

TORIBAN TOPIDATIR

Urban Alliance on Race Relations Newsletter

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MESSAGE FROM THE PRESIDENT

The Urban Alliance on Race Relations (UARR) mission "is to promote a stable and healthy multicultural, multi-ethnic environment in Toronto." We passionately believe in the UARR goals, vision, values and strategic plan, and our organization continues to remain as relevant now as it was when it was formed in 1975 in protecting the public interest, and making Toronto, the Greater Toronto Area, Ontario and Canada, a society where people of all diversities can live, work, prosper and succeed.

We urge everyone whose goals are to foster equity, diversity and inclusion to consider taking out a membership. Forms are available on our website at urbanalliance. ca or at the UARR office.

I would like to express great thanks and **Policing**: We have continued advocacy, appreciation to the Board of Directors, Staff, Community Partners, Partner Organizations and Funders, members, volunteers, and participants/supporters for making the organization a vital part of the city, and for enabling the organization to meet its objectives successfully.

As in past years, this AGM and forum have been organized to commemorate the International Day for the Elimination of Racial Discrimination.

As a small organization, we continue to use existing human, financial and in-kind resources to improve our research, advocacy and community-based work to address emerging issues related to diver sity, equity and inclusion that covers all



" I am Not a Stereotype" Human Rights Forum

equity seeking grounds and their intersections with race, religion, disability, sexual orientation, gender identity, gender expression, language, age, and gender.

I am pleased to report on some of the highlights of this year

research and public education on ways to build bridges, and improve how the police and policing affect our communities.

We provided deputations to the Toronto Police Services Board expressing concerns about the expanded use of tasers; and carding and its disproportionate negative impact on racialized young people. A recent report from the Toronto Police is looking at revamping the use of carding, and reports are that carding has dropped significantly in Toronto.

We were granted leave to intervene at the Supreme Court of Canada in the case Wood v Schaeffer. The case was heard at the Supreme Court of Canada and we won. Police in Ontario are no longer able to consult

with a lawyer before handing over their police notes to the Special Investigations Unit (SIU) in cases where police have shot civilians. Justice Moldaver has positively reinforced our position that in policing, maintaining the public trust is "paramount". Ultimately, the UARR believes that better civilian oversight leadership of policing will foster safer communities, and improve police accountability in Ontario.

The UARR in collaboration with the Ontario Federation of Labour, the Black Action Defense Committee (BADC), the Never Again Coalition, families of victims of police lethal use of force, and several community-based organizations hosted a well attended and high profile press conference at the UARR office on August 13th, 2013 to provide a strong community response to the Toronto police lethal use of force on Sammy Yatim, an 18-year old who was shot on a Toronto streetcar on July 27th. 2013. We used the press conference as an opportunity to urge implementation of the recommendations of the 2000 UARR Conference report "Saving Lives: Alternatives to the Use of Lethal Force by Police." Additionally, the UARR published an OpEd in the Toronto Star titled "Make Public Oversight of Police Training A Priority". The involved officer has been charged with second-degree murder. Additionally, several reviews of police use of force, de-escalation strategies and response to people facing mental health crisis or emotionally disturbed or have a developmentally disability are currently in progress.

We are members of the joint SIU/OIPRD Director's review committee and attended the final meeting of outgoing director Ian Scott tenure and welcomed the new Director Tony Loparco.

We jointly hosted with the Human Rights Legal Support Centre, an International Human Rights Day forum titled "I am not a Stereotype". This forum was well attended and allowed many community advocates and the public to discuss issues around racial profiling and how to seek recourse to deter and ultimately end this discriminatory practice.

We participated in the Scadding Court forum on the Ontario Police Complaints System. A list of useful recommendations were generated and widely disseminated to policy makes and are also available online.

We participated in public education initiatives on policing and racial profiling at the University of Toronto. These were a public lecture at the Global Cities Institute 'Justice in Toronto' series on racial justice, and a workshop at the Scarborough Campus Students Union on 'Know your Rights'.

Gender-Based Violence Prevention: We have completed the second year of our collaboration with the Humber Students Federation and Humber College Gender-based Violence Prevention project on a Post-Secondary Campus. The Making Noise @ Humber, the project was funded by Status of Women Canada for 28-Months. The Gender-based Violence prevention awareness campaign which recently concluded was a success; a gender-based violence prevention toolkit was created and disseminated to all stakeholders at Humber and available online, and a legacy transition is currently in the works for the gender-based violence prevention project to continue well beyond the duration of the funding, and to become embedded in the culture of Humber.

We participated in a short television series on Rogers TV in Brampton, titled "Bullying, Battered and Bruised". This program invited experts, community leaders, artists and various social justice advocates to foster greater awareness and solutions to ending violence against women and foster gender-based violence prevention in our highly diverse society.

We participated as keynote presenters in the Law Society of Upper Canada National Day of Remembrance and Action on Violence Against Women event.

Addressing Racism in Toronto/The 360 Project: The UARR is implementing this groundbreaking project by engaging various stakeholders in four priority communities. Further details can be found in the project report on this initiative.

Awards Dinner: We are planning for our upcoming Awards and Fundraising Dinner on September 18th, 2014. Our keynote speaker and venue have been selected and further information on the event is included in this newsletter and on our website. Please join us and bring friends – your support is crucial for UARR to continue as an organization.

New Address: We moved to our new office in July 2013. Our office is located centrally at 2 Carlton St. Ste. 1001. Please feel free to drop by and say hello.

Workers Rights: We actively participated in the 'Good Jobs for All' Coalition. Discussions at the meeting focused on community benefits, fair wages, EI reform and workers rights to decent jobs. We also participated in a forum hosted in honour of Martin Luther King Jr. Day on the topic of 'Race and Work'. Our perspective on this compelling social issue was well received.

We also participate in the Toronto Community Benefits Network. We attended forumss that looked at implementing community benefits agreements and how communities were able to engage various sectors in providing employment, training and opportunities for local residents to access employment opportunities that result from new infrastructure developments in their communities. UARR has representation on the Toronto Community Benefits Network Steering Committee that is negotiating with Metrolinx to implement a Community Benefits Agreement in communities where the construction of the Eglinton Cross-town LRT is progressing.

We attended the Bromley Armstrong Awards Dinner followed by the Workers of Colour Conference in May 2013.

In February 2014, we collaborated with the Coalition of Black Trade Unionists to sponsor a joint labour and community film screening of 'Colour Me', a documentary exploring issues of race and identity in The GTA through the lens of a successful mentoring project for young people in Brampton.

Embracing Hope Building Communities: We hosted the Embracing Hope Building Communities Group meeting on July 30th, 2013. One of the outcomes of the meeting was a letter to Premier Kathleen Wynne on improving the Youth Employment Fund and the Youth Jobs Strategy to better respond to the unmet needs of urban young people in our increasingly diverse communities.

Media/Social Media: The Urban Alliance on Race Relations have an updated website urbanalliance. ca, facebook at https://www.facebook.com/groups/125617860855504/ and twitter @uarrtoronto. Our social media presence has continued to grow. Over the past year, our twitter account grew from 450 to 1015 followers. Our facebook group has also increased its users both in terms of visitors and posts. The UARR website traffic has experienced an increase, with over 300 views on some days of the week. We invite all of you to visit us at these sites at any time. We have also continued to generate media interest and visibility.

Some of our project staff and directors have appeared either as subject experts, were quoted, or wrote Opinion/Editorial pieces in various publications including the Toronto Star and Huffington Post. The UARR activities were highlighted in the media including the Toronto Star, CBC, CP24, Share News, CityNews, Caribbean Camera, Humber News, CityTV, Dr. Vibe Podcast and many other media outlets.

I am pleased with the work of the Urban Alliance on Race Relations. We had a challenging and rewarding year, we have done great work and there is even greater work ahead. We are proud of our collective work at the Urban Alliance on Race Relations and sincerely thank you for all of your support.

Gary Pieters President of the Board Urban Alliance on Race Relations March 2014

Making Noise @Humber Update

Based on funding from Status of Women Canada, the Urban Alliance on Race Relations (UARR) has partnered with the Humber Students' Federation (HSF) and Humber College to deliver a 2-year project on raising awareness about gender-based violence prevention at the North and Lakeshore campuses.

The first year consisted of research and review of Humber's current policies, practices and procedures regarding safety and accessibility. Focus group discussions and a campus survey were distributed to capture student's current attitudes and awareness of gender violence. In addition, a campus safety walkabout was conducted to identify areas for physical improvement. The results of these initiatives, along with recommendations, were shared with the project's advisory committee and the student committee.

As we entered the second year of the project, student committee members were trained to become facilitators on a series of 8 workshops: Human Rights, GBV 101, Healthy/Unhealthy Relationships, LGBTQ2I and Spectrum, Unmasking Masculinity, Culture Competency and Culture Shock, Women and Stereotypes, First Responder and Supports. Members of Humber College Departments and external community partners served as Trainers for these workshops.

The basis of these workshops, coupled with the outcomes of Year 1, supported the launch of an Awareness campaign (February 24th-March 7th). These two weeks included a launch event led by spoken word and theatre performances, and a public address of commitment to ending gender violence on campus by the Dean of Students, Jen McMillen.

The campaign also consisted of R.A.D self-defense training for Female-identified students, as well as in class workshops with the School of Social and Community Services (Lakeshore campus) and the School of Liberal Arts and Science (North campus). Critical to the campaign was the introduction of an online GBV Prevention Toolkit highlighting on and off campus resources to support those experiencing violence.



With the project coming to a close in July, UARR will continue to work closely with HSF and Humber College to ensure the success of Making Noise @Humber remains a permanent feature in the Humber community.

UARR is very grateful for the tremendous guidance received from its community advisory committee consisting of HSF and Humber College partners, as well as external members: The White Ribbon Campaign, Ernestine's Women's Shelter, and Microskills. We would also like to acknowledge the hard work and support from the student committee.

Jason Merai, Project Coordinator



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Addressing Racism in Toronto - UARR 360 Project

Funded by the City's Access, Equity and Human Rights (AEHR) grant, the Addressing Racism in Toronto Project, also known as the The 360 Project, is a one-year project being conducted by Urban Alliance on Race Relations (UARR) from July 2013 to June 30th 2014. The 360 Project aims to do an environmental scan of access, equity and inclusion issues in four of Toronto's high priority communities:

- (1)Racialized LGTBQ youth who are homeless and living in shelters
- (2)Somali Canadian community in the Toronto West (Rexdale)
- (3) Seniors group at Lawrence Heights, and
- (4) Tamil Canadian Community in Toronto East (Scarborough)

Key areas to be explored with each of the four groups include: 1) employment, 2) health, 3) justice, 4) education, and 5) housing. The goals of this project are twofold. The first goal is to undertake a review of the current needs, challenges and opportunities to effectively address racism in the City of Toronto. This review will identify the advocacy structure and model which can effectively respond to issues of access, equity and inclusion confronting equity-seeking groups. The second goal is for Urban Alliance on Race Relations (UARR) to initiate a broad based review process focused on enhancing the organization's capacity in responding to the city's diverse population, particularly around issues of access, equity, and inclusion.

The methodology employed will involve consultations with various community stakeholders including residents, agencies, facilitators, and academics, etc. around issues of racism facing these communities. The 360 Project will include four meetings to be held across the city. The findings from these community consultations will provide UARR with vital information about what is currently required to fulfill its mission of working to maintain stable, peaceful and harmonious relations among the various groups that call Toronto home. The findings of the consultations will also enable UARR

to assess how effectively it has advanced in its role of supporting the diverse population of Toronto.

Where are we in the project:

In the fall of 2013, the 360 Project entered into a research agreement with the Diversity Institute , Ryerson University and received ethics approval from Ryerson University. This joint research component aims to conduct focus groups and one-on-one interviews in 2 of the 4 communities mentioned earlier: Racialized homeless LGTBQ youth living in shelters and the Somali Canadian community in the Toronto West (Rexdale).

On March 6th we had a focus group discussion with racialized LGTBQ youth who are homeless and/ or living in shelters at Black CAP in downtown Toronto. We had over 12 participants at this discussion. The next step will be one-on-one interviews with participants who took part in the focus group discussion.

On March 10th we conducted a focus group discussion with the Somali Canadian community in the Toronto West (Rexdale). We had over 16 participants at Pathways to Education on 2141 Kipling Avenue. The next step will also be one-on-one interviews with participants who took part in the focus group discussion.

We will conduct two more discussions in the coming weeks: one with the Tamil Canadian community in Toronto east (Scarborough), and the other with the seniors' group in Lawrence Heights.

Urban Alliance on Race Relations is very grateful for all the support and guidance from our community partners in carrying out the 360 project thus far.

For future updates regarding the UARR 360 Project, please visit www.urbanalliance.ca.

- Brandon Hay, Project Coordinator

Save the Date!

UARR's Biennial Awards and Fundraising Dinner

Honoring the 'Changemakers' in our Communities



KEYNOTE ADDRESS

Barbara Hall
Chief Commissioner of the Ontario Human Rights
Commission

Thursday, September 18, 2014 Reception & Silent Auction: 6pm Dinner: 7pm

Dim Sum King Restaurant 421 Dundas Street West, 3rd Floor, Toronto This is an accessible space This year marks UARR's 39th year providing leadership and action on anti-racism issues that make Toronto a better place to live.

You can make nominations for both the Race Relations and Media Awards shortly. Please check ourwebsite for more details: www.urbanalliance.ca

Ticket Price \$100.00 (\$70.00 tax receipt upon request)

RSVP and Ticket Reservation:
Yumei Lin
416-703-6607 ext. 5
fax: 416-703-4415
email: info@urbanalliance.ca

Please alert us to any food allergies and/or accommodations yo<u>u may</u> require.

Towards the Pillars of Safer Communities, Saving Lives and Police Accountability in a Diverse City

By Gary Pieters and Tam Goossen

As leaders of the Urban Alliance on Race Relations, we are bewildered, saddened and concerned by the police shooting death of 18-year-old Sammy Yatim on a streetcar in downtown Toronto.

Were it not for several smartphone videos shot by 'citizen journalists' at the scene, the public would not even be aware of the disproportionately brutal response from the officer who fired nine bullets in 15 seconds, followed by a Taser to the dead youth's body.

The public has high expectations of the Toronto Police Service. In confrontations of this kind — a confused, lightly armed youth facing several police with weapons drawn — the use of effective and wellknown deescalation strategies should have been the first option. Force — preferably non-lethal — should have been the last resort.

The police can and must do better to "Serve and Protect" the residents of this diverse city.

Understandably, public reaction has been intense: commentary on social media; flowers, candle and messages at the scene of the shooting; peaceful street protests and vigils, and a very public viewing at Highland Funeral Home. There will be a protest rally at Toronto Police Headquarters to coincide with the upcoming Toronto

Police Services Board meeting on Aug. 13.

The shooting of Sammy Yatim by Constable James Forcillo will be a stern test of the system of police accountability and oversight as the Special Investigations Unit (SIU) conducts it investigation. We urge the police to cooperate fully with the SIU if they seek to restore public confidence.

This killing also has rekindled painful memories of similar killings in Toronto that often involved racialized men, some of whom faced mental-health issues. We remember victims such as Lester Donaldson, Buddy Evans, Robert Moses, Wayne Williams, Byron



Debassige, Michael Eligon, Michael Wade Lawson, Jeffrey Reodica, Otto Vass, Junior Manon, Edmond Yu and Malcolm Jackmann. There were many more victims who are not included here.

We wonder: Why is there a disconnect between police training and the behavior of some officers? Have we learned nothing?

Back in June 2000, the Urban Alliance on Race Relations in collaboration with the then Queen Street Patients Council organized a conference called "Saving Lives: Alternatives to the Use of Lethal Force by Police" at the Law Society of Upper Canada. Aboriginal Legal Services, the Black Action Defence Committee, the Chinese Canadian National Council-Toronto Chapter as well as the Toronto Police Service participated.

Our follow up action from the conference included making the report available online at:

http://urbanalliance.files.wordpress.com/2012/05/savinglivesreport.pdf and meeting with the Toronto Police Services Board asking for

implementation of the recommendations. The Policing Standards Manual (2000) somewhat incorporates the recommendations on policing and people facing mental health issues, developmental disabilities and those experiencing emotional distress. However, implementation does not seem to transfer to the rank and file as there seemed to have never been a firm commitment *Page 7*

to training in meet the unique and exceptional circumstances of these vulnerable groups and this is at to the heart of the systemic breakdown in police behaviour.

Our report's stated the following:

"The Inquest into the Death of Lester Donaldson led to recommendations for crisis resolution courses that were implemented in and around 1994. However, by the time of the shooting death of Edmund Yu in 1997, budgetary considerations had prevailed and this same course had been abandoned. None of the officers involved in the Yu shooting had received the training which the Donaldson jury heard was in place. The Yu Inquest recommended the statutory

enshrining of crisis resolution training but the Solicitor General for Ontario has not acted in this regard. Police services implement a patchwork of training initiatives that change at such a frequency that it

becomes impossible to track performance." - (P.24 Saving Lives Report http://urbanalliance.files. wordpress.com/2012/05/savinglivesr eport.pdf).

Discussions on non-lethal technology; supports for people facing mental-health issues; the role of race in police shootings; barriers to change, community policing, transparency and accountability, and Mobile Crisis Teams were all identified in our final report.

But none of this saved Sammy Yatim. This latest shooting death, along with the troubling coincidence of Toronto Police Service consultations on 'carding', 'profiling', 'receipting', and 'training', leads us to call for a separate, civilian arms-length organization to monitor, evaluate and report on police training to ensure ongoing compliance through a comprehensive and firm approach to police training.

There must be mandatory public accountability reports to ensure that frequent review, practice and jobembedded professional learning become an essential indicator of policing in this increasingly diverse city.

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Gary Pieters is the President of the Urban Alliance on Race Relations and a former member of the Toronto Star Community Editorial Board, and Tam Goossen is the Vice-President of the Urban Alliance on Race Relations and a school trustee with the former Toronto Board of Education. We can be reached at info@urbanalliance.ca

"MAKE YOUR MARK" & "MAKE THEM PROUD"

We have all wanted to leave a lasting memory of our selves – for our families, our friends and our colleagues. And the best way to do it is to make a donation to an organization like the UARR.

You could donate a small amount every month or a lump sum. You could also transfer stock or mutual funds. Or perhaps you want to donate a property for a permanent home for UARR.

Your donation could be made to mark a special occasion like a Birthday or a family event. It could be made to honour a loved one or a friend.

Think about it and then give us a call. We at UARR are here to help you make that special donation. We are a registered charity and will issue tax receipts to eligible donations. Contact our Administrative Assistant Yumei at (416) 703-6607 ext. 5 or by email at yumei@urbanalliance.ca to get more information

Toronto Community Benefits Network

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The Toronto Star has been running a big ideas series, and on Feb 24, Colette Murphy, Executive Director of the Atkinson Foundation wrote about "expecting more from infrastructure investments". She talks about how Toronto, like Los Angeles, Edinburgh, New York and San Francisco, are demanding more from urban redevelopment initiatives. The palpable excitement in her article is because Metrolinx, a provincial agency since 2006 which is currently overseeing the building of the Eglinton Crosstown LRT, is negotiating a Community Benefit Agreement with the Toronto Community Benefits Network. (http://www.thestar.com/bigideas/experts/2014/02/24/expect_more_from_public_infrastructure investments colette murphys big idea.html)

The Urban Alliance, through our active participation and leadership role in the Good Jobs For All Coalition, have had a front row seat at these negotiations.

The Good Jobs For All Coalition is a community-labour alliance formed in mid 2008 to show solidarity and respect for the many workers whose livelihood was taking a rapid downward spiral even before the financial meltdown. The Coalition organized a very successful summit in Nov 2008 with over 1,000 participants and has since focused its work on how to 'raise the bar' for people's living and working conditions in Toronto.

At the end of 2012 the Coalition sent a letter to Metrolinx to urge them to enter into a Community Benefits Agreement with the community. One of Metrolinx's key responsibilities is to oversee \$16 Billion worth of transit building projects in the Greater Toronto and Hamilton areas. The Eglinton Crosstown LRT is its first project in Toronto.

By January 2013, after months of preparatory work, the Toronto Community Benefits Network was formally established as a group of community and labour representatives aiming to leverage transit investment for good jobs and equitable economic opportunities for all. The Good Jobs For All Coalition is one of the Network's key partners, and as co-chair of the Coalition I am on the steering committee of the Network as well as on the negotiating team with Metrolinx.

The TCBN is in the process of actively engaging more community partners. Its vision and commitment statement reads:

We envision Toronto as an inclusive, thriving city in which all residents have equitable opportunities to contribute to building healthy communities and a prospering economy.

We believe that a priority for a thriving and inclusive city is the continued expansion of transit infrastructure and neighbourhood improvement to meet the needs of all residents. Accessible transit is critical for the social, environmental and economic wellbeing of our city today and in the future.

It is crucial that all Torontonians have access to the good jobs and other economic opportunities that will stem from infrastructure investments such as the expansion of transit. As such, we believe that the diversity of the workers on the LRT project should reflect the diversity of Toronto residents.

As members of Toronto communities, we are committed to working together with Metrolinx and all other partners on a Community Benefits Agreement that can advance our vision for an inclusive, accountable, and thriving City.

After much hard work by many, including the Labour Education Centre, the United Way GTA, as well as support from the Metcalf Foundation, we have almost reached the stage where a framework agreement can be attained. Our goal is for an eventual legal Community Benefit Agreement.

Tam Goossen, co-chair Good Jobs For All Coalition

"I Am Not A Stereotype" Human Rights Community Forum

By Ashley McFarlane and Margaret Hageman

UN International Human Rights Day, 2013 was celebrated on December 10th by the Urban Alliance on Race Relations in collaboration with the Human Rights Legal Support Centre (HRLSC), by holding a joint public forum to explore the issue of Racial Profiling in our community. The event was generously supported by the Labour-Community Services.

The panel discussion on stereotyping and racial profiling. included: human rights lawyers, , Michelle Mulgrave (from HRLSC) and Geri Sanson (in private practice), Toronto Star investigative reporter Jim Rankin who has been reporting on Toronto Police practices of 'carding' for over 10 years, Cutty Duncan, youth organizer from Action for Neighbourhood Change in Weston/Mt.Denis area and Zya Brown, outreach coordinator, from Breaking the Cycle, a program which aims to support youth leaving gangs. Pat Case, Law Professor and Chair of the HRLSC, moderated the panel.

The panel presented to a packed room of diverse and engaged Toronto residents. Panelists spoke about defending clients successfully in human rights cases of racial discrimination and provided insight into how to bring forward individual and systemic cases; in one case of "Lawyering while Black, Geri Sanson talked about the great courage and tenacity to completion. Michelle Musgrave echoed that sentiment – taking a complaint of racial profiling forward "changes you forever".

Front-line activists talked about the effect of police practices such as 'carding' which is a wide-spread practice that police use to ID and then gain information on youth in communities, which contributes to the alienation of black youth through persistent racial profiling. Cutty Duncan remarked, "Being tough on crime often means being tough on young black men." Other related that need support are access to justice issues and access to services and employment.



There was discussion about some collective action that might reverse the practice of police racial profiling. The data on carding, according to the Toronto Star's investigation is that over 1 million 'cards' have been made in the last 5 years, mostly of young racialized men. Toronto's black population is only 8% of the larger population. Rankin also talked about how the discussion on racial profiling has matured over the last several years, with more accountability and harder questions being put forward at the Police Services Board, especially since the G20, when more of the mainstream population started asking questions about accountable policing.

A member of the audience suggested that we make racial profiling a political issue and hold elected officials responsible for discrimination in policing. He also suggested we look at the Police Services Act. Panelists responded by saying that political organizing should be coupled with litigation and that issues with carding might be brought to the Human Rights Tribunal. A lawyer in the audience suggested that we must always go to the Human Rights Code and Canadian Charter of Rights and Freedoms.

Other audience input included a campaign and development of a app that would allow people who have had incidents fo racial profiling, a place to upload that experience, tentatively called "Being Black is Not a Crime".

The event wrapped up with a closing address by UARR president Gary Pieters who remarked, "I support putting heat on the system" explaining that racial profiling diminishes the citizenship of all people, and so next steps such as building coalition around this issue is something that UARR would support.

Urban Alliance on Race Relations

A Year in Review



Good Jobs for All Race and Work Forum



Rexdale Civic Engagement Project (Civics 101 Project)



UARR 360 Project Consultation



Law Society of Upper Canada Dec 6th Keynote Address

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URBAN ALLIANCE ANNOUNCES THE ASHOK CHANDWANI MEDIA AWARD



The Urban Alliance on Race Relations is pleased to announce the second Ashok Chandwani Media Award for a print and online article for outstanding journalism on Human Rights issues.

The award and \$500 will be presented at the UARR 2014 Awards and Fundraising Dinner on

Thursday September 18th, 2014 to a journalist who through excellence in writing and reporting has raised public awareness of Human Rights.

The first Ashok Chandwani Media Award was awarded to Carol Goar, Toronto Star, for her body of work in 2012.

For further details, please check the UARR website, our Facebook or follow us on Twiitter.

> www.urbanalliance.ca FB:Urban Alliance on Race Relations Twitter:@UARRToronto

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The UARR acknowledges the generous support of:

Status of Women Canada
Ontario Trillium Foundation
City of Toronto
Atkinson Foundation
Falconer LLP
Stevensons LLP
Glendon College York University
Diversity Institute Ryerson University
Humber College
Humber Students' Federation
Social Planning Toronto
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We welcome your comments and input.

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