

IMPACT REPORT 2022





Geoff Vogt, President

The need for TTLT has never been greater. With such rapid population growth in front of us, so many people and communities will be focused on the immediate problems/challenges that growth creates and will not be as focused on what this means for the future. Our role is to think about the future, the need to protect as many lands as possible and to ensure that our communities have natural spaces that they can see, touch, experience and learn from in the present and for future generations. This challenge is and will continue to be enormous and I am so proud of our staff and volunteers that are preserving lands at a record pace. As we move forward, our communities need us to think about the future, to secure lands in the present, and to ensure that we have the resources to continue on our very important mission. If you are a person who gives their time and/or their treasures to TTLT, thank you. You too are helping us grow. To accomplish our ambitious goals we continue to seek increased support from individuals and funding organizations. The time for Land Trusts to have a greater prominence in our communities is upon us. I am very excited to be a part of such an exceptional organization.



Daria Koscinski, Executive Director

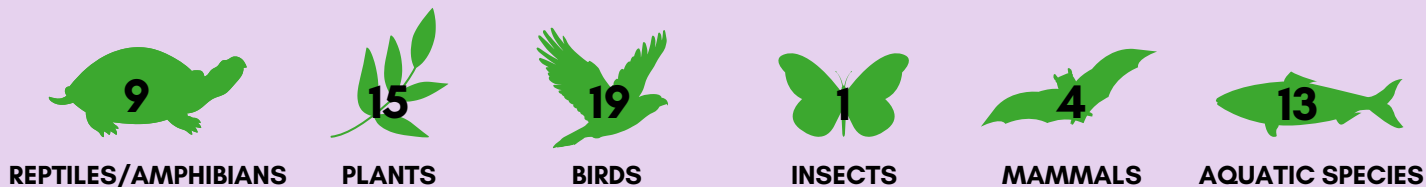
2022 was an incredible year full of celebration and accomplishments. With your support we protected more nature reserves in a single year than ever before, connected with long time supporters and met new friends across the region, and received two leadership awards recognizing TTLT's work. As we enter into 2023, we bring the enthusiasm and energy from last year to the work ahead. Land protection and nature connection are more important than ever, and we are challenging ourselves to work harder and better for conservation. Our local work contributes to national and global goals of land protection, and we are committed to protecting and stewarding lands with the highest biodiversity in all of Canada. The numbers speak for themselves, but it is the joy and wonder we feel in nature that makes our mission come alive. We are grateful that you are part of our family and look forward to an exciting year together.

Our Mission is to protect, conserve, and restore nature within Elgin, Middlesex, Oxford and Perth counties and the City of London, contributing to a stable climate, human wellbeing, and healthy habitats for all species.

Our Vision is a network of permanently protected areas that are rich in biodiversity, sustain life, and nourish a sense of wonder and inspiration for all people.

Our Values are Integrity | Diversity, Equity & Inclusion | Passion & Commitment | Intention | Accountability & Transparency

We protect at least 60 species at risk



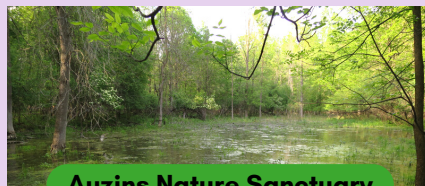
Thames Talbot Land Trust (TTLT) protects more than 848 ha (2095 ac) of land across 24 sites and counting. We recognize that these lands have been cared for by – and remain under the care of – Indigenous Peoples from time immemorial. We aim to work in the spirit and practice of reconciliation, and we are honoured to take part in sustaining and nurturing nature in this region.

Protecting existing natural spaces is an important step in protecting nature forever. Every nature reserve is a win for nature and a win for all beings in nature.



Boview Farm

Boview Farm is 35.5 ha of forest, grassland, wetlands, floodplain, and active farmland in Middlesex Centre. Mary and Paul Harding donated their former home to continue their conservation efforts and legacy. Over 60 trees, 32 birds, and 26 fish species have been recorded. The Harding's conservation commitment, reflected in historical tree-planting, left a great mark TTLT looks forward to continuing.



Auzins Nature Sanctuary

Karen and Eric Auzins donated this 20.8-ha nature reserve with both wetlands and woodlands, including a floodplain swamp along the Dingman Creek. The wetlands are within a candidate London Environmentally Significant Area. A segment of the wildlife corridor along Dingman Creek, which provides habitat for over 50 species of fish and mussels, the floodplain and upland forests protect water quality and provide habitat for diverse plants and animals.



Deer Haven

Deer Haven is an incredible 19.4 ha reserve with mature forests, prairie and early successional woodland. Heather and Peter Scott restored the former farm over 25 years, installing a tall grass prairie, wetlands to support amphibians, and native tree planting. Containing a tributary of the Thames River with critical habitat for species at risk fish and mussels, the varied habitats and proximity to the Thames River makes this a key long-term sustainability and biodiversity site.

Next Steps

Secure Ridgeview Wetlands plus additional projects, explore more efficient ways to protect land faster, explore innovative partnerships to protect nature.

Photos by Martha Harding, Cathy Quinlan (x2)

We must care for the land so that it can care for all living beings. Our focus is on restoring and/or maintaining healthy habitats for all species to flourish.



Species at Risk

We helped to **rescue 74 eggs** from **9 turtle nests** through our Turtle Monitoring program. We **started a snake monitoring program** to help fill the gaps in collective species data.



Restoration

We **managed 6+ non-native species** on at least **14 nature reserves**, **collected seeds from at least 10 native plant** species, created **2 new wetlands**, and cleaned up garbage at Sitler Woods.



Projects

We completed **trail upgrades at 5 trails**, including **2 boardwalks** at Five Points Forest – Driedger Tract. We opened **2 new trails**. We **updated signage** at both Community Wildflower Gardens, which **resulted in a partnership** with Elgin County Library and St. Thomas Public Library. We also completed **management plans for 5 nature reserves**.

Next Steps

A garbage cleanup at Ross's Woods, controlling non-native plants in 9 Provincially Significant Wetlands, continuing the turtle and snake monitoring programs, completing maintenance upgrades on at least 2 nature reserves.

Nature is a major part of who we are and nurturing that connection is an important part to our overall wellbeing. We strive to provide a variety of opportunities for people to connect and re-connect with nature, and also for us to connect with our supporters.

Programs

The continuation of **Diversifying Conservation** resulted in **5 events** with **100 participants** and **3 new community partnerships**. We hosted **13 Passport to Nature events** with **230+ participants**. We reached **200+ students** across **6 schools** through **Nature Education for Youth** programming. We also **successfully piloted a School BioBlitz** for grade 7/8's with **6 classes** in the Thames Valley District School Board.

Outreach

We participated in **10 community outreach opportunities**, hosted **12 events** outside of outreach programs with **850+ participants**. We also saw an **increase of 150 people** to our email list.

Volunteers

We provided **30+ volunteer opportunities**, which attracted **140+ volunteers** and resulted in **630+ volunteer hours**. We also **launched our office and outreach volunteer programs** and **recruited 55+ volunteers** to all volunteer programs.

Next Steps

Incorporate Diversifying Conservation learnings into all events/programs, improve existing programs and events, continue to build volunteer programs, and recruit more volunteers.



Photos by Vicki Hammond, Rob Paterson, TTLT Staff

2022 FINANCIAL OVERVIEW

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2022 has been an extremely successful year for TTLT. **Net revenue exceeded \$3M** with almost **\$2.8M of donated land**. Staff were extremely proficient with grant applications with just under \$480,000 recorded as revenue, the highest since 2016. Other than property acquisition and LCF contributions, **expenses are consistent with 2021**. TTLT is managing more acres every year with a minimal increase in costs. One parcel of donated land included a house which represents a new asset category for TTLT. This house is now a source of rental income for TTLT.

Statement of Financial Position as of December 31, 2022

	Total 2022	Total 2021
ASSETS		
CURRENT		
Cash	346,849	220,376
Investments	656,750	661,094
Accounts Receivables	98,720	39,817
Government Remittances Recoverable	11,621	6,186
Prepaid Expenses	18,486	-
CAPITAL ASSETS	646,800	-
LAND	8,281,988	6,039,988
	10,061,214	6,967,461
LIABILITIES		
CURRENT		
Accounts Payable and Accrued Liabilities	36,088	30,551
Government Remittances Payable	4,250	4,513
Deferred Contributions	290,247	265,209
	330,585	300,273
NET ASSETS	9,730,629	6,667,188
	10,061,214	6,967,461

Statement of Operations as of December 31, 2022

	Total 2022	Total 2021
REVENUE		
Donated Land	2,777,000	910,000
Grants	479,748	164,725
Donations	344,116	194,890
London Community Foundation Distribution	38,800	31,000
Rental	29,754	8,004
Fundraising	26,025	23,800
Sales and events	10,742	7,974
Canada Emergency Wage Subsidy	585	63,017
Investment	(7,014)	19,623
TOTAL REVENUE	3,699,756	1,423,033
EXPENSES		
Salaries and wages	259,100	231,768
Property acquisition	132,802	69,659
London Community Foundation contribution	108,000	3,510
Administrative and office	33,433	31,399
Marketing, promotion and events	28,185	16,141
Property stewardship	22,654	21,589
Automotive	13,897	969
Amortization	13,200	-
Professional fees	11,257	20,269
Insurance	5,980	3,447
Bank charges and interest	2,651	2,781
Membership fees	2,626	2,782
Investment management fees	2,530	2,409
Vision 2020 campaign	-	8,831
TOTAL EXPENSES	636,315	415,554
NET REVENUE	3,063,441	1,007,479

THANK YOU TO OUR SUPPORTERS

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Allegra London | Archibald Gray & McKay Ltd | AXIOM Mutual Insurance | Bakker Aluminum Ltd | BJ's Country Market | Camera Canada | Canadian Land Trust Alliance | Caradoc Dentistry | Carolinian Canada Coalition | Chippewas of the Thames First Nation | City of London | Crowder Wealth Management | ECHO Foundation | ECO Canada | Elgin County | Elgin County Library | Elgin-St. Thomas Community Foundation | ENJO, Natalie Eterno | Finch Auto Group | Ford Keast | Friends of the London Civic Garden Complex | Gosling Foundation | Government of Canada | Government of Ontario | Green Economy London | Hawk Cliff Raptor Banders | Hazel Sinclair, Royal LePage Triland Realty Brokerage | Hickory Ridge Golf & Country Club | Highbury North Pet Hospital | Hyde Park Equipment | Hyde Park Feed & Country Store | Ivey Business School | Lambeth Rod & Tackle | Leigh Shand Yoga & Wellness | Lerner LLP | London Community Foundation | London Environmental Network | London Foot Specialists | London Public Library | Lower Thames Valley Conservation Authority | LUSO | Mainstreet Credit Union | Middlesex County | MTE Consultants | Nature Conservancy of Canada | Nature London | Nicolucci Dentistry | North-South Environmental | Oakview Appraisals | Ontario Land Trust Alliance | Ontario Trillium Foundation | On The Move Organics | Oxford Community Foundation | Pillar Nonprofit Network | Quiet Legacy | Peggy Sattler MPP | RBC | ReForest London | Sisters of St. Joseph | South London Neighbourhood Resource Centre | St. Clair Region Conservation Authority | St. Thomas Field Naturalist Club | St. Thomas Public Library | TD Friends of the Environment | Thames Valley Trail Association | Georgia Kortas, Thomson Mahoney Delorey LLP | Tourism London | Tourism Oxford County | Upper Thames River Conservation Authority | VERGE Capital | Volunteers of Monarch Watch | Walter J. Blackburn Foundation | WEAN Community Centre | Westminster College Foundation | Westminster Ponds Centre | Wild Birds Unlimited | Wildlife Habitat Canada | Wilkinson Rodgers LLP | 3M | ... and all of the individuals who support our mission.

STAFF 2022

Executive Director, Daria Koscinski
Conservation Lands Manager, Rebecca Launchbury
Stewardship & Outreach Coordinator,
Colin Johnson, Payton Landsborough
Administration & Engagement Coordinator, Darby Alderson
Conservation Intern, Luke King-Godard
Ecological Technician, Erik Vasseur, Matthew Palarchio
Education Outreach Program Coordinator, Kaitlyn Schatteman

BOARD OF DIRECTORS 2022

President, Geoff Vogt
Vice President, Jordan Banninga
Past President, Kaitlin Richardson
Treasurer, Adrienne James
Secretary, Vicki Hammond

David Henderson
Steve Jarrett
Bruce Farnell
Lenore Patterson
Douglas Ferguson
Paul Mensink
Leigh Shand



P.O. Box 25054, London, ON N6C 6A8

519-858-3442 • info@ttl.t.ca
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