

Executive Strategy: First 100 Days Plan for the District of Columbia

This transition agenda operationalizes the legislative blueprints, fiscal overhauls, and community-first frameworks detailed across your platform. By uniting public power, housing justice, transit equity, family stability, metabolic justice, and restorative public safety under a single, non-conflictory capital architecture, this plan charts an immediate, non-carceral path toward community liberation.

Days 1–30: Executive Stabilization & Structural Firewalls

The initial 30 days focus on halting corporate and municipal extraction, blocking federal overreach, and initiating systemic administrative audits to recover wasted capital.

Restorative Public Safety & Structural Accountability

- **Implement California-Style Use of Force Standard:** Statutorily replace the subjective "objective reasonableness" use of force standard with a strict Statutory Definitions Framework via executive directive to the Public Service Assistant and MPD. Define deadly force as an absolute last resort authorized only when an imminent, instant threat to human life exists and all non-lethal compliance and de-escalation tools are exhausted.
- **Enact "Karon's Law" (Vehicular Pursuit Reform):** Prohibit high-speed vehicular chases, roadblocking, and vehicle ramming unless a suspect has committed a violent felony and the pursuit poses zero immediate risk to civilian bystanders.
- **Establish the Office of Forensic Payroll Audit:** Commission an independent agency to conduct rolling, bi-weekly audits of all Metropolitan Police Department (MPD) overtime logs to eliminate systemic payroll fraud, recovering an estimated \$45 million annually. Implement automated scheduling software to strictly enforce mandatory rest periods between shifts.
- **Strengthen the Sanctuary Values Act:** Formally close legal loopholes to explicitly prohibit any cooperation, data-sharing, communication, or joint-task-force participation between the MPD and federal immigration authorities (including ICE). Simultaneously, ban predictive policing and biometric/facial-recognition technologies in public spaces.

Energy Sovereignty & Utility Relief

- **Squeeze Corporate Utility Profit Margins:** Direct the Public Service Commission (PSC) to lower Pepco's authorized Return on Equity (ROE) from 9.5% to 7.0%, matching the true regional cost of capital and saving ratepayers \$40 million annually.
- **Dismantle Fossil Fuel Lock-In:** Formally reject Washington Gas's rebranded \$215 million "District SAFE" pipeline spending program. Mandate that the utility fund immediate, active gas leak repairs entirely out of its own capital rate base while outlining a neighborhood-scale transition to municipal Thermal Energy Networks (TENs).
- **De-monopolize Community Solar Credits:** Strip Pepco of its administrative and metering authority over the community solar framework. Initiate the transfer of data aggregation, credit verification, and billing software integration to the D.C. Green Bank to prevent corporate undercrediting.
- **Unify the Energy Safety Net:** Order the direct integration of Department of Human Services databases with utility billing systems to establish automatic, permanent enrollment for SNAP, TANF, and Medicaid recipients into the Residential Aid Discount and Low-Income Discount programs.

Decarcerating Child Support & Stabilizing Early Education

- **Transition to 100% Direct Pass-Through:** End the regressive \$200 monthly cap and cost-recovery model for families receiving TANF cash assistance. Mandate that 100% of collected current child support and arrears pass directly to custodial parents without impacting public benefit eligibility.
- **Launch Child Support Amnesty:** Formally launch the Child Support Debt Relief and Amnesty Program to systematically forgive state-assigned TANF arrears for low-income obligors facing structural unemployment or incarceration. Halt all interest accrual on low-income child support debt.
- **Freeze Childcare Enrollment Restrictions:** Inject immediate stopgap funding into the Child Care Subsidy Program to permanently eliminate the frozen enrollment waitlist. Fully restore the Early Childhood Educator Pay Equity Fund to re-establish competitive wage parity with public school teachers. Repeal the punitive "19-absence" rule that cuts off subsidies for vulnerable children.

Days 31–60: Fiscal Sovereignty & Revenue Mobilization

The second phase establishes the progressive tax codes needed to create a self-sustaining funding apparatus, completely insulating your platform from municipal budget deficits and federal interference.

Progressive Corporate Tax Reform

- **Codify the 2.0% Business Activity Tax (BAT):** Introduce the BAT within the Budget Support Act. This levies a low-rate value-added tax on the local economic footprint of for-profit entities, closing the 1979 Bishop v. District of Columbia loophole utilized by elite, out-of-state corporate law, lobbying, and consulting partnerships.

Exemption Surtax Safeguard: Incorporate a \$200,000 standard deduction to completely shield mom-and-pop shops and neighborhood childcare centers. Structure the BAT as a dollar-for-dollar non-refundable credit against existing franchise taxes to guarantee local-contributing small businesses experience zero tax increases. This tax generates \$500 million in recurring annual revenue.

Wealth Redistribution & Tech-Sector Extraction

- **Establish Top Earners Income Brackets:** Establish three progressive income tax brackets on extreme wealth: 10% on incomes between \$500,000 and \$1 million, 11% on incomes between \$1 million and \$5 million, and 12% on ordinary income exceeding \$5 million.
- **Enact the Capital Gains Surtax:** Levy a progressively tiered surcharge (up to 3.0%) on resident capital gains derived from luxury real estate, speculative ventures, and stocks, raising \$121 million to \$123 million annually from the top taxpayers. Concurrently eliminate the stepped-up basis loophole for inherited estates.
- **Implement the Data Excise Tax:** Level the digital extraction of corporate tech monopolies by levying a flat annual fee of \$4 per participant on commercial entities mining personal and consumer data from District residents, raising \$20 million annually for local grid modernization.
- **Enact Permanent Static Tax Conformity:** Lock in static tax conformity as of January 1, 2025. This permanently decouples the D.C. tax code from regressive federal tax legislation (such as the federal 'One Big Beautiful Bill Act'), recovering \$157.6 million annually meant for local Child Tax Credit and EITC expansions.

Capital Realignment Strategy

The accumulated revenue stream is legally dedicated across protected accounts to fund the transition:

- **Sustainable Energy Trust Fund (\$500.0 Million):** Utility amnesty, multifamily On-Bill Tariffs, and the Union Green Jobs Pipeline.
- **Family Stability Trust Fund (\$303.6 Million):** Childcare waitlist elimination, Educator Pay Parity, and permanent Baby Bonds funding.
- **Safe Communities Portfolio (\$45.0 Million):** The full restoration of the ONSE budget, violence interruption, and DACR deployment.

- **Food Access Fund / FAF (\$75.0 Million):** Corner store refrigeration infrastructure ("Keeping It Cool") and cooperative micro-grocers.

Days 61–90: Infrastructure Modernization & Site Activation

During this period, the administration deploys municipal and federal capital to build tangible, public assets—prioritizing transit equity and metabolic/nutritional sovereignty east of the Anacostia River.

Transit Equity & Intersectional Mobility

- **Launch the Permanent Universal Zero-Fare Bus:** Fully transition the District Metrobus system to a zero-fare model for all riders, eliminating administrative collection overhead and accelerating boarding times across all wards.
- **Implement Automated Zero-Fare Metrorail:** Leverage SNAP and Medicaid databases to automatically enroll low-income residents into a free Metrorail and paratransit program, dispatching pre-loaded "Connect DC" cards to remove bureaucratic stigma.
- **Codify the Autonomous Vehicle Moratorium:** Enact a strict moratorium on commercial unmanned autonomous vehicle testing to protect organized labor. Guarantee via a Labor Autonomy Accord that no transit union worker faces automation-induced layoffs, and legally bar transit operators from being forced to execute punitive fare-enforcement tasks.
- **Enact the Winter Equity & Snow Justice Protocol:** Overhaul the city's winter emergency frameworks to mandate the priority clearing of public bus routes, school commuting pathways, and microtransit corridors in Wards 7 and 8 first. Establish free parking alliances with downtown commercial garages during major blizzards to clear street lanes for rapid municipal plowing.

Spatial Land Reform & Metabolic Justice

- **Deploy Eminent Domain Seizures:** Exercise executive authority to break commercial stalemates on redlined, corporate-abandoned real estate. Immediately seize the stalled Capitol Gateway Marketplace in Ward 7 to construct a 55,000-square-foot non-profit grocery store, placing 10,700 residents within a mile of fresh food.
- **Activate Municipal Co-locations:** Repurpose underutilized District assets and the Fletcher-Johnson site to build deeply affordable housing co-located with transit-accessible, worker-owned grocery cooperatives. Integrate clinical Produce Rx enrollment directly into maternal health centers and public housing hubs.
- **Establish Non-Profit Grocery Ecosystems:** Charter municipal, non-profit grocery stores modeled on the Daily Table. Source excess wholesale food from regional agricultural networks to retail fresh

produce and pantry staples at a 30% to 50% discount in Wards 7 and 8, bypassing corporate price-gouging.

- **Decriminalize Street Vending & Micro-Grants:** Fully transition business licensing out of police jurisdiction to the Department of Licensing and Consumer Protection. Deploy subsidized, standardized mobile vending carts at transit hubs and distribute \$5 million in Cottage Food Micro-Grants to help home-based food entrepreneurs scale wholesale operations directly to corner stores.

Days 91–100: Housing Sovereignty & Youth Autonomy

The final ten days institutionalize deep renter protections and transition structural power directly into the hands of working-class families and District youth.

Restructuring the Housing Paradigm

- **Pass Single-Stair Architectural Code Reform:** Reform building regulations to authorize safety-compliant single-stair residential layouts up to six stories high. Free up 7% to 10% of interior space to construct large, family-sized apartments for multi-generational households on narrow infill lots. Earmark progressive Mansion Tax revenue to fund the Department of Buildings' (DOB) \$568,000 training and code-writing deficit, instantly clearing the Chief Financial Officer's fiscal objection bottleneck.
- **Unlock Adaptive Reuse for Office Conversions:** Explicitly extend single-stair authorizations to downtown commercial properties, allowing mid-rise offices to be retrofitted using existing vertical stairwell cores. This reduces structural conversion costs by 20% to 30% and rapidly accelerates downtown residential development.
- **Implement the DOB 'Instant Permit' Program:** Establish an online portal allowing homeowners and local minority-owned contractors to secure immediate trade and building permits for residential solar installations, minor plumbing/electrical works, and aging-in-place accessibility additions. This eliminates bureaucratic fines that drive low-income homeowner displacement.
- **Launch the Public Housing 'Capital Corps':** Resolve the D.C. Housing Authority's (DCHA) 10,000+ outstanding maintenance work orders by hiring public housing residents directly as "force account" labor. Direct hiring completely bypasses external private contracting, eliminating the \$250,000 council contract approval bottleneck. All Corps workers are legally guaranteed family-sustaining, prevailing union-equivalent wages under Davis-Bacon standards for localized mold remediation and lead abatement.
- **Establish the Eviction Diversion & Judicial Efficiency Framework:** Clear the Landlord-Tenant Court non-payment backlog through a mandatory 15-day pre-court mediation process that fast-tracks Emergency Rental Assistance Program (ERAP) funds directly to housing providers. Impose a strict 30-

day processing window for ERAP applications to provide landlords financial certainty while keeping families securely housed.

Youth Liberation & Democratic Power

- **Pass the DC Young Adult Corps Act:** Establish a paid, full-time civic service pathway for District young adults aged 17 to 24. Reinvest police overtime savings to employ 2,500 youth in living-wage, union-protected positions within urban agriculture sites, cooperative food hubs, environmental cleanup, and local renewable energy installations. Provide a \$3,000 educational or career transition award upon completion.
- **Unify Youth Activities via the Centralized OST Portal:** Eradicate the fragmented "time tax" faced by working-class single parents by deploying a single, universal application portal for all public, charter, and community-run after-school and summer enrichment programs. Match youth to open slots instantly, prioritizing peak juvenile crime hours (2:00 PM to 7:00 PM) in Wards 5, 7, and 8.
- **Unlock Physical Recreational Footprints:** Implement the Expanding Community Access to Safe and Clean Recreational Space Act to force partnerships between DPR and public schools. Deploy DPR-funded custodial and security teams to open existing school gyms, courts, and fields for public neighborhood use on nights and weekends.
- **Establish the Safe Passage Workers' Care & Safety Covenant:** Protect subcontracted, front-line community ambassadors shielding youth in transit hubs. Guarantee ambassadors a \$23.50 hourly wage baseline, 56 hours of mandatory paid annual conflict de-escalation training, and a dedicated Ambassador Wellness and Trauma Recovery Fund providing up to 10 days of fully paid mental health recovery leave following violent incidents. Deploy a dedicated municipal school bus pilot in Wards 7 and 8 to bypass dangerous transit corridors entirely.
- **Seat the Democratically Elected Youth Governing Council:** Completely replace top-down, paternalistic advisory boards. Seat a youth-elected body (ages 14 to 21) from every ward wielding binding, non-advisory veto power over the newly codified Youth Self-Determination Fund to govern public youth programming and recreation resource allocations.

100-Day Executive Operational Checklist

This chronological milestone ledger outlines exactly how programs trigger and cross-verify across the four operational brackets of the transition.

Bracket 1: Days 1 to 25 (Immediate Directives & Audits)

- Issue executive directive overhauling the MPD Use of Force protocols to California's strict necessity standard.
- Deploy Karon's Law restrictions to immediately ban dangerous police ramming and high-speed chases.
- Seat the independent forensic auditors to begin bi-weekly payroll reviews of MPD overtime logs.
- Instruct the PSC to open rate proceedings to cut Pepco's authorized ROE down to 7.0%.
- Update child support software to end the TANF cost-recovery interception, enabling 100% direct pass-through.

Bracket 2: Days 26 to 50 (Legislative Deadlines & Revenue Launches)

- Introduce the Subtitle Subtitles establishing the 2.0% Business Activity Tax with small business exemptions.
- Codify static tax conformity as of January 1, 2025, to insulate local revenue from federal cuts.
- Enact the Universal Zero-Fare Bus program across all local District routes.
- Transfer community solar credit verification and data software platforms from Pepco to the D.C. Green Bank.
- Release the sixty-three million dollar allocation to permanently dissolve the frozen childcare subsidy waitlist.

Bracket 3: Days 51 to 75 (Land Reclamation & Institutional Transitions)

- Exercise eminent domain filing to seize the redlined Capitol Gateway Marketplace property.
- Issue the initial matching grants to seed worker-owned cooperative grocery startups east of the river.
- Launch automated zero-fare Metrorail cards for residents verified via local SNAP and Medicaid databases.
- Implement the mandatory training curriculum for charter school board trustees to prevent sudden closures.
- Phase out unproven commercial real estate tax abatements to reclaim twenty-five million dollars.

Bracket 4: Days 76 to 100 (Structural Code & Governance Activations)

- Put into effect the Safety-Compliant Single-Stair building code modernization up to six stories.
- Unveil the DOB Instant Permit online portal for residential solar and aging-in-place repairs.



RAISING THE STANDARDS

The First 100 Days Agenda

- Formally hire public housing residents into the DCHA Capital Corps to erase outstanding work orders.
- Launch the unified Centralized Out-of-School Time enrollment portal citywide.
- Hold the initial democratic ward elections to seat the Youth Governing Council with full fund veto power.