



2026

9.5 GRIEVANCES AND TRACKING

To prepare for filing a grievance on a 9.5 violation, carefully document the following:

- When did the 9.5 violation take place?
- Who else in the loop violated 9.5 during this week?
- How much is owed to the member?
- Does a compliance meeting need to be requested?

LANGUAGE TO INCLUDE IN 9.5 GRIEVANCE:

- The company should cease and desist from violating 9.5 rights.
- The company should maintain a sufficient workforce.
- Grievant should be made whole in all ways.

BEST PRACTICES:

- Use a 9.5 tracking sheet to make sure all violations are accounted for.
- Be sure members are fully educated on all members' Article 37 rights.
- Include harassment, notification of OJS rides, 8-hour requests, etc.