



SOCIETY of
UNITED PROFESSIONALS
IFPTE 160

September 29, 2025

Dear SCMMA Members,

The Society of United Professionals is excited that SCMMA members are considering joining our union. We see many great benefits to both of our memberships from this partnership and hope that you support the move to create a future with us.

With more than 10,000 members, the Society specializes in representing knowledge-based, professional employees, such as engineers, scientists, supervisors, managers, and lawyers. As we continue to work alongside SCMMA, we see many similarities between our organizations and memberships. The Society believes that not only is SCMMA a good fit with our existing membership, but that our union's supports and resources will be extremely valuable to SCMMA members as you undertake collective bargaining with your employer and the administration of your collective agreement. We look forward to the opportunities that representing municipal workers will provide the Society and are eager to tap into the experience of SCMMA members to build our institutional knowledge.

Society members work all across Ontario, with many employed by crown corporations or public agencies. Our membership continues to grow steadily and healthily, and we are beginning to pursue opportunities outside of Ontario. With the government of Saskatchewan announcing that it will be investing in nuclear power, the Society sees a tremendous opportunity to represent professional workers in this province in our future. Acquiring a foothold in Saskatchewan through an affiliation with SCMMA would help us set down roots in the province and, hopefully, create a steppingstone towards providing other workers in Saskatchewan with the kind of representation that we are proud to deliver.

As a proactive, member-driven organization, the Society negotiates first-class collective agreements, often setting the standard for our sectors. We are able to accomplish this in part because we are a well-resourced union, with a full-time staff of 30 and a Collective Agreement Renewal fund of \$30 million. This has given us the ability to fight against collective bargaining clawbacks and increased our clout at our bargaining tables. On behalf of our membership, we regularly undertake lobbying efforts, mobilize public pressure campaigns, and establish strike mandates that hold our employers to account.

I truly believe that Society membership has a lot to offer SCMMA members. Our union structure gives each of our bargaining units considerable autonomy. This means that the vast majority of decisions related to collective bargaining, managing the relationship with your employer, and other decisions about your bargaining unit will remain at the local level, much like they are now. One advantage of joining the Society is that SCMMA members will have access to central support and advocacy with dedicated bargaining, research, organizing, communications, and legal staff. All of this, and the added benefits of the solidarity of 10,000 other members in Canada and the continued support of the 90,000 members of the IFPTE.

If you vote yes, SCMMA will enter a new chapter with the power of Society membership in your corner. I hope you will consider the great possibilities that lie ahead for all of us.

Sincerely,

Rebecca Caron

President, Society of United Professionals