

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

SEAN M. O'BRIEN

General President

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FRED E. ZUCKERMAN

General Secretary-Treasurer

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NOTICE

August 20, 2026

To: Officers and Members of Local Union No. 96

From: Sean M. O'Brien, General President

Pursuant to the authority vested in the General President by Article VI, Section 5 of the International Constitution, effective immediately, I am placing Teamsters Local 96 in an emergency trusteeship. This results from a deeply troubling pattern of repeat violations and failure to act in the interest of the members by Local 96 Principal Officer Wilder Reed and the Local 96 Executive Board.

Based on information I have received, this action is necessary to address, among other things, multiple violations of the International Union's Constitution, Local 96's Bylaws and policies, and established guidance for expending Union resources for legitimate Union purposes. The conduct at issue includes serious corruption and financial malfeasance attributable to President and Principal Officer Wilder Reed. Additionally, The Executive Board is in dereliction of their fiduciary duties.

The specific reasons for the trusteeship include, but are not limited to, the following gross violations:

- A recent audit conducted in December 2025 established that on numerous occasions during the 5-year audit period President and Principal Officer Reed received duplicate payments **from Local 96 and his employer** for expenses, benefits and compensable work time as well as Lost Time wages while being paid his hourly rate for work allegedly performed at the Local. The improper compensation President Reed received is estimated to be upwards of approximately \$574,557.00.
- The President and Local Executive Board failed to submit adequate and properly approved documentation of compensation – including missing and incomplete time sheets that were alleged to be duplicates of other periods. On

several occasions, the President and Local Board were paid for more hours than the hours worked as entered on his time sheets. The President and the Local Executive Board certified their own timesheets and was paid for hours depicted on the time sheets without approval by the Secretary-Treasurer, review by the Trustees, or reporting to the Executive Board as required.

- The President received the highest wage rate in the CBA as opposed to what his current contractual wage grade rate is as provided in the Local's policies (amounting to more than \$7.00/hour difference).
- Multiple personal expenditures with no business purpose, no receipts or supporting documentation were charged to the Local Union's credit card for transportation, hotels, meals, parking and other personal expenditures.
- Local Executive Board members were delinquent with their dues obligations and more than 150 members are three or more months in arrears.

The conduct outlined and actions of the President and Local Executive Board jeopardize the interests of the International Union as well as of Local 96 and its members. The imposition of this emergency trusteeship is necessary to prevent ongoing violations of our rules, procedures, and the oath of office taken by the President and Local Board's when their term began in office.

I have appointed Brother Bill Davis, Principal Officer of Local 639, to serve as Temporary Trustee of Local 96 to administer the affairs of the Local. In accordance with the Constitution, you will receive notice of a time and location of a hearing to determine whether the emergency trusteeship should be continued.

A copy of this notice shall be posted immediately in the local's headquarters and in such places to ensure the members of Local 96 are informed of the emergency trusteeship. I urge all members of Local Union No. 96 to cooperate with the efforts of the Trustee to investigate these matters and provide the representation to which you are entitled.

Fraternaly yours,



Sean M. O'Brien
General President

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