Get Your Building Strike-Ready

Our strike deadline is August 1 and picket signs are being shipped to Local Unions. The IBT and Local Unions are in charge of strike preparation. But we can all help get strike-ready. Here are 8 steps you can take right now.

- **Pass out the UPS Strike Questions & Answers.** Address members' questions with the facts. Management is playing divide and conquer. We are uniting to win.

- **Collect cell phone numbers for a strike roster.** In the event of a strike, members will need to be able to reach each other. Use the Strike-Ready Roster to collect the phone number of every member in your center or on your shift. Make sure to get a copy to your Local Union and the designated strike captains.

- **Make a texting list from the roster so that you can reach everyone quickly.** You may want to use an app like WhatsApp, Reach, or Signal.

- **Identify public parking near your building.** Once a strike begins, you won't be able to park in the employee parking lot. Identify alternate parking near your building. It could be street parking, a nearby, supportive business or a public parking lot.

- **Organize car-pooling.** Parking will probably be limited. Ask each member to make a plan for getting to and from the picket line.

- **Ask each driver to fill out the "How to Get My Route Strike-Ready" form.** It will help us make plans to follow managers and/or scabs during a strike and extend our picket lines to locations while managers or scabs are attempting to make deliveries. This tactic is called “ambulatory picketing” and it is protected by federal law.

- **Ask each driver to make a list of their most important UPS customers.** During a strike, UPS will prioritize attempting to make deliveries to high volume customers. A list of high value and high volume customers will be important for planning effective “ambulatory picketing.” This list can be made on the "Get Your Route Strike-Ready" form.

- **Ask each driver to make a list of customers in high-visibility areas.** Another place where we will want to extend picket lines when managers or scabs are trying to make deliveries are high-visibility customer locations where picketing will draw attention to UPS greed and our cause. Each driver can list these locations on the "Get Your Route Strike-Ready" form.