



Are you passionate about nature and the great outdoors?

Want to help protect nature in your community?

Invitation to apply to the **Thames Talbot Land Trust Board of Directors**.

Thames Talbot Land Trust (TTLT) is a registered charity with a mission to protect, conserve, and restore nature within Elgin, Middlesex, Oxford and Perth counties, contributing to a stable climate, human wellbeing, and healthy habitats for all species. Our objective is the effective conservation of priority natural areas within the TTLT area of interest and associated habitat and species targets, focusing on private land securement and stewardship based on sound evidence. TTLT plays a crucial role in conserving and restoring the diverse landscapes of our focal area. More information about TTLT can be found at www.thamestalbotlandtrust.ca

TTLT is recruiting additional members to serve as Directors on the TTLT Board. ***At this time, we are particularly seeking members with:***

- 1. Professional experience in accounting and finance (CPA or CFA designation an asset) and a willingness to become the Treasurer for the Board in June 2024,***
- 2. Background or experience in philanthropy and/or raising funds in the communities we serve.***

Duties and Responsibilities of Board Members:

- To be legally and ethically responsible for all activities of the Thames Talbot Land Trust.
- To ensure that the organization best serves its mission, by providing governance oversight.
- To adopt an annual budget and provide fiscal oversight.
- To evaluate the performance of the executive director.
- To evaluate its performance and overall performance of the organization in achieving the mission.
- To establish policies for the effective management of the organization.

- To serve on at least one TTLT committee or take on a special assignment (e.g., Finance Committee, Property Management Committee, Land Securement Committee, Membership and Marketing Committee).
- To participate in volunteer activities (e.g., fundraising campaigns, land stewardship, education and outreach).
- To contribute financially to TTLT fundraising campaigns.
- To be familiar with and to adhere to all TTLT policies.
- If desired and upon nomination, to serve as an Officer of the Board (e.g. President, Vice-president, Secretary or Treasurer) with additional roles and responsibilities.

Time Commitment (approximate):

- Attendance at new board member orientation (ca. 2 hours, typically virtual)
- Attendance and active participation in at least 75% of board meetings (6 board meetings annually, ca. 2 hours in length, currently virtual or hybrid)
- Attendance and active participation in a TTLT committee or executive officer meetings and related work (6 committee meetings annually, ca. 2 hours in length, most currently virtual or hybrid)
- Attendance at special events such as fundraisers and nature reserve celebrations (in-person)

Length of Term: Two years (three-term limit)

Applications will be reviewed as they are received.

Please submit your résumé and covering letter to Governance Committee Chair Kaitlin Richardson at k23richa@gmail.com by April 11th, 2023. Please include “TTLT Board of Directors” in the subject of the email.

We are committed to a selection process and work/volunteer environment that is inclusive and barrier-free. We encourage applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, diverse sexual and gender identities, and physical or mental abilities. Accommodation can be provided in all parts of the recruitment process, please communicate specific needs to facilitate planning.