UPS TEAMSTERS UNITED
FOR A STRONG CONTRACT

UPS TEAMSTERS ARE UNITING TO WIN THE CONTRACT AND SUPPLEMENTS WE DESERVE.

Contract time is now.

UPS Teamsters across the country are uniting to support our International Union and our Negotiating Committee in the fight for a strong contract.

CONTRACT IMPROVEMENTS

- Make all drivers RPCDs. Eliminate the two-tier 22.4 classification.
- Raise part-time starting wages with catch-up raises for current part-timers
- Create new full-time 22.3 jobs
- Protect feeder jobs from subcontracting
- Eliminate PVDs
- Eliminate forced 6th and 7th punches
- Stronger 9.5 rights. Automatic opt-in to the 9.5 list and automatic triple-time payouts for violations.
- No driver-facing cameras.
- Make the grievance process work for the members
- Improve our IBT-UPS Pension benefits

Sign up for updates from UPS Teamsters United on upcoming workshops and events.
LEARN MORE ABOUT THE FIGHT FOR A STRONG UPS CONTRACT & SUPPLEMENTS

Eliminate Forced 6th Punches

"Current contract language lets the company force us in on 6th and 7th days. We need to ban forced 6th punches and add stronger protections against unwanted forced overtime."

Cody Ogden, Local 688, St Louis

Raise Part-Time Wages & Stop MRA Abuse

"MRAs prove that UPS can afford to pay us what we’re worth. Part-timers deserve $30/hour. If an MRA is put in place, it should be across-the-board and permanent."

Atira Hamilton, Local 413, Columbus

End Feeder Subcontracting

"When UPS uses subcontractors, they are taking our work. They are destroying Teamster jobs, and they are undermining our pension."

Frederick Peiffer, Local 688, Earth City

Make All 22.4 Drivers RPCDs

"As a 22.4 I get less pay and no 9.5 rights. We’re not giving UPS a choice -- in this contract we’re making all 22.4s into RPCDs and ending the two-tier system."

Bryan Dillard, Local 657, San Antonio

25,000 New Full-Time 22.3 Jobs

"In the last contract Hoffa let the company count 22.4 and sleeper jobs towards what should have just been full-time inside 22.3 job creations. We need to make up that lost ground and more."

Will Hale, Local 767, Denton

Fix the Grievance Procedure

"A slow grievance process discourages members and lets management get away with harassment and stonewalling, especially in disciplinary cases. A sitting arbitrator on the panel would break the gridlock and speed up the process."

Michelle Espinoza, Local 135, Indianapolis

Increase Our Pension, including 30-and-out at $5,000 / month

"The IBT-UPS Pension plan covers more UPS Teamsters than any other plan. But the benefits are below standards. We can change that in our contract negotiations."

Pete Zapata, Local 657, McAllen

UPS Teamsters United is a grassroots network of Teamster members. We are independent of the IBT and its affiliates. We are Teamsters helping Teamsters win the contract we deserve.