

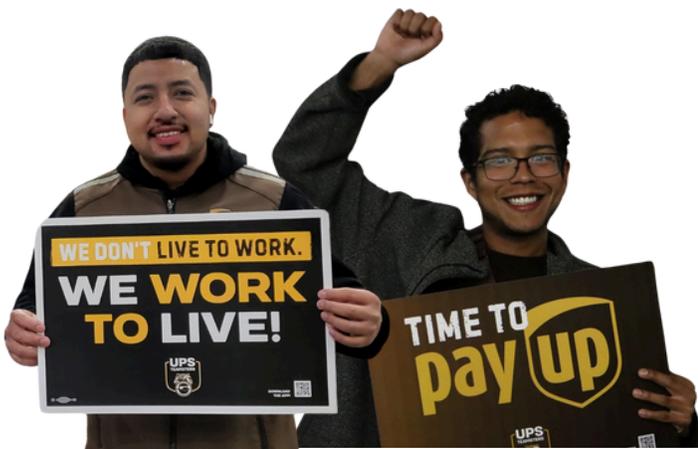
STOP EXCESSIVE OVERTIME SIGN UP FOR THE 9.5 LIST



After you sign the 9.5 list, if UPS works you over 9.5 hours three times in a week, the company must pay triple time for all hours you work over 9.5 hours on any day during the week.

If the company violates your 9.5 rights more than four times, the District Labor Manager must meet with the union and fix your dispatch so that you can finish on time. If the company continues to violate 9.5 rights after the elevated meeting, you will be paid quadruple time for every hour worked over 9.5 hours.

9.5 Rights for Former 22.4 Drivers



Former 22.4 drivers who are now RPCDs qualify for 9.5 rights if:

- You have a bid route
- You have covered the same route for a full week OR
- You have more than 4 years seniority as a package driver

All drivers who had 9.5 rights under the previous contract will maintain their eligibility.

**Sign up for the 9.5 List
by January 5**

**Sign the 9.5 list to stop
excessive overtime and
make management pay.**

upsteamstersunited.org



UPS Teamsters United is a grassroots network of Teamster members organizing to enforce the contract at UPS. We are independent of the IBT and its affiliates.