



Teamsters Joint Council 83

AFFILIATED WITH THE
INTERNATIONAL BROTHERHOOD OF TEAMSTERS
3705 CAROLINA AVENUE • RICHMOND, VIRGINIA 23222 • OFFICE (804) 329-5740 • FAX (804) 321-4074

SECRETARY-TREASURER & PRINCIPAL OFFICER: JAMES R. SMITH

PRESIDENT.....JAMES WRIGHT
VICE PRESIDENT.....BOB FRASHURE
RECORDING SECRETARY.....BRYAN BISHOP

TRUSTEE.....TODD ROBERTSON
TRUSTEE.....BRIAN PEYTON
TRUSTEE.....NICK JONES



September 12, 2025

RE: CHARGES FILED BY DWAYNE JOHNSON AGAINST BRIAN PEYTON AND LOCAL 322 EXECUTIVE BOARD MEMBERS

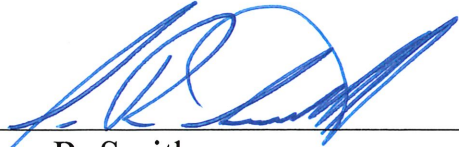
Panel: Jim Smith (592), Bob Frashure (592), Bryan Bishop (95), Todd Robertson (171), and Nick Jones (822)

Sharon Hooper took notes and James Wright (822) recused himself.

After hearing the charges and the testimony from Dwayne Johnson, Matthew Relford, Brian Peyton, Emma Brooks, and Brandon Bavosa, this body finds by a preponderance of the reliable evidence:

- Brian Peyton did violate Article XIX, Section 7(b)(10) by retaliating against Dwayne Johnson for supporting the Teamsters United 2026 slate and is ordered to cease and desist from such behavior immediately.
- Brian Peyton, as Principal Officer, has the ability to appoint and remove non-elected positions at Local 322 because of this Dwayne Johnson's request to be reinstated to Director of Organizing and Business Agent is denied.
- Dwayne Johnson's resignation email dated August 3, 2025, at 5:32 pm and his clarification email dated August 4, 2025, at 10:39 am was not acknowledged until August 13, 2025, by Local 322. This body finds that Dwayne Johnson did not resign as Secretary-Treasurer and will remain in that role.
- The charges filed against the Executive Board are denied.

These decisions are appealable to the General Executive Board under Article XIX, Section 2(a). All appeals shall be taken within fifteen (15) calendar days from the postmark of the decision.

A handwritten signature in blue ink, appearing to read 'J.R. Smith', is written over a horizontal line.

James R. Smith