INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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MEMORANDUM

To: Yellow Local Unions (YRC Freight, Holland, New Penn and Reddaway)

From: John A. Murphy, Director, Teamsters Freight Division

Date: April 28, 2023

Re: Yellow Update

Please be advised that we have been notified by Yellow that the company does in fact wish to re-open the parties' current contract (Yellow NMFA) and seek to negotiate modifications for a new agreement. The company also stated that all items are open for negotiation and recognizes that any new contract would have to include wage increases. During such negotiations, the company will likely seek to merge its various operating companies (YRC Freight, Holland, New Penn and Reddaway) into a single integrated operation as part of its "One Yellow" program.

Over the next few weeks, TNFINC will be sending out member surveys and requesting proposals from the Local Unions.

Meanwhile, please immediately begin the process of checking the accuracy of your TITAN records for all of the Yellow operations covered by the Yellow NMFA.

JAM/ae

cc: Danny Avelyn, Assistant Director

Charles A. Jones, Assistant Director Regional Freight Coordinators