

WHAT IS THIS REFERENDUM ABOUT?

At Society Council this past October, Delegates voted to recommend five important changes to the Constitution that will help our union run more smoothly and ensure that Society members get the best possible representation, no matter the size of their Local.

These proposed changes are intended to do three things:

- **Strengthen our union's financial accountability to its members.**
- **Ensure that every member, no matter the size of their Local, gets proper representation.**
- **Provide a fair dues structure for all Society members.**

There is only one more step before we permanently adopt these important changes: **A referendum of all members.**

LEARN MORE

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REFERENDUM2024**

GET IN TOUCH

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UNITED PROFESSIONALS
IFPTE 160

REFERENDUM 2024



**CAST YOUR VOTE
STARTING APRIL 2**

REFERENDUM2024

Members will be asked to vote on five recommended changes to the Society's Constitution that represent changes to 12 articles within the Constitution.

These changes are intended to: strengthen our union's financial accountability to its members, ensure that every member, no matter the size of their Local, gets proper representation, and provide a fair dues structure for all Society members.

Specifically, the five recommended changes are about:

- 1. Clarifying the nomination and election of Audit Committee members**
- 2. Enabling the creation of Composite Locals**
- 3. Formalizing a process for the appointment of "acting" elected positions**
- 4. Defining a "member in good standing"**
- 5. Enabling a fair dues structure for the Society's Ontario Energy Board Local**

WHY AM I BEING ASKED TO VOTE?

As a member-led, democratic organization, any changes to the Society Constitution that governs the rules of our union must be voted on by all members in the form of a referendum.

Society's Delegates, at the Council meeting last October, recommended changes to the Constitution in order to continue to improve the way the union operates.

Now the membership is being asked to vote on these changes.

WHERE CAN I LEARN MORE ABOUT THE REFERENDUM?

The Society has set up a referendum website with information, frequently asked questions, and member meetings.

We are holding member meetings throughout March, both in-person and online. These are a great opportunity to learn more about the issues on the ballot.

Visit: thesociety.ca/referendum2024

HOW DO I VOTE?

Voting for the referendum will be held online.

All members in good standing will receive an email containing a link to the Simply Voting module prior to the opening of the voting period.

WHEN DO I VOTE?

Voting will run from April 2nd for no fewer than 15 business days.