

2022 IMPACT REPORT

APRIL 2021 - MARCH 2022

tearfund

USA



OUR MISSION & VISION

Our Mission is to follow Jesus where the need is greatest as we work alongside churches and communities to overcome poverty and injustice.

Our Vision is to see all people experience restored relationships that free them from poverty and injustice, enabling them to live transformed lives in healthy communities, and reach their God-given potential.

WHO WE ARE

Tearfund is a Christian international relief and development agency with its founding office in the U.K. Since 1968, Tearfund has tackled poverty through sustainable development, responding to disasters, and challenging injustice. Tearfund works with nearly 300 partners and 20,000+ churches in more than 40 countries. Tearfund USA is one of 11 agencies in the Tearfund global family.

We partner with churches, Christian organizations and individual faith leaders to:



Advocate for justice as we amplify the voices of those on the margins and influence practices and policies.



Mobilize churches for just development so they can lead community transformation in sustainable response to local needs and contexts.



Meet the greatest humanitarian needs as we support partners on the frontlines who are addressing extreme poverty and the effects of crisis and conflict.

LETTER FROM THE BOARD CHAIR

In the past two years, we have witnessed extraordinary disruptions across the United States and around the world. Isolated as Covid-19 spread across our communities, we saw the impact of racial injustice, politics that further polarized us, an insurrection at the seat of our government, and unprecedented instability and violence in communities around the world.

We are living in a new era. There are different national and global realities than what we knew in early March 2020, pre-pandemic. Even as we face different national and global realities, we must develop a new mindset and new actions as we navigate an uncertain future.

I am inspired that Tearfund USA is walking boldly into this future so that we can reimagine how we might live out the words from the Book of Micah: act justly, love mercy, and walk humbly. In fact, it was this vision that led me to join Tearfund USA as a Board Director and Chair in 2021.

Only one year later, I continue to hear from many people of faith, particularly young people, who are looking for alternatives to align their faith to the critical issues of the day. Like us, they too understand that local churches and faith communities can serve as a bridge to help individuals and families overcome suffering and reconcile injustice.

As a uniquely Christian organization, we believe that we should be standing with those around the world to address climate justice, racial reconciliation, gender equality, and the plight of displaced brothers and sisters. In our view, this is precisely how we can observe the greatest commandment – to love God and to love our neighbors.

I am excited for the future we are envisioning and building at Tearfund USA. It is the work of a loving and faithful community, and that love and faithfulness shines brightly.

Randy Newcomb

Board Chair

Tearfund USA





"WHEN GOD WANTS TO INITIATE
A NEW MOVEMENT IN HISTORY,
GOD DOES NOT INTERVENE
DIRECTLY, BUT SENDS US
DREAMS AND VISIONS THAT
CAN, IF ATTENDED TO, INITIATE
THE PROCESS."

- WALTER WINK

LETTER FROM THE PRESIDENT

Justice is the work that enables flourishing through restored relationships with God, self, others, and creation. It is the work that Jesus came to teach and make possible. And it is the mission he left to his followers. This is indeed the good news in both word and deed.

We love Jesus and we are passionate about justice. Our organizational and individual hearts beat for him and this work. It is why we exist.

From experienced executives joining the Board, to building new foundation and ministry partnerships, to churches and individuals engaging locally and globally, we have witnessed many respond to the invitation to pursue justice in the U.S. and around the globe through the work of Tearfund.

As we look ahead, we know the potential for impact is significant. Partnerships and networks are poised to advance. Various programs we have tested are ready to scale. And in all of this, we give all credit to God for bringing us this far even as we rely on him for all that lies ahead.

Whether you have invested in the work or may consider it, we are grateful to have you with us on the journey to justice. You are welcome in this space. We are excited to move forward as a community, belonging to God and to each other as we labor together.

Emily Sarmiento

President & CEO

Tearfund USA

ORGANIZATIONAL ADVANCES

DEFINING MOMENTS

Our team regularly pauses to recognize how far God has brought us. Sometimes, the milestones we celebrate are visible outside the organization; sometimes, they're not. We give God the credit in all cases. Here is a recap of some of the ways we saw his faithfulness through new relationships this year.

- The team continued the weekly practice of gathering for devotionals and prayer, walking through life with one another and lifting everything up to the Lord.
- A number of people joined the team this year, including Kristen Duncan (Digital Marketing Manager), Guillermo Jiménez (Foundations Relationships & Grant Manager), and Marcos Gamez (Director of Church Engagement).
- In addition to new staff members, we appointed six new Board Directors, each bringing unique skills and experience to build our governance.
- Tearfund USA joined with members of the Tearfund family to host The Justice Conference Global, where we gathered virtually from 23 countries to hear from 115 speakers.
- Partnerships led us to explore the creation of The Christian Alliance for Inclusive Development (also known as the Alliance). The Alliance is a network of women and male allies who are championing change for women who serve in the global development sector.
- A number of new donors began to walk alongside us. With each campaign, we've received large unexpected donations and we thank God for moving hearts.
- Our Racial Justice Initiative advanced this past year, partnering with five organizations to support community-based initiatives. These teams advance impactful and sustainable change related to social justice among local communities in the U.S.
- New advocate partnerships were initiated this year, with Susie Gamez and Christian musicians Sarah and John Mark McMillan promoting Tearfund's work in the U.S. and globally.
- This year has included many crises around the world that have impacted vulnerable communities and families. We are in awe of the response of our donors and thankful for new partnerships like the Haitian America Law Enforcement Agency of the Philadelphia Police Department and OneChild, which fundraised for Tearfund disaster and crisis projects.





THE IMPACT THAT YOU MAKE POSSIBLE

Our supporters are at the heart of who we are as an organization and central to all we are able to do. It is a key priority for us to build and nurture relationships and connect our donors with the communities God is transforming through their partnership, generosity, and prayers.

MEET SOME OF OUR DONORS.



“In 2012, while driving my kids in our minivan, we discussed generosity. I mentioned that I wished we had a family vision or a phrase that boiled down how we view giving. My daughter, who was 7 at the time, spoke up from the back seat and said, “God blesses us; we bless others.” That was it! This statement fully encapsulated how our family operates, yet it was simple enough for a 7-year-old to understand. I wrote it on the family chalkboard, we added it to our nightly prayers, and we were off to the races.

As the years pass, we’re gaining a stronger awareness of how generosity plays a part in our daily lives. We want our lives to be an ebb and flow of giving-receiving from God, and pouring back out to sow seeds into his kingdom. This rhythm has had a multiplier effect of joy and gratitude in our lives, regardless of our income over the years.

Tearfund USA is a joy to partner with. We love that Tearfund USA is gospel-centric and works with local church leaders to bring about impactful change. We respect that Tearfund USA helps out in crises but is also deeply involved in the long-term restoration process needed in every country where they are present and active. Our family values seeing poverty, racism, gender equality, and food insecurity tackled directly by Tearfund USA initiatives. Finally, a unique attribute of Tearfund USA’s initiatives is being centered around creation care. Many Christian organizations do not prioritize stewardship of our planet, and our family feels this truly makes Tearfund USA stand out compared to similar organizations.

May each of us listen for God’s whispers inviting us to share our time, talent, and treasure to sow seeds into His Kingdom.”

Dana Byers



“I love how Tearfund USA empowers local churches to do the work of integral mission that brings both physical and spiritual transformation to people’s lives. As a teacher of the next generation of church leaders, I see the need for good resources to equip and inspire young leaders. Tearfund USA’s resources are rooted biblically, and help educate and inspire young people to live their lives as Jesus would call them to by addressing the issues of poverty, climate change, and injustice.”

Chip Huber —————

“We are all called to serve the poor and the vulnerable. MIGMIR is a trusted partner in this work and we value depth in relationships. We appreciate Tearfund USA’s open-handedness in all aspects of their work, along with their dedication to live justly and glorify our God. Tearfund USA elevates the leaders in the communities in which they work and seeks to empower all individuals to thrive as God created them to.”

Chelsea Lernihan, MIRGIR Fund —————

“A majority of my childhood was spent in poverty in India. I know how difficult it was for my mom to provide food, clothing, and tuition for my education. To alleviate poverty, I believe that sustainable development is a key tool. For these reasons, I support Tearfund USA in its mission to respond to poverty in rural communities by empowering churches to implement various programs for sustainable economic development.”

Chandni Joshi Jangid —————

—————

**Relentless love
integrates justice into
every aspect of life.
Jesus’ love always led
to action.**

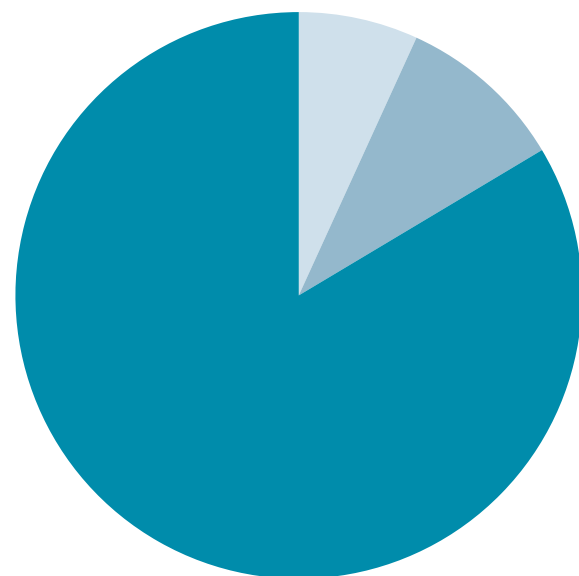
JASON FILETA

WHERE WE WORK

In fiscal year 2022, we responded to poverty and injustice in 19 countries, including Afghanistan, Bangladesh, Burkina Faso, Cambodia, Colombia, Côte d'Ivoire, Democratic Republic of Congo, Guatemala, Haiti, Honduras, India, Lebanon, Malawi, Mali, Mekong Region, Mozambique, Ukraine, the United States of America, and Zimbabwe. We are part of a global Tearfund family working to end poverty in over 40 countries.



- | | | | | |
|-----------------|---------------------------------------|--------------|---------------------------------|--------------|
| 1. AFGHANISTAN | 6. CÔTE D'IVOIRE | 10. HONDURAS | 15. MEKONG REGION | 19. ZIMBABWE |
| 2. BANGLADESH | 7. DEMOCRATIC
REPUBLIC OF
CONGO | 11. INDIA | 16. MOZAMBIQUE | |
| 3. BURKINA FASO | 8. GUATEMALA | 12. LEBANON | 17. UKRAINE | |
| 4. CAMBODIA | 9. HAITI | 13. MALAWI | 18. UNITED STATES
OF AMERICA | |
| 5. COLOMBIA | | 14. MALI | | |



WHERE YOUR DOLLAR GOES

- 8% FUNDRAISING
- 9% ADMINISTRATION
- 83% PROGRAM



1,182 CHURCHES MOBILIZED
163 COMMUNITIES IMPACTED
61,297 PEOPLE IMPACTED

204 SELF HELP GROUPS FORMED
988 TRAININGS IMPLEMENTED
600 FARMERS TRAINED AND EQUIPPED



90,547 MEALS DELIVERED
415 HYGIENE KITS SUPPLIED
374 PEOPLE RECEIVED COUNSELING FOR TRAUMA

14 GRANTS RECEIVED
1,054 RESOURCES & TOOLKITS ACCESSED



OUR IMPACT





WE WORK TO SEE CHURCHES MOBILIZED AND LIVES TRANSFORMED

We're invited to be part of God's mission to bring lasting, whole-life transformation to people, communities, and creation. We believe that God has chosen the Church as his partner in this mission. We journey with local churches in the U.S. and globally to see the whole of creation restored.

This year, we have seen churches mobilized for racial justice and gender equality, to restore God's creation, and to bring about restoration and transformation in a sustainable way.

WE WORK TO SEE RACIAL JUSTICE LOCALLY AND GLOBALLY

Speaking up against poverty and injustice is at the heart of our work. Although most of our programmatic activities are globally focused, we recognize that powers and principalities that perpetuate global injustice are the same that wreak havoc in our own nation. We are committed to looking to and empowering leaders of color within the U.S. to guide us in taking further action for justice.

In 2021, we launched the Racial Justice Initiative, partnering with five organizations to support community-based initiatives and activities that promote impactful and sustainable change related to social justice among local communities in the United States. Over the course of the year, we walked with these five organizations as they invested into their communities to bring about change.

2021 RACIAL JUSTICE GRANTEES



East Lubbock Art House
Lubbock, TX



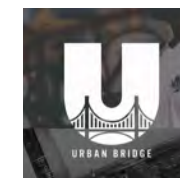
Hope 4 Generations
Oklahoma City, OK



Potter's House
Fayetteville, AR



Southern Oregon Racial Equity Liaison
Medford, OR



Urban Bridge
Oklahoma City, OK

“Adequate resources make our ideas and efforts for a better world possible. It is critical that racial justice initiatives receive the funding necessary to create conversations, impact public policy, gather voices, and seek communal healing.”

CECE JONES-DAVIS
Racial Justice Initiative
Steering Committee

CREATIVE CHANGEMAKERS

The East Lubbock Art House (ELAH) is a non-profit organization that works towards the betterment of the eastern portion of Lubbock, Texas, by supporting emerging and marginalized artists. Through art classes and workshops, culturally relevant events, community initiatives, and more, the ELAH provides a safe space for marginalized artists to tell their stories and bring healing to the community. Last year, the ELAH provided over 240 free art kits as a part of their Art Kits for Kids program.



“At East Lubbock Art House, I have had the opportunity to encourage and engage in an open cultural dialogue, social reform, and artistic expression. Here, I genuinely feel a part of a community, something bigger than myself.”

–Robbie

Hope 4 Generations exists to help restore hope to under-resourced families in northwest Oklahoma City through community engagement in weekly mentoring programs, Bible Clubs, and by building relationships. Bringing people together to share a meal has created a safe space for parents participating in Hope for Generations programs.

“Having a group reminds moms that they are not alone. It is also a form of self-care and sometimes the only hope for some moms.”

–Bianca.



WE WORK FOR THE FLOURISHING OF GOD'S CREATION

As Christians, God calls us to look after and care for all that he has made. If the rest of creation does not thrive, our communities will not thrive. At Tearfund USA, we work for the flourishing of creation and communities together through conservation and restorative efforts, adaptation training through methods of conservation agriculture, and advocacy for vulnerable communities impacted by climate change.

A CHALLENGING CLIMATE

In Zambezia, Mozambique, growing enough nutritious food is a challenge for most families and hunger has become a daily concern. Natural disasters have impacted the region and have contributed to the devastating impact on farmlands.

Cyclone Idai destroyed Rabeca's community in Mozambique. Acres of crops were swept away and her own home

collapsed. Through Tearfund's partner on the ground, she received emergency food assistance and has since repaired her home.

Through our partnership with One Day's Wages, we raised enough funds to equip 545 farming families with tools and training to feed their families all year round.

"It is marvelous to see such production from resettlement villages," said Benito Augusto Joaquim, president of our partner, Codesa. "It is not happening in other resettlement villages where we are not present, and they are missing out on this opportunity to change their lives with an approach that leads a community to raise incomes from agricultural production."

After experiencing years of drought and destruction from natural disasters, Rabeca and her family now have the tools and resources to not only rebuild, but to flourish.

A woman wearing a green headscarf and a patterned orange and yellow dress is watering a young tree in a field. She is holding a large metal watering can. The background shows a field with many young trees and a clear blue sky.

WE WORK TO SEE
GOD'S CREATION
RESTORED



WE WORK TO SEE WOMEN EMPOWERED

“EMPOWERING WOMEN INFLUENCES THE SUCCESS OF COMMUNITIES SINCE WOMEN ARE THE MAIN CAREGIVERS IN ANY FAMILY. THIS EXTENDS TO THE COMMUNITY. THE GIVERS OF LIFE, WOMEN ARE KEY TO INFLUENCING EDUCATION, CULTURE, AND FAITH.”

LATASHIA SATTERFIELD
Board Director

WE WORK TO SEE HER DREAMS COME TRUE

Women are disproportionately excluded from markets, paid less than men, and have less access to assets such as land and finance. They do the bulk of unpaid farm and household work, leaving less time for market activities.

Women’s economic empowerment is beneficial to women, their families, their communities, and to national economies. As such, Tearfund strives to enable men and women to work together as equally-valued partners so that everyone can flourish.

SHE SERVES HER COMMUNITY

Griselda is a health promoter in an indigenous community in Guatemala. She gives talks and trainings to women in her community on topics such hygiene, nutrition, and the proper care of children.

“In the group, we give advice to the mothers on hygiene, what a child should eat and shouldn’t eat, how to care for them, and how to maintain a vegetable garden,” said Griselda.

Griselda has 15 women in her group who have children under the age of two. Through her trainings, women in her community are able to grow nutritious food for their families with enough left over to sell at the market.

“My dream for my community is to improve - that the women who come to my group become people who know how to take care of their children and of our community,” Grisela explained. “That is my wish: a better community.”



WE WORK TO SEE PEOPLE MOBILIZED AND POLICIES CHANGED

WE WORK TO SEE PEOPLE MOBILIZED AND POLICIES CHANGED

At Tearfund, our advocacy work challenges attitudes, behaviors, and policies that perpetuate injustice. We take this challenge personally – it's not only for our leaders, but for us to examine our own lives. Advocacy is not about taking action once a year; instead, it's about changing our daily life practices so that we can participate in God's redemptive justice.

What is advocacy work?

Advocacy is influencing political, social, economic, and spiritual conditions that cause injustice. Advocacy promotes policies and practices to promote the flourishing of people and creation.

We couple our work in international development with advocacy because it is critical to overcoming injustice.

This past year, we focused our advocacy efforts on climate justice. Climate change is one of the most consistent threats to the communities we partner with across the world. Climate change exacerbates hunger, displacement, and disaster. We cannot successfully address hunger, the

refugee crisis, conflicts, climate change, or other challenges without speaking to the root causes of these issues.

We focused our advocacy efforts this past year around the UN Climate Summit in Glasgow, Scotland. We joined the Global Church in calling on leaders at the meeting to commit to:

1. Protect forests
2. Reduce dependence on fossil fuels
3. Finance climate adaptation

The global Tearfund advocacy movement collected over 190,000 signatures for 201 petitions from over 26 nations delivering these signatures to delegates from key nations. In the U.S. alone we delivered these signatures to our President, engaged the media, and elevated African voices and voices from our partners in the Global South who are experiencing climate change first hand. We also led prayer and worship for activists and delegates to the UN Climate Summit.

A photograph of a smiling woman with short dark hair, wearing a light blue patterned sleeveless shirt, holding a young child. They are standing in front of a weathered, cracked mud-brick wall. A white horizontal line is positioned above the text, and a white wavy line runs vertically down the right side of the image.

WE WORK TO SEE
NEEDS MET

CONFLICT AND CRISIS

Disasters are one of the most significant causes of poverty, and poverty is one of the key factors that lead to disasters having a devastating impact. The majority of poor communities around the world are vulnerable to disasters of one kind or another.

Crises and emergencies are growing in complexity, frequency, and duration around the world. It is becoming difficult for local organizations and aid agencies to keep up with the level of humanitarian need, especially when it involves prolonged conflict and economic insecurity leading to displacement and migration.

We support local churches as they prepare for and respond to disasters, recognizing that they often have the respect of local people and a good understanding of local needs and culture. Effective disaster response is important, but so is prevention. We focus on reducing the risk of a disaster happening in the first place. If an emergency does occur, we seek to rebuild more effectively during the time of recovery, addressing not only physical loss, but also by restoring relationships, supporting recovery from psychological trauma, and establishing long-term wellbeing.



AFGHANISTAN

THE NEED IS STILL GREAT

This past year, conflict, a change in government, and a catastrophic drought has sent Afghanistan and its people spiraling into crisis. Hundreds of thousands of people lost their homes due to conflict. Due to an economic collapse, food prices have been soaring, causing over 22 million people to face hunger and malnutrition.

“Thank you for continuing to pray – and also to those who have generously given – to support the people of Afghanistan. It is making a difference in this crisis.”

Corine Verdoodt

Country Director, Afghanistan/Iraq

Through the generous donations of our supporters, hundreds of families have received life-saving support. But the situation is getting worse every day.

Muhanned* is a father of three children. In his village, people have always supported each other during tough times. Today, however, everyone finds themselves in a similar state of despair.

“Drought, rise in prices, and unemployment have affected all people,” Muhanned shared.

“How can I expect help from people when oil, rice, and wheat are at a price that no one can afford? We are not living like normal humans. How will life go on without bread, clothes, fuel, and with families living on less than 90 cents per week?”

Every night, Muhannad and his wife have to listen to the cries of their hungry children. More than 3 million children like theirs are at risk from acute malnutrition.

**Name changed to protect identity.*





HAITI

THE CHURCH RESPONDS SWIFTLY TO CRISIS

On August 14, a magnitude 7.2 earthquake struck the southern peninsula of Haiti. The devastation was massive and over 2,200 people's lives were lost, 12,200 more were injured, and over 137,500 homes and buildings were destroyed.

Tearfund supporters acted swiftly to the latest earthquake, enabling our local partners in Haiti to provide quick assessments of the damage and respond to families in need. Our team was overwhelmed by the response from our donors. God paved the way for partnerships with the Haitian America Law Enforcement Agency of the Philadelphia Police Department and Alfred Street Baptist Church, which gave to support families in Haiti during this season of rebuilding.

"Tearfund has been able to train young people for disaster response in the greater southern region of Haiti for the past few years," said Marc Antoine, Country Director of Haiti. "Part of this training includes first

response and data gathering. After the most recent earthquake in August of 2021, these youth were able to do immediate observational assessments, getting the data to Tearfund within hours of the quake and allowing us to understand the preliminary needs, regions most affected, and overall humanitarian context. This led to us being able to design a response model which began the next day to provide immediate relief and gather more in depth multi-sectoral needs assessments that were used by the UN and other international organizations. We plan on expanding this youth network throughout the nation, furthering our preparedness and response work."

SUPPORTER IMPACT

Thanks to the generosity of donors, our partners were able to:



33,028 meals delivered
551 people impacted
286 homes rebuilt

"FROM 2000-2019, HAITI WAS #3 ON A LIST OF COUNTRIES MOST AFFECTED BY CLIMATE CHANGE. THIS LOOKS LIKE MORE FREQUENT AND MORE DANGEROUS HURRICANES, INCREASED DROUGHT, IMPACT ON AGRICULTURE, AND A NUMBER OF OTHER FACTORS WHICH EXACERBATE FRAGILITY AND POVERTY."

MARC ANTOINE
Country Director of Haiti





UKRAINE

A REFUGEE CRISIS

Brutal conflict in Ukraine has sent more than five million people on a desperate race to escape. Homes and infrastructure have been destroyed and families have been separated. Many lives have been lost.

Huge numbers of people have arrived at Ukraine's borders with surrounding countries. Many have no food or shelter, and nowhere to go.

"What I saw at the border was disheartening," said Adrian, who works with Tearfund's local partner in the region. "Very long lines of people, mostly mothers and children, shivering in the cold weather... lots of crying and despair."

Tearfund's local partners have been working relentlessly to provide food, safe water, shelter, and trauma counseling to those fleeing conflict – both within Ukraine and in neighboring countries, such as Poland, Romania, and Slovakia. Tearfund's partners have also been sending trucks filled with essential supplies to those still living in Ukraine.

"I am thankful to God and to Christians from different European countries who helped me and other people from Ukraine

during those strenuous days," said Alex, a Ukrainian refugee. "[The camp] is well organized and volunteers helped us with food, clothes, and useful advice. Enough support was given to everyone who needed it. Everywhere I go, I meet people with open hearts who are ready to assist."

Through the generous gifts of donors, a partnership with OneChild and a benefit concert hosted by John Mark McMillan, our local partners were able to mobilize 12 churches to reach 29,416 Ukrainian people.



LEBANON

By far, Lebanon has born the largest proportional burden of the Syrian refugee crisis: one in four people currently living in Lebanon is a Syrian refugee. In recent years, we have responded to the COVID-19 pandemic and the Beirut explosion and we have supported Syrian refugees who have resettled in Lebanon.

Tearfund's partner in Lebanon supports the Tahaddi Education Center, situated in the heart of a refugee settlement. This partner is reaching out with love and care to welcome in Syrian families by providing schooling, trauma counseling, healthcare, and business training.

THE CHANCE TO FLOURISH

Tamam and her family had a home in the Syrian countryside where they raised goats; cultivated fruit, vegetables, and herbs; and had an olive grove. The conflict came without warning; armed groups entered her village and cut off the electricity and running water.

Crops and animals were lost, and food became scarce. One day, Tamam's husband died as well. With no other option, she and her children ran for their lives.

"My husband, the garden, my home... they're all gone, but I remain," said Tamam.

Tamam's home is now two rooms in a slum in Lebanon. It is cramped and dangerous. Life is hard, but there are fragments of hope. Tearfund's local partner, Tahaddi Education Center, is in the heart of the settlement. Tamam was invited to join their sewing program and now her new skills provide her with an income and she can feed her family. Tamam plans to open a workshop to teach others; she dreams of the better life she is building for her children.



CO-CREATING IMPACT

CO-CREATING IMPACT

By working together with organizations and key individuals, we have seen God move in big ways. Through several notable partnerships, we have created a larger impact globally and in the U.S.

AMERICAS INITIATIVE FOR TRANSFORMATION AND RECONCILIATION

Tearfund USA has partnered with the Center for Reconciliation at Duke Divinity School and Dr. Nina Balmaceda to facilitate interdisciplinary theological dialogue and inspire collective action. This partnership seeks to address the root causes of suffering, injustice, and environmental degradation across the Americas.

THE ALLIANCE

Through a partnership with the Wheaton Network Initiative on Gender, Development and Christianity, the inception of The Christian Alliance for Inclusive Development (also known as the Alliance) began. The Alliance is a network of women and male allies who are championing change for women who serve in the global development sector. Guided by prayer, research and a group of women and allies, plans for the Alliance began to take shape. The Christian Alliance for Inclusive Development will make its official launch in the fall of 2022.

“Unless women are given equal voice and decision making at every level of

leadership, we have not yet fulfilled our calling as image bearers of the Spirit’s gifting (Acts 2) which is never given along gender lines. The Alliance has a clear calling and serves as a response to the world’s need for restored equality through a Christian lens that sees gender equality both as a humanitarian and a biblical mandate.”

Dr. Mimi Haddad

President & CEO of CBE International

CHURCHES ARE UNITING FOR GREATER IMPACT

“The beauty of Tearfund USA is that they are helping churches in the U.S. rethink what ‘development’ looks like. We recognize that people are made up of a mind, body, and soul, and so we must serve people holistically. Further, an individual cannot really be ‘whole’ without community. True discipleship should seek the flourishing of whole people and the communities of which they are part. Tearfund USA is also interconnected with the Global Church. There is so much that the Global South can teach Christians in the United States, and if meaningful, reciprocal relationships are developed, we can be of mutual benefit and support to one another.”

Susie Gamez

Pastor at Midtown Church and Tearfund USA Advocate

THE CHURCH INNOVATION LAB

“The Church Innovation Lab is a group of like-minded partners seeking to innovate how they collectively serve churches in Malawi and Central America by coordinating activities, relying on each other’s expertise, and seeking new innovations together. It is still evolving and is in its early stages, but we believe it will lead to more effectiveness and efficiency as it grows over time.”

Jeff Galley, *Central Group Leader, LifeGroups & Missions at Life.Church*
Tearfund USA Board Director

CHURCH LEADERS SUPPORTING ONE ANOTHER

At Tearfund USA, we have created a gathering for church leaders who are passionate about local and global justice. As we look to build out discipleship tools in the future, we want to ensure we don’t play into the past paradigms of either focusing on local or global, but instead we are working to truly help people embrace justice across the spectrum. We want to dream together, learn together, and encourage each other.

“Aiding communities along the path to self-sufficiency is what motivates me to serve as a board member for Tearfund USA. I am dedicated to building systems,

organizations, and institutions that enhance the affluence of the world’s most under-served communities. I hope that Tearfund USA will utilize its ability to collaborate with diverse demographics and lead the reimagining and rebranding of faith-based community development.”

Darin Lamar Jones, *Board Director*

“The creation story makes it clear to me that God gave humankind the responsibility to care for the beautiful world he created. So, when he redeems us back to himself as his followers, he also redeems us back to his original calling to develop both the natural and social world. It’s just part of who are as we seek live with values that align with the Kingdom.”

Jeff Galley, *Board Director*

“I am very impressed by Tearfund USA’s integrated approach to development which is rooted in a a deeply theological foundation of Biblical justice and compelled by the call of God for us to respond to poverty and oppression. Tearfund’s approach is unique because it focuses on both material and spiritual needs while also seeking to engage in constructive advocacy focused on dismantling systemic injustice.”

Mae Elise Cannon, *Board Director*



FINANCIAL SUMMARY

Statement of Financial Position
March 31 2022

ASSETS	TOTAL
Cash and cash equivalents	\$135,576
Grant Receivable	\$179,900
Prepaid expenses and other assets	\$4,841
Equipment and website, net	\$45,808
Total Assets	\$366,125
LIABILITIES AND NET ASSETS	TOTAL
LIABILITIES:	
Accounts Payable & Accrued Expenses	\$82,440
Grant Payable	-
Paycheck Protection Program Loan	-
Total Liabilities	\$82,440
NET ASSETS	
Without Donor Restrictions	\$41,895
With Donor Restrictions	\$241,790
Total Net Assets	\$283,685
Total Liabilities and Net Assets	\$366,125

FINANCIAL SUMMARY

Statement of Financial Position
March 31 2022

SUPPORT AND REVENUE	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
Contributions	\$412,046	\$1,005,412	\$1,417,458
Grant income	\$70,500	\$721,526	\$792,026
Gain on extinguishment of debt	\$205,900	-	\$205,900
Other income	\$10,495		\$10,495
NET ASSETS RELEASED FROM RESTRICTIONS:			
Satisfaction of ministry project restrictions	\$1,840,563	-\$1,840,563	-
Total Support and Revenue	\$2,539,504	-\$113,625	\$2,425,879
EXPENSES	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
Program services	\$2,098,586	-	\$2,098,586
SUPPORTING ACTIVITIES:			
General and administrative	\$229,005	-	\$229,005
Fundraising	\$189,466	-	\$189,466
Total Expenses	\$2,517,057		\$2,517,057
Change in Net Assets	\$22,447	-\$113,625	-\$91,178
Net Assets, Beginning of Year	\$19,448	\$355,415	\$374,863
Net Assets, End of Year	\$41,895	\$241,790	\$283,685