



## **FAQS ABOUT THE UPS TEAMSTERS STRIKE AUTHORIZATION VOTE**

**1. Does conducting a vote mean we are going on strike?**

No. An authorized strike would only be called by your national committee in the event UPS refuses to honor our members' demands for the contract you deserve. In fact, a strong strike vote can help prevent a strike because it sends a clear message to the company that we are unified, have the backing and support of the membership, and are committed to obtaining the best contract for members.

**2. Why is the committee recommending a "yes" vote?**

A "yes" vote shows that UPS Teamsters are united. It gives your negotiating committee even more leverage at the bargaining table.

**3. How do I vote?**

Your local union will be posting the date, time and location for your strike authorization vote. Voting will be conducted either at the hall, a hotel, public area (with a tent or other similar form of shelter) or another location near your UPS facility, depending on your local union.

**4. Why is a strike authorization vote necessary?**

In adherence to the democratic principles of the Teamsters Constitution, any strike must be authorized by the members.

**5. Can I be disciplined for participating in a strike authorization vote?**

No. You will be voting by secret ballot. UPS has no involvement in this process.

**6. When and how will the results of the vote be made public?**

Secret ballot votes will be tallied and the vote count will be announced on Friday, June 16, by your national committee.

**7. How do I keep up with the progress and developments of contract negotiations?**

Follow your Teamsters Union across social media and make sure you download the UPS Teamsters app for all real-time updates.

**8. Why is now the best time to conduct a strike authorization vote?**

While your committee has made good progress on many contract issues at the table, UPS has not made movement on some of our most important issues, including eliminating 22.4s, addressing important safety and health issues including heat, subcontracting, improved 9.5 rights, 8-hour request rights, and eliminating supervisors working. We are also preparing to drop a comprehensive economic proposal that includes substantial wage increases for both full-time and part-time workers, drives up long-time part-time worker wage rates, maintains health insurance, increases pension, and many more improvements. As we make preparations to exchange our economic proposal, now is the time to show the company that our key issues are, in fact, strike issues. A "yes" for strike authorization makes clear to UPS that Teamsters are united and ready to strike if the company fails to agree to our terms for a better deal.