



Are you passionate about nature and the great outdoors?

Want to help protect nature in your community?

Invitation to apply to the **Thames Talbot Land Trust Board of Directors**.

Thames Talbot Land Trust (TTLT) is a registered charity with a mission to protect, conserve, and restore nature within Elgin, Middlesex, Oxford and Perth counties, contributing to a stable climate, human wellbeing, and healthy habitats for all species. We work respectfully on the territories of the Haudenosaunee, Anishinaabeg, Lenape, Chonnonton, and Wendat peoples, and in collaboration with local First Nations communities. We currently protect over 1,000 hectares (2,500 acres) of land across 32 nature reserves, including three active farms.

Our goals include:

- Permanent protection of natural habitats and agricultural lands
- Restoration and stewardship of wildlife habitat
- Delivery of engaging, meaningful, and inclusive environmental education and outreach

More information about TTLT can be found at www.thamestalbotlandtrust.ca.

TTLT is recruiting members to serve as Directors on the TTLT Board. Several positions are available and we are looking for diverse skills and experiences including fundraising, knowledge of nature and/or land stewardship, engagement and partnership development with Indigenous communities, marketing, education or community engagement, farming, finance, investment, or estate planning.

Duties and Responsibilities of Board Members:

- To be legally and ethically responsible for all activities of the Thames Talbot Land Trust.
- To ensure that the organization best serves its mission, by providing governance oversight.
- To adopt an annual budget and provide fiscal oversight.
- To evaluate the performance of the Executive Director.
- To evaluate its performance and overall performance of the organization in achieving the mission.

- To establish policies for the effective management of the organization.
- To serve on at least one TTLT committee or take on a special assignment (e.g., Finance Committee, Land Stewardship Committee, Land Securement Committee, Fund Development Committee).
- To participate in volunteer activities (e.g., fundraising campaigns, land stewardship, education and outreach).
- To contribute financially to TTLT fundraising campaigns.
- To be familiar with and to adhere to all TTLT policies.
- If desired and upon nomination, to serve as an Officer of the Board (e.g. President, Vice-president, Secretary, or Treasurer) with additional roles and responsibilities.

Time Commitment (approximate):

- Attendance at new board member orientation (ca. 2 hours)
- Attendance and active participation in at least 75% of board meetings (6 board meetings annually, ca. 2 hours in length, some virtual and some in-person/hybrid)
- Attendance at annual full day strategic planning session (typically held on a Saturday or Sunday in London)
- Attendance and active participation in a TTLT committee or executive officer meetings and related work (6 committee meetings annually, ca. 2 hours in length, most virtual or hybrid)
- Attendance at special events such as fundraisers and nature reserve celebrations (in-person)

Length of Term: Two years (three-term limit)

Applications will be reviewed as they are received.

Please submit your letter of interest to Daria Koscinski (Executive Director) at daria.koscinski@ttl.ca by **March 30th, 2026**. Please include “TTLT Board of Directors” in the subject of the email.

We are committed to a selection process and work/volunteer environment that is inclusive and barrier-free. We encourage applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, diverse sexual and gender identities, and physical or mental abilities. Accommodation can be provided in all parts of the recruitment process, please communicate specific needs to facilitate planning.