT OPERATION

Pocatello, ID currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations. This operation is currently cohabbed with Reddaway Pocatello, ID operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Pocatello, ID terminal will close and merge into the Reddaway Pocatello, ID Terminal.

**Reddaway
Pocatello, ID – POC/553
Local #983**

LOCAL CARTAGE

PRESENT OPERATION

Pocatello, ID currently operates as a terminal in the Reddaway network. This operation is currently cohabbed with YRC Freight Pocatello, ID operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Pocatello, ID terminal will gain work and be a net plus one (+1) local cartage position after merging as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Pocatello, ID currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Pocatello, ID road operation will lose work and be a net minus three (-3) road driver positions as per Exhibit 3.

**YRC Freight
Santa Maria, CA - 834
Local #986**

LOCAL CARTAGE

PRESENT OPERATION

Santa Maria, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations.

PROPOSED OPERATION

As a result of the realignments described in this change, the Santa Maria, CA terminal will close and lose work and be a net minus five (-5) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

**Reddaway
Santa Maria, CA – SMR/925
Local #986**

LOCAL CARTAGE

PRESENT OPERATION

Santa Maria, CA currently operates as a terminal in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Santa Maria, CA terminal will gain work and be a net plus five (+5) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

Santa Maria, CA currently operates as a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Santa Maria, CA road operation will gain work and be a net plus one (+1) road driver position as per Exhibit 3.

**YRC Freight
San Francisco, CA - 811
Local #2785**

PRESENT OPERATION

San Francisco, CA currently operates as an end of line terminal in the YRC Freight network as defined in previous Change of Operations. This operation is currently cohabbed with Reddaway San Francisco, CA operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the San Francisco, CA terminal will close and merge into the Reddaway San Francisco, CA Terminal.

**Reddaway
San Francisco, CA – SFC/537
Local #2785**

LOCAL CARTAGE

PRESENT OPERATION

San Francisco, CA currently operates as a terminal in the Reddaway network. This operation is currently cohabbed with YRC Freight San Francisco, CA operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the San Francisco, CA terminal will gain work and be a net plus one (+1) local cartage position after merging as defined in Exhibit 1. Zip Codes will be distributed to the gaining terminal as defined per Exhibit 9.

ROAD

PRESENT OPERATION

San Francisco, CA does not currently operate a road domicile in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the San Francisco, CA terminal will establish a road operation and will gain work and be a net plus one (+1) road driver positions as per Exhibit 3.

The company proposes to operate the San Francisco, CA meet and turn as described in Exhibit 8:

- Bloomington, CA – 830

**CLERICAL
Local #856**

PRESENT OPERATION

San Francisco, CA currently operates as a terminal with no clerks in the Reddaway network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Reddaway San Francisco, CA terminal will have clerks and be a net zero (0) after merging.

TABLE OF CONTENTS FOR EXHIBITS

| | |
|------------------|---|
| EXHIBIT 1 | Local Cartage Gains & Losses Summary |
| EXHIBIT 2 | Local Cartage Work Moves Summary |
| EXHIBIT 3 | Road Driver Gains & Losses Summary |
| EXHIBIT 4 | Road Driver Work Moves Summary |
| EXHIBIT 5 | Clerical Gains & Losses Summary |
| EXHIBIT 6 | Road and Utility |
| EXHIBIT 7 | Road Primaries |
| EXHIBIT 8 | Meet & Turns |
| EXHIBIT 9 | Zip Code Changes (separate spreadsheet) |

EXHIBIT 1 LOCAL CARTAGE

EXHIBIT 1

EXHIBIT 1

| Dock, Box Truck/Dock, P&D - Gains Summary | | | | | | | | | Dock, Box Truck/Dock, P&D - Losses Summary | | | | | | | | |
|---|------|-----------------|----|-----------|------|------------|-----|------------|--|------|----------------|----|-----------|------|------------|-----|------------|
| GAIN | | | | | | | | | LOSS | | | | | | | | |
| Local | OpCo | City | ST | Term Code | DOCK | Box Truck/ | P&D | TOTAL GAIN | Local | OpCo | City | ST | Term Code | DOCK | Box Truck/ | P&D | TOTAL LOSS |
| 853 | RETL | San Jose | CA | 390 | 2 | 0 | 7 | 9 | 70 | RETL | Oakland | CA | 391 | -1 | 0 | -4 | -5 |
| 162 | RETL | Portland | OR | 501 | 0 | 0 | 7 | 7 | 63 | RETL | LAX Compton | CA | 399 | -10 | -6 | -56 | -72 |
| 63 | RETL | LOS Downey | CA | 517 | -4 | 0 | 9 | 5 | 174 | RETL | Seattle | WA | 503 | -17 | 0 | -32 | -49 |
| 431 | RETL | Fresno | CA | 519 | 0 | 1 | 11 | 12 | 542 | RETL | San Diego | CA | 520 | -6 | -2 | -19 | -27 |
| 174 | RETL | Burlington | WA | 524 | 2 | 0 | 4 | 6 | 222 | RETL | Salt Lake City | UT | 527 | -7 | 0 | 1 | -6 |
| 2785 | RETL | San Francisco | CA | 537 | 0 | 0 | 1 | 1 | 839 | RETL | Pasco | WA | 550 | 0 | 0 | -9 | -9 |
| 983 | RETL | Pocatello | ID | 553 | 0 | 0 | 1 | 1 | 952 | RETL | Orange | CA | 575 | -6 | 0 | -6 | -12 |
| 455/1 | RETL | Denver | CO | 589 | 2 | 0 | 6 | 8 | 631 | RETL | Las Vegas | NV | 603 | -1 | 0 | 0 | -1 |
| 87 | RETL | Bakersfield | CA | 600 | 4 | 0 | 11 | 15 | 2 | RETL | Three Forks | MT | 636 | -1 | 0 | -2 | -3 |
| 2 | YRCF | Butte | MT | 604 | 1 | 0 | 2 | 3 | 150 | RETL | W Sacrament | CA | 790 | -1 | 0 | -1 | -2 |
| 186 | YRCF | Oxnard | CA | 625 | 1 | 0 | 6 | 7 | 431 | YRCF | Fresno | CA | 814 | -2 | -1 | -26 | -29 |
| 439 | RETL | Tracy | CA | 631 | 23 | 0 | -5 | 18 | 483 | RETL | Boise | ID | 815 | 0 | 0 | -1 | -1 |
| 542 | YRCF | San Diego | CA | 641 | 4 | 1 | 14 | 19 | 222 | RETL | Cedar City | UT | 818 | 0 | 0 | -4 | -4 |
| 174 | YRCF | Seattle | WA | 642 | 15 | 0 | 17 | 32 | 63 | RETL | Fontana | CA | 829 | -22 | 0 | -11 | -33 |
| 63 | YRCF | Sun Valley | CA | 661 | 10 | 3 | 23 | 36 | 986 | YRCF | Santa Maria | CA | 834 | 0 | 0 | -5 | -5 |
| 63 | YRCF | Pico Rivera | CA | 783 | 28 | 0 | 11 | 39 | 63 | RETL | San Fernand | CA | 856 | -5 | -4 | -21 | -30 |
| 665 | RETL | Santa Rosa | CA | 802 | 0 | 0 | 1 | 1 | 104 | RETL | Phoenix | AZ | 871 | -3 | 0 | 0 | -3 |
| 542 | YRCF | Chula Vista | CA | 808 | 1 | 1 | 5 | 7 | 952 | YRCF | Orange | CA | 896 | 0 | 0 | -3 | -3 |
| 150 | YRCF | Sacramento | CA | 809 | 1 | 0 | 3 | 4 | 63 | YRCF | Bloomington | CA | 830 | -14 | 0 | 7 | -7 |
| 63 | YRCF | Pomona | CA | 833 | 6 | 0 | 10 | 16 | | | | | | | | | |
| 104 | YRCF | Flagstaff | AZ | 835 | 0 | 0 | 4 | 4 | | | | | | | | | |
| 670 | RETL | LaGrande | NV | 836 | 0 | 0 | 1 | 1 | | | | | | | | | |
| 104 | YRCF | Phoenix | AZ | 841 | 14 | 0 | -4 | 10 | | | | | | | | | |
| 848 | YRCF | Gardena | CA | 847 | 3 | 4 | 30 | 37 | | | | | | | | | |
| 222 | YRCF | Cedar City | UT | 865 | 0 | 0 | 4 | 4 | | | | | | | | | |
| 839 | YRCF | Pasco | WA | 868 | 2 | 0 | 7 | 9 | | | | | | | | | |
| 313 | YRCF | Tacoma | WA | 873 | 7 | 0 | 0 | 7 | | | | | | | | | |
| 81 | YRCF | Portland | OR | 875 | 9 | 0 | -2 | 7 | | | | | | | | | |
| 174 | RETL | Tacoma | WA | 880 | -1 | 0 | 7 | 6 | | | | | | | | | |
| 222 | YRCF | Salt Lake City | UT | 881 | 31 | 0 | 4 | 35 | | | | | | | | | |
| 455/1 | YRCF | Denver | CO | 890 | 11 | 0 | -9 | 2 | | | | | | | | | |
| 455 | YRCF | Colorado Spring | CO | 891 | 0 | 0 | 3 | 3 | | | | | | | | | |
| 690 | RETL | Spokane | WA | 915 | 3 | 0 | 0 | 3 | | | | | | | | | |
| 986 | RETL | Santa Maria | UT | 925 | 0 | 0 | 5 | 5 | | | | | | | | | |
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EXHIBIT 2 Local Cartage Workmoves

| EXHIBIT 2 | | | | | | | | | | | | | |
|---------------------------|------|----------------|----|------------|------|------------|------|------------|-------|------|----------------|------|-----------|
| Dock, Box Truck/Dock, P&D | | | | | | | | | | | | | |
| Losses | | | | | | | | | | | | | |
| Local | OpCo | City | ST | Term Code | DOCK | Box Truck/ | P&D | Total Loss | Local | OpCo | City | ST | Term Code |
| 63 | RETL | LAX Compton | CA | 399 | -3 | -4 | -30 | -37 | 848 | YRCF | Gardena | CA | 847 |
| 63 | RETL | LAX Compton | CA | 399 | -4 | 0 | -10 | -14 | POOL | POOL | POOL | POOL | POOL |
| 63 | RETL | LAX Compton | CA | 399 | 0 | 0 | -5 | -5 | 63 | RETL | LOS Downey | CA | 517 |
| 63 | RETL | LAX Compton | CA | 399 | -2 | -1 | -3 | -6 | POOL | POOL | POOL | POOL | POOL |
| 63 | RETL | LAX Compton | CA | 399 | 0 | 0 | 0 | 0 | 952 | YRCF | Orange | CA | 896 |
| 63 | RETL | LAX Compton | CA | 399 | -1 | -1 | -6 | -8 | POOL | POOL | POOL | POOL | POOL |
| 63 | RETL | LAX Compton | CA | 399 | 0 | 0 | -2 | -2 | 63 | YRCF | Sun Valley | CA | 661 |
| 63 | RETL | LAX Compton | CA | 399 | 0 | 0 | 0 | 0 | 63 | YRCF | Pico Rivera | CA | 783 |
| | | | | Total | -10 | -6 | -56 | -72 | | | | | |
| 174 | RETL | Seattle | WA | 503 | -13 | 0 | -17 | -30 | 174 | YRCF | Seattle | WA | 642 |
| 174 | RETL | Seattle | WA | 503 | 0 | 0 | -8 | -8 | POOL | POOL | POOL | POOL | POOL |
| 174 | RETL | Seattle | WA | 503 | -3 | 0 | 0 | -3 | 313 | YRCF | Tacoma | WA | 873 |
| 174 | RETL | Seattle | WA | 503 | 0 | 0 | -6 | -6 | POOL | POOL | POOL | POOL | POOL |
| 174 | RETL | Seattle | WA | 503 | -1 | 0 | -1 | -2 | 174 | RETL | Burlington | WA | 524 |
| | | | | Total | -17 | 0 | -32 | -49 | | | | | |
| 542 | RETL | San Diego | CA | 520 | -4 | -1 | -13 | -18 | 542 | YRCF | San Diego | CA | 641 |
| 542 | RETL | San Diego | CA | 520 | -1 | -1 | -5 | -7 | 542 | YRCF | Chula Vista | CA | 808 |
| 542 | RETL | San Diego | CA | 520 | -1 | 0 | -1 | -2 | POOL | POOL | POOL | POOL | POOL |
| | | | | Total | -6 | -2 | -19 | -27 | | | | | |
| 839 | RETL | Pasco | WA | 550 | 0 | 0 | -5 | -5 | 839 | YRCF | Pasco | WA | 868 |
| 839 | RETL | Pasco | WA | 550 | 0 | 0 | -4 | -4 | POOL | POOL | POOL | POOL | POOL |
| 839 | RETL | Pasco | WA | 550 | 0 | 0 | 0 | 0 | 670 | RETL | LaGrande | NV | 836 |
| 839 | RETL | Pasco | WA | 550 | 0 | 0 | 0 | 0 | 760 | RETL | Yakima | WA | 870 |
| 839 | RETL | Pasco | WA | 550 | 0 | 0 | 0 | 0 | 760 | RETL | E Wenatchee | WA | 554 |
| | | | | Total | 0 | 0 | -9 | -9 | | | | | |
| 2 | RETL | Three Forks | MT | 636 | -1 | 0 | -2 | -3 | 2 | YRCF | Butte | MT | 604 |
| | | | | Total | -1 | 0 | -2 | -3 | | | | | |
| 431 | YRCF | Fresno | CA | 814 | 0 | -1 | -11 | -12 | 431 | RETL | Fresno | CA | 519 |
| 431 | YRCF | Fresno | CA | 814 | -1 | 0 | -6 | -7 | POOL | POOL | POOL | POOL | POOL |
| 431 | YRCF | Fresno | CA | 814 | -1 | 0 | -9 | -10 | 87 | RETL | Bakersfield | CA | 600 |
| 431 | YRCF | Fresno | CA | 814 | 0 | 0 | 0 | 0 | 439 | YRCF | Tracy | CA | 813 |
| | | | | Total | -2 | -1 | -26 | -29 | | | | | |
| 222 | RETL | Cedar City | UT | 818 | 0 | 0 | -4 | -4 | 222 | YRCF | Cedar City | UT | 865 |
| 222 | RETL | Cedar City | UT | 818 | 0 | 0 | 0 | 0 | 222 | RETL | Salt Lake City | UT | 527 |
| | | | | Total | 0 | 0 | -4 | -4 | | | | | |
| 986 | YRCF | Santa Maria | CA | 834 | 0 | 0 | -5 | -5 | 986 | RETL | Santa Maria | UT | 925 |
| | | | | Total | 0 | 0 | -5 | -5 | | | | | |
| 63 | RETL | San Fernando V | CA | 856 | -4 | -3 | -15 | -22 | 63 | YRCF | Sun Valley | CA | 661 |
| 63 | RETL | San Fernando V | CA | 856 | -1 | 0 | -6 | -7 | 186 | YRCF | Oxnard | CA | 625 |
| 63 | RETL | San Fernando V | CA | 856 | 0 | -1 | 0 | -1 | POOL | POOL | POOL | POOL | POOL |
| | | | | Total | -5 | -4 | -21 | -30 | | | | | |
| | | | | Total Loss | -41 | -13 | -174 | -228 | | | | | |

| EXHIBIT 3 | | | | | | | | | | | | | | |
|---------------------------------|------|------------------|-----------|-----------|------|------------|---------------------------------|------|---------------------|-----------|-----------|------|------------|--|
| Road - Gains and Losses Summary | | | | | | | Road - Gains and Losses Summary | | | | | | | |
| GAIN | | | | | | | Losses | | | | | | | |
| Local | OpCo | City | ST | Term Code | ROAD | TOTAL GAIN | Local | OpCo | City | ST | Term Code | ROAD | TOTAL LOSS | |
| 533 | RETL | Elko | NV | 507 | 3 | 3 | 853 | RETL | San Jose | CA | 390 | -4 | -4 | |
| 431 | RETL | Fresno | CA | 519 | 4 | 4 | 70 | RETL | Oakland | CA | 391 | -9 | -9 | |
| 137 | RETL | Eureka | CA | 535 | 1 | 1 | 63 | RETL | LAX Compton | CA | 399 | -10 | -10 | |
| 2785 | RETL | San Francisco | CA | 537 | 1 | 1 | 162 | RETL | Portland | OR | 501 | -19 | -19 | |
| 760 | RETL | E Wenatchee | WA | 554 | 1 | 1 | 174 | RETL | Seattle | WA | 503 | -16 | -16 | |
| 190 | RETL | Billings | MT | 559 | 5 | 5 | 206 | RETL | Eugene | OR | 506 | -3 | -3 | |
| 2 | YRCF | Butte | MT | 604 | 1 | 1 | 137 | RETL | Redding | CA | 512 | -5 | -5 | |
| 17 | YRCF | Casper | WY | 629 | 1 | 1 | 63 | RETL | LOS Downey | CA | 517 | -16 | -16 | |
| 439 | RETL | Tracy | CA | 631 | 16 | 16 | 542 | RETL | San Diego | CA | 520 | -7 | -7 | |
| 542 | YRCF | San Diego | CA | 641 | 1 | 1 | 174 | RETL | Burlington | WA | 524 | -3 | -3 | |
| 174 | YRCF | Seattle | WA | 642 | 7 | 7 | 222 | RETL | Salt Lake City | UT | 527 | -38 | -38 | |
| 483 | RETL | Twin Falls | ID | 660 | 13 | 13 | 839 | RETL | Pasco | WA | 550 | -2 | -2 | |
| 63 | YRCF | Pico Rivera | CA | 783 | 19 | 19 | 983 | RETL | Pocatello | ID | 553 | -3 | -3 | |
| 150 | YRCF | Sacramento | CA | 809 | 2 | 2 | 2 | RETL | Missoula | MT | 570 | -3 | -3 | |
| 962 | RETL | Bend | OR | 810 | 1 | 1 | 952 | RETL | Orange | CA | 575 | -16 | -16 | |
| 533 | YRCF | Reno | NV | 819 | 7 | 7 | 455/17 | RETL | Denver | CO | 589 | -8 | -8 | |
| 17 | RETL | Grand Junction | CO | 831 | 6 | 6 | 87 | RETL | Bakersfield | CA | 600 | -2 | -2 | |
| 63 | YRCF | Pomona | CA | 833 | 1 | 1 | 631 | RETL | Las Vegas | NV | 603 | -6 | -6 | |
| 104 | YRCF | Flagstaff | AZ | 835 | 1 | 1 | 533 | RETL | Reno | NV | 760 | -6 | -6 | |
| 104 | RETL | Lake Havasu City | AZ | 838 | 1 | 1 | 150 | RETL | W Sacramento | CA | 790 | -14 | -14 | |
| 542 | YRCF | Calexico | CA | 840 | 1 | 1 | 483 | RETL | Boise | ID | 815 | -9 | -9 | |
| 848 | YRCF | Gardena | CA | 847 | 3 | 3 | 222 | RETL | Cedar City | UT | 818 | -4 | -4 | |
| 222 | YRCF | Cedar City | UT | 865 | 13 | 13 | 63 | RETL | Fontana | CA | 829 | -47 | -47 | |
| 839 | YRCF | Pasco | WA | 868 | 12 | 12 | 63 | YRCF | Bloomington | CA | 830 | -40 | -40 | |
| 81 | YRCF | Portland | OR | 875 | 2 | 2 | 104 | RETL | Tucson | AZ | 843 | -1 | -1 | |
| 952 | YRCF | Orange | CA | 896 | 1 | 1 | 962 | RETL | Medford | OR | 849 | -18 | -18 | |
| 986 | RETL | Santa Maria | UT | 925 | 1 | 1 | 63 | RETL | San Fernando Valley | CA | 856 | -5 | -5 | |
| | | | | | | | 104 | RETL | Phoenix | AZ | 871 | -2 | -2 | |
| | | | | | | | 174 | RETL | Tacoma | WA | 880 | -19 | -19 | |
| | | | | | | | 222 | YRCF | Salt Lake City | UT | 881 | -29 | -29 | |
| | | | | | | | 455/17 | YRCF | Denver | CO | 890 | -1 | -1 | |
| | | | | | | | 690 | RETL | Spokane | WA | 915 | -18 | -18 | |
| | | | SUB TOTAL | | 125 | 125 | | | | SUB TOTAL | | -383 | -383 | |

EXHIBIT 4 ROAD WORKMOVES

| Exhibit 4 | | | | | | | | | | | |
|------------------------------------|------|--------------|-------|-----------|--------------------|-------|------|-------------|------|-----------|--------------------|
| Road Driver Gains & Losses Summary | | | | | | | | | | | |
| Follow the Work | | | | | | | | | | | |
| Loss | | | | | | Gain | | | | | |
| Local | OpCo | City | ST | Term Code | Road Driver Change | Local | OpCo | City | ST | Term Code | Road Driver Change |
| 542 | RETL | San Diego | CA | 520 | -3 | 542 | YRCF | San Diego | CA | 641 | 3 |
| 542 | RETL | San Diego | CA | 520 | -2 | 542 | YRCF | Chula Vista | CA | 808 | 2 |
| 542 | RETL | San Diego | CA | 520 | -2 | POOL | POOL | POOL | POOL | POOL | 2 |
| | | | Total | | -7 | | | | | Total | 7 |
| 839 | RETL | Pasco | WA | 550 | -2 | 839 | YRCF | Pasco | WA | 868 | 2 |
| | | | Total | | -2 | | | | | Total | 2 |
| 174 | RETL | Seattle | WA | 503 | -7 | 174 | YRCF | Seattle | WA | 642 | 7 |
| 174 | RETL | Seattle | WA | 503 | -9 | POOL | POOL | POOL | POOL | POOL | 9 |
| | | | Total | | -16 | | | | | Total | 16 |
| 222 | RETL | Cedar City | UT | 818 | -4 | 222 | YRCF | Cedar City | UT | 865 | 4 |
| | | | Total | | -4 | | | | | Total | 4 |
| 63 | RETL | LAX Compton | CA | 399 | -3 | 848 | YRCF | Gardena | CA | 847 | 3 |
| 63 | RETL | LAX Compton | CA | 399 | -6 | POOL | POOL | POOL | POOL | POOL | 6 |
| 63 | RETL | LAX Compton | CA | 399 | -1 | 952 | YRCF | Orange | CA | 896 | 1 |
| | | | Total | | -10 | | | | | Total | 10 |
| 63 | RETL | San Fernando | CA | 856 | -4 | POOL | POOL | POOL | POOL | POOL | 4 |
| | | | | | -1 | POOL | POOL | POOL | POOL | POOL | 1 |
| | | | Total | | -5 | | | | | Total | 5 |
| | | | | | | | | | | Net | 0 |

EXHIBIT 5 CLERICAL

| Exhibit 5 | | | | | | | | | | | |
|---------------------------------|------|-------------|-------|-----------|-----------------|-------|------|------------|----|-----------|-----------------|
| Clerical Gains & Losses Summary | | | | | | | | | | | |
| Follow the Work | | | | | | | | | | | |
| Loss | | | | | | Gain | | | | | |
| Local | OpCo | City | ST | Term Code | Clerical Change | Local | OpCo | City | ST | Term Code | Clerical Change |
| 431 | YRCF | Fresno | CA | 814 | -3 | 431 | RETL | Fresno | CA | 519 | 3 |
| | | | Total | | -3 | | | | | Total | 3 |
| 63 | RETL | LAX Compton | CA | 399 | -6 | 848 | YRCF | Gardena | CA | 847 | 6 |
| 63 | RETL | LAX Compton | CA | 399 | -1 | 63 | RETL | LOS Downey | CA | 517 | 1 |
| 63 | RETL | LAX Compton | CA | 399 | -1 | 952 | YRCF | Orange | CA | 896 | 1 |
| | | | Total | | -8 | | | | | Total | 8 |

EXHIBIT 6 ROAD and UTILITY

| EXHIBIT 6 | | | | | |
|--|------|--------------|----|--------------|---------|
| Utility Follow the Work Opportunities at the Same Domicile | | | | | |
| Local | OpCo | City | ST | Code | Utility |
| 853 | RETL | San Jose | CA | 390 | 4 |
| 162 | RETL | Portland | OR | 501 | 3 |
| 206 | RETL | Eugene | OR | 506 | 3 |
| 137 | RETL | Redding | CA | 512 | 5 |
| 63 | RETL | LOS Downey | CA | 517 | 14 |
| 431 | RETL | Fresno | CA | 519 | 4 |
| 174 | RETL | Burlington | WA | 524 | 3 |
| 952 | RETL | Orange | CA | 575 | 4 |
| 87 | RETL | Bakersfield | CA | 600 | 3 |
| 150 | RETL | W Sacramento | CA | 790 | 8 |
| 483 | RETL | Boise | ID | 815 | 1 |
| 63 | RETL | Fontana | CA | 829 | 11 |
| 63 | YRCF | Bloomington | CA | 830 | 16 |
| 962 | RETL | Medford | OR | 849 | 1 |
| 174 | RETL | Tacoma | WA | 880 | 13 |
| 455/17 | YRCF | Denver | CO | 890 | 1 |
| 690 | RETL | Spokane | WA | 915 | 1 |
| | | | | Total | 95 |

EXHIBIT 7 PRIMARIES

| ROAD PRIMARIES | | | |
|----------------|----------------|------|------------------|
| Code | Origin Name | Code | Destination Name |
| 604 | BUTTE | 610 | GREAT FALLS |
| 813 | TRACY | 805 | SANTA ROSA |
| 813 | TRACY | 809 | SACRAMENTO |
| 813 | TRACY | 814 | SAN FRANCISCO |
| 813 | TRACY | 814 | FRESNO |
| 813 | TRACY | 889 | HAYWARD |
| 819 | RENO | 813 | TRACY |
| 830 | BLOOMINGTON | 625 | OXNARD |
| 830 | BLOOMINGTON | 641 | SAN DIEGO |
| 830 | BLOOMINGTON | 664 | SUN VALLEY |
| 830 | BLOOMINGTON | 783 | PICO RIVERA |
| 830 | BLOOMINGTON | 808 | CHULA VISTA |
| 830 | BLOOMINGTON | 809 | SACRAMENTO |
| 830 | BLOOMINGTON | 813 | TRACY |
| 830 | BLOOMINGTON | 814 | FRESNO |
| 830 | BLOOMINGTON | 819 | RENO |
| 830 | BLOOMINGTON | 820 | ADELANTO |
| 830 | BLOOMINGTON | 822 | BAKERSFIELD |
| 830 | BLOOMINGTON | 833 | POMONA |
| 830 | BLOOMINGTON | 834 | SANTA MARIA |
| 830 | BLOOMINGTON | 840 | CALEXICO |
| 830 | BLOOMINGTON | 841 | PHOENIX |
| 830 | BLOOMINGTON | 847 | GARDENA |
| 830 | BLOOMINGTON | 878 | LAS VEGAS |
| 830 | BLOOMINGTON | 896 | ORANGE |
| 830 | BLOOMINGTON | 875* | PORTLAND |
| 841 | PHOENIX | 835 | FLAGSTAFF |
| 841 | PHOENIX | 840 | CALEXICO |
| 841 | PHOENIX | 842 | TUCSON |
| 841 | PHOENIX | 845 | NOGALES |
| 841 | PHOENIX | 858 | KINGMAN |
| 841 | PHOENIX | 878 | LAS VEGAS |
| 851 | EL PASO | 841 | PHOENIX |
| 859 | ALBUQUERQUE | 841 | PHOENIX |
| 859 | ALBUQUERQUE | 851 | EL PASO |
| 859 | ALBUQUERQUE | 890 | DENVER |
| 859 | ALBUQUERQUE | 813* | TRACY |
| 859 | ALBUQUERQUE | 830* | BLOOMINGTON |
| 875 | PORTLAND | 642 | SEATTLE |
| 875 | PORTLAND | 658 | SPOKANE |
| 875 | PORTLAND | 868 | PASCO |
| 875 | PORTLAND | 872 | YAKIMA |
| 875 | PORTLAND | 873 | TACOMA |
| 875 | PORTLAND | 895 | BEND |
| 881 | SALT LAKE CITY | 604 | BUTTE |
| 881 | SALT LAKE CITY | 630 | POCATELLO |
| 881 | SALT LAKE CITY | 633 | MISSOULA |
| 881 | SALT LAKE CITY | 662 | TWIN FALLS |
| 881 | SALT LAKE CITY | 819 | RENO |
| 881 | SALT LAKE CITY | 865 | CEDAR CITY |
| 881 | SALT LAKE CITY | 878 | LAS VEGAS |
| 881 | SALT LAKE CITY | 882 | BOISE |
| 881 | SALT LAKE CITY | 658* | SPOKANE |
| 881 | SALT LAKE CITY | 813* | TRACY |
| 881 | SALT LAKE CITY | 875* | PORTLAND |
| 890 | DENVER | 607 | CHEYENNE |

| EXHIBIT - 8 | | | |
|--------------|----------------|-----|------------------|
| MEET & TURNS | | | |
| | Origin Name | DST | Destination Name |
| 391 | Oakland | 517 | LOS Downey |
| 501 | Portland | 915 | Spokane |
| 512 | Redding | 517 | LOS Downey |
| 512 | Redding | 575 | Orange |
| 512 | Redding | 783 | Pico Rivera |
| 512 | Redding | 829 | Fontana |
| 512 | Redding | 847 | Gardena |
| 512 | Redding | 868 | Pasco |
| 512 | Redding | 875 | Portland |
| 519 | Fresno | 849 | Medford |
| 527 | Salt Lake City | 570 | Missoula |
| 527 | Salt Lake City | 890 | Denver |
| 527 | Salt Lake City | 589 | Denver |
| 527 | Salt Lake City | 603 | Las Vegas |
| 559 | Billings | 890 | Denver |
| 559 | Billings | 915 | Spokane |
| 603 | Las Vegas | 831 | Grand Junction |
| 603 | Las Vegas | 760 | Reno |
| 631 | Stockton | 517 | LOS Downey |
| 631 | Stockton | 575 | Orange |
| 631 | Stockton | 641 | San Diego |
| 631 | Stockton | 783 | Pico Rivera |
| 631 | Stockton | 829 | Fontana |
| 631 | Stockton | 833 | Pomona |
| 631 | Stockton | 847 | Gardena |
| 631 | Stockton | 896 | Orange |
| 660 | Twin Falls | 875 | Portland |
| 660 | Twin Falls | 603 | Las Vegas |
| 783 | Pico Rivera | 865 | Cedar City |
| 783 | Pico Rivera | 871 | Phoenix |
| 815 | Boise | 875 | Portland |
| 815 | Boise | 642 | Seattle |
| 815 | Boise | 760 | Reno |
| 815 | Boise | 915 | Spokane |
| 829 | Fontana | 760 | Reno |
| 829 | Fontana | 390 | San Jose |
| 829 | Fontana | 790 | W Sacramento |
| 829 | Fontana | 865 | Cedar City |
| 830 | Bloomington | 390 | San Jose |
| 830 | Bloomington | 512 | Redding |
| 830 | Bloomington | 760 | Reno |
| 830 | Bloomington | 790 | W Sacramento |
| 830 | Bloomington | 537 | San Francisco |
| 830 | Bloomington | 631 | Stockton |
| 830 | Bloomington | 865 | Cedar City |
| 830 | Bloomington | 391 | Oakland |
| 830 | Bloomington | 809 | Sacramento |
| 841 | Phoenix | 783 | Pico Rivera |
| 849 | Medford | 507 | Elko |
| 849 | Medford | 631 | Stockton |
| 849 | Medford | 815 | Boise |
| 859 | Albuquerque | 841 | Phoenix |
| 868 | Pasco | 660 | Twin Falls |
| 875 | Portland | 915 | Spokane |
| 881 | Salt Lake City | 835 | Flagstaff |
| 881 | Salt Lake City | 603 | Las Vegas |
| 881 | Salt Lake City | 570 | Missoula |
| 881 | Salt Lake City | 815 | Boise |
| 881 | Salt Lake City | 760 | Reno |
| 881 | Salt Lake City | 890 | Denver |
| 881 | Salt Lake City | 604 | Butte |
| 881 | Salt Lake City | 559 | Billings |
| 881 | Salt Lake City | 589 | Denver |
| 881 | Salt Lake City | 819 | Reno |

EXHIBIT 9 ZIP CODE CHANGES

In a separate spreadsheet