

Friday

Daily Schedule

10 am - 5 pm

Registration

Concourse A

11 am - 1 pm

Coffee

Hallway Outside O'Hare

1 pm - 3 pm

Workshops

50 Years of TDU—How Teamsters Changed Our Union	<i>O'Hare V</i>
Secrets of a Successful Shop Steward	<i>Balmoral</i>
What We've Learned About Enforcing the UPS Contract	<i>Kitty Hawk</i>
Getting Members to Take Union Action	<i>Kennedy</i>
Case Studies in Organizing the Unorganized	<i>Love A & B</i>

3 pm - 3:30 pm

Coffee Break

Hallway Outside O'Hare

3:30 pm - 5:15 pm

Workshops

State of the Union & TDU	<i>Kitty Hawk</i>
Getting the Goods to Win Your UPS Grievance	<i>Midway</i>
Dealing With Difficult Supervisors	<i>Kennedy</i>
Winning Disciplinary Grievances	<i>Balmoral</i>
Bringing the Union to the Members	<i>Love A & B</i>

5:30 pm - 7:30 pm

Cocktail Hour

O'Hare V

7:30 pm - 9 pm

Dinner Program

O'Hare III



Chair: Bryan Trafford, Louisville Local 89
Speakers: Reese Ventura, Chicago Local 710
Dustin Roach, President, Indiana Local 135
Katherine Wallace, Michigan Local 2024
Sean O'Brien, Teamsters General President



Daily Schedule

Saturday

7 am - 9:15 am

Coffee

Hallway Outside O'Hare

8 am - 9 am

Recovery Meeting

Dulles

8 am - 3:30 pm

Registration

Concourse A

9:30 am - 11:00 am

General Session

O'Hare I & II

Chair: Frank Halstead, Los Angeles Local 572

Speakers: Colin Smalley, Federal Unionists Network
IFPTE Local 777, Chicago
Erin Borgardt, San Diego Local 481
Isaac Lauters, Wisconsin Local 344
Christy O'Connor, Minnesota Local 320
Estifanos "Steve" Tesfagiorgis, Minnesota Local 320
David Levin, TDU Staff Director

Open Mic

Nominations for International Steering Committee

11:45 am - 12:45 pm

Lunch

O'Hare III

Women's Caucus Lunch Meet-Up

O'Hare V

1 pm - 3 pm

Workshops

Building Power With a Contract Campaign

Kennedy

Meeting New Threats at UPS

Kitty Hawk

Responding to Division in the Workplace

Love A & B

Tech Tools to Inform and Unite Members

Midway

How to Think Like an Arbitrator

Flight Deck

STAA: Your Rights & How to Enforce Them

Haneda A & B

3 pm - 3:30 pm

Coffee Break

Hallway Outside O'Hare



Saturday

Daily Schedule

3:30 pm - 4:45 pm General Session

O'Hare I & II

Chair: Antonio Rosario, New York Local 804

Speakers: Frank Halstead, Los Angeles Local 572
Mataya Hayes, Los Angeles Local 572

Recognizing TDU's 50th Convention—Report & Motion
TDU's Strategic Priorities—Report & Motion

4:45 pm - 6:30 pm Special Events

Black Caucus
Latino Caucus
Voting for the ISC

Kitty Hawk
Love A & B
Concourse A

4:45 pm - 7:30 pm Cocktail Hour

O'Hare V

7:30 pm - 9:00 pm

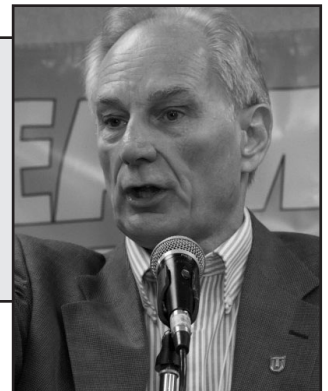
Voting for ISC will be in Concourse A after the banquet and dinner program.

Banquet and Program — O'Hare III

Ken Paff

TDU Co-Founder

Introduced by David Thornsberry, Louisville Local 89



Daily Schedule

Sunday

8 am - 9 am	Coffee	Foyer
	Recovery Meeting	Dulles
8 am - 10:30 am	Chicago Labor History Tour	Meet in Lobby
9 am - 10:45 am	Workshops	
	How to Hold an Effective Meeting	<i>Love A & B</i>
	Organizing Winning Strikes	<i>Kitty Hawk</i>
	UPS Grievance Panel I: Investigation & Case Prep	<i>Midway</i>
	Defending Immigrant Worker Rights	<i>Kennedy</i>
	Running for Local Union Office	<i>Flight Deck</i>
	Contract Costing	<i>Haneda A & B</i>
10:45 am - Noon	Lunch	O'Hare III
Noon - 1:45 pm	Workshops	
	UPS Grievance Panel II: Mock Panel	<i>Kitty Hawk</i>
	Contract Enforcement & Organizing for UPS Part-Time and Inside Workers	<i>Kennedy</i>
	Developing New Leaders Beyond the Shop Floor	<i>Haneda A & B</i>
	Legal Rights of Union Stewards	<i>Flight Deck</i>
2 pm - 2:45 pm	Closing Session	O'Hare I & II
	Chair: Sean Orr, Chicago Local 705	
	Closing Speaker: Frank Villa, Los Angeles Local 630	
	<i>Financial and Fundraising Reports</i>	
	<i>Introduction of ISC for 2025-2026</i>	
	<i>Election of TDU Officers</i>	

CHICAGO LABOR HISTORY TOUR

Hotel Lobby

Sunday, 8:00 a.m.

Take a tour of historic Chicago labor sites, including Haymarket Square. Learn history that changed our country and shaped the labor movement. Transportation will be provided. You must sign up for the tour at the TDU Convention registration table by 3:30 pm on Saturday.



Workshop Descriptions

Friday

1:00 pm — 3:00 pm

50 Years of TDU—How Teamsters Have Changed Our Union

O'Hare V

TDU is the longest-running and most successful rank-and-file movement in U.S. labor history. What accounts for our durability and what have we accomplished? What is TDU's role in the Teamsters Union today?

Ken Paff, TDU Co-Founder

Willie Ford, Charlotte Local 71

Dan Campbell, Milwaukee Local 200 (retired)

Secrets of a Successful Shop Steward

Balmoral

This workshop will explore legal rights and tools that successful shop stewards use to enforce the contract, represent members in the office, protect members from unfair discipline, organize their co-workers and win grievances.

David Vlink, Indiana Local 135 Attorney

Paul Newbolt, Indiana Local 135

Kari Thompson, *Labor Notes*

What We've Learned About Enforcing the New UPS Contract

Kitty Hawk

Shop stewards, rank-and-file activists and Business Agents will discuss what we've learned about enforcing the new UPS contract from the shop floor to the grievance panels. We'll share tools and strategies, and discuss the challenges we are facing and how we can organize to take on UPS and win.

Isaac Lauters, Wisconsin Local 344

John Gascey, South Carolina Local 509

Siobhan Moore, Minnesota Local 638

Tanner Fischer, Des Moines Local 90

Lou Barbone, New York Local 804

Getting Members to Take Union Action

Kennedy

Every workplace has problems. How can we turn them into opportunities to get members involved and win? Learn how to sort through issues, pick the right ones to organize around, have effective organizing conversations, and build a stronger union where you work.

Basil Darling, New York Local 804

Kayli Staubus, Minnesota Local 320

Jake Streich-Kest, TDU Organizer

Case Studies in Organizing the Unorganized

Love A & B

Local unions and the International Union are taking on ambitious new organizing drives. Hear from experienced organizers about lessons from recent campaigns.

Bryan Trafford, Louisville Local 89

Dwayne Johnson, Richmond Local 322

Antonio Rosario, New York Local 804

Nicholas Bedell, NewsGuild-CWA



Friday 3:30pm workshops continue on next page.

Workshop Descriptions

Friday

3:30 pm — 5:15 pm

State of the Union and of TDU

Kitty Hawk

In 2019, TDU members voted to join a new coalition and endorse the O'Brien-Zuckerman Teamsters United slate. How has our union changed since? What is TDU's role in building a stronger Teamsters Union and labor movement?

David Levin, TDU Staff Director
Dustin Roach, Indiana Local 135
Bryan Trafford, Louisville Local 89
Isaac Lauters, Wisconsin Local 344

Getting the Goods to Win Your UPS Grievance

Midway

Learn proven strategies to win common grievances at UPS. Learn how to document your case to win a good settlement and be prepared if the case goes to panel.

Jason Smith, Cincinnati Local 100
Dave Heller, Lima, Ohio Local 908

Dealing with Difficult Supervisors

Kennedy

Get tried-and-true tips for being prepared when you're called into the office and share effective strategies for handling difficult supervisors and managers in this interactive workshop. We'll also talk about dealing with challenging members and what to do when your business agent does not have your back.

Brooke Reeves, Rhode Island Local 251
Alex Murphy, Louisville Local 89

Winning Disciplinary Grievances

Balmoral

This participatory workshop will put you to work investigating and preparing a union defense in disciplinary cases. Learn best practices for interviewing witnesses, questioning management, and analyzing the pros and cons of the case from the union's perspective.

Vance Smith, Indiana Local 135
Will Bloom, Labor Attorney
Nicholas Bedell, NewsGuild-CWA

Bringing the Union to the Members

Love A & B

Looking for ways to reach members who don't attend union meetings? Bring the union to the members with parking lot meetings, Teamster Thursdays, social meet-ups and more. Learn proven strategies, and mistakes to avoid, for informing members and getting them involved.

Mataya Hayes, Los Angeles Local 572
Scott Gorman, Indiana Local 135
Tyler Condo, Colorado Local 455

Chris Paiva, Washington D.C. Local 639
Shane Carignan, Rhode Island Local 251



Workshop Descriptions

Saturday

1:00 pm — 3:00 pm

Building Power With A Contract Campaign

Kennedy

Learn how to build a bargaining agenda around the core needs of your membership and then transform it into an all-out campaign. We will focus on identifying issues, getting members involved, organizing escalating actions and building a credible strike threat. This workshop will look at negotiations when your local has your back, and when it doesn't.

Sarah Hurd, TDU Organizer

Greg Gorman, Indiana Local 135

Erin Borgardt, San Diego Local 481

Ryan Mulloy, Minnesota Local 320

Chris Spurlock, Indiana Local 135

Meeting New Threats At UPS

Kitty Hawk

What is behind Carol Tomé's "Better, Not Bigger" strategy and how can we protect good Teamster jobs? This workshop will look at the role of rank-and-file organizing and TDU's UPS Teamsters United network in building our union's power to answer the threats at UPS and be prepared for contract negotiations in 2028.

Greg Kerwood, Boston Local 25

Dave Carew, New York Local 804

Lindsey Hamann, Wisconsin Local 344

Willie Ford, Charlotte Local 71

Responding to Division in the Workplace

Love A & B

Bullying, conflict, discrimination and divisions weaken us. The more united our worksites are, the easier it is to solve problems. In this interactive workshop we'll talk about how divisions show up in our workplaces and our union, and how we can find opportunities to increase respect among co-workers, build unity, and respond collectively to workplace problems.

Frank Halstead, Los Angeles Local 572

Christy O'Connor, Minnesota Local 320

Paul Prescod, TDU Organizer

Tech Tools to Inform and Unite Members

Midway

This workshop will cover how Teamsters can use technology like texting apps, graphic design, spreadsheets, digital libraries, and group chats to get organized and build member power.

Willem Morris, TDU Organizer

Ryan Kalvig, Minnesota Local 638

Seth Pacic, Dallas Local 767

Stephen Piercey, Louisville Local 89

How to Think Like an Arbitrator

Flight Deck

Learn the fundamental guidelines and precedents that arbitrators use to make decisions on disciplinary and language cases. Participants will evaluate sample cases and pick out the best facts for both the union and company sides.

David Vlink, Indiana Local 135 Attorney

Robert Doolin, Indiana Local 135

Chair: Reese Ventura, Chicago Local 710

STAA Rights and How to Enforce Them

Haneda A & B

Learn how to stand up for trucking safety and enforce powerful whistleblower rights under the Surface Transportation Area Act (STAA). Hear from pro-worker litigators in this field on important cases and precedents.

Paul Taylor, Truckers Justice Center

Peter LaVoie, Truckers Justice Center

Frank Villa, Los Angeles Local 630

Chair: Chuck Bryan, Chicago Local 710

Workshop Descriptions

CHICAGO LABOR HISTORY TOUR

Sunday, 8:00 a.m. Hotel Lobby

Take a tour of historic Chicago labor sites, including Haymarket Square. Learn history that changed our country and shaped the labor movement. Transportation will be provided. **You must sign up for the tour at the TDU Convention registration table by 3:30 pm on Saturday.**

Sunday

9:00 am — 10:45 am

How to Hold an Effective Meeting

Love A & B

Whether it's a parking lot meeting, workshop or just a meeting with other members, you need to know how to run effective meetings that don't bore people, waste their time or deteriorate into complaint sessions. Learn how and practice your skills in this hands-on training.

Jenny Bekenstein, Los Angeles Local 396

Matt Mortensen, Kansas City BMWED Local 2403

Kari Thompson, Labor Notes

Organizing Winning Strikes

Kitty Hawk

Winning a strike takes more than a good-looking picket line. Learn how to move from contract campaign to strike preparation and inoculate members against the fear of striking. Hear from strike veterans about the nuts and bolts of preparing strike captains, mapping your facilities, setting up sign-in systems, maintaining discipline on the strike line, and more.

Bryan Trafford, Louisville Local 89

Rhonda Banks, Indiana Local 135

Grady Johnson, Minnesota Local 320

Antonio Suazo, Rhode Island Local 251

Nicholas Bedell, NewsGuild-CWA

UPS Grievance Panel I: Investigation and Case Preparation

Midway

In Part I of this two-part, advanced workshop, learn best practices for preparing your case for the grievance panel. This workshop is intended for people who will be preparing a case for a UPS grievance panel.

Josh Pomeranz, New York Local 804

Elbe Lieb, Indiana Local 135

Defending Immigrant Worker Rights

Kennedy

This workshop will cover how immigrant members and their coworkers can enforce their rights on the job. We will also go over concrete tools and instructions for what to do if I.C.E. comes to your workplace, including strategies on how to create action plans for before, during, and after a worksite raid.

Jorge Mujica, ARISE Chicago

Chair: Raul Medina, Chicago Local 705

Running For Local Union Office

Flight Deck

Hear from Teamsters who have run for local union office on how to build a team, get your message out, deal with negative attacks, raise funds, and effectively turn out your vote.

Sara Blazevec, TDU Organizer

Bob Axum, Indiana Local 135

Frank Halstead, Los Angeles Local 572

Contract Costing

Haneda A & B

The total economic package of your contract includes much more than wages. Learn how to cost overtime, PTO, vacation, healthcare, pension and more into the value of your contract. Learn how to put the money you negotiate to best use in meeting the priorities of different members.

Richard De Vries, Chicago Local 705 (retired)

Caitlin Barr, Louisville Local 89

Workshop Descriptions

Sunday

UPS Grievance Panel II: Mock Panel

Kitty Hawk

In Part II of this advanced workshop, we will role play a grievance panel hearing. See what a typical panel hearing looks like. Learn about common management tactics and evaluate the strengths and weaknesses of both sides' cases.

Josh Pomeranz, New York Local 804

Jeremy Brake, Stockton Local 439

Kyle Wallace, Indiana Local 135

Sean Orr, Chicago Local 705

Elbe Lieb, Indiana Local 135

Developing New Leaders Beyond the Shop Floor

Haneda A & B

How do you build a union culture at your workplace and identify members who are ready to step up and take active roles in volunteer organizing, union education, strike support, and more? Hear from Teamsters who are taking on the challenge and succeeding.

Dane Rohl, Indiana Local 135

Lynitra Cole, Louisville Local 89

Willem Morris, TDU Organizer

Noon — 1:45 pm

Contract Enforcement & Organizing for UPS Part- Time & Inside Workers

Kennedy

Talk about common issues and how to organize your co-workers to get results. Discuss best practices for filing and winning grievances on inside worker issues.

Damian Kungle, Canton Local 92

Aldo Navarrete, New York Local 804

Allie Howard, New Jersey Local 177

Carlos Silva, Los Angeles Local 572

Legal Rights of Union Stewards

Flight Deck

Get to know your rights as a union steward and how to use them to win grievances and build power at your shop, from investigatory rights to current board protections and everything in between.

Julian Gonzalez, Labor Attorney

Chair: Raul Medina, Chicago Local 705

