



THE BABES PROJECT

Information on Volunteering with The Babes Project

We're so glad you're considering joining our volunteer team! At The Babes Project, we believe that passionate, dedicated people are key to supporting vulnerable women and their families - and that includes our incredible volunteers.

Before you apply, we encourage you to get to know us. Our [website](#) and [Instagram](#) are great places to start, and if you have questions along the way, don't hesitate to reach out via email at volunteer@thebabesproject.com.

The Application Process

We love our volunteers - and we take recruitment seriously. Supporting vulnerable women requires care, professionalism, and alignment with our values. That's why we carefully screen all applications to make sure each volunteer is the right fit for us, and we're the right fit for you.

1. Submitting Your Application

When applying, you'll be asked to provide:

- Your CV
- Contact details for two referees

Incomplete applications will not be considered, so please make sure everything is submitted correctly.

2. Shortlisting

Our Volunteer Coordinator will contact shortlisted applicants to arrange interviews.

If your application is unsuccessful, you will receive an email notification once the application period has closed. While we can't provide individual feedback, we appreciate your interest and encourage you to apply again in future intakes.

3. Interview & Selection

If you're shortlisted, you'll be invited to an interview with our team. If it's a good fit, we'll check your references and may request a second interview if needed.

Successful candidates will receive an offer of a volunteer position, pending completion of all requirements, including:

- A current *Working With Children Check (Victoria)*

- A new *National Police Check*

These checks are mandatory for all volunteer roles.

Getting Started

Induction & Training

All new volunteers must complete mandatory induction and training. The date for this intake is 16th September and will be from 9.30am-3pm at either The Babes Project Croydon or Frankston (to be determined). Please ensure you're available to attend, as this session is essential to the role.

Volunteer Fee

We ask each new volunteer to contribute a one-time administration fee of \$140 (inc. GST). This covers:

- Volunteer insurance
- Online child safety training
- Resources and materials

If this fee is a barrier for you, please email us at volunteer@thebabesproject.com to discuss.

Ongoing Involvement

Probation & Review

All volunteers begin with a six-month probation period, during which time you'll receive regular supervision and support from your Manager. After six months, a review will take place to determine ongoing suitability for the role.

This is also an opportunity to discuss your experience, identify further training needs, and explore how you'd like to grow your involvement. In some cases, the probation period may be extended.

Child Safety Commitment

The Babes Project is committed to being a child safe, child friendly and child empowering organisation. In everything we do we seek to protect children. We are committed to the cultural safety of Aboriginal and Torres Strait Islander children, and children from culturally and/or linguistically diverse backgrounds. We aim to ensure every individual is treated with dignity and respect regardless of their cultural background, ability, ethnicity, gender identity, sexual orientation, spirituality or religion.

Thank you for your interest in volunteering with The Babes Project. This work matters deeply and so do the people who make it possible. We can't wait to hear from you.