

MAKE UPS PAY FOR SUPERVISORS WORKING

Supervisors aren't helping you when they do bargaining unit work. **They're taking money out of your pocket.** Whenever a supervisor works, a union member loses their chance to get extra hours and extra money in their paycheck.

You can file grievances on supervisors working and get up to \$177 per hour for the time they worked (quadruple time penalty at top rate).



ENFORCE YOUR RIGHTS & PUT MONEY IN YOUR POCKET

- Talk with your co-workers and get on the same page about filing supervisors working grievances.
- When you see a supervisor working, ask them to get a union member to perform the work.
- File a grievance and make UPS pay double time. The third violation by the same supervisor is eligible for the quadruple-time penalty under the new contract.
- You are legally protected from retaliation when you file grievances on supervisors working.



"Working together with my coworkers, we got all the details on our supervisor working so that when we filed, there was no doubt that we would win the grievance. It's our money. Make UPS pay for violating our contract."

Omar Moreno, Gardena, CA Local 572

UPSTeamstersUnited.org



UPS Teamsters United is a grassroots network of Teamster members organizing to enforce the contract at UPS. We are independent of the IBT and its affiliates.