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# UJS POLICY 2026/27

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Parts of this document include topics that may be triggering for some students. If you are affected by anything in this document, please get in touch with a member of the UJS Team who can offer support and guidance.



*Policy Lapses 2026/27*

# AFFILIATIONS

***Policy Lapses 2026/27***

1. That UJS' affiliations to the following organisations should continue:
  - a. World Union of Jewish Students
  - b. European Union of Jewish Students
  - c. National Union of Students (UK)
  - d. Board of Deputies of British Jews
  - e. Jewish Leadership Council

# Policy Lapsing 2028/2029

# POLITICAL ENGAGEMENT

## *Policy Lapses 2028/29*

2025 POLITICAL ENGAGEMENT 1: UJS Parliament Lobbying Day & Government Accountability

Proposers' Name: Tash Spungin & Alfie Joseph

Proposers' JSoc: Birmingham & York

Seconders' Name: Josh Zinkin & Maya Blackstone

Seconders' JSoc: Bristol & Birmingham

What's the idea?:

1. UJS has a proud history of building meaningful relationships with MPs and government stakeholders. Jewish students deserve strong national representation, especially on issues such as campus antisemitism, safety, freedom of expression, and student welfare.
2. UJS should maintain its role in holding government to account and ensuring policymakers hear the voices and experiences of Jewish students directly.

How do you want this to happen?:

1. UJS should coordinate an annual lobbying day in Parliament where Jewish students meet MPs to discuss issues affecting them.
2. UJS should ensure a diverse range of JSocs are represented, including smaller and regional campuses.
3. UJS should proactively engage with government departments and All-Party Parliamentary Groups to challenge failings in tackling campus antisemitism.
4. UJS should monitor government commitments and publicly hold policymakers accountable where promises are unmet.

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### 2025 POLITICAL ENGAGEMENT 2: UJS Support in Relevant SU Democratic Process

Proposer's Name: Tash Spungin

Proposer's JSoc: Birmingham

Seconded's Name: Leah Preston

Seconded's JSoc: Birmingham

What's the idea?:

1. On numerous campuses, Jewish students have often voiced concerns regarding Student Unions and democratic student bodies disregarding the Jewish student input when the topic of conversation impacts our community. This is particularly prevalent in the instance where SU votes are held on student-led motions, Jewish students voice their reaction and opinions to the SU, but due to fast nature of the democratic process, the JSoc/UJS was not consulted in the implementation of policy relevant to Jewish student experience.
2. For this relapsing policy, it remains relevant whereby it is vital that Jewish students - as with other marginalised groups when appropriate - are given a say in their own matters, relating to combatting hate and extremism on campus, speaking to freedom of religion and religious expression and so on.
3. Due to the success of UJS so far in establishing strong relationships with SUs and NUS, there is potential for UJS to further lobby student bodies in improving their democratic processes. By lobbying SUs in this way, it is the aim that Jewish students on the ground, represented by JSoc Presidents as well as JSoc and UJS Campaigns Officers, will be consulted and Jewish student representation on wider campus advocacy is strengthened.
4. JSocs have a responsibility to develop conciliatory relationships with groups on campus, for both local partnerships and representation, as well as wider efforts in national campus conversations, and providing the right advice that represents the needs of members is essential for this.

How do you want it to happen?:

1. This motion calls for UJS to establish a framework with NUS and SUs in overseeing their democratic processes and appeals mechanisms, specific to each campus.
2. Within this framework, UJS, NUS and SUs will strongly encourage their respective teams to defend Jewish student voices, by lobbying to rework SU democratic policy so that Jewish students, their elected JSoc representatives and UJS are consulted when motions are submitted that bare an impact on our community.
3. UJS will also make an effort during JSoc handover periods and JSoc committee training to further explain to JSoc Presidents and JSoc Education/Campaigns officers about SU policy and democratic systems in place that will allow elected representatives to best understand and collaborate with wider student bodies.

### *Policy Lapses 2028/29*

2025 POLITICAL ENGAGEMENT 3: Opposing Settler Violence and Standing in Solidarity with Victims

Proposer's Name: Levona Zarum

Proposer's JSoc: Aberdeen

Seconders' Name: Noah Grose & Edgar Santos

Seconders' JSoc: Bristol

What's the idea?:

1. UJS supports the human rights of all people and condemns violence in all its forms. UJS policy supports a negotiated two-state solution agreed upon and discussed by both Israeli and Palestinian parties ("Campaigns 14", passed 2023/24), and it recognises the inalienable and collective right of the Palestinian people to self-determination ("UJ3", passed 2020/21 and affirmed in 2022/23 and 2023/24).
2. In line with these commitments, UJS must support and advocate for the human rights of the Palestinian people. This includes the right to life, security, and bodily integrity, as outlined by international human rights law.
3. Settler violence against Palestinians is a regular and serious occurrence throughout the West Bank. It includes physical violence, arson, harm to livestock, and the uprooting and felling of olive trees and other crops. Attacks by settlers have surged since October 2023; while Palestinians remain the primary targets, settlers have also attacked Israeli and international peace activists and even IDF soldiers. October 2025 saw the highest monthly total of settler attacks since UN records began in 2006.
4. Senior Israeli leaders have strongly condemned this escalation. Israeli President Isaac Herzog described the most recent attacks as "shocking and serious... such violence against civilians and against IDF soldiers crosses a red line and I condemn it severely". Major-General Avi Bluth, head of the IDF Central Command, has warned that these attacks "undermine the stability of the security situation". The chief of staff of the IDF has also condemned recent settler violence.
5. UJS must recognise that this violence constitutes a grave violation of Palestinians' most basic human rights and must stand in solidarity with its victims, just as it does with victims of any other form of violence. UJS should also acknowledge that settler violence undermines Israeli security, stability, and prospects for peace.

How do you want this to happen?:

1. UJS should platform Israeli and Palestinian human rights organisations that are combating settler violence by sharing their advocacy on UJS social media accounts. This can include organisations committed to peace, equality, and justice in the region.



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2. UJS should host at least one session per year educating Jewish students about human rights advocacy, settler violence, and the various forms it takes. UJS should invite relevant Israeli and Palestinian human rights organisations to speak at these sessions.

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2025 POLITICAL ENGAGEMENT 4: Commitment to Condemn Tommy Robinson

Proposer's Name: Edgar Santos

Proposer's JSoc: Bristol

Seconded's Name: Sapira Zarum

Seconded's JSoc: Sheffield

What's the idea?:

1. On October 3rd, Israeli Diaspora Minister Amichai Chikli publicly invited Stephen Yaxley-Lennon ('Tommy Robinson') to Israel, portraying him as a friend to Jews and Israel.
2. Mainstream Jewish organisations such as UJS, the Board of Deputies (BoD) and the Jewish Leadership Council (JLC) have universally condemned Robinson for his divisive tactics; his attempts to pit Jewish and Muslim communities against each other deepen polarisation and make Jewish students less safe.
3. Robinson's public record and recent media output show explicit, repeated antisemitism. He employs divisive "good Jew/bad Jew" rhetoric; accusing organisations and individuals who oppose his views of betraying Jewish interests, labeling them "elitist Jews" who supposedly support open borders and undermine Jewish safety, and contrasting them with Jews who align with his far-right agenda.
4. In 2022, Robinson's platform published "The Jewish Question," where he recycled conspiracy theories about Jewish control of media, government, and the entertainment industry. He suggested these theories were now legitimate to discuss because "Kanye [West] has opened the door," and he endorsed racist pseudoscience, referencing alleged average Jewish IQ as justification for supposed disproportionate Jewish influence - in language long used to justify exclusion and violence against Jews.
5. This is not a new pattern: Robinson's career has included membership in the antisemitic British National Party, the founding of the English Defence League, and repeated use of coded antisemitic language ("globalists," "elite," "white European Jews") that links Jews to a supposed conspiracy against society.
6. Attempts by politicians (Israeli or otherwise) to raise the profile of figures like Robinson actively undermine the safety and unity of the British Jewish community, providing oxygen and legitimacy to conspiratorial antisemitism.
7. UJS unequivocally rejects the notion that any antisemite or hate-monger can be an ally to Jews or Israel. Our values demand strong opposition to those who recycle historic antisemitic tropes, no matter their stance on other issues.

How do you want it to happen?:

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1. UJS will publicly and forcefully oppose Robinson's invitation by Chikli, highlighting Robinson's record of antisemitic comments and "good Jew/bad Jew" rhetoric - making clear that he is not an ally, but a source of danger and division within the Jewish community.
2. UJS will make an open statement, calling out not just the invitation but Robinson's conspiracy theories, divisive tactics and racist pseudoscience.
3. UJS will directly lobby the Israeli Embassy and work in coalition with British Jewish organisations to ensure that the interests and safety of diaspora Jews drive engagement with Israeli government officials not political expediency or headline-chasing.
4. UJS will assert that the UK Jewish community rejects Robinson's attempts to divide Jews, normalize antisemitic theories, and foment hate.
5. UJS will continue to stand united against all far-right extremism; challenging antisemitism, Islamophobia, anti-Black racism and every other form of hate with a commitment to communal unity and safety as its core purpose.

### *Policy Lapses 2028/29*

2025 POLITICAL ENGAGEMENT 5: UJS Reaffirms Opposition to Far-Left, Far-Right and Islamist Extremism

Proposer's Name: Daniel Trager-Lewis

Proposer's JSoc: Westminster

Seconder's Name: Joshua Heinrich

Seconder's JSoc: Westminster

What's the idea?:

1. Far-left, far-right and Islamist extremists all share violent antisemitic ideology and reject British and Jewish values like pluralism, freedom, peace, the rule of law, equality and democracy.
2. These ideologies threaten not only Jews but other minority groups based on their racist and hateful values, and increasingly threaten free society as we know it.

How do you want it to happen?:

1. To oppose all three extremisms unequivocally.
2. To refuse engagement or platforming of any group or speaker that promotes far-right, far-left, or Islamist extremist ideology or any form of hatred.
3. To call on government and universities to enforce laws against hate speech and incitement impartially, regardless of political direction.

### *Policy Lapses 2028/29*

2025 POLITICAL ENGAGEMENT 7: Supporting peace and harmony in Jerusalem and opposing racism in the city

Proposer's Name: Asher Friedman

Proposer's JSoc: Nottingham

Secunder's Name: Frankie Flaum

Secunder's JSoc: Nottingham

What's the idea?:

1. Jerusalem contains Judaism's holiest site and is a sacred city for Muslims and Christians. It is vital that we promote religious harmony and condemn bigotry.
2. The most recent annual flag march saw racist chanting as tens of thousands of marchers processed through the Old City chanting "death to Arabs" and "may your villages burn". There were also songs calling to "flatten Gaza" and celebrating "there's no school in Gaza, there's no children left". Hundreds not only engaged in attacks on Palestinians and their property, but also on journalists and peace activists from human rights organisations such as Standing Together and Ir Amim. Many marchers were so violent that police had to use considerable force to contain them. They made dozens of arrests.
3. Several Israeli members of Knesset condemned the widespread racism and violence, with Yair Golan stating "We will fight for Jerusalem for all of us, Jews, Christians and Muslims, secular and religious. Jerusalem belongs to all those who love her. We will fight for her and restore her as a city for us all."

How do you want it to happen?:

1. UJS should condemn the racist flag march in its public posts about Jerusalem Day and ensure that it continues to challenge anti-Arab and anti-Palestinian bigotry.

## *Policy Lapses 2028/29*

2025 POLITICAL ENGAGEMENT 8: UJS to Recommit to Critical Engagement with Israel

Proposer's Name: Sapira Zarum

Proposer's JSoc: Sheffield

Seconder's Name: Asher Friedman

Seconder's JSoc: Nottingham

What's the idea?:

1. UJS issued a statement on Israel's election in November 2022, expressing concerns about the incoming government's far-right character in line with UJS's own core values of cross-communalism and Israel engagement.
2. UJS is a democratic organisation which strives to be inclusive for all students. Considering that the government (and several of its ministers) continue to engage in racism, homophobia, misogyny, and anti-progressive Judaism sentiment, UJS has a responsibility to uphold its core values of engagement with Israel, with the added sensitivity of the impact on Jewish students. This extends to critical engagement which should not be a one-off, and should continue going forward on a more consistent basis.
3. This would not preclude other forms of engagement with Israel's civil society, political actors or culture.

How do you want it to happen?:

1. UJS to speak out against fundamental erosion of Israeli democratic norms, such as nullifying the authority of the supreme court, discriminatory legislation or suppression of critical media/NGOs.
2. UJS to condemn any fundamental deepening of Israel's occupation of Palestinian territories, such as annexation, major settlement expansion or major settlement legalisation.
3. UJS to condemn any major policy alterations to Israel's security forces (police, IDF, etc.) that are detrimental to human rights, such as loosening the rules of engagement for live fire on demonstrators.
4. All condemnations/statements should be upon consultation of at least one of the National Executive, CEO and Board of Trustees.

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### 2025 POLITICAL ENGAGEMENT 9: UJS Relationships with Higher Education Organisations

Proposer's Name: Levona Zarum

Proposer's JSoc: Aberdeen

Seconder's Name: Elie Glaser

Seconder's JSoc: Edinburgh

What's the idea?:

1. There are many organisations that work with universities in the Higher Education sector for example as representative bodies and think tanks.
2. They have significant sway and influence in the sector, working closely with universities and university leaders.
3. UJS should further relationships with these bodies and maintain relationships that are pre-existing.

How do you want it to happen?:

1. UJS should regularly meet with organisations in the sector to discuss the Jewish student experience.
2. UJS should work with the organisations to push universities to take action to protect Jewish student life.
3. UJS should reach out to organisations in the sector that they don't have relationships with already.

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2025 POLITICAL ENGAGEMENT 11: UJS to stand firm against the BDS movement

Proposers' name: Edgar Santos, Daniel Lyons, Natasha Spungin, Levona Zarum

Proposers' JSoc: Bristol, Leeds, Birmingham, Aberdeen

Seconders' name: Noah Grose, Molly Phillips, Sapira Zarum, Liad Levy

Seconders' JSoc: Bristol, Exeter, Sheffield, Nottingham

What's the idea?:

1. The Boycott, Divestment and Sanctions (BDS) movement has become a significant source of division and hostility on UK campuses, undermining peace-building, academic freedom and student wellbeing. BDS activism actively “compromise[s] educational goals by turning the complex and intractable Israeli-Palestinian conflict into a caricature that singles out one side for blame and establishes a false binary” (Atkins & Elman, 2020).
2. Rather than encouraging open debate, BDS frequently frames issues in exclusionary, all or nothing terms, silencing diverse voices and discouraging students from engaging in honest, multidimensional discussions about Israel and Palestine.
3. BDS campaigns sometimes lead to the marginalisation of Jewish students - escalating to harassment, exclusion, and a climate where many students feel unsafe expressing their identity.
  - a. The most recent CST report shows a record 465% increase in university-related antisemitic incidents in the first half of 2024, with nearly three-quarters (73%) of all campus antisemitic acts containing explicit discourse related to Israel, Palestine, or the Middle East.
  - b. These incidents are closely tied to periods of heightened anti-Israel activism and BDS-linked encampments, demonstrating a clear pattern: where BDS campaigns intensify, so does the volume and severity of exclusionary attacks on Jewish students. According to a recent JPR and CST analysis, “agreement with an Israel boycott is a stronger marker and predictor of underlying antisemitism than is agreement with the apartheid contention”.
  - c. This data highlights how campus BDS movements are not only divisive but strongly correlated with spikes in antisemitic hostility and exclusion towards Jewish students.
4. On top of the communal impact, BDS's push for academic boycotts has been widely condemned as antithetical to university's mission: “Others are of the view that academic boycotts violate the principle of academic freedom... If we fail to [enable rigorous academic enquiry], we become an echo chamber, impoverished of our ability to provide the critical lenses required of us” (SOAS statement, 2024).
5. BDS is fundamentally incompatible with the peacebuilding necessary for a just solution to the Israeli-Palestinian conflict. Its leaders, including the movement's founder, have repeatedly rejected the idea of a two-state solution, making reconciliation and mutual recognition far more difficult. As a result, BDS actively entrenches division and undermines

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both the prospect of meaningful progress in the region and the ability of students of all backgrounds to feel safe, included, and empowered at university.

6. As one open letter signed by academics noted: “For Jews, boycotts are no neutral symbol. They evoke a long and dark history of policies to isolate and exclude Jews... even as a proposed student government policy risks reproducing a form of oppression that has specifically harmed Jews in the past”.
7. UJS stands firm in its opposition to BDS, affirming that the path to justice and peace lies in open, respectful dialogue and collaborative community-building, not in boycotts, exclusion, or calls for absolute delegitimisation.

How do you want it to happen?:

1. UJS will publicly and actively oppose the Boycott, Divestment and Sanctions (BDS) movement across UK campuses, highlighting its record of deepening social division, silencing discussion, and hindering both academic freedom and peace advocacy.
2. UJS will foreground testimony and data showing how BDS fosters exclusion, with Jewish students reporting “stress” and feeling “unsafe” as a result of BDS-driven campus hostility.
3. UJS will champion and facilitate educational and intercommunity initiatives grounded in peace-building, coexistence, and respect for pluralism. We will work towards a university culture where challenging and honest dialogue is possible, rejecting the “echo chamber” effect.
4. UJS will partner with JSocs, other faith groups as well as campus stakeholders to support students facing BDS campaigns, providing resources, welfare support and public advocacy to protect Jewish students from harassment or marginalisation.
5. UJS will reaffirm its commitment to a negotiated two-state solution, and to constructive engagement as the most ethical, effective, and future-focused approach, demonstrating there is a better way than boycotts to work for justice and peace.

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2025 POLITICAL ENGAGEMENT 12: Israeli Government Ministers Opposing UJS Values

Proposer's Name: Edgar Santos

Proposer's JSoc: Bristol

Seconded's Name: Ruby Herbert

Seconded's JSoc: Leeds

What's the idea?:

1. UJS is committed to democracy, cross-communalism, Israel engagement, supporting refugees, LGBTQ+ liberation, and supporting Israeli-Palestinian dialogue. These stances are confirmed by its constitution, adopted policy, and past events.
2. When the current Israeli government formed in 2022, UJS noted its concern regarding the inclusion of certain ministers, and made representations to the Israeli Embassy in London. Prior to joining the government, many statements and actions of these individuals ran contrary to core UJS values, some of which are outlined below.
  - a. Itamar Ben-Gvir, Minister of National Security,
    - i. Was convicted of inciting to racism and supporting a terrorist organisation (2007)
    - ii. Kept a portrait of Baruch Goldstein, Kahanist mass murderer, in his living room until 2020
    - iii. Actively joined the racist campaign against African asylum seekers in Israel (2022)
    - iv. Has already directed police to remove Palestinian flags flying in public, in direct contravention of a 2021 Court ruling
  - b. Bezalel Smotrich, Minister of Finance and Minister in the Defense Ministry,
    - i. boasted of being a “proud homophobe” and called Jerusalem Pride “worse than bestiality”
    - ii. stated that “Arabs are my enemies and that’s why I don’t enjoy being next to them” (2016)
    - iii. threatened Arab MKs by stating “You’re here by mistake, it’s a mistake that Ben-Gurion didn’t finish the job and didn’t throw you out in 1948” (2021).
    - iv. He was condemned by the Board of Deputies last year, which called on “all members of the British Jewish community to show him the door” due to his ‘abominable views’ and ‘hate- provoking ideology’.
  - c. Benjamin Netanyahu, PM, has engineered the government’s coalition agreement, which includes:
    - i. A statement that the Jewish people have “an exclusive and unquestionable right to all areas of the Land of Israel. The government will promote and develop settlement in all parts of the Land of Israel - in the Galilee, the Negev, the Golan, Judea and Samaria.”

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- ii. Making Smotrich the “de facto overlord” of areas of the West Bank under full Israeli military and civil control,
  - iii. Handing Ben Gvir and his party control of the Negev and Galilee Development ministry, West Bank outposts, land-allocating authorities, and police forces across the Green Line,
  - iv. Permission for coalition members to attempt to amend anti-discrimination protections for LGBTQ+ people.
  - v. Supporting an “override clause” to allow the Knesset to overturn Supreme Court judgments.
3. Since the formation of the current Israeli government, Itamar Ben Gvir, Bezalel Smotrich, and Benjamin Netanyahu have repeatedly neglected the safety and security of Israelis, as well as deepening the occupation of and violence against Palestinians.

How do you want it to happen?:

1. Given the statements by the Union of Jewish Students (22 November 2022) and the European Union of Jewish Students (30 October 2022), UJS will continue to call out dangerous far-right rhetoric from Israeli government ministers.
2. None of the steps taken should influence other existing forms of Israel Engagement.
3. This policy shall remain in motion until substantial personnel changes occur within the Israeli government, in which case it should come under review by the National Council.
4. Changes in ministerial appointments, as dictated by the Norwegian Law, or the withdrawal of less than two parties from the governing coalition, are not categorised as ‘substantial’ by this resolution.
5. UJS will apply its principled support for cross-communalism, Israel engagement, democracy, and a negotiated two-state solution to its evaluation of any future Israeli governments, and will not shy away from representing the best interests of Jewish students in the UK and Ireland to future Israeli governments.

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2025 POLITICAL ENGAGEMENT 13: UJS & Higher Education Roundtable Engagement

Proposers' Name: Edgar Santos & Levona Zarum

Proposers' JSoc: Bristol & Aberdeen

Seconders' name: Tash Spungin & Elie Glaser

Seconders' JSoc: Birmingham & Edinburgh

What's the idea?:

1. As UK higher education evolves, UJS must act proactively to defend and advance the interests of Jewish students, ensuring accessibility, inclusion, safety, and strong representation across universities.
2. UJS should also always seek to platform Jewish students and give them opportunities to engage directly with politicians, police leadership, and other institutions. JSoc leaders should have connections with local, regional, and national politicians, as well as local and regional police teams, to strengthen representation and support across the sector.

How do you want this to happen?:

1. Policy Engagement: Remain active in government roundtables and meetings with university leaders regarding policies that affect Jewish life on campus.
2. Roundtable Series: UJS should organise a series of roundtables with Jewish students, politicians, and police teams.
  - a. These roundtables should be a space for Jewish students to express their experiences, make requests and recommendations, and ask questions directly to those in attendance.
  - b. They should be held in different regions across the country, ensuring JSocs of all sizes can participate.
3. Annual Higher Education Updates: Incorporate new policies and trends into UJS's yearly higher education briefings to ensure JSocs remain informed and equipped for advocacy.

# SAFETY, WELFARE, AND COMBATTING ANTISEMITISM

***Policy Lapses 2028/29***

**2025 SAFETY, WELFARE, AND COMBATTING ANTISEMITISM 1: Tackling Antisemitism Workshops**

Proposer's Name: Edgar Santos

Proposer's JSoc: Bristol

Secunder's Name: Jonah Levy

Secunder's JSoc: Bristol

What's the idea?:

1. Educational empowerment is essential for Jewish students to stand firm against hate and discrimination. Workshops led by recognised experts and UJS sabbatical officers will build confidence and provide actionable tools.

How do you want it to happen?:

1. UJS will contact experienced trainers (academics, lawyers, campaigners) to deliver a rolling series of workshops, both reactive to campus incidents and proactive on wider antisemitism context. UJS will also commit to having sabbatical officers use campus visits as places to deliver this training.
2. Sessions will cover recognition, reporting, resilience strategies, and communication with university authorities.
3. Accessible toolkits will be published online, including guidance on supporting students affected by antisemitism.
4. UJS will facilitate student feedback after workshops, continually refining delivery.

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2025 SAFETY, WELFARE, AND COMBATTING ANTISEMITISM 3: Tackling Underreporting

Proposer's Name: Levona Zarum

Proposer's JSoc: Aberdeen

Seconders' Name: Elie Glaser

Seconders' JSoc: Edinburgh

What's the idea?:

1. All hate crime is significantly underreported.
2. This includes antisemitism, which is significantly underreported to universities, students' unions, police, CST, JSocs and UJS.
3. Institutions, including the police, have consistently told UJS that they can only take action when they know as much as possible about what Jewish students are facing, and that when in doubt students should report.
4. Part of the problem is normalisation of antisemitism over the past few years, where the significant rise in antisemitism has accustomed and desensitised Jewish students to hatred on campus.
5. The most normalised form of hatred is microaggressions which can feel small and insignificant, but are part of the problem of rising and normalised antisemitism.

How do you want it to happen?:

1. UJS should seek to signpost reporting services to students.
2. UJS should give JSocs the resources to signpost reporting services.
3. UJS should consistently advocate for institutions to enhance signposting of reporting services.
4. UJS work with communal partners including CST on how best to encourage reporting of antisemitism.
5. UJS should seek to highlight the importance of reporting to Jewish students.

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## 2025 SAFETY, WELFARE, AND COMBATTING ANTISEMITISM 4: UJS Role In Furthering Jewish Student Security

Proposer's Name: Tash Spungin

Proposer's JSoc: Birmingham

Secunder's Name: Jacob Crivon

Secunder's JSoc: Nottingham

### What's the idea?:

1. The relationship between UJS and the Community Security Trust (CST) plays a vital role in effectively managing incidents of campus antisemitism, in building relationships with campus security, and in allowing Jewish students to trust our response to issues on the ground.
2. Collaboration between the two organisations should always seek to maintain UJS's independence as a student-led body whilst simultaneously recognising and benefitting from the expertise CST brings to communal security and safety.
3. CST operates as a volunteer organisation, and out of 10,000 Jewish students represented by UJS, only a small fraction of those students are trained security officers. Yet, numerous Jewish student events and Hillel Houses wouldn't be protected if it weren't for student volunteers on the ground.
4. CST's Campus team and the UJS Tzevet already work incredibly closely, with productive and united responses to ongoing campus conversations, and this motion seeks to ensure continuity of this positive relationship, acknowledging the essential nature of this joint work.
5. With CST being our closest communal partner, this motion calls for UJS to encourage at least 50% of all JSoc committees to train with CST, as a baseline to encouraging all Jewish students to train. This acts as a starting point for the future where UJS sabbatical teams can further improve the partnership with CST by the team themselves also being trained volunteers.

### How do you want it to happen?:

1. When meeting with, and building relationships with new JSoc committees, UJS are to encourage JSoc committee members to complete the training course, if they are physically able to do so.
  - a. It is worth noting that for many volunteers, if their campus or their own personal schedules doesn't permit the opportunity to take security shifts, there is still significant benefit to completing the training course.
  - b. Not only does this volunteer training increase each Jewish students individual awareness and personal safety, it also ensures high-level thinking in difficult scenarios, guaranteeing a level of protection - and has a wider impact on the

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resilience of our Jewish student community seeking to fulfil our duty to protect one another.

2. As CST releases dates for upcoming training courses, UJS are to use key networks to share the dates round. Examples of networks to use include the JSoc Presidents group chats and by reposting on social media, encouraging Jewish students to further their own personal security, as well as protecting wider British Jewry.
3. UJS are to make an effort to recognise and work closely with Jewish students who are trained security officers, to ensure their voices are heard.
  - a. By working with these students directly, UJS gain the ability to improve security response to antisemitic incidents, whilst also proactively recognising how best to plan local JSoc and national UJS events, and how to advise JSoc committees on securely advertising events.

### *Policy Lapses 2028/29*

2025 SAFETY, WELFARE, AND COMBATTING ANTISEMITISM 6: Supporting Jewish Delegates and other Jewish attendees at NUS Conferences

Proposer's Name: Levona Zarum

Proposer's JSoc: Aberdeen

Secunder's Name: Leah Preston

Secunder's JSoc: Birmingham

What's the idea?:

1. Jewish students attending the NUS Conference, or other similar events may feel concerned or uncomfortable.
2. It is vital that Jewish students continue to engage with the NUS and attend their conferences. These students would benefit greatly from support from UJS.
3. It is important to avoid tokenising Jewish delegates, or assuming they are in attendance purely to represent the Jewish community. Inevitably, there will be a diversity of views and identities amongst Jewish students, and these should not be minimised. The following actions, therefore, aim only to ensure that Jewish students can participate in NUS spaces, in whatever capacity they intend to, whether that be related to Judaism or not, without fear or harassment.

How do you want it to happen?:

1. UJS sabbatical officers should ensure they are known to and contactable by Jewish delegates in the lead up to the conference.
2. UJS should attend the NUS conference, not only to represent Jewish students, but also to support Jewish delegates in attendance, regardless of whether their political aims and affiliations align or not
3. UJS should create and circulate a list of contact information of any UJS staff or officers attending the conference to delegates, in order to ensure support is clearly and easily accessible. UJS should ensure that there is always someone present or contactable, throughout the conference.
4. With the consent of Jewish delegates, UJS should create a group chat, so as to avoid feelings of isolation amongst Jewish delegates. Similarly, UJS should hold a drop-in social during a break in the conference.

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2025 SAFETY, WELFARE, AND COMBATTING ANTISEMITISM 7: Tackling Antisemitism in Schools

Proposer's Name: Levona Zarum

Proposer's JSoc: Aberdeen

Seconder's Name: Sapira Zarum

Seconder's JSoc: Sheffield

What's the idea?:

1. There is a huge amount of antisemitism in schools, often that goes untackled, with limited support for students.
2. UJS with UJSix should seek to support Jewish students in mainstream schools to tackle antisemitism.

How do you want it to happen?:

1. UJS should work with organizations (e.g. like CST and Palace Yard) in their work on tackling antisemitism in schools, supporting and guiding where appropriate.
2. UJS should advise schools on best practice when dealing with antisemitism.
3. UJS should communicate to Jewish students the support it can provide in dealing with antisemitism, through the UJSchools programme.

### *Policy Lapses 2028/29*

#### 2025 SAFETY, WELFARE, AND COMBATTING ANTISEMITISM 9: UJS to Continue Challenging the Denial of Antisemitism

Proposer's Name: Tziyona Elf

Proposer's JSoc: Leeds

Secunder's Name: Molly Phillips

Secunder's JSoc: Exeter

#### What's the idea?:

1. The denial and dismissal of antisemitism remains one of the most persistent barriers to tackling anti-Jewish hatred in the UK. Across politics, student movements, and academia, Jewish people who raise concerns about antisemitism continue to be accused of acting in bad faith or of fabricating claims for political ends.
2. The Equalities and Human Rights Commission's investigation into antisemitism in the Labour Party (2015–2019) found that the party had breached the Equality Act 2010 through acts of harassment, including using antisemitic tropes and suggesting that complaints were "smears." Similarly, Rebecca Tuck KC's independent investigation into the National Union of Students in 2023 found that "antisemitism and hostility towards Jews" had been left "unchallenged," with Jewish students often accused of making bad-faith complaints.
3. This culture of denial persists today. Most recently, a member of staff at the University of Cambridge tweeted: "There is nothing endangering Jewish students. You are exploiting them to push pro-genocide propaganda." Such statements illustrate how antisemitism denial has become embedded in parts of academia and public discourse.
4. UJS must continue to challenge these narratives that gaslight Jewish students, undermine their credibility, and enable antisemitism to persist unchecked.

#### How do you want it to happen?:

1. UJS should continue to publicly oppose antisemitism denial wherever it occurs in student spaces, universities, or wider public life.
2. UJS should ensure that those who deny or downplay antisemitism are not invited or permitted to educate student unions or institutions about Jewish issues.
3. The UJS President and Campaigns Team should continue to warn J-Socs about "astro turf" groups and individuals who seek to dismiss Jewish experiences or promote antisemitic rhetoric.
4. UJS should amplify Jewish student voices whose experiences have been dismissed, through campaigns, testimony collection, and engagement with universities, government, and communal partners.

## *Policy Lapses 2028/29*

### 2025 SAFETY, WELFARE, AND COMBATTING ANTISEMITISM 10: UJS Commits to Continuing to Stand Against Terror

Proposer's Name: Alfie Joseph

Proposer's JSoc: York

Seconder's Name: Benjamin Sacks

Seconder's JSoc: Warwick

#### What's the idea?:

1. Jewish students, like all students, have the right to an education in an environment free from terror, extremism, and hate.
2. Over the past two years, Jewish students have faced a rise in the glorification of proscribed terrorist organisations and extremist rhetoric across UK campuses. This has fostered an atmosphere of fear, intimidation, and hostility that directly undermines the safety and wellbeing of Jewish students.
3. UJS must continue to lead the response ensuring that our campuses are places of learning, not platforms for hate.

#### How do you want it to happen?:

1. UJS should commit to continuing the Stand Against Terror campaign and to working with communal and governmental partners to tackle the glorification of terrorism and campus extremism.
2. This includes:
  - a. Partnering with CST, universities, student unions, and law enforcement to ensure consistent action against incitement and terror glorification.
  - b. Engaging with the Department for Education, Counter-Terrorism Policing, and the Office for Students to push for clearer guidance and accountability mechanisms.
  - c. Empowering Jewish students to report extremism safely and ensuring their experiences are heard by decision-makers at every level.
  - d. Through this campaign, UJS will stand firm in protecting the right of Jewish students to learn, thrive, and live proudly, in safety and without fear.

### *Policy Lapses 2028/29*

2025 SAFETY, WELFARE, AND COMBATTING ANTISEMITISM 11: UJS and Students' Unions

Proposer's Name: Levona Zarum & Yotam Havkin

Proposer's JSoc: Aberdeen & Leeds

Seconders' Name: Josh Zinkin & Kezzy Miller

Seconders' JSoc: Bristol & Liverpool

What's the Idea?:

1. UJS policy supports helping Jewish Sabbatical officers at student unions around the country (CA7 passed 2022/23).
2. UJS notes the unique issues that Jewish sabs face as both student (status holders) and staff
3. UJS also notes the issues experienced with antisemitism within student unions, which makes tackling campus antisemitism more difficult.

How do you want it to happen?:

1. UJS' Membership Engagement Sabbatical Officer should ensure they know who and where Jewish Sabbs are around the country.
2. UJS should ensure that Jewish Sabbs are included in discussions around NUS, as they work daily in spaces directly affiliated with NUS.
3. UJS should facilitate a network of current Jewish Sabbs.
4. UJS Campus Sabbs should be involved in the delivery of antisemitism awareness training for the SU of their JSocs, rather than just the Campaign Officer(s). This will enable the start of a longer-term relationship between UJS & SUs and will make having to deal with antisemitism on campus easier.
5. UJS should make tackling antisemitism within student unions a priority and work with campus JSocs to do so.
6. UJS should continue to work with student unions to ensure a zero tolerance approach to antisemitism both within student unions and on campus.
7. Encourage all SUs to reach out to JSocs when statements, speaker events, and motions may impact Jewish students.
8. Support JSocs in challenging SU assembly motions that exclude or erase Jewish perspectives.

***Policy Lapses 2028/29***

2025 SAFETY, WELFARE, AND COMBATTING ANTISEMITISM 12: Campaigns Forums Resources

Proposer's Name: Levona Zarum

Proposer's JSoc: Aberdeen

Secunder's Name: Josh Zinkin

Secunder's JSoc: Bristol

What's the idea?:

1. UJS should enhance the Campaigns Forum by producing resources for Campaigns Officers to aid in their work in tackling antisemitism on campus.

How do you want it to happen?:

2. UJS should produce briefings and advice on specific issues and share these with members of the campaigns forum.
3. It should be up to the UJS Campaigns Team what resources will be produced. They should take advice from the campaigns forum on what there is demand for.

### *Policy Lapses 2028/29*

2025 SAFETY, WELFARE, AND COMBATTING ANTISEMITISM 13: Jewish Life & Best Practice Guidance for Universities and Students' Unions

Proposers' name: Levona Zarum & Edgar Santos

Proposers' JSoc: Aberdeen & Bristol

Seconders' name: Leah Preston & Natasha Spungin

Seconders' JSoc: Birmingham

What's the idea?:

1. Universities and Students' Unions consistently ask for ideas on how to support and enhance Jewish student life on campus, yet many do not know enough about the Jewish student experience, often the only thing they know about is antisemitism. As UK higher education evolves, UJS must proactively defend and advance the interests of Jewish students, ensuring accessibility, inclusion, safety, and strong representation across universities.
2. It is the responsibility of UJS to educate institutions about all aspects of Jewish student life, including festivals that sometimes fall on the first days of term. When this happens, Jewish students can miss essential course introductions and information, causing unnecessary stress and disadvantaging them at the start of the academic year.
3. UJS should offer ideas of best practice and share examples from around the country to help institutions better support Jewish students.

How do you want this to happen?:

1. Best Practice Guide: UJS should publish a best practice guide for Universities and Students' Unions, including dates of Jewish festivals, how to support Jewish students, common festival greetings, antisemitism awareness, Kosher provision, local JSoc information, and examples of effective policies across the sector.
  - a. The guide should be reviewed and updated yearly.
2. Sector Collaboration: UJS should work with Jewish student leaders, sabbatical officers, university leaders, and higher education organisations to collect examples of best practice.
3. Distribution & Timely Planning: The guide should be sent to Vice Chancellors, Senior Leadership Teams, and Students' Union teams, ideally in August, to allow for planning for the upcoming academic year.
  - a. UJS should send an annual email to all universities with dates of Jewish festivals and encourage them to schedule the start of term with these in mind.
4. Policy Engagement: UJS should remain active in government roundtables and meetings with university leaders regarding policies that affect Jewish life on campus.
5. Sharing Best Practice: UJS should circulate examples of effective university policies, including but not limited to: exam timetabling around festivals, Kosher food provision, and hate-incident reporting systems.



### ***Policy Lapses 2028/29***

6. Annual Higher Education Updates: UJS should incorporate new policies and trends into its yearly higher education briefings to ensure JSocs remain informed and equipped for advocacy.
7. Support for Students: UJS should continue working with UJC and PJS to support students seeking exemptions from classes that fall on festivals.

### *Policy Lapses 2028/29*

#### 2025 SAFETY, WELFARE, AND COMBATTING ANTISEMITISM 14: Addressing Antisemitism and Calls for Israel's Destruction

Proposer's Name: Daniel Trager-Lewis

Proposer's JSoc: Westminster

Seconder's Name: Joshua Heinrich

Seconder's JSoc: Westminster

#### What's the idea?:

1. Some who claim to hold 'anti-Zionist' beliefs express a desire for the destruction and abolition of the entirety of the State of Israel.
2. According to the unanimously-adopted IHRA definition of antisemitism (2024 CAMPAIGNS 3), denying the Jewish people's right to self-determination may constitute antisemitism, taking into account overall context.
3. Rhetoric that calls for the destruction of the State of Israel is often disguised as legitimate criticism of Israel, but UJS should endeavour to ensure that all forms of antisemitism are called out when recognised.
4. Legitimate criticism of Israeli government policy is possible and must be protected, without calling for the country's destruction.
5. Mislabelling antisemitism as criticism of Israel undermines efforts to combat racism and silences constructive debate.

#### How do you want it to happen?:

1. To reaffirm in line with the IHRA definition, taking into account the overall context, that when anti-Zionism is expressed as denial of the Jewish people's right to self-determination or calls for the abolition of the State of Israel, it constitutes antisemitism.
2. To call out criticism of Israel when it strays into antisemitism.
3. To defend the right of Jewish students to express Zionist identity without being labelled racist or genocidal.
4. To call on universities, student unions and the NUS to call out all forms of antisemitism and call out when anti-Zionism strays into antisemitism.

### *Policy Lapses 2028/29*

2025 SAFETY, WELFARE, AND COMBATTING ANTISEMITISM 15: UJS Condemns Nigel Farage's Antisemitism and Racism as a School Pupil

Proposer's Name: Edgar Santos, Julia Pancer, Eli Sassoon

Proposer's JSoc: Bristol, Edinburgh, Nottingham

Seconders' Name: Noah Grose, Maya Blackstone, Levona Zarum, Hodaya Mason, Asher Friedman, Sarah El Bez, Elie Glaser

Seconders' JSoc: Bristol, Birmingham, Aberdeen, City St George's, Nottingham, City St George's, Edinburgh

What's the idea?:

1. On Tuesday 18th November 2025, the Guardian reported that Reform UK leader and MP Nigel Farage had engaged in vile and abusive antisemitism as a pupil at Dulwich College.
2. Peter Ettedgui, one of Farage's Jewish schoolmates and the grandson of refugees from Nazi Germany, claimed that Farage "would sidle up to [him] and growl: 'Hitler was right,' or 'Gas them,' sometimes adding a long hiss to simulate the sound of the gas showers".
3. Farage has also been accused of racism against Black and Asian students, using racial slurs and telling them to 'go home'.
4. These accusations have been substantiated by over a dozen other Dulwich College alumni.
5. In the two weeks following, Farage has denied these allegations, and accused those making them of holding political motivations.
6. Ettedgui, along with other alumni, has rejected Farage's denials as "fundamentally dishonest".
7. Farage's comments and his refusal to take accountability for them are inexcusable.
8. It is one of UJS' core missions to defend Jewish students and therefore to vocally oppose antisemitism in national politics.

How do you want it to happen?

1. UJS to condemn and publicly call out Nigel Farage's antisemitism and racism at Dulwich College.
2. UJS to highlight that it is never acceptable to make such remarks towards Jewish people, and that these comments are antisemitic regardless of 'intent'.
3. UJS to convey Jewish students' deep concern at these accusations to Jewish communal bodies and organisations.
4. UJS will write to Nigel Farage, inviting him to apologise to Jewish alumni of Dulwich College and the British Jewish community, and setting out our work leading, defending, and enriching Jewish life on campus.

***Policy Lapses 2028/29***

5. UJS will ask communal organisations to join them in writing to Nigel Farage, asking him to meet with communal leaders from across the Jewish community to learn about Jewish life in 21st century Britain.



*Policy Lapses 2028/29*

# YOUR UNION

### *Policy Lapses 2028/29*

2025 YOUR UNION 2: Proportional and Regional Distribution of Opportunity and Engagement

Proposer's Name: Molly Phillips

Proposer's JSoc: Exeter

Secunder's Name: Aaron Berlyne

Secunder's JSoc: Newcastle

What's the idea?:

1. UJS is built on a network where bigger JSocs get more opportunity because of their size, such as visits from the Chief Rabbi, regular Sabbatical and Presidential visits, and different companies operating in their cities.
2. Jewish Students shouldn't have to choose their universities based on how engaged Jewish companies, such as UJS are in their area.
3. UJS should evenly and equally operate based on proportional distribution with engagement, in-person visits, and ticket sales for events like Booze4Jews to prioritise engagement from at least 15+ different JSocs over the country.

How do you want it to happen?:

1. UJS should prioritise in-person sabbatical visits to JSocs that are considered smaller sized.
2. UJS should make sure they cover vast areas of the UK and Ireland in all their reports, such as Scotland, Wales, Northern Ireland, Midlands, South Coast, South West etc...
3. Prospective campaigns should be examined individually, not based on the size of the JSoc.

### *Policy Lapses 2028/29*

2025 YOUR UNION 3: UJS to provide cost of living support to Jewish students and JSocs across the country

Proposer's Name: Leah Preston

Proposer's JSoc: Birmingham

Secunder's Name: Levona Zarum

Secunder's JSoc: Aberdeen

What's the idea?:

1. 42% of UK university students are currently living off £100 or less a month (NUS).
2. Financial worries are having a major impact on students' mental health as they cut down on essentials. Soaring heating bills and rent costs are driving students to sit in cold accommodation and struggle to study, socialise and simply feel physically comfortable.
3. 96% of students are making cutbacks, with over half spending less on food, and the other half heating their homes less regularly, and one in ten cutting back on sanitary products. Three-quarters also report socialising less to save money.
4. Students are increasingly turning to their family or savings for help, but 77% said the cost-of-living crisis had affected the income of someone who supports them financially highlighting that alternative sources of support are drying up.
5. Despite soaring inflation, the undergraduate student maintenance package in England has risen barely, and students have been excluded from existing government support.
6. The cost-of-living crisis has also led to increased costs for JSocs, at a time when students have less disposable income to pay for events.
7. This is particularly the case as the price of kosher food has increased disproportionately estimated at about 4x the inflation rate of other food.

How do you want it to happen?:

1. Create cost-of-living guidance for all students with useful advice around cost-effective living, keeping warm, cheap + healthy meals, discounts etc.
2. Providing 'warm spaces' where feasible, so that students can study, socialise and feel their fingers again in a free and welcoming space.
3. UJS to aim to work with community philanthropists to provide an emergency bursary packages for the worse-off students that need financial assistance and are struggling to make ends meet.
4. Call on the government to release a student support package, rescind the tying of student loans to the inflation rate, and place a cap on student rent bills.
5. Policy Lapses 2025
  - a. Update the "Finance at University" page to include advice on dealing with the cost of living crisis.

***Policy Lapses 2028/29***

- b. UJS should actively publicise this page, particularly during Freshers' Week.
- c. The JSoc Expenses form, which dictates how much financial support a JSoc can claim per head for any given event, should be reviewed in line with the rate of inflation by the relevant UJS staff.
- d. UJS should create guidance assisting students through the cost of living crisis, with contingency funds for the worst hit students who have no other available means of support, if financially possible.
- e. UJS should call on the government to up their support for students and push for a student support package, the majority of whom are struggling disproportionately due to not having a regular source of income, unlike most adults.

### *Policy Lapses 2028/29*

2025 YOUR UNION 4: Climate Crisis

Proposer's Name: Edgar Santos

Proposer's JSoc: Bristol

Secunder's Name: Josh Zinkin

Secunder's JSoc: Bristol

What's the idea?:

1. The UK is experiencing increasing climate extremes, with 6.3 million homes at flood risk and national temperatures exceeding 1.5°C above the pre-industrial average, making 2025 one of the hottest years on record. Jewish values of stewardship and justice require student leadership in local and global climate action.

How do you want it to happen?:

1. UJS will prioritise supporting campus climate-action initiatives and JSoc-led reduction programs (single-use plastics and green travel).
2. Partner with external climate organisations to deliver practical workshops and toolkits tailored to student activism.
3. UJS will produce and update annual reports on carbon footprint reduction and student engagement in climate justice projects.
4. All programming will centre accessibility, enabling involvement regardless of background or prior experience with environmental activism.

## *Policy Lapses 2028/29*

2025 YOUR UNION 6: UJS Financial Awareness

Proposer's Name: Joshua Zinkin

Proposer's JSoc: Bristol

Secunder's Name: Max Leaf

Secunder's JSoc: Bristol

What's the idea?:

1. Too often, UJS is unfairly treated as an unlimited funding source, rather than a student-led charity that must carefully allocate resources and fundraise for every pound spent.
2. Greater financial awareness will help educate members, encourage smarter campaigning and programming, and strengthen the partnership between UJS and its student members.

How do you want it to happen?

1. UJS should publicise the outline of funding allocation in its annual review more, and direct it at student members.
2. This will be displayed for an accessible understanding with an outline of spending priorities.
3. This should be put on UJS social media at the same time it is published in the annual review.

### *Policy Lapses 2028/29*

2025 YOUR UNION 7: UJS Presidential Aims

Proposer's Name: Josh Zinkin

Proposer's JSoc: Bristol

Secunder's Name: Max Leaf

Secunder's JSoc: Bristol

What's the idea?:

1. UJS Presidential elections are held in November and December of each year.
2. Some students may not be clear on the elected president's priorities at the start of the next academic year, especially freshers.
3. A mandate of the president to publicise and publicly state on social media their priorities for the academic year would help all students understand the main policies.

How do you want it to happen?:

1. In September, the UJS President will publish a post on all UJS' socials, in which they outline their priorities for the year.
2. This must be consistent with the motions passed at convention the year before, and the manifesto the President was elected on.

### ***Policy Lapses 2028/29***

2025 YOUR UNION 8: UJS should continue adopting 'Yerushalayim' by Miami Boys Choir as its official anthem

Proposer's Name: Maya Blackstone

Proposer's JSoc: Birmingham

Seconders' Name: Molly Philips & Alfie Joseph

Seconders' JSoc: Exeter & York

What's the idea?:

1. Since its release in the premature 2000s, Yerushalayim has captured the hearts, minds and hips of global Jewry.
2. UJS should adopt Yerushalayim as its official anthem.

How do you want it to happen?:

1. UJS must play Yerushalayim at the start and end of every Convention at the loudest possible volume, as the coaches roll in and out, filled with students determined to safeguard our current, and more importantly, future Jewish students.

***Policy Lapses 2028/29***

2025 YOUR UNION 9: UJS Commits to Remembering the Victims and Hostages of October 7th

Proposer's Name: Levona Zarum

Proposer's JSoc: Aberdeen

Secunder's Name: Sapira Zarum

Secunder's JSoc: Sheffield

What's the idea?:

1. UJS and Jewish students across the UK and Ireland must ensure that the memory of the victims and hostages of October 7th is never forgotten.
2. As time passes, remembrance must remain active. Ensuring that remembrance honours those murdered at the Nova festival and across Southern Israel, remembers those taken, and bears witness to the suffering endured by hostages and their families. Jewish students have a moral responsibility to ensure that the stories, faces, and voices of those affected by October 7th remain present in our collective memory, and that our remembrance strengthens our commitment to Jewish life and values on campus.

How do you want it to happen?:

1. Commit to annual and ongoing acts of remembrance for the victims and hostages of October 7th across Jewish Societies and national programming.
2. Continue to work closely with the UK Hostages and Families Forum to amplify their testimonies and ensure their stories are heard by students and the wider public.
3. Advocate and campaign until every hostage is brought home (4 remain in Gaza at the time of writing), so that those whose bodies remain cruelly held in Gaza can be laid to rest with the dignity they deserve.
4. Support JSocs in marking remembrance in meaningful, educational, and compassionate ways.
5. Through remembrance, education, and advocacy, UJS will ensure that Jewish students continue to honour the victims and stand in solidarity with the hostages, today and for years to come.

### *Policy Lapses 2028/29*

2025 YOUR UNION 10: Donations of Old Items to Charity

Proposer's Name: Levona Zarum

Proposer's JSoc: Aberdeen

Secunder's Name: Leah Preston

Secunder's JSoc: Birmingham

What's the idea?:

1. For many years when people graduate university, they have no idea what to do with their belongings. Some people already have duvets and kitchen equipment at home or they want new items.
2. There is currently too much going to waste and being thrown away that could be passed to other students who would make good use of these things.
3. UJS owns properties in some cities that should be used for good causes such as charity.

How do you want it to happen?:

1. For every place that UJS owns to be a place where people can drop off and pick up items they might need.
2. For there to be a process where items can be donated to freshers.
3. Where there isn't a UJS space, for UJS to help arrange donating old items to charity or to freshers that need it.

### *Policy Lapses 2028/29*

2025 YOUR UNION 11: Means Tested JSoc Funding and additional funding for small JSocs, including yearly reviews

Proposer's name: Alfie Joseph

Proposer's JSoc: York

Secunder's name: Maya Blackstone

Secunder's JSoc: Birmingham

What's the idea?:

1. Bigger JSocs get a huge amount of external help such as Aish, Chabad, Chaplaincy events, etc every week however, smaller JSocs tend to receive none of that yet receive the same amount of funding as those bigger JSocs.
2. Smaller JSocs should get more help and funding as often, their JSoc events are the only opportunities that Jewish students have on campus.
3. Some JSocs are new and small such as under 20 members, and in a small university. As a result, they do not have the economies of scale of other JSocs.
4. In addition, some Student Unions are run in a way that leave societies that do not charge membership fees without any funding.
5. We therefore propose that UJS be more flexible and assess the funding that small JSocs receive on a case-by-case bases.
6. The amount funded for events, big and small has been the same since for far too long. This means every FND shop has got more expensive., yet JSocs still need to survive off of £2/head.

How do you want it to happen?:

1. As opposed to a flat rate of £2 per head for example, this should be discretionary and means tested.
2. JSocs that have little in their accounts should receive more funding than those who have more.
3. A yearly stipend rather than funding per event or larger amount of funding per person per event.
4. An annual review over the summer should be conducted each year, to look at the amounts, review them and increase in line with inflation.

### *Policy Lapses 2028/29*

2025 YOUR UNION 16: UJS to actively combat anti-Palestinian racism

Proposer's Name: Frankie Flaum

Proposer's JSoc: Nottingham

Seconder's Name: Josh Zinkin

Seconder's JSoc: Bristol

What's the idea?:

1. UJS is committed to combating all forms of racism.
2. This includes specifically combating anti-Palestinian and anti-Arab racism, which exists within parts of our community.
3. Combating racism is an active process and so UJS must take proactive steps to combat anti-Palestinian racism, including educating students and condemning it within our community.

How do you want it to happen?:

1. UJS will have a zero tolerance policy on anti-Palestinian and anti-Arab racism, and condemn it whenever it occurs in our community.
2. UJS will seek out groups with expertise on, and lived experience with this topic to help educate Jewish students and inform UJS' approach.
3. UJS will refuse to engage with or put on events alongside groups who engage in or spread anti-Palestinian or anti-Arab racism - as stated in bye-law 3: clause 2.1.

### *Policy Lapses 2028/29*

2025 YOUR UNION 17: Clarifying the role of RON in UJS elections

Proposer's Name: Nadav Sweiry

Proposer's JSoc: Nottingham

Seconded's Name: Frankie Flaum

Seconded's JSoc: Nottingham

What's the idea?:

1. Democracy in UJS elections (primarily Presidential but also National Council and Board of Deputies) relies on meaningful choice. "Re-open Nominations" (RON), while technically on the ballot, is currently treated as an afterthought and a procedural formality rather than a legitimate political expression.
2. The current framing of UJS elections often leads students to perceive RON as a 'wasted vote' or an act of apathy. This motion seeks to reframe RON as a positive constitutional mechanism. Voting for RON is an active demand for a higher standard of leadership and/or a wider pool of talent than is available.
3. In recent years, Presidential campaigns have often narrowed to a small field of candidates, with manifestos that can be perceived as 'playing it safe' or glossing over key issues that are not widely spoken about to win support. This creates a democratic deficit. Less competition is detrimental for the long-term democratic health of the Union and discourages students from running for positions.
4. Promoting RON as a valid alternative empowers the electorate. It sends a message that students do not have to 'settle' for available candidates and encourages a more diverse range of candidates to run and express their diverse range of opinions.

How do you want it to happen?:

1. UJS platforms must actively clarify the constitutional function of RON to the electorate. This includes explicitly stating this in promotional material for elections (such as Instagram posts announcing candidates). This ensures all students understand that a vote for RON is a vote for a new election cycle, not a spoiled ballot.
2. RON must be accorded equal status to human candidates in UJS election material and all promotions. This includes announcing and explaining the constitutional role of RON at all Presidential debates.
3. The returning officer and wider election committee must ensure that the election messaging does not explicitly or implicitly discourage voting for RON (i.e. by framing the election solely as a race between the named candidates).

# JEWISH ENRICHMENT AND INCLUSION

## *Policy Lapses 2028/29*

2025 JEWISH ENRICHMENT AND INCLUSION 1: Jewish Enrichment and Inclusion-

Motion Title: UJS to Commit to Pro-Choice Advocacy

Proposers' Name: Molly Phillips & Edgar Santos

Proposers' JSoc: Exeter & Bristol

Seconders' Name: Izzy Mackintosh & Levonna Zarum

Seconders' JSoc: Warwick & Aberdeen

What's the idea?:

1. UJS currently has no clear policy-led stance on abortion rights. With UK abortion figures nearing 300,000 per year and public debate becoming more polarised, Jewish students are increasingly navigating questions of reproductive autonomy. UJS should stand for pregnant people having the right to abort and reaffirm its long-standing pro-choice stance, grounded in safeguarding reproductive rights, bodily autonomy, and equitable access to healthcare for all students.

How do you want this to happen?:

1. Public Reaffirmation: UJS should become a pro-choice organisation, restating its commitment to safe, legal, and accessible abortion care through official statements, campaigns, and inclusion in policy documents.
2. Advocacy Across the Community: UJS should urge its communal partners and JSocs to take the same pro-choice stance.
3. Campaigning: UJS should aim to run a campaign in favour of the right to abortion, raising awareness and normalising conversations about reproductive rights.
4. Resource Packs for JSocs: UJS should develop accessible packs with:
  - a. Information on UK reproductive healthcare services
  - b. Signposting to legal guidance
  - c. Contacts for impartial counselling and support organisations
  - d. Guidance on navigating local services across the UK
5. Welfare Support: UJS should signpost students who have had an abortion towards welfare support when requested.
6. Events and Education: UJS should partner with healthcare, legal, and advocacy organisations to host discussions and workshops on reproductive rights.
7. Sexual Education: Information about abortion should be included in sexual education programmes that UJS endorses as part of widening the curriculum for safer sex.

***Policy Lapses 2028/29***

2025 JEWISH ENRICHMENT & INCLUSION 2: Kosher food on campus

Proposer's Name: Leah Preston

Proposer's JSoc: Birmingham

Secunder's Name: Leon Silver

Secunder's JSoc: Birmingham

What's the idea?:

1. Several universities in the UK already offer kosher food at their SU shops or canteens. Observant Jewish students are often limited to certain universities due to a lack of provision for kosher food.
2. For Student Unions to include kosher food selection in their SU shops and hot kosher food meals in SU canteens.

How do you want it to happen?:

1. UJS to support JSocs in lobbying their SUs and universities to introduce kosher options on campus.
2. UJS to lobby to SUs and universities directly to introduce kosher options on campus.
3. UJS to work with organisations like the University Jewish Chaplaincy to ensure kosher provisions.

### *Policy Lapses 2028/29*

2025 JEWISH ENRICHMENT AND INCLUSION 3: UJS-wide Chavruta

Proposer's Name: Leah Preston

Proposer's JSoc: Birmingham

Seconders' Name: Sophie Shure

Seconders' JSoc: Nottingham

What's the idea?:

1. A chavruta from across UK and Ireland universities, where we can have discussions once a week, looking at both Hebrew and English translations to be accessible to all. It's a great way to make friends through Talmudic study, and we can introduce those who haven't done so before to the study.

How do you want it to happen?:

1. The best option is to meet over Zoom, given the locations across the UK and Ireland. If possible, students could be paired locally to facilitate in-person learning, depending on their preference.

### *Policy Lapses 2028/29*

2025 JEWISH ENRICHMENT AND INCLUSION 4: Supporting Inclusive Relationship and Sex Education

Proposer's Name: James Laikin

Proposer's JSoc: Sheffield

Seconded's Name: Sapira Zarum

Seconded's JSoc: Sheffield

What's the idea?:

1. Relationship and sex education (RSE), especially in faith schools, can often not be inclusive of LGBT+ people.
2. A lack of equitable and representative RSE can often leave LGBT+ young people marginalised and under-educated.
3. RSE should be more equitable, including more education on LGBT+ experiences and identities.

How do you want it to happen?:

1. UJS should campaign for schools – in particular, Jewish faith schools – to have a programme of LGBT+ inclusive RSE.
2. UJS should lobby Jewish community organisations, including PaJeS, to also campaign for this.

### *Policy Lapses 2028/29*

#### 2025 JEWISH ENRICHMENT AND INCLUSION 5: Jewish Prayer Rooms on Campus

Proposer's Name: Edgar Santos

Proposer's JSoc: Bristol

Seconded's Name: Kezzy Miller

Seconded's JSoc: Liverpool

What's the idea?:

1. Dedicated Jewish prayer rooms are vital for religious practice, spiritual wellbeing, and inclusion. Accessible spaces help observant students engage meaningfully with campus life.

How do you want it to happen?:

1. Advocacy with Universities & SUs: lobby institutions to create or maintain suitable prayer spaces, ensuring they are secure, accessible, and properly maintained.
2. Support for JSocs: provide advocacy toolkits, letters and templates to help JSocs present a strong case for accommodation.
3. Best-Practice Sharing: Celebrate universities that successfully implement prayer spaces and share their models with other campuses.

### *Policy Lapses 2028/29*

2025 JEWISH ENRICHMENT AND INCLUSION 6: Support Cross-communalism

Proposer's Name: Edgar Santos

Proposer's JSoc: Bristol

Seconded's Name: Shifra Morris-Evans

Seconded's JSoc: Manchester

What's the idea?:

1. Cross-communalism is one of UJS's core values.
2. At many JSocs, orthodox Judaism tends to be considered the standard and progressive students can be left feeling that their religious needs aren't being met.
3. Some orthodox organisations are very supportive of Jewish students, but their heavy involvement can compound the feeling that progressive students aren't catered to if JSocs aren't mindful.
4. Progressive Jewish practice shouldn't be considered 'less Jewish', but rather should be acknowledged to be a different way of practising, which is meaningful and authentic for a large proportion of Jews.

How do you want it to happen?:

1. UJS should actively support and encourage Jewish students of all backgrounds to take on leadership roles in their JSocs.
2. This support can include having conversations about how their JSoc could better cater to students from a range of religious traditions or putting them in touch with progressive rabbis.
3. UJS should publish guidance on cross-communalism for JSoc committees, covering what it means, why it is important, and some practical tips for how to make sure that JSocs are cross-communal.
4. UJS should incorporate training on cross-communalism into their existing JSoc committee training programme.
5. UJS should continue to work with communal partners, including Marom, PJS, and UJC, to consider how cross-communalism can be put into practice.

### *Policy Lapses 2028/29*

2025 JEWISH ENRICHMENT AND INCLUSION 7: UJS to oppose transphobia

Proposer's Name: Edgar Santos

Proposer's JSoc: Bristol

Seconded's Name: Eli Sassoon

Seconded's JSoc: Nottingham

What's the idea?:

1. UJS has a proud history of leading the way within the Jewish community when it comes to LGBT+ representation, platforming more trans and nonbinary voices than any other cross-communal organisation.
2. Nationally, and within the UK Jewish community, we have seen an abhorrent rise in transphobia, for example with transphobic op-eds in Jewish newspapers.
3. UJS should continue to oppose transphobia within student spaces but it should also play a more active role within the wider community.

How do you want it to happen?:

1. UJS should write to all Jewish newspapers asking to meet to address the tide of anti-trans bigotry within communal discourse.
2. UJS should centre trans and non-binary voices in these conversations and defend marginalised Jewish students.
3. UJS should provide guidance and training for JSoc committee members – in particular, welfare and inclusion officers – on transphobia, allyship, and creating inclusive spaces. This could be done with relevant external communal partners such as Keshet UK.
4. UJS should work to lead the student movement on trans and non-binary inclusion.
5. If they feel able, UJS staff members should make their pronouns clear online and in person. Pronoun badges should be made available at UJS events, and if requested by a JSoc.
6. UJS should commit to including pronoun badges at all events with a confidential opt-out option.
7. UJS should ensure all staff include pronouns in email signatures and verbal event introductions

### *Policy Lapses 2028/29*

2025 JEWISH ENRICHMENT AND INCLUSION 8: Jewish Students from Every Denomination Are Valued in our Movement

Proposer's Name: James Laikin

Proposer's JSoc: Sheffield

Secunder's Name: Ruby Herbert

Secunder's JSoc: Leeds

What's the idea?:

1. The current Israeli government includes ministers who have openly denigrated reform, progressive, and non-orthodox Jewish identities.
2. Some ministers have spoken about their intention to change the law of return to exclude progressive Jews, for example by cancelling the 'grandchild clause', patrilineality, or rejecting those who have converted with non-orthodox rabbis.
3. Jewish students hold a broad range of Jewish identities, and some students who identify as orthodox might also be affected by anti-progressive sentiment.
4. One of UJS's core values is cross-communalism.
5. All Jewish students, regardless of denomination or practice, are a valued part of our movement and community.

How do you want it to happen?:

1. UJS should continue to affirm the place of non-orthodox Jewish students within our movement and our community.
2. UJS will campaign against any change in the law of return which makes it harder for non-orthodox Jews to make aliyah.
3. UJS will affirm the place of those recognised as Jewish by any denomination, including converts and patrilineal Jews, in our movement and our community.

### *Policy Lapses 2028/29*

2025 JEWISH ENRICHMENT AND INCLUSION 9: UJS to hold Sephardi/Mizrahi heritage month every November

Proposer's Name: Edgar Santos

Proposer's JSoc: Bristol

Secunder's Name: Nadav Sweiry

Secunder's JSoc: Nottingham

What's the idea?:

1. UJS is home to a vibrant, diverse range of Jewish students, many whose lineage or customs (whether full or partial) originate from regions including, but not limited to, the Middle East, North Africa, and the Iberian Peninsula.
2. These distinct communities often unite under the umbrella term 'Sephardic' to honour the shared liturgical and rabbinic heritage that binds these communities together. This month is a celebration of the full spectrum of traditions (minhagim) and culture found within these communities.
3. Sephardic heritage is underrepresented in mainstream UK and Irish Jewish student life which often focuses on European traditions. This initiative seeks to balance that by highlighting the rich history, philosophy, and culture of the Middle East, North Africa, and the Iberian Peninsula. Students should not only be represented but actively empowered to lead the conversation on their heritage, ensuring authentic ownership rather than tokenism.
4. November 30th is internationally recognised as the day to mark the Departure and Expulsion of Jews from the Arab Countries and Iran. However, to fully understand the tragedy of the expulsion of Jews from Arab lands (marked on November 30th), students must first celebrate the vibrant cultures and communities that thrived there for centuries.
5. There is currently a lack of accessible digital resources explaining the history, diversity, and eventual displacement of these communities.
6. UJS should actively celebrate Sephardi and Mizrahi life through practical experiences—sharing food, music, liturgy, and social customs—facilitated by the wider community.

How do you want it to happen?:

1. The UJS Sabbatical Team to mandate that a "Sephardi and Mizrahi Awareness Month" is held in November each year, anchored by the November 30th commemoration.
2. The Sabbatical Team should consult with a national network of Sephardi students to shape the campaign, empowering them to take lead roles in delivering content both nationally and in their local JSocs.
3. In addition to this, UJS should also actively collaborate with external Sephardi and Mizrahi communal organisations (including but not limited to the S&P, JIMENA, Harif, Chazak) to

### ***Policy Lapses 2028/29***

facilitate high-quality speakers, educational materials, and social events for JSocs to celebrate Sephardic heritage and culture.

4. UJS should run a social media campaign that moves from "Celebration" (food, culture, student spotlights) to "Commemoration" (culminating in educational posts about the expulsion of Jews from Arab lands on Nov 30th).
5. UJS should create and distribute practical programming resources including but not limited to a 'Taste of Heritage' recipe guide. This guide should be created in collaboration with students and honoured members of the wider community and should feature accessible, step-by-step recipes for diverse dishes, such as Persian Gondi, Moroccan Dafina, Iraqi T'bit, and Tehina cookies, enabling JSoc committees to cook authentic meals themselves. Furthermore, UJS shall actively encourage and support students to lead these initiatives by showcasing their own family traditions, thereby 'crowdsourcing' the rich variety of culture present within the Union.
6. UJS should allocate a dedicated subsidy budget for every JSoc to host a Sephardi/Mizrahi-themed Friday Night Dinner. While JSocs are strongly encouraged to align this event with Sephardi/Mizrahi Awareness Month in November, this funding shall remain accessible throughout the academic year to ensure that scheduling conflicts do not prevent a society from celebrating this heritage.

### *Policy Lapses 2028/29*

2025 JEWISH ENRICHMENT AND INCLUSION 10: Promoting Jewish engagement for all

Proposer's Name: Kezzy Miller

Proposer's JSoc: Liverpool

Seconded's Name: Frankie Flaum

Seconded's JSoc: Nottingham

What's the idea?:

1. University is an ideal time for young Jews to explore their own Jewish identities and develop skills.
2. Cross-communally, students should be given more opportunities to learn to lead Jewish prayer services, read from the torah, and lead study sessions.
3. Cross-communally, students should be given more opportunities to participate in Jewish prayer services and study sessions, and practice the skills they are developing.
4. As part of leadership fellowship and other UJS programming, there should be more opportunities and encouragement to learn to lead prayer and engage with Jewish practice.

How do you want it to happen?:

1. UJS should run an annual national programme for students of all Jewish backgrounds interested in developing their Jewish engagement and leadership skills.
2. UJS should include more programming related to Jewish enrichment on their existing leadership fellowship.
3. These initiatives can feed into prayer services and other sessions at UJS Convention, centring Jewish students in accordance with UJS's core value of peer leadership.
4. UJS should provide support, advice, and resources for students and JSocs who want to lead prayer services or study sessions on campus. This can be done in collaboration with communal partners such as Marom, PJS, and UJC.

### *Policy Lapses 2028/29*

2025 JEWISH ENRICHMENT AND INCLUSION 11: Encouraging gender-inclusive Jewish engagement

Proposer's Name: Kezzy Miller

Proposer's JSoc: Liverpool

Secunder's Name: Frankie Flaum

Secunder's JSoc: Nottingham

What's the idea?:

1. Women and NB people can sometimes feel secondary, alienated and removed in Jewish spaces. Sometimes it may feel like religious spaces cater to men more than them, which significantly alters religious experience.
2. UJS is committed to gender equality, cross-communalism, and representation.
3. University is a time when many Jewish students will want to explore their Jewish identity and religious practice, and Jewish spaces should be as welcoming and inclusive as possible. Women and non-binary (NB) people should not feel alienated from any aspect of Jewish student life because of their gender.

How do you want it to happen?:

1. UJS should actively work to ensure that their events and spaces are welcoming and inclusive of women and NB people, especially Jewish engagement events and sessions.
2. Likewise, JSocs should be welcoming and inclusive of women and NB people. UJS should ensure that JSocs have the skills, knowledge, and commitment to do this.
3. UJS and JSocs should be conscious of the complexity involved in gender inclusion in the orthodox world, and should strive to find solutions to problems which have cross-communalism at their heart and respect the religious practice of orthodox students.
4. UJS should consult with female and NB Jewish students on their experiences at UJS and JSoc to proactively improve gender-inclusion in Jewish student life.

### *Policy Lapses 2028/29*

2025 JEWISH ENRICHMENT AND INCLUSION 12: LGBTQ+ UJS Network

Proposer's Name: Edgar Santos

Proposer's JSoc: Bristol

Seconded's Name: Elie Glaser

Seconded's JSoc: Edinburgh

What's the idea?:

1. LGBTQ+ students can have a variety of experiences in the JSocs - often positive, but not always.
2. Even where LGBTQ+ students feel accepted and welcome, they might still feel underrepresented
3. Some LGBTQ+ students can benefit from spaces where they can freely discuss experiences, joys and challenges commonly linked to LGBTQ+ identities with others who share those experiences.
4. All students should feel welcome at their JSoc regardless of sexual orientation and gender identity.

How do you want it to happen?:

1. UJS should provide support to expand the current LGBTQ+ network.
2. This will include financial support for specialised events, and a Sabbatical Officer to help facilitate.
3. LGBTQ+ specific events should take place in a range of locations.
4. UJS should assist with hosting and publicising LGBTQ+ virtual networks, for example, WhatsApp groups.

### *Policy Lapses 2028/29*

#### 2025 JEWISH ENRICHMENT AND INCLUSION 13: Women and Gender non-conforming Networks

Proposer's Name: Elie Glaser

Proposer's JSoc: Edinburgh

Seconded's Name: Leah Preston

Seconded's JSoc: Birmingham

#### What's the idea?:

1. Women and gender non-conforming (GNC) students can have a variety of experiences in the JSocs - often positive, but not always.
2. Even where women and GNC students feel comfortable and equal, they might still feel underrepresented.
3. Some women and GNC students can benefit from spaces where they can freely discuss experiences, joys and challenges commonly linked to their gender with others who share those experiences.
5. Some challenges that women and GNC students face on campus include but are not limited to sexual harassment, exclusion from religious spaces, not feeling listened-to or feeling spoken-over, dealing with harmful stereotypes, or being made to feel uncomfortable because of their gender.
6. All students should feel welcome at their JSoc regardless of gender.

#### How do you want it to happen?:

1. UJS should provide support to create a network of women and GNC students.
2. This will include financial support for specialised events, and a Sabbatical Officer to help facilitate.
3. Women and GNC specific events should take place in a range of locations.
4. UJS should assist with hosting and publicising virtual women's and GNC networks, for example, WhatsApp groups.
5. The goal for all of these should be to empower women and GNC students – they know what they need, they just need to be listened to.

***Policy Lapses 2028/29***

2025 JEWISH ENRICHMENT AND INCLUSION 14: Provision for students over 21

Proposer's Name: Elie Glaser

Proposer's JSoc: Edinburgh

Secunder's Name: Leah Preston

Secunder's JSoc: Birmingham

What's the idea?:

1. Students aged 21 and over have different social and educational needs to younger students.
2. They are nonetheless a valued and equal part of the Jewish student community.
3. More effort should be made to engage these students and make sure they feel that UJS and JSocs are there for them.

How do you want it to happen?:

1. UJS should provide support for occasional events catered specifically to 21+.
2. JSocs should consider hosting events to meet these needs.
3. Efforts should be made to ensure that at least some JSoc events are child friendly, for students who have children.

### *Policy Lapses 2028/29*

2025 JEWISH ENRICHMENT AND INCLUSION 15: Inclusive UJS

Proposer's Name: Elie Glaser

Proposer's JSoc: Edinburgh

Secunder's Name: Levona Zarum

Secunder's JSoc: Aberdeen

What's the idea?:

1. As a union for all Jewish students, UJS should be a space for all Jews regardless of denomination or affiliation. It is vital to ensure that we don't lose anyone and that UJS is a welcoming space for ALL Jewish students.
2. Our religion, heritage and culture should be valued and in line with "Kol Yisrael aravim ze bazeh" (All of the people of Israel are responsible for one another), we should ensure all Jewish students have a home within UJS.

How do you want it to happen?:

1. Ensuring that kosher food is always available at any UJS trip or event.
2. Ensuring that students are always able to keep the standard of Shabbat that they choose whilst with UJS on any trip or at any event, including those who wish to be shomer shabbat and those who don't (and everything in-between), allowing individuals to practice as they wish.
3. Ensuring, where possible, that access to minyanim can be facilitated. This applies to minyanim of any religious denomination for any Jewish student.
4. Creating a safe space for students to express their religious ideology and values in a way which aligns with their beliefs but also ensures all denominations are comfortable.

### *Policy Lapses 2028/29*

2025 JEWISH ENRICHMENT AND INCLUSION 18: Support Women's Jewish Learning Initiatives and Megillah Readings

Proposer's Name: Talia Garfield

Proposer's JSoc: Leeds

Secunder's Name: Nadav Sweiry

Secunder's JSoc: Nottingham

What's the idea?:

1. Reaffirm and strengthen UJS's commitment to supporting Jewish learning initiatives for women by building on the foundations of two key policies:
  - a. 'UJS-wide girls' Chavruta' (lapsing 2025), which identified a clear desire for accessible, peer-led, and communal women's learning spaces.
  - b. 'Increase Women's Engagement and Empowerment with a Subsidy' (lapsing 2027/28), by using this existing mechanism to support Jewish learning.
2. Many religious Jewish spaces on campus (both student led and created by other communal organisations) are dominated by men have considerably less opportunities for female students to be involved or contribute.
3. Jewish learning groups specifically for women already exist on many campuses. However, in the main these are not student led and don't take what students want or need into consideration.
4. Jewish learning is often outsourced to other organisations on campus. This is specifically detrimental for women who often do not have a dedicated spaces to study what they choose or have their opinions heard.
5. On the whole, women's Jewish learning on campus should be run by students, for students.
6. Recognise the importance of dedicated women's Jewish learning as a core component of Jewish life for many students in our community.
7. Understand the unique nature of women's Jewish learning initiatives and the vital role they play in amplifying women's voices, reclaiming ownership of Jewish scholarship, taking meaningful leadership roles, and creating a safe and supportive environment to share perspectives which are often overlooked.
8. Women's Jewish learning initiatives enable female students to build meaningful, life-long relationships with other students and female role models in the community that have the potential to extend beyond campus life.
9. Women's student megillah readings have been incredibly successful. We should acknowledge this success and continue to build on it.
10. Our community has incredible female role models. As a union we should have a greater recognition for their knowledge, experience, and contributions which need to be better utilised in JSoc spaces.

### *Policy Lapses 2028/29*

How do you want it to happen?:

1. UJS shall actively promote to JSoc committees that the £3 per head subsidy available under the 2024 "Women's Engagement" policy can and should be used to fund women's Jewish learning initiatives. This includes costs for speakers, educational materials, or refreshments.
2. UJS should help to ensure that women's Jewish learning initiatives actively help female students find their space at University by striving to uphold all the values and ideals listed in the 'What's the idea?' section of this motion.
3. UJS should provide dedicated support and (where necessary) funding for women's megillah readings. This should include a basic 'How-to' guide of what is required for a halachically valid megillah reading as well as dedicated learning resources. Where possible the UJS Sabbatical team should endeavour to pair together smaller JSocs to run these megillah readings or help students get involved in the women's megillah readings at larger JSocs.
4. UJS should develop and maintain a "Women's Jewish Learning Resource Pack" to be distributed to all JSocs. This pack should include:
  - a. A list of potential female speakers, educators, and facilitators from across the Jewish community.
  - b. Links to accessible texts (in both Hebrew and English suitable for discussion groups).
  - c. Cross-denominational learning resources including from all possible Jewish communities and a diverse range of identities.
5. UJS shall assist in setting up a local learning groups or chavrutas specifically for women. This includes running sessions specifically designed to give women the skills and knowledge to run their own learning groups and by connecting women with communal leaders.
6. Explore the potential for a national online women's Jewish learning event or hybrid speaker session once per term, or a national 'Boker Iyun' (morning of learning) in London during a major University holiday.

*Policy Lapses 2028/29*

2025 JEWISH ENRICHMENT AND ENGAGEMENT 19: UJS to support disabled Jewish students

Proposer's Name: Frankie Flaum

Proposer's JSoc: Nottingham

Seconders Name: Asher Friedman

Seconders JSoc: Nottingham

What's the idea?:

1. The number of disabled students in higher education is increasing, and Jewish students are no different. In 2023/24, 22% of the student population identified as having a known disability, impairment, health condition, or learning difference (HE).
2. JSocs should actively foster an environment of meaningful inclusion, to ensure that Disabled Jewish students can fully partake in Jewish life.
3. With the necessary support and resources, JSocs can make small changes which will go a long way in improving access and inclusivity. UJS is in a unique position to facilitate this.
4. Disabled students are frequently ostracised and left out of events, due to either events being inaccessible or lack of accessibility information being available.
  - a. We believe that this is extremely and very urgent to ensure that students who are currently being left out of events are able to attend and that those who attend currently are able to more easily.

How do you want it to happen?:

1. Any action taken should keep in mind the following:
  - a. Students may not want to disclose their disability/disabilities, so any resources regarding support and accessibility should be widely and freely available anonymously.
  - b. Disabilities can be invisible.
  - c. Every disabled student has different needs and preferences.
  - d. Disabled students should be at the centre of decisions regarding accessibility.
2. UJS should provide mandatory accessibility training for JSoc committees and Sabbatical Officers, this should cover (but not be limited to):
  - a. How to ensure that events are accessible, who is responsible for this on the committee, and how to communicate accessibility information.
  - b. The training should be delivered and guided by disabled students, or organisations who include disabled people at their centre.
3. The majority of UJS and JSoc events should be wheelchair accessible events, including those being run by other organisations but advertised through JSoc. UJS sabbatical officers, or a designated UJS officer should be responsible for ensuring this gets implemented across JSocs.

### ***Policy Lapses 2028/29***

4. UJS should support JSocs in meeting the needs of students with learning differences. This could include providing training for JSoc committees and encouraging JSocs to offer at least one sensory-friendly or fully accessible social event per term.
5. UJS should ensure that JSocs consider accessibility needs, this should cover (but not be limited to) provision of seating, quiet spaces, access breaks, step-free access routes, hearing loops, car parking and accessible toilets in venues used for events.
6. The main event “hub” for JSocs should be wheelchair accessible.
7. UJS should ensure that JSocs (along with UJS themselves) take accessibility measures into account in virtual meetings or events, such as the provision of automatically generated captions.
8. UJS should continue to use the access statement template that JSocs can use to help communicate accessibility information for events and venues which would be displayed alongside event information (including events and venues being used by UJS).
9. UJS should offer additional funding for JSocs if required in order to make events accessible.
10. When considering grants and funding for JSocs, UJS should take into account whether the JSoc has considered and made adjustments for disabled students.
11. UJS should clearly signpost support for disabled students on their website.
12. UJS and JSocs should consider how Jewish Sporting events can be made more accessible to disabled students.
13. Image descriptions and alt-text should be available on social media posts.



*Policy Lapses 2028/29*

# COMMUNITY

### *Policy Lapses 2028/29*

2025 COMMUNITY 1: Jewish Student Mental Health Project

Proposer's Name: Edgar Santos

Proposer's JSoc: Bristol

Seconded's Name: Noah Grose

Seconded's JSoc: Bristol

What's the idea?:

1. UJS has a duty not only to defend Jewish students from external threats but also to support their inner wellbeing and mental health.
2. Jewish students across UK campuses are facing increasing levels of stress, anxiety, and isolation, often without accessible or visible mental health support.
3. UJS has always prioritised student welfare, but many JSocs lack the resources or training to deliver mental health initiatives locally.
4. By developing a national Jewish Student Mental Health Project, UJS can strengthen visibility around mental wellbeing, create safer and more cohesive JSoc environments, and show leadership on this vital issue.
5. This project would not only support individual students but also build a sense of unity and care across all JSocs, demonstrating that mental health is a shared community responsibility.

How do you want it to happen?:

1. UJS should apply for a small, targeted grant (from university, government, or charitable sources) to fund workshops, awareness events, peer support initiatives, therapists and counsellors across the Jewish student community.
2. The project should include partnerships with Jewish mental health organisations (such as Jami or Jewish Helpline) to provide expert resources and training for JSoc committees.
3. UJS should coordinate an annual "Healthy Minds, Stronger Communities" campaign, encouraging open conversations about mental health within Jewish student life.
4. While remaining mindful of UJS's budget limitations, this initiative should prioritise collaboration and external funding so that the project enhances visibility and wellbeing without placing strain on existing finances.

### *Policy Lapses 2028/29*

2025 COMMUNITY 2: Tikkun Project

Proposer's Name: Edgar Santos

Proposer's JSoc: Bristol

Secunder's Name: Jonah Levy

Secunder's JSoc: Bristol

What's the idea?:

1. Jewish students deserve accessible opportunities to put the principle of Tikkun Olam (repairing the world) into action on campus and beyond. Through combining workshops, seminars, and practical volunteering, students will be equipped to address social issues impactful to their local communities.

How do you want it to happen?:

1. UJS will partner with local charities, human rights organizations, and social action groups to develop up-to-date, tailored seminar content drawing on contemporary Jewish values.
2. Interactive workshops will be delivered in person and online, focusing on skill-building (campaigning, volunteering logistics, policy understanding, community organizing).
3. Volunteering opportunities will be promoted within and beyond JSocs, and students will receive certification or formal recognition for hours completed.
4. Each JSoc can nominate a Social Action Officer to link locally with initiative partners.
5. Students can propose their own project ideas, with UJS providing microgrants and mentorship.

### ***Policy Lapses 2028/29***

2025 COMMUNITY 4: Strengthening Student Engagement with the Wider Jewish Community

Proposer's Name: Katie Pollock

Proposer's JSoc: Birmingham

Seconded's Name: Eliana Glaser

Seconded's JSoc: Edinburgh

What's the idea?:

1. Within many university cities, Jewish communities exist, of different natures and sizes.
2. As students, we should be working hard to create a positive, mutually beneficial relationship between the Jewish students and the wider Jewish community within these cities.

How do you want it to happen?:

1. UJS should commit to strengthening the relationships between JSocs and their local Jewish communities, especially through joint social action projects.

### *Policy Lapses 2028/29*

2025 COMMUNITY 7: UJS to Continue to Strengthen Relationships with Jewish Youth Movements

Proposer's Name: Abbie Hass

Proposer's JSoc: Sheffield

Seconded's Name: Sapira Zarum

Seconded's JSoc: Sheffield

What's the idea?:

1. UJS recognises the vital role that Jewish youth movements play in shaping the next generation of Jewish leaders. Many students come to university already inspired and empowered by their time as madrichim or chanachim. UJS should continue to foster and build strong, meaningful relationships with movement workers across the UK to ensure that our representative body reflects a truly cross-communal group of students.

How do you want it to happen?:

1. UJS will maintain regular communication and collaboration with youth movement leadership teams and movement workers, ensuring their voices are represented within UJS.
2. Work jointly on initiatives that improve the lives of young Jewish people, both on campus and beyond, including programming around leadership, welfare, and Jewish identity.
3. Facilitate networking opportunities between movement workers and university students to create continuity between Jewish youth life and Jewish student life.
4. Celebrate the shared values and experiences that connect youth movements and Jewish students, strengthening community cohesion across the UK and Ireland.

### *Policy Lapses 2028/29*

2025 COMMUNITY 8: Increasing the Visibility and Student Engagement of UJS Representatives on the Board of Deputies

Proposer's Name: Hodaya Mason

Proposer's JSoc: City St George's

Seconders' Name: Maya Blackstone & Yahel Halevi

Seconders' JSoc: Birmingham & Glasgow School of Art

What's the idea?:

1. The Union of Jewish Students (UJS) elects representatives to sit on the Board of Deputies of British Jews, the main democratic body of the UK Jewish community. These representatives play an important role in bringing student perspectives into national Jewish communal discussions.
2. However, most Jewish students are not aware of what the Board of Deputies does, how UJS is represented there, or how decisions made at the Board affect Jewish life on campus. As a result, UJS Deputies often struggle to communicate their work back to the student body, limiting both transparency and student engagement with national Jewish communal issues. Strengthening communication between UJS Deputies, sabbatical officers and students would ensure that the student voice is fully reflected in the Board's work and that Jewish students feel connected to the wider structures representing them.

How do you want it to happen?:

1. UJS should facilitate regular liaison between its Board of Deputies representatives and UJS sabbatical officers, ensuring that the sabbatical team is up-to-date on relevant Board discussions and can feed in issues affecting Jewish students.
2. UJS should create "Deputy Spotlights" or similar features on social media to highlight the work of UJS Deputies, explain decisions being discussed at the Board, and increase broader student awareness of communal governance.
3. UJS should encourage its Deputies to hear directly from students and gather feedback to bring back to the Board.
4. UJS should explore ways to make the Board of Deputies more accessible to students. For example, publishing student-friendly summaries of motions, debates, and key outcomes relevant to campus life.

### ***Policy Lapses 2028/29***

2025 COMMUNITY 9: UJS to commemorate Armenian Genocide Memorial Day annually on 24 April

Proposer's Name: Molly Phillips

Proposer's JSoc: Exeter

Secunder's Name: Izzy Mackintosh

Secunder's JSoc: Warwick

What's the idea?:

1. Armenian Genocide Memorial Day is held annually to commemorate the 1.5 million Armenian victims of the massacres and forced starvation by the Ottomans in 1915.
2. UJS should join the many countries, organisations and communities which recognise and remember these events.

How do you want it to happen?:

1. UJS should hold an event or talk in commemoration of Armenian Genocide Memorial Day, where possible.
2. UJS should post a formal statement on Instagram and socials for the commemoration of Armenian Genocide Day.

### *Policy Lapses 2028/29*

2025 COMMUNITY 10: Reengaging with International Jewish Unions

Proposer's Name: Julia Pancer

Proposer's JSoc: Edinburgh

Secunder's Name: Levona Zarum

Secunder's JSoc: Aberdeen

What's the idea?:

1. UJS has historically been active internationally, but its engagement with global Jewish student unions has significantly declined.
2. Rebuilding these connections will give UJS members access to international networks, seminars, leadership opportunities, and support structures.
3. As part of EUJS and WUJS, UJS should play an active role in representing UK and Ireland Jewish students on the international stage.

How do you want it to happen?:

1. UJS leadership should re-establish regular communication and collaboration with other Jewish student unions.
2. UJS should promote international programmes, seminars, and events to its members.
3. UJS should maintain active representation in EUJS and WUJS, including sending delegations to their assemblies where financially feasible.
4. UJS should continue to invite EUJS and WUJS representatives to UJS Convention and build ongoing relationships with both umbrella organisations.

# PROGRAMMING

### *Policy Lapses 2028/29*

2025 PROGRAMMING 1: Working with, not against, scholars.

Proposer's Name: Leah Preston

Proposer's JSoc: Birmingham

Seconded's Name: Elie Glaser

Seconded's JSoc: Edinburgh

What's the idea?:

1. The UK is home to many world-leading scholars of Jewish History, culture and literature, as well as many experts on antisemitism.
2. Many universities are home to academic centres for Jewish Studies, which are often completely disconnected from JSocs.
3. Sometimes these academics' work does not align with established communal voices, leading to their expertise being excluded from conversations.
4. UJS as a campaigning organisation can sometimes fall into this trap, putting strategic messaging over nuanced conversations about Jewishness, to the detriment of Jewish students and scholars.
5. As students, we should be working with, not against, scholars to encourage deeper and nuanced understandings of Jewishness, and our own work is often deeply connected to theirs.

How do you want it to happen?:

1. UJS should host an open meeting with the British and Irish Association for Jewish Studies (BIAJS), to begin a conversation around deeper connections between Jewish students and scholars of Jewishness.
2. As part of this conversation, UJS should try and negotiate an accessible way for Jewish students to attend BIAJS conferences and talks.
3. UJS should proactively reach out to graduate students, who are often excluded from UJS structures, and consider provisions that specifically call to them, for example, a student-led academic journal.
4. UJS should support JSocs in getting in touch with their local Jewish Studies centres and scholars, beginning conversations on campus for the benefit of all.

### *Policy Lapses 2028/29*

2025 PROGRAMMING 2: UJS to Support Smaller JSocs with Running Holocaust Memorial Day Events

Proposers' Name: Leah Preston, Molly Phillips & Nadav Sweiry

Proposers' JSoc: Birmingham, Exeter & Nottingham

Seconders' Name: Elie Glaser, Iris Tunley & Eli Sassoon

Seconders' JSoc: Edinburgh, Exeter & Nottingham

What's the idea?:

1. Many smaller JSocs struggle to run meaningful Holocaust Memorial Day (HMD) events due to limited resources, capacity, or institutional support. UJS already has a strong history of helping JSocs mark HMD, and this support should be reaffirmed and continued as a core organisational commitment.
2. Jewish students across the UK should have access to high-quality, well-supported HMD programming regardless of JSoc size, resources, or campus context. A centralised, proactive approach from UJS ensures that Holocaust education and commemoration remain accessible, consistent, and impactful nationwide.

How do you want this to happen?:

1. UJS should provide active guidance and support to smaller JSocs to help them plan and deliver meaningful HMD events.
2. UJS should produce and circulate an annual HMD resource pack, including speakers, event ideas, educational materials, and logistical guidance.
3. UJS should seek partnerships with HMDT and relevant communal organisations to strengthen support for campus events.
4. UJS should proactively contact smaller JSocs each year to offer tailored assistance.
5. This support should be reaffirmed as an ongoing UJS policy, renewed annually.

### *Policy Lapses 2028/29*

2025 PROGRAMMING 3: Commitment to the UJS Careers Network

Proposer's Name: Edgar Santos

Proposer's JSoc: Bristol

Secunder's Name: Jonah Levy

Secunder's JSoc: Bristol

What's the idea?:

1. Student career development must be a core, permanent part of UJS' support, never a secondary or temporary concern. Every Jewish student should access tailored advice, mentorship, networking, and opportunities bridging study and employment.

How do you want it to happen?:

1. UJS will embolden the digital Careers Network platform, reaffirming its use as an updated "one-stop shop" for mentorship matching, job/internship boards and sector-specific advice.
2. Annual careers fairs will be hosted centrally and regionally, with representation from key industries and Jewish communal organisations.
3. Sabbatical officers will actively promote the network to JSocs, ensuring students of all disciplines and backgrounds are involved.
4. Regular reviews based on student feedback will guarantee the network grows, adapts to changing needs, and remains reliably student-centred.
5. UJS will create working partnerships with employers and alumni and students will be encouraged to help shape new initiatives.

### *Policy Lapses 2028/29*

2025 PROGRAMMING 4: Jewish Women's Self Defence Classes as a National Initiative

Proposer's Name: Katie Pollock

Proposer's JSoc: Birmingham

Secunder's Name: Kezzy Miller

Secunder's JSoc: Liverpool

What's the idea?:

1. Many female Jewish students do not feel equipped to protect themselves in vulnerable situations, both on campus and beyond.
2. Their fear is heightened over Shabbat, when many do not carry phones or any means of protection.

How do you want it to happen?:

1. UJS should make efforts to support Jewish students, especially women, in ensuring their constant safety.
2. UJS should launch a national initiative of women's self defence classes at universities or in London, teaching the basic skills required to protect oneself.

### *Policy Lapses 2028/29*

2025 PROGRAMMING 5: UJS commits to continuing the conversation

Proposers;' Name: Molly Phillips & Levona Zarum

Proposers' JSoc: Exeter & Aberdeen

Seconders' Name: Yossi Slonim & Sapira Zarum

Seconders' JSoc: UCL & Aberdeen

What's the idea?:

1. UJS reaffirms its commitment to fostering meaningful, cross-communal, and productive dialogue about Israel across our campuses. At a time when many university environments are marked by polarisation, social media hostility, and intimidatory protests, Jewish students need spaces grounded in safety, curiosity, and mutual respect.
2. We believe that conversations about Israel should be opportunities for learning, not fear. These discussions must recognise that for Jewish students, Israel is not merely a geopolitical issue, it is deeply personal, often intertwined with identity, family, history, and community. At the same time, productive engagement requires an understanding of the lived experiences of Palestinians and the perspectives of students from all backgrounds.
3. UJS affirms that dialogue, real, structured, and compassionate dialogue, between Israeli and Palestinian stakeholders is essential for building a just and lasting peace. This ethos should be mirrored on university campuses, where constructive engagement can counter polarisation and help create safer, more informed environments.
4. Zionism is a word that UJS and Jewish students should not allow others to define for them. It is not a word to be feared or avoided; instead, it should be explored, articulated, and expressed with confidence, grounded in personal meaning and Jewish identity.
5. Creating these brave, constructive spaces is often challenging, particularly on campuses where tensions are heightened. Jewish students cannot and should not shoulder this burden alone. UJS must play an active, supportive role in building positive relationships, enabling difficult conversations, and empowering students with the tools they need.

How do you want it to happen?:

1. UJS should create and support brave, educational spaces for students to explore their relationship with Israel, and the wider conflict through dialogue, learning, and shared experiences.
2. This includes:
  1. Facilitating cross-communal educational events, workshops, and dialogues that bring together students from diverse backgrounds to explore Israel and the conflict constructively. These should be carefully facilitated spaces, with mediators where appropriate, to ensure safety, respect, and genuine engagement.

### ***Policy Lapses 2028/29***

2. Providing language, frameworks, and tools that help Jewish students speak to one another, and to others, about Israel respectfully, effectively, and confidently, whether engaging with critique, support, or complexity.
  3. Resourcing JSocs to run dialogue initiatives, by offering financial support (such as £3 per head for “Constructive Conversation” events) and direct guidance from the Israel Engagement Sabbatical Officer.
  4. Ensuring UJS educators and Israel engagement professionals are equipped with the training, materials, and methodologies they need to support students through complex, emotional conversations.
  5. Continuing the Israel Educator Course to deepen educational engagement across campuses.
3. By empowering Jewish students to first talk to one another openly and respectfully, UJS strengthens their capacity to engage with wider society confidently, compassionately, and proudly.

### *Policy Lapses 2028/29*

2025 PROGRAMMING 6: Jewish Student Commit to Filling Up the Bus to Convention

Proposer's Name: Molly Phillips

Proposer's JSoc: Exeter

Seconders' Name: Maya Blackstone

Seconders' JSoc: Birmingham

What's the idea?:

1. UJS Convention is the biggest and most important event in the Jewish student calendar, a weekend of debate, connection, and celebration that defines the direction of the Jewish student movement for the year ahead. To make sure that every Jewish student can take part in shaping their movement, UJS and J-Socs should continue to work to create excitement and awareness around Convention.
2. Every J-Soc should host a Convention Friday Night Dinner around one month before UJS Convention, where the evening is dedicated to promoting Convention, discussing motions, and encouraging students to sign up. This will strengthen communal participation and ensure Jewish students across the UK and Ireland are represented in record numbers.

How do you want it to happen?:

1. UJS should help provide J-Socs with resources and a toolkit to host a "Convention Friday Night Dinner."
2. J-Socs should dedicate a portion of the evening to talking about Convention, debating key issues, and encouraging students to register.
3. Sabbatical Officers should work with J-Soc committees to coordinate sign-ups and answer questions about Convention.

### *Policy Lapses 2028/29*

#### 2025 PROGRAMMING 7: Increased Sports Representatives

Proposer's Name: Elie Glaser

Proposer's JSoc: Edinburgh

Seconded's Name: Levona Zarum

Seconded's JSoc: Aberdeen

#### What's the idea?:

1. Sports is a great way for Jewish students to integrate and bond on campus.
2. This is a great way for students to connect with their Jewish life whilst being at university.
3. JSocs should be aware of this and have a role on committee dedicated to sports and connection to Jewish life through this manner.
4. This will help develop sport for Jewish students at university as well as help mediate between committee and the established sports team.

#### How do you want it to happen?:

1. Sabbatical Officers should aid and assist committees in assessing the size of demand for sports in that university.
2. If this is deemed large enough, sabbatical officers should instruct committees to introduce a new role - sports representative - into the committee to establish sports teams and ensure the demand is catered to.
3. Sports representatives should ensure all sporting needs of Jewish students at their universities are met whether this be through establishing sport teams or hosting sporting events.

***Policy Lapses 2028/29***

2025 PROGRAMMING 8: UJS to form a series of industry networks for Jewish students

Proposer's Name: Elie Glaser

Proposer's JSoc: Edinburgh

Secunder's Name: Leah Preston

Secunder's JSoc: Birmingham

What's the idea?:

1. To form groups of Jewish students studying or interested in different fields such as media, film, engineering, law etc.

How do you want it to happen?:

1. UJS should create group chats for all Jewish students interested in different fields to network and learn from each other.
2. UJS should also create sessions for the group to network and learn from industry professionals.

### *Policy Lapses 2028/29*

2025 PROGRAMMING 9: UJS Mental Health Support and First Aid Training to JSocs

Proposer's Name: Elie Glaser

Proposer's JSoc: Edinburgh

Secunder's Name: Tash Spungin

Secunder's JSoc: Birmingham

What's the idea?:

1. According to MIND, 1 in 4 people will experience a mental health problem a year, with Randstad stating that 7 in 10 university students becoming diagnosed with a long-term mental health condition, or believe that they have a condition that is undiagnosed.
2. We believe that UJS should help to support its members and committees to help combat this.

How do you want it to happen?:

1. UJS staff and JSoc Committees (particularly but not limited to Welfare officers) to undergo mental health training in order for them to both better support themselves, but also to help them better support other JSoc members.
2. UJS to signpost students to organisations that they can turn to in order to if they are struggling and need help.
3. UJS to produce materials to help committee members with how to handle mental health issues, and to reduce the stigma around mental health at their JSoc.
4. UJS to provide training to new committees on running a JSoc in order to reduce anxiety within new JSoc committees.
5. UJS to work with Mental Health charities such as First Aid England to provide mental health first aid training available for JSoc committees.

### *Policy Lapses 2028/29*

2025 PROGRAMMING 10: The Importance of Poland Trips

Proposer's Name: Molly Phillips & Julia Pancer

Proposer's JSoc: Exeter & Edinburgh

Seconders' Name: Kezzy Miller & Josh Zinkin

Seconders' JSoc: Liverpool & Bristol

What's the idea?:

1. Educational trips to Poland have long been a vital aspect of Holocaust education, deepening Jewish students' understanding of Jewish history, memory, and identity. These trips allow students to learn directly at sites of significance, fostering meaningful reflection and leadership development.
2. March of the Living UK offers a bespoke, cross-communal student, and heavily subsidised experience as part of the UK Student delegation, with a chance to travel around Poland with expert educators and Holocaust survivors.
3. UJS should reaffirm the value of these trips and continue enabling students to participate regardless of financial or geographic barriers.

How do you want this to happen?:

1. UJS should continue organising Poland trips in collaboration with March of the Living and maintain high educational standards in partnership with expert organisations.
2. UJS should work to secure funding sources that make the trips accessible for students from all JSocs.
3. UJS should provide pre-trip and post-trip educational materials to deepen learning and reflection.
4. UJS should encourage participation across all regions and universities.

### *Policy Lapses 2028/29*

2025 PROGRAMMING 11: Pre-University Programming with Synagogues

Proposer's Name: Levona Zarum

Proposer's JSoc: Aberdeen

Secunder's Name: Elie Glaser

Secunder's JSoc: Edinburgh

What's the idea?:

1. Many Jewish sixth formers are unprepared for Jewish life on campus.
2. Many incoming students are not aware of the opportunities available to them on campus.
3. Many incoming students lack awareness of UJS and JSoc.
4. Programming should be run in partnership with synagogues to prepare Jewish sixth formers for university life and to sign post the organisations that offer support for Jewish students.

How do you want it to happen?:

1. UJS should work with national movements across the community to deliver programming for Jewish sixth formers to prepare them to university life.

### *Policy Lapses 2028/29*

2025 PROGRAMMING 12: UJSix Open Evenings

Proposer's Name: Levona Zarum

Proposer's JSoc: Aberdeen

Seconded's Name: Elie Glaser

Seconded's JSoc: Edinburgh

What's the idea?:

1. Jewish sixth formers have limited opportunities to meet Jewish students.
2. UJSix should facilitate this interaction with online JSoc open evenings.

How do you want it to happen?:

1. UJS should organise online JSoc open evenings.
2. These should be advertised through school JSocs, Jewish schools, youth movements and synagogues.
3. These should include a separate space for parents to meet UJS and ask questions about Jewish life on campus.

### *Policy Lapses 2028/29*

2025 PROGRAMMING 13: UJSix Campus Roadshows

Proposer's Name: Levona Zarum

Proposer's JSoc: Aberdeen

Secunder's Name: Leah Preston

Secunder's JSoc: Birmingham

What's the idea?:

1. University open days frequently occur on shabbat, making them inaccessible for many Jewish sixth formers.
2. It also means that many JSocs are unable to attend open day societies fairs.
3. UJS should continue to offer opportunities for Jewish sixth formers to visit universities and JSocs, working with University Jewish Chaplaincy where possible.

How do you want it to happen?:

1. UJS should deliver several Campus Roadshows every year, giving sixth formers the opportunity to visit campuses and meet Jewish students.
2. These should visit small, medium and large JSocs where possible.

### *Policy Lapses 2028/29*

2025 PROGRAMMING 14: UJS Commits to Expanding and Celebrating the UJS Women's Network

Proposer's Name: Hodaya Mason

Proposer's JSoc: City St George's

Secunder's Name: Maya Blackstone

Secunder's JSoc: Birmingham

What's the idea?:

1. This year, UJS launched the Women's Network to empower, celebrate, and connect Jewish women across campuses. The network has created vital spaces for Jewish women to share experiences, celebrate achievements, and build confidence as future leaders in our community. UJS should commit to expanding this initiative, providing more opportunities for professional growth, mentorship, and celebration of the diverse successes of Jewish student women.

How do you want it to happen?:

1. UJS should formalise the Women's Network as a permanent programme within UJS activities.
2. Establish an annual Women's Business Breakfast and professional networking event with leading Jewish women across sectors.
3. Launch a mentorship scheme pairing Jewish students with successful women in their fields of interest.
4. Create more opportunities to celebrate Jewish women's achievements through events, panels, and social media campaigns.
5. Ensure the Network remains cross-communal, inclusive, and representative of the diversity of Jewish women within our community.

### *Policy Lapses 2028/29*

2025 PROGRAMMING 15: Supporting a diverse, inclusive, and democratic Israel

Proposer's Name: Asher Friedman

Proposer's JSoc: Nottingham

Seconded's Name: Noah Grose

Seconded's JSoc: Bristol

What's the idea?:

1. UJS policy supports a negotiated two-state solution agreed upon and discussed by both Israeli and Palestinian parties ("Campaigns 14", passed in 2023/24).
2. We support a diverse, inclusive, and democratic Israel as one of the states in a negotiated two-state solution.
3. This means an Israel where all people, including minorities and marginalised groups, can live in safety and security, and are not subject to racism, homophobia, or misogyny.
4. Some Israeli politicians and cabinet ministers subscribe to a narrow vision of what Israel should be, which limits its ability to be a home for the Jewish people.
5. Cross-communalism is one of UJS' four core values. Therefore, UJS should support an Israel where all Jewish people, including those from progressive Jewish backgrounds, can practice their religion without facing discrimination.
6. UJS is committed to racial inclusivity, LGBTQ+ allyship, and combatting misogyny on campus. UJS is also committed to forming a better relationship with the progressive movements on campus. For minorities and marginalised groups to feel safe and welcome in UJS spaces, UJS must stand against discrimination elsewhere too.

How do you want it to happen?:

1. UJS should provide anti-racism, anti-homophobia, and anti-misogyny training for all JSoc committee members at least once per year. This could be done in collaboration with British Jewish NGOs, such as JCORE and Keshet UK.
2. UJS should facilitate discussions between Jewish students of different denominations, by hosting at least one intrafaith event per year.
3. UJS should release additional statements condemning any racist, homophobic, or misogynistic legislation passed by the Israeli government.
4. UJS should refuse to engage with and share a platform with extremist politicians who express or promote racist, homophobic, or misogynistic views, or who discriminate against progressive Jews.
5. UJS should platform Israeli organisations working towards a diverse and inclusive country that lives in peace with its neighbours. This can be done by sharing their advocacy on UJS social media accounts and by inviting them to speak at relevant sessions.

***Policy Lapses 2028/29***

6. UJS should platform Diaspora organisations working towards a diverse and inclusive Israel that lives in peace with its neighbours. UJS should publicly support Jewish community campaigns that stand in support of those fighting for democracy in Israel. UJS should share the advocacy of these campaigns on UJS social media accounts and invite campaign organisers to speak at relevant sessions.

### *Policy Lapses 2028/29*

2025 PROGRAMMING 17: UJS should continue partnering with HIAS and JCORE

Proposers' Name: Molly Phillips & Levona Zarum

Proposers' JSoc: Exeter & Aberdeen

Seconders' Name: Nicole Mazza & Nathan Pietrzyk Chalanset

Seconders' JSoc: Bath & York

What's the idea?:

1. HIAS and JCORE work to educate and support refugees in Uk and Ireland.
2. Currently, UJS and HIAS & JCORE run a Student Refugee Ambassador Programme, to empower students to:
  - a) Advocate for refugees
  - b) Mobilise the Uk Jewish community to support refugees and fight racism

How do you want it to happen?:

1. UJS should continue to partner with HIAS and JCORE and pledge to continue to Student Refugee Ambassador Programme.
2. UJS to hold events joint with HIAS and JCORE to bring awareness to refugees in the UK and Ireland.

### *Policy Lapses 2028/29*

2025 PROGRAMMING 18: Acknowledging the Sephardi communities impacted by the Holocaust

Proposer's Name: Nadav Sweiry

Proposer's JSoc: Nottingham

Seconded's Name: Eli Sassoon

Seconded's JSoc: Nottingham

What's the idea?:

1. Holocaust education tends to focus on the experiences of Eastern Europe Jewry. This education is incomplete without also including the persecution of Sephardi communities.
2. There is a lack of mainstream awareness about the Sephardi communities of Greece, North Africa and the Middle East that were also impacted by the Holocaust. For example, the Jewish community of Thessaloniki was almost completely annihilated in Auschwitz, communities across North Africa were subject to Vichy laws and forced labour, and the Jewish community in Baghdad endured the pro-Nazi 'Farhud'.
3. While it is important to recognise that the vast majority of the six million victims of the Holocaust were of Ashkenazi descent, acknowledging the histories of Sephardi communities does not diminish this calamity. Instead, it exemplifies the universal, global nature of the anti-Jewish hatred that drove the Holocaust and deepens our understanding of the total tragedy experienced by the Jewish people.
4. Sephardi/Mizrahi students whose families were impacted by these persecutions often feel that their histories and traumas are not acknowledged in the mainstream Jewish remembrance of the Shoah.

How do you want it to happen?:

1. UJS should endeavor to include a dedicated and integrated section on the Holocaust in Greece, the Balkans, and North Africa, as well as the Farhud in all HMD resources. This includes the history and testimonies from these communities in both social media posts and educational publications.
2. UJS should officially add the anniversary of the Farhud (June 1st-2nd) to the UJS annual calendar and commemorate it nationally.
3. UJS should investigate the feasibility of a supplementary educational trip focusing on Sephardi heritage and communal Holocaust memory and/or integrate this into existing trips where appropriate. The 2024/25 UJS Leadership Fellowship trip to Bulgaria serves as an exemplary model for this.

### *Policy Lapses 2028/29*

2025 PROGRAMMING 19: Celebrating Israeli Civil Society

Proposer's Name: Molly Phillips

Proposer's JSoc: Exeter

Secunder's Name: Jael Cohen-Rothschild

Secunder's JSoc: Cardiff

What's the idea?:

1. UJS should celebrate and champion the richness of Israeli civil society. Including, but not exclusive to, its arts, food, music, theatre, culture, and history, as a way to showcase the breadth and depth of Israeli life across all races, ethnicities, and backgrounds.
2. Highlighting Israeli creativity and diversity offers an opportunity to humanise, educate, and inspire conversation within and beyond the Jewish student community. By demonstrating the excellence and resilience found across Israeli society, UJS can provide a platform for Jewish students to connect with their heritage while fostering understanding with non-Jewish peers, fostering cross-communalism and needed Interfaith work.

How do you want it to happen?:

1. Integrate the celebration of Israeli civil society into its educational and cultural programming, including Jewish Experience Weeks, interfaith projects, and campus collaborations.
2. Provide resources and guidance for JSocs to host events that highlight Israeli innovation and creativity across different sectors.
3. Encourage partnerships with Israeli artists, chefs, academics, and organisations to bring authentic experiences to campuses.
4. Use these initiatives as key educational tools to spark constructive dialogue, bridge divides, and counter misinformation through connection and shared culture.
5. By celebrating Israeli civil society, UJS can help Jewish students proudly share their culture, strengthen campus understanding, and champion the diverse voices that make up modern Israel.

*Policy Lapses 2027/28*

# Policy Lapsing 2027/2028

*Policy Lapses 2027/28*

# WORLD OF WORK

***Policy Lapses 2027/28***

2024 WORLD OF WORK 2: Expanding Careers Support for Jewish Students

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Secunder's Name: Matty Fisher

Secunder's JSoc: Leeds

What is the idea?:

1. Bridging the gap between university and work or sixth form and an apprenticeship can be challenging. A core worry of students is gaining the employability skills, knowledge and networks to put them in the best position for a graduate job or apprenticeship. Last year UJS began on over hall of careers programming to acknowledge this.

How do you want it to happen?:

1. UJS to add an Entrepreneurial Track to the UJS Leadership Fellowship, alongside the community and political tracks in order to provide a greater accessibility for business-minded student leaders.
2. UJS to mark National Careers Week, celebrating careers and gaining greater awareness around the student body.
3. UJS to relaunch the UJS Mentoring Scheme, pairing students with alumni in their desired industry.
4. UJS to produce interactive social media content to engage students in employability skills, careers advice and directing them to the UJS Careers Hub for more information.
5. UJS to explore expanding the success of the annual Networking Event to different regions.

***Policy Lapses 2027/28***

2024 WORLD OF WORK 3: Relaunch and Revitalise the UJS Apprenticeship Network

Proposer's Name: Hannah Curtis

Proposer's JSoc: City

Secunder's Name: Josh Harris

Secunder's JSoc: Apprentice

What is the idea?:

1. The existing UJS Apprenticeship Network has untapped potential to support Jewish apprentices effectively. By relaunching it with a clear strategy, regular engagement, and active promotion, we can ensure Jewish apprentices feel supported, connected, and included in UJS initiatives.
2. The revamped network will focus on providing tailored opportunities, professional development, and a sense of belonging and inclusion for apprentices who might otherwise feel overlooked in campus-focused Jewish activities.

How do you want it to happen?:

1. Conduct a Relaunch Campaign.
2. Appoint a Dedicated Coordinator.
3. Organise Regular Events.
4. Build an Apprenticeship Mentorship Program.
5. Collaborate with Employers and Training Providers.
6. Integrate into UJS National Programs.

### *Policy Lapses 2027/28*

2024 WORLD OF WORK 4: UJS to launch a Woman to Woman mentorship programme

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Secunder's Name: Ruby Herbert

Secunder's JSoc: Leeds

What is the idea?:

1. A mentorship programme focused on women supporting women can play a transformative role in empowering female Jewish students and addressing gender-specific challenges.
2. Female students often face unique barriers in leadership, career progression, and personal development, and mentorship offers guidance to navigate these challenges.
3. A women-to-women mentorship programme would create opportunities for female Jewish students to connect with accomplished Jewish women in various fields, fostering a supportive network of role models and allies.
4. By launching this initiative, UJS can empower the next generation of female Jewish leaders, ensuring their voices are amplified in Jewish communities and beyond.

How do you want it to happen?:

1. Programme Design and Scope: UJS should develop a mentorship programme pairing female Jewish students with experienced Jewish women professionals or community leaders.
  - a. The programme should cater to a range of fields, including academia, business, law, medicine, and community leadership, ensuring a diverse pool of mentors and mentees.
2. Recruitment of Mentors and Mentees: UJS should actively recruit mentors through its alumni network, Jewish organisations, and professional associations.
  - a. Female Jewish students across UK campuses should be invited to apply to the programme, outlining their goals and areas of interest.
3. Structured Engagement: The mentorship programme should include regular one-on-one sessions between mentors and mentees (virtual or in-person, depending on logistics).
  - a. UJS should host periodic group workshops and networking events to complement the mentorship relationship, covering topics such as leadership skills, career planning, and overcoming barriers.
4. Promotion and Evaluation: UJS should promote the programme through its website, social media channels, and J-Socs, highlighting the benefits of mentorship for both mentors and mentees.

*Policy Lapses 2027/28*

# CAMPAIGNS

***Policy Lapses 2027/28***

**Content Warning: mentions of sexual violence**

2024 CAMPAIGNS 1: Consent is Kosher: UJS Against Sexual Violence

Proposer's Name: Eve Cohen

Proposer's JSoc: Bristol

Seconder's Name: Louis Danker

Seconder's JSoc: Edinburgh

What is the idea?:

1. UJS currently has no Sexual Misconduct Policy or guidance for JSOC.
2. Sexual Violence and harassment are endemic in university life and JSOC is sadly no different.
3. 1 in 4 women+ and 1 in 18 men experience SV in their life.
4. Our community is small and concerns about anonymity may prevent survivors from reaching out.
5. UJS does not currently signpost or provide support for survivors of SV.

How do you want it to happen?:

1. UJS to produce and publish a Sexual Misconduct Policy which details a no tolerance approach to sexual harassment and violence.
2. UJS to produce guidelines for JSOC committees on creating safer spaces, links to report incidents and good conduct practices.
3. UJS to provide culturally appropriate support for survivors of SV.
4. UJS to lobby universities to tackle sexual violence on their campuses.

***Policy Lapses 2027/28***

2024 CAMPAIGNS 2: Stop the Drop - Supporting Final Year Medical Students

Proposer's Name: Eli Sassoon

Proposer's JSoc: Nottingham

Seconder's Name: Ollie Kaye

Seconder's JSoc: UEA

What is the idea?:

1. English domiciled medical students are put on the NHS bursary after four years of medical school, for undergraduates, or after their first year, for Graduate-Entry Medicine.
2. Medical students on the NHS bursary receive reduced access to student finance leading to shortfalls in funding of around £1,000- £4,000 (dependent on household income).

How do you want it to happen?:

1. UJS to support the BMA Medical Students 'stop the drop' campaign.
2. UJS to lobby the department for education to provide full access to student finance to medical students on the NHS bursary.

### *Policy Lapses 2027/28*

2024 CAMPAIGNS 3: UJS to continue the adoption of the IHRA definition of Antisemitism

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's Name: Eli Sassoon

Seconder's JSoc: Nottingham

What is the idea?:

1. The International Holocaust Remembrance Alliance working definition of antisemitism is used by the overwhelming majority of the Jewish community to define contemporary antisemitism. It has also been adopted by the Government, all major political parties in the UK, many public institutions including 100 universities.
2. UJS adopted this definition in 2016, reaffirmed it in 2018 and 2021 and since has successfully campaigned for the adoption of IHRA at over a hundred universities across the United Kingdom.
3. The IHRA definition highlights the importance of context in understanding what may be antisemitic and provides useful examples. It is not a legal instrument; it simply remains as a tool that can be used for clarifying what is and is not antisemitism and why.
4. However, some universities which have adopted IHRA have continued to fail Jewish students as they lack effective complaints procedures. Therefore, UJS recognises that mere adoption of the definition is not sufficient without following up to ensure it has been successfully implemented. The impact on Jewish students should be the barometer of success for evaluating how successfully IHRA has been implemented on campus.
5. Over the past year, Jewish people's self-definition of antisemitism has seen unprecedented attacks. Both inside and outside of student spaces, factions within both the Jewish community and wider population have sought to undermine and block the IHRA definition.
6. UJS must be clear and active in our response that anything other than the definition of antisemitism that we choose for ourselves is inadequate.

How do you want it to happen?:

1. UJS to reaffirm adoption of the IHRA definition.
2. UJS to actively campaign for Students Unions and Universities to adopt the IHRA definition, in collaboration with individual J-Socs.
3. UJS should run talks and stalls at universities for all students to educate people on the importance of this definition.
4. Where appropriate, UJS should lobby other local, national, or international bodies to adopt the IHRA definition.
5. Ensure that the IHRA definition of antisemitism is not misused to shut down legitimate criticism of the Israeli government, as the IHRA itself says: "criticism of Israel similar to that levelled against any other country cannot be regarded as antisemitic".
6. Adopt the position that the IHRA definition is not complete without all its examples.
7. Commit to working with universities after they have adopted IHRA to ensure it is being used effectively.

***Policy Lapses 2027/28***

2024 CAMPAIGNS 4: Increase capacity of UJS antisemitism training

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's Name: Nadav Sweiry

Seconder's JSoc: Nottingham

What is the idea?:

1. UJS already runs a very successful programme of antisemitism awareness training, especially for Students Unions.
2. Up until now, this has been limited to being delivered by current or former sabbatical officers, despite a cohort of students being trained to deliver the sessions last summer.
3. Antisemitism training is critical to prevent and education students and university staff as a preventative measure.
4. There have been other organisations, both Jewish and non-Jewish, who have attempted to deliver antisemitism training at universities across the UK

How do you want it to happen?:

1. This motion affirms that antisemitism delivered by the Union of Jewish Students is the 'gold-standard' antisemitism for university environments.
2. UJS should expand their capacity to deliver antisemitism training, including building a bank of staff.
3. UJS should massively increase their advertising of antisemitism training to encourage staff and student uptake.
4. UJS should consider how best to deliver antisemitism to faculty staff, especially staff that are delivering content in humanities, international relations and history.
5. UJS should also specifically focus on university security and welfare staff as a priority.

***Policy Lapses 2027/28***

2024 CAMPAIGNS 5: Oli Levy to be Given a Knighthood for Services to UJS

Proposer's Name: Matty Fisher

Proposer's JSoc: Leeds

Secunder's Name: Eli Sassoon

Secunder's JSoc: Nottingham

What is the idea?:

1. Oli Levy is the Admin and Finance Officer at UJS. Despite being responsible for quite a bit, his work often goes unnoticed. We therefore believe he should receive recognition for his service to line management, admin matter and financial issues. In addition to this, Oli recently got married and this would serve as an ideal wedding present.

How do you want it to happen?:

1. The UJS president to formally nominate Oli Levy on the government website for a knighthood. Should this fail, UJS should consider alternative awards or medals for him to be nominated to and for him to be given a lordship.

*Policy Lapses 2027/28*

2024 CAMPAIGNS 6: Tackling Antisemitism on Campus

Proposer's Name: Louis Danker

Proposer's JSocs: Edinburgh

Seconders' Names: Harry Isaacs & Emma Levy

Seconders' JSocs: Bristol & Leeds

What is the idea?:

1. Institutional problems require institutional solutions and as such antisemitism on campus cannot be dealt with entirely by individuals on committees or by sabs.
2. UJS should provide practical tools and resources for JSocs to tackle antisemitism effectively in the short, medium, and long term.
3. As well as this, experts should be brought together to help and advise on issues and help Jewish students adapt to the new normal we face. This will allow us to turn our antisemitism approach from reactive to proactive.

How do you want it to happen?:

1. Assemble a board called the Antisemitism on Campus Taskforce that encompasses experts in law, media and education to advise UJS on adapting to the new normal
  - a. They should meet quarterly at a minimum with minutes taken and widely publicised to committees. the result of each meeting should have actionable points for UJS and for committees to carry out or bear in mind going forward.
2. Additionally, UJS to develop and distribute an easily accessible document (UJS website, Instagram, Facebook) that collates helpful advice, strategies and experiences of previous committees, sabs, presidents and other experts in the field can be a first port of call for committees on how to deal with antisemitic incidents on campus.
  - a. It will be designed as an Antisemitism Toolkit focussed on pragmatism and should contain action points rather than accounts of previous incidents.

***Policy Lapses 2027/28***

2024 CAMPAIGNS 8: United Against Racism on Campus

Proposers' Names: Naomi Bernstein & Louis Gringras

Proposers' JSocs: Cambridge & Bristol

Seconders' Names: Eli Sassoon & Edgar Santos

Seconders' JSocs: Nottingham & Bristol

What is the idea?:

1. Recognising that our fight against antisemitism on campus is linked to the fight against broader racism on campus.
2. Accepting that some on the far right have attempted to use the fight against antisemitism as an excuse to not combat other kinds of racism.
3. Noting the commonality in experience and frustration between Jewish students and other ethnic minority students at their universities' failures to take their concerns around racism seriously.

How do you want it to happen?:

1. UJS should highlight wider problems of racism on campus, advocating for definitions such as the APPG Definition of Islamophobia or the IHRA Definition of antigypsyism/anti-Roma discrimination to improve the situation.
2. UJS to actively facilitate conversations between J-Socs and other ethnic minority societies, as well as broader civil society groups from other communities, to make sure this combined fight is most effective.
3. UJS to use the opportunities it has with government officials and changemakers to advocate for a holistic approach to fighting racism on campus, supporting partner organisations from across other communities.
4. Work with anti-racism organisations like Hope Not Hate to tackle the rise in racism collectively while continuing UJS's work to combat antisemitism.
5. UJS to lobby to improve university reporting systems to make them more transparent and take actual action, rather than the current drawn out university process that leads to little action and little support for students.

### ***Policy Lapses 2027/28***

2024 CAMPAIGNS 9: UJS to Develop an Israel Education Toolkit to Productively Tackle Important Issues

Proposers' Names: Daniel Grossman & Harry Isaacs

Proposers' JSocs: Bristol & Bristol

Seconders' Names: Zac Bates Fisher & Emma Levy

Seconders' JSocs: Sheffield & Leeds

What is the idea?:

1. We live in an increasingly divided country, particularly on issues related to Israel-Palestine, which fosters hatred, misunderstanding, and animosity. Division leads to hatred, misunderstanding, and animosity.
2. Following the events of October 7th, Jewish students are having to, often unwillingly, navigate increasingly difficult conversations regarding Israel. Many struggle when engaging in discussions about Israel/Palestine both within their Jewish communities and with non-Jewish peers.
3. Our community is also divided on this issue, risking the loss of the cohesion we value.
4. In response, UJS should update its previous resource, providing students with an updated toolkit to help navigate these complex conversations, focusing on historical context, multiple perspectives, and productive dialogue strategies.

How do you want it to happen?:

1. UJS should develop and distribute an updated, comprehensive Israel Education Toolkit, replacing the one from 2021, to help students navigate discussions about Israel-Palestine.
2. The toolkit should include resources, historical context, multiple perspectives, and best practice guidelines for sensitive and productive conversations.
3. Provide training for Jewish students on how to approach these complex topics with awareness and confidence.
4. UJS should engage with people and groups on campus, including those with differing views, empowering Jewish students to have difficult yet productive dialogues about challenging issues.
5. UJS should reduce disillusionment within the Jewish community around Israel, through facilitating productive dialogue and bringing Jewish students together.

### *Policy Lapses 2027/28*

2024 CAMPAIGNS 10: Proactively Tackling antisemitism - A 5 Year Plan

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's Name: Ruby Herbert

Seconder's JSoc: Leeds

What is the idea?:

1. Antisemitism on campus is a perennial problem for Jewish students. Jewish students deserve a long-term, proactive and robust strategy to combat this antisemitism.
2. While this motion will not create the strategy per se, it will firstly mandate the next UJS President to create such a strategy and secondly, it will outline the key areas the strategy needs to focus on.
3. This strategy is necessary to enable future UJS Presidents to successfully tackle high profile cases of antisemitism as well as giving UJS the scope to proactively educate all students, both Jewish and non-Jewish about the dangers of antisemitism.

How do you want it to happen?:

1. 5 year strategy to combat antisemitism on campus.
2. This strategy will be proactive in nature and will be created alongside key actors including the CST and the Department for Education.
3. The strategy will recognise key structural issues in combatting antisemitism:
  - a. The lack of scope UJS has to educate students from all backgrounds about antisemitism.
  - b. The inadequacy of complaints procedures for students to use.
4. The strategy will be formed with the Department for Education to shape additions to curricula which will educate students about antisemitism in line with the IHRA definition as adopted by the UK Government.
5. The strategy will also be formed alongside the Department for Education and CST to review complaints procedures such that they will effectively deal with both high profile and student on student cases of antisemitism.
6. In particular, the review should focus upon the principle of antisemitic incidents, rather than entirely focusing upon their impacts as seen currently.
7. UJS should also tackle normalised antisemitism with a public awareness campaign to tackle misconceptions, stereotypes and microaggressions.

### *Policy Lapses 2027/28*

2024 CAMPAIGNS 11: UJS Commitment in Combatting Xenophobia Towards Israelis

Proposer's Name: Yaara Sagi

Proposer's JSoc: Brunel

Seconder's Name: Lillian Filler

Seconder's JSoc: Westminster

What is the idea?:

1. On UK campuses, discussions on the Arab-Israeli conflict have largely been sensationalist with many advocating for cultural, economic, and social boycotts. Such attitudes and actions have been attributed to hostility towards Israeli civilians based on their nationality.
2. Israelis have been the subject of vile dehumanisation, for example Eli Kay, a 26-year-old murdered by a Hamas terrorist in Jerusalem. Students and popular social media accounts were calling him an illegal settler, blaming him for getting murdered and subsequently defending the Hamas terrorist. The Jewish community was unable to mourn in peace with large sums of people– including students - celebrating his death.
3. Many students promote the idea that Jews are illegal occupiers that come from Poland/ even propagate the Khazar myth. This is irrespective of the origins of the Jewish diaspora and our identity as an ethnic religion. Telling Jews to 'return' to the countries that violently kicked them out/ were heavily persecuted is morally reprehensible.
4. UJS is an organisation that has a zero-tolerance policy towards bigotry, that same standard must be applied for all peoples irrespective of their nationality.
  - a. With half the world's Jewry residing in Israel, UJS has a moral and social responsibility to defend Israeli civilians from abuse.
5. UJS must recognise that condemnations of antisemitism which include caveats and exclusion clauses that legitimise and attempt to justify antisemitism – especially pertaining to Israeli Jews - should not be accepted as a serious condemnation.

How do you want it to happen?:

1. UJS must commit it's time to educate students on Israeli society demonstrating it as a politically and culturally diverse civilisation.
2. UJS must conduct outreach to both Jewish and non-Jewish students educating about the origins of the Jewish diaspora and our classification as an ethnoreligious group, utilising appropriate Jewish leaders and educators.
3. UJS must ensure their fight against antisemitism extends to fighting prejudice/ discrimination against Israelis.
4. UJS must promote/ help facilitate the safety of Israeli students and speakers on university campuses demonstrating their inalienable right to speak as a free individuals.
5. UJS must create safe spaces for Israeli students to demonstrate their national identity without slander and libel.

### *Policy Lapses 2027/28*

2024 CAMPAIGNS 12: UJS to Continue Working with the Government to Ensure Government Freedom of Speech Policy is Inclusive to all Students.

Proposers' Names: Naomi Bernstein, Louis Danker, and Daniel Grossman

Proposers' JSocs: Cambridge, Edinburgh, and Bristol

Seconders' Names: Eli Sassoon, Edgar Santos, and Zac Bates Fisher

Seconders' JSocs: Nottingham, Bristol, and Sheffield

What is the idea?:

1. Following 2023 policy CO14, which called for UJS to seek amendments to the Higher Education (Freedom of Speech Bill), commencement of the Higher Education (Freedom of Speech) Act 2023 has been paused and is currently under review whilst the Labour Government reconsiders its position.
2. The draft Office for Students guidance which followed the Act's passage posed severe challenges to hard-won safeguards for Jewish students, including the adoption and status of the IHRA definition of antisemitism and antisemitism awareness training.
3. Additionally, the Act and accompanying guidance threatens to enable Holocaust deniers and undermines universities' abilities to take appropriate disciplinary action against those responsible for antisemitic behaviour.

How do you want it to happen?:

1. UJS should campaign for the Higher Education (Freedom of Speech) Act to not be recommenced.
2. Should the Act be recommenced, UJS should campaign for the Act and its accompanying OfS guidance to adequately protect and support Jewish students and other minority students.

### *Policy Lapses 2027/28*

2024 CAMPAIGNS 13: Strengthening UJS Engagement with Devolved Governments and Regional Leadership

Proposer's Name: Saul Sutcliffe

Proposer's JSoc: Edinburgh

Seconder's Name: Eliana Glaser

Seconder's JSoc: Edinburgh

What is the idea?:

1. The UK's governmental structures have significantly evolved, with devolved administrations in Scotland, Wales, and Northern Ireland, as well as the growing prominence of elected mayors in England.
2. These bodies have substantial authority over areas such as education, hate crime reporting, housing, and cultural funding, all of which directly affect Jewish students.
3. To ensure Jewish students are effectively represented, UJS must strengthen its engagement with devolved administrations, regional leaders, and local communities, while equipping representatives with a clear understanding of the UK's system of devolution.

How do you want it to happen?:

1. UJS should map key areas of devolved and regional authority relevant to Jewish students, focusing on education policy, hate crime reporting, and community cohesion, and share this with local JSocs.
2. UJS should establish regular engagement with these bodies, led by the needs of students in devolved nations and regions, to better understand and address their specific concerns.
3. UJS should equip students with the tools and knowledge to engage effectively with devolved administrations and regional leaders.
4. UJS should host tailored training for sabbatical officers and relevant JSoc committees on the UK's system of devolution and the importance of engaging with devolved bodies.
5. UJS should organise regular meetings with devolved administrations, regional mayors, and local leaders to advocate for the interests of Jewish students and ensure their voices are heard at all levels of governance, and include representatives of local JSocs.
6. UJS should collaborate with JSocs and local Jewish organisations to develop region-specific campaigns and initiatives, empowering students to navigate and influence devolved political structures.

*Policy Lapses 2027/28*

2024 CAMPAIGNS 14: Antisemitism Allyship Programme

Proposer's Name: Louis Danker

Proposer's JSoc: Edinburgh

Seconder's Name: Edgar Santos

Seconder's JSoc: Bristol

What is the idea?:

1. Antisemitism awareness training is an effective and important resource that is being used. But this can be expanded on by getting universities and SUs to commit to the next level up: Allyship. this would create a network of university professionals we can rely on when needed and also allows contact for them together that can help in the sharing of best practice.

How do you want it to happen?:

1. The offering of a comprehensive programme beyond the already offered antisemitism awareness training.
2. This list would be widely available.

### *Policy Lapses 2027/28*

2024 CAMPAIGNS 15: To Mark the International Day for the Elimination of Violence Against Women

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's Name: Ruby Herbert

Seconder's JSoc: Leeds

What is the idea?:

1. The 1993 UN Declaration on the Elimination of Violence against Women defines violence against women as "Any act of gender-based violence that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women, including threats of such acts, coercion or arbitrary deprivation of liberty, whether occurring in public or in private life".
2. In July 2024, the National Police Chief Council (NPCC) of England and Wales declared violence against women and girls a strategic and national threat.
3. In the UK, every 3 days a woman is killed by a man.
4. According to recent NPCC statistics, 1 in 12 women in England and Wales will be a victim of gender-based violence every year.
5. According to NPCC statistics, 1 in 20 people in England and Wales are estimated to be perpetrators of gender-based violence and violence against women.
6. The International Day for the Elimination of Violence Against Women (IDEVAW) is marked every year on 25th November.

How do you want it to happen?:

1. UJS should mark the International Day for the Elimination of Violence against Women (IDEVAW) on 25th November by publicly marking it online and sharing information and support resources on how to combat and tackle violence against women.
2. UJS to take part in the much wider UNITE campaign, a 16-day initiative against gender-based violence around the world which starts during IDEVAW and ends on International Human Rights Day, 10th December. This should be done by putting pressure on the government, universities, student unions, young people, and civil society, to address the prevalent issue of violence against women on campus.

***Policy Lapses 2027/28***

2024 CAMPAIGNS 16: Confronting the Glorification of Terror on Campus

Proposer's Name: Louis Danker

Proposer's JSoc: Edinburgh

Seconder's Name: Louis Gringras

Seconder's JSoc: Bristol

What is the idea?:

1. Since October 7th Internationally and Nationally we have witnessed the outrageous glorification of terror. More troubling to UJS, campuses have not been immune to this.
2. Acts of terror should not be glorified nor should they be excused.
3. While we cannot prevent this worldwide on our campuses, we should make every effort to prevent this from happening by using all the resources at our disposal from public and political campaigns and pressure to the police and CST.

How do you want it to happen?:

1. Make it known to CST that this is a firm aim of UJS and use their network of reports to help collect evidence of these incidents.
2. Sabs should make every effort to support committees to meet with VCs and SUs to disengage from groups who glorify terror, laying out very clearly how it contravenes university code and in some cases is not legal.
3. Work with the police if needed to stomp out these unacceptable behaviours.

*Policy Lapses 2027/28*

**UNANIMOUS**

2024 CAMPAIGNS 17: Campaigning against Islamophobia and Racism

Proposer's Name: Zac Bates Fisher

Proposer's JSoc: Sheffield

Secunder's Name: Daniel Grossman

Secunder's JSoc: Bristol

What is the idea?:

1. UJS is already committed to fighting Islamophobia and racism, in addition to our work on antisemitism (CA18 UJS United Against Racism on Campus; CA3 Love Thy Neighbour; CO3 UJS to Commit to Implementing...).
2. By tackling Islamophobia and racism, we will reduce hatred and misunderstanding in Britain for all, including hatred against Jews.
3. UJS and JSocs will become more inclusive of Jews of colour, Jews with ethnic minority family and partners, and non-Jewish ethnic minority allies if we are proactive in fighting all forms of racism.
4. This summer (2024) we have seen the ugly-head-rearing of xenophobia, racism, and physical violence against Muslims and others from minority ethnic backgrounds.
5. UJS notes the 'Optimistic Alliance', of the BoD and Muslim organisations, and the good work carried out by Rene Cassin and HIAS-JCORE.

How do you want it to happen?:

1. UJS should produce resources to be provided to JSocs to make sure that instances of Islamophobia and racism are dealt with swiftly and effectively.
2. UJS should campaign against Islamophobia and racism in British society, including on university campuses.
3. UJS should campaign against Islamophobia and racism in the Jewish community; as the future leaders of our community, we should fight for it to be free from prejudice.

### *Policy Lapses 2027/28*

2024 CAMPAIGNS 18: UJS to Stand Against Extremism

Proposer's Name: Josh Smith

Proposer's JSoc: Durham

Secunder's Name: Eve Cohen

Secunder's JSoc: Bristol

What is the idea?:

1. In the aftermath of the horrific events of October 7th, hundreds of hostages were taken, 101 are still in captivity. The British Jewish community, alongside hundreds of thousands of Israelis, have protested and campaigned tirelessly for their return.
2. Within Israeli society, hostage families have faced incitement and police violence from what many believe is the most far-right and extreme government in Israel's history, who's extreme wing is led by MK Ben Gvir and MK Smotrich.
3. Itamar Ben Gvir has been convicted of racist incitement and supporting a terror organisation, and was not allowed to serve in the IDF due to his extremism. He has spent his political career inciting racism and violence against Palestinians in both Gaza and the West Bank, as well as within Israel. He is a key advocate for the resettlement of Gaza, a blatant infringement of international law. He has been clear that he will not support a hostage return deal.
4. Bezalel Smotrich also has a history of inciting violence and racism, and recently also explained that he has instructed the ministry of defence and civil administration to begin the process of annexation of the West Bank. He is also a leading advocate for Israeli settlements in Gaza and the transfer of the Palestinian population. Once again this is blatantly undemocratic and shows complete disregard of international law and of Israel's security interests.
5. UJS has committed to standing against extremism and standing for Israeli democracy before, and it is currently embodied within current policies CA13, UJ4, UJ46 and UJ54. These figures stand in active opposition to UJS.

How do you want it to happen?:

1. UJS must use its influence to lobby the government to take action against extremists who claim to represent the Jewish people and their interests whilst they clearly do not - the vast majority of Israelis want an end to the war and the return of the hostages.
2. In addition, UJS will reaffirm its commitment not to platform or engage with any individuals who engage in racism, islamophobia, or extremism, as set out within both UJS Policy, and the UJS constitution and By-laws.
3. Any breach of the by-laws pertaining to the above point will be met with both a public apology by the individual/group, as well as an investigation if necessary into how this was able to happen.

*Policy Lapses 2027/28*

**YOUR UNION**

***Policy Lapses 2027/28***

2024 YOUR UNION 1: A Campaign Officer Forum

Proposer's name: Naomi Bernstein

Proposer's JSoc: Cambridge

Secunder's name: Nadav Sweiry

Secunder's JSoc: Nottingham

What's the Idea?:

1. Campaigns officers have become increasingly common at JSocs across the UK and Ireland.
2. Their roles and responsibilities vary across university to university, but they typically manage stakeholder relationships with university senior management and Student Unions.
3. Sometimes these students manage and coordinate a JSoc's response to antisemitic incidents, something that has become sadly increasingly common post October 7th.
4. UJS should introduce a campaigns officer forum to support, connect and upskill campaigns officers, wider JSoc Committee roles and students to become community advocates.

How do you want it to happen?:

1. Introduce a bi-annual in-person training day for campaigns officers to provide designated training to improve their campaigning and activism.
2. A shared network of resources and a group chat should be set up to encourage idea sharing, provide peer advice and support collaborative working.
3. Better communicate UJS wider campaigns and programmes through to JSocs, through the forum.

### *Policy Lapses 2027/28*

2024 YOUR UNION 3: Strengthen Sabbatical Officer Engagement with JSocs

Proposers' Names: Samantha Lewkowicz and Molly Phillips

Proposers' JSocs: UEA and Exeter

Seconders' Names: Ben Hirschfield and Samuel Weisz

Seconders' JSocs: UEA and Exeter

What is the idea?:

1. Sabbatical officers play a vital role in supporting and developing JSocs by acting as a bridge between students and UJS.
2. Their impact is most meaningful when they maintain regular communication and are physically present on campuses, allowing them to address campus-specific issues and build trust with JSoc members.
3. UJS should continue to improve communication with JSocs in all regions and use this engagement to enhance social action across the UK.

How do you want it to happen?:

1. Sabbatical officers should aim to visit their designated campuses at least once per academic term, with a flexible approach based on the size and activity level of the JSoc.
2. Visits should be planned in consultation with JSoc committees to align with key events, campaigns, or moments when support is most needed.
3. UJS should continue allocating resources and logistical support to ensure that sabbatical officers can prioritise campus visits.
4. Sabbatical officers should maintain regular communication with JSocs between visits, including weekly or biweekly check-ins or calls, to provide consistent support and to follow-up on any ongoing issues.

***Policy Lapses 2027/28***

2024 YOUR UNION 4: UJS to introduce a Community Development Grant

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's Name: Ruben Persey

Seconder's JSoc: Warwick

What is the idea?:

1. UJS should be fostering and incentivising Jewish Student-led projects.
2. These projects are often expensive, and funding is needed up front and as a result the current UJS 'per-head' funding model is not sufficient for such projects.
3. UJS should introduce a 'Community Development Grant'.

How do you want it to happen?:

1. The Community Development Grant should have a pot of funding.
2. Any Jewish student, JSoc, Sports team or student organisation can apply for funding from the grant.
3. The NEC of UJS made up of the Sabbatical Officer Team and National Council, shall be responsible for approving applications to the grants with final oversight from the current UJS CEO.
4. The funding should be given up front.
5. The projects must be a student-led project.

***Policy Lapses 2027/28***

2024 YOUR UNION 5: Addressing Exclusion in JSocs

Proposer's Name: Louis Danker

Proposer's JSoc: Edinburgh

Secunder's Name: Eve Cohen

Secunder's JSoc: Bristol

What is the idea?:

1. JSoc spaces can be exclusionary, and Jewish students may not feel entirely welcome - be it because of background, identity, belief or observance.
2. The diversity of Jewish life often does not receive enough attention on campus and in society at large.

How do you want it to happen?:

1. UJS to conduct a nationwide JSoc Cultural Review to understand why many feel excluded from JSocs, creating a Good Practice Guide for inclusive spaces.
2. UJS to launch a Jewish Culture and History week to celebrate and share Jewish diversity.

***Policy Lapses 2027/28***

2024 YOUR UNION 7: UJS to Encourage Sustainability within JSoc Activities and Training

Proposer's Name: Hannah Curtis

Proposer's JSoc: City

Seconders' Names: Ayala Rosenstein and Josh Harris

Seconders' JSocs: Queen Mary and Apprentice

What is the idea?:

1. As environmental sustainability becomes a critical global issue, it's important for J-Socs to incorporate environmentally friendly practices and discussions into their activities.
2. To encourage environmental responsibility and inspire action among Jewish students.
3. A UJS Sustainability Challenge would involve JSocs competing to adopt sustainable practices, with a focus on reducing waste, promoting ethical consumption, and encouraging eco-friendly initiatives in Jewish campus life.

How do you want it to happen?:

1. Add a dedicated module to UJS's committee training program, focusing on practical steps for running environmentally conscious events (e.g., reducing waste, using sustainable materials, and promoting eco-friendly travel).
2. Provide guides and templates so JSocs can incorporate sustainability into their programming, such as green Shabbat dinners or eco-conscious social events.
3. Develop a list of actions and goals for JSocs to implement, such as reducing plastic usage, hosting zero-waste events, sourcing sustainable food, or organising campus clean-up days.
4. Will try to encourage JSocs to run a National Sustainability Week where JSocs can showcase their sustainability initiatives, with a focus on eco-conscious Shabbat dinners, educational workshops, and campus-wide campaigns on environmental issues.

### *Policy Lapses 2027/28*

2024 YOUR UNION 8: UJS to Become and Continue to Be a Real Living Wage Employer

Proposers' Names: Eli Sassoon and Daniel Grossman

Proposers' JSocs: Nottingham and Bristol

Seconders' Names: Saul Sutcliffe and Zac Bates Fisher

Seconders' JSocs: Edinburgh and Sheffield

What is the idea?:

1. UJS employs new graduates who work incredibly hard for the benefit of all students, some of whom have to move to London to work, which can be financially straining.
2. UJS also employs other staff and many contractors such as cleaners and other workers.
3. The UK's current "Living Wage" is a minimum wage which does not reflect the accurate cost of living, especially in London. The "Real Living Wage" is a research-based wage calculated and defined by the Living Wage Foundation as an accurate representation of the cost of living, with a different weighting for London.
  - a. For example, for a 21-year-old graduate, the Government minimum wage is £8.36 an hour, whereas the research-based Real Living Wage is £11.05 in London.
4. Research has found that paying the "Real Living Wage" encourages more applications for jobs, and with less concern over living costs, staff work harder. Concerns about expenses and living costs should not put highly skilled graduates whose families do not live in London off applying for the job and should not stop UJS staff working to their full potential.
5. The Living Wage Foundation also provides support to aid organisations in putting the Real Living Wage into place without financially harming the organisation. Current Living Wage Employers include companies such as IKEA and small, city-based charities.

How do you want it to happen?:

1. UJS should continue to endeavour to be a "Real Living Wage Employer," ensuring that wages rise should the "Real London Living Wage" increase.
2. This involves paying all permanent staff the Real Living Wage and involves working towards a plan to pay contracted staff the Real Living Wage in new and renewed contracts.
3. This should also involve a moral responsibility of UJS to work towards paying all employees fairly for every hour they are required to work in order to do their jobs sufficiently.

***Policy Lapses 2027/28***

2024 YOUR UNION 10: Including Irish and Northern Irish Jewish Students

Proposer's Name: Zackary Musumeci

Proposer's JSoc: University College Dublin

Secunder's Name: Daniel Koskas

Secunder's JSoc: University College Dublin

What is the idea?:

1. It is difficult for Irish students to engage properly with and feel supported by UJS given the fact that UJS is a UK-based organization.
2. A residential weekend/summit in Ireland or Northern Ireland would help to support Irish students, giving us a chance to build relationships with each other and bring two small Jewish communities together under UJS.

How do you want it to happen?:

1. UJS should facilitate a residential Shabbaton weekend in Ireland/Northern Ireland every year for the Ireland and Northern Ireland JSocs to meet up, strengthening the bond between Jewish students that don't live in mainland UK.
2. The president and the sabbatical officer representing the Irish and Northern Irish campuses should try to be present at this event.

***Policy Lapses 2027/28***

2024 YOUR UNION 11: Help Make JSoc Events More Affordable

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Secunder's Name: Eli Sassoon

Secunder's JSoc: Nottingham

What is the idea?:

1. JSocs receive per-head funding for events that they run, this varies depending on the type of event
2. Over the last few years inflation has risen dramatically, with consumer prices rising by 20.8% in the last four years.
3. However, the per-head funding hasn't had a proper review in recent years, leaving JSocs with reduced real-terms funding, to run events.

How do you want it to happen?:

1. UJS to review its per-head funding model, to increase its value to bring it more in-line with inflation.
2. This will ensure that JSocs have enough money to run bigger and better events.

***Policy Lapses 2027/28***

2024 YOUR UNION 12: Create and Sell Nationwide UJS Merch Available to All Students

Proposer's Name: Molly Phillips

Proposer's JSoc: Exeter

Secunder's Name: Orli Mocatta

Secunder's JSoc: Exeter

What is the idea?:

1. UJS to create quarter zips and hoodies and T-shirts and joggers to sell annually available to all Jewish students.
  - a. These could be personalised with names and what JSoc you are part of.
2. It would be great for all Jewish students' part of UJS to be able to wear this proudly!

How do you want it to happen?:

1. Just like a general yearly stash drop or open up the UJS shop.
2. Students put in orders at an organised time through their JSocsa nd UJS create branded clothing for us!

***Policy Lapses 2027/28***

2024 YOUR UNION 15: UJS to Create a Grant System for Small and Medium JSocs for Large Events and Long Term Costs

Proposer's Name: Asher Jayson

Proposer's JSoc: Southampton

Secunder's Name: Daniel Grossman

Secunder's JSoc: Bristol

What is the idea?:

1. Currently, UJS only reimburse events; this reimbursement depends upon event size and event type and occurs after the event.
2. For many small & medium JSocs, running large and atypical events, the reimbursement coming after the event provides uncertainty and makes planning the event more difficult and often resulting in lower quality events due to risk aversion.
3. Additionally, for many JSocs, they would like to bulk buy for multiple future events rather than just the next one. This would save time and money allowing for even more events.
4. For many small & medium JSocs, membership fees are unfeasible as they would result in a dramatic reduction in membership, where every student is vital.
5. Despite this, these JSocs still have one-off/long term costs e.g. kosher kitchenware, Judaica.

How do you want it to happen?:

1. UJS to create a grant system for small and medium JSocs.
2. Allow for applications for a grant before large & atypical events instead of reimbursements afterwards.
3. Allow for applications for grants for long term/one-off costs e.g. kosher kitchenware.
4. Allow for applications for grants for bulk buying for multiple future events.

### *Policy Lapses 2027/28*

2024 YOUR UNION 16: Promoting and Showcasing the Experiences of UJS Participants in International Jewish Organisation Programmes

Proposers' Names: Revati Campbell and Hodaya Mason

Proposers' JSocs: Glasgow and City

Seconders' Names: Emma Levy, Anat Kraskin, Toby Millis, and Raphi Leon

Seconders' JSocs: Leeds, Glasgow, Greenwich, and Warwick

What is the idea?:

1. International Jewish student unions and organisations provide programmes and seminars which UK students can attend. These programmes include AJC Global Forum, EUJS Summer U, WUJS Congress and other non-UK unions' seminars.
2. UJS currently has the policy 'Increasing and Solidifying UJS relationships with Global Jewish Networks'. This aims to strengthen UJS' relationship with and presence in international Jewish organisations such as the European Union of Jewish Students (EUJS) and the World Union of Jewish Students (WUJS). The policy also emphasises the democratic representation of the 5 nations UJS represents.
  - a. This proposal does not aim to create more policy on UJS' international partnerships but rather build upon pre-existing policy to make it more effective and impactful.
3. UJS has made improvements in creating bridges with these networks, which can be seen through increased advertising of other organisations' events and larger groups of UK students attending them. However, more action could be taken to explain the role and functioning of these different organisations, what programmes they run and why UK students should get involved with them.
4. To do this, UJS should take the opportunity to showcase the experiences of UK students during and after they attend these programmes; sharing the sessions that took place, the relationships they formed and what they gained from their experiences. Furthermore, it is an opportunity for a visible UK presence and delegation at international forums.
5. By participants having the opportunity to feedback and share their experiences with the UJS community, it gives others an insight into what these international organisations do and consequently encourages more UK students to take part in future programmes.
6. UJS has representatives on international Jewish organisation boards such as AJC's Campus Global Board, EUJS Board and WUJS Board. The experiences of these representatives and their work are vital to Jewish advocacy and showcasing the expertise and abilities of UJS.
7. Encouraging students to attend international Jewish organisations and other national unions' events fosters understanding and diversity, through being exposed to different ideas and cultures, whilst learning about the realities of other Jewish students worldwide. This also creates a more inclusive UJS environment for international students studying in the UK.

How do you want it to happen?:

1. During and after the programmes, delegates should showcase the sessions they are participating in through social media takeovers and UJS platforms.
2. There should be a particular focus on delegations attending Jewish student. events that have large international participation such as AJC Global Forum, EUJS Summer U, WUJS Congress, other non-UK unions' seminars and March of the Living.
3. There should be further regular advertisements of these opportunities on UJS social media, newsletters (like Aleph) and JSoc social media. When advertising opportunities, delegates who have previously attended should be asked to share their experiences and why more students should sign up.

***Policy Lapses 2027/28***

4. Delegates attending international Jewish organisation events should not only represent UJS but also act as liaisons. Through sharing insights and outcomes from these events, they strengthen connections between UJS and its international counterparts, demonstrating the value of international representation.
5. UJS should share and highlight the experiences and work of UJS representatives on international Jewish organisation boards such as AJC's Campus Global Board, EUJS Board and WUJS Board.

***Policy Lapses 2027/28***

2024 YOUR UNION 19: Including Welsh Students

Proposer's Name: Zak Zaikin

Proposer's JSoc: Aberystwyth

Secunder's Name: Espe Bizama

Secunder's JSoc: Aberystwyth

What is the idea?:

1. It is difficult for Welsh students to engage properly with and feel supported by UJS given the fact that most events take place in London and transport is hard to get in areas like Bangor and Aberystwyth.
2. Events taking place in Wales would help to support students who study in Welsh universities, giving us a chance to build relationships with each other and bring our Jewish communities together under UJS.

How do you want it to happen?:

1. UJS should facilitate one event in Wales every year for all the Welsh JSocs to meet up, strengthening the bond between Jewish students that struggle to travel outside of Wales.

*Policy Lapses 2027/28*

2024 YOUR UNION 21: UJS to Provide Additional Financial Support for Small JSocs to Collaborate

Proposer's Name: Asher Jayson

Proposer's JSoc: Southampton

Secunder's Name: Daniel Grossman

Secunder's JSoc: Bristol

What is the idea?:

1. Small local JSocs want to collaborate to create a regional community where more Jews can meet. But they need additional guaranteed funding, to be able to sustainably run these events.
2. UJS currently fully fund smaller JSocs' events (and half funds, slightly less small ones), because it is economically infeasible to cost these events at a small scale.
3. This is still true when small JSocs collaborate, due to travel costs, low overhead and other financial struggles small JSocs uniquely face.
4. However, currently the reimbursement is related to the number of people attending the event in total, rather than each JSoc.
5. Additionally, there is not a guarantee to reimburse the travel to get to these events, creating an additional challenge for semi-regular events

How do you want it to happen?:

1. UJS will fully fund events and travel expenses up to £10 per person, for small local JSocs collaborating on an event if each JSoc has fewer than 15 students at the event.
2. UJS will fund half the cost of the event and reimburse travel expenses up to £10 per person, for small local JSocs collaborating on an event if each JSoc has fewer than 30 students at the event.
3. For remote JSocs where their closest JSocs are so far away that the £10 would not cover reasonable travel costs, UJS may reasonably reimburse travel expenses.

*Policy Lapses 2027/28*

# JEWISH ENRICHMENT AND INCLUSION

### ***Policy Lapses 2027/28***

**2024 JEWISH ENRICHMENT AND INCLUSION 1: Supporting JSoc Led Friday Night Dinners including Access to Kosher Food**

Proposers' Names: Naomi Bernstein and Alfie Joseph

Proposers' JSocs: Cambridge and York

Seconders' Names: Ruben Persey and Anat Kraskin

Seconders' JSocs: Warwick and Glasgow

What's the idea?

1. Many JSocs put on their own cross-communal Friday Night Dinners and shabbat officers have a lot of responsibility for cooking and supporting the other committee with preparations.
2. Smaller or remote JSocs struggle to access kosher food, making observance challenging and frustrating for students who keep kosher.
3. UJS should give more support to the shabbat reps when cooking for FND.
4. UJS should give more support to smaller JSocs in helping them source and locate Kosher food items.

How do you want it to happen?

1. UJS to encourage JSocs to provide shomer Shabbat training for the JSoc member involved in FND preparations.
2. Sabbatical officers to assist Shabbat officers and Jewish students in sourcing kosher food.
3. UJS should conduct a survey of JSocs to assess kosher access needs and update UJS's website with information about local kosher food options.
4. Where kosher food is inaccessible, UJS should support the JSoc in coordinating deliveries with suppliers and facilitate transport with chaplaincy support.

### *Policy Lapses 2027/28*

2024 JEWISH ENRICHMENT & INCLUSION 2: Establish a UJS Year Abroad and Jewish Cultural Buddy Scheme

Proposers' Names: Naomi Bernstein and Hannah Curtis

Proposers' JSocs: Cambridge and City

Seconders' Names: Matty Fisher and Josh Harris

Seconders' JSocs: Leeds and Apprentice

What is the idea?

1. UJS launched the "Year Abroad Network" and "International Exchange" to keep students of UK and Irish universities engaged in Jewish student life while abroad and to help international students integrate into Jewish student life in the UK or Ireland.
2. Many Jewish students find it hard to integrate into new communities during their year abroad, and international students often face challenges integrating into JSocs when studying in the UK or Ireland.

How do you want it to happen?

1. UJS should aim to increase collaboration with international Jewish student unions to create a year abroad buddy scheme, matching UJS members with students and local unions where they are going on their year abroad.
2. Work with international Jewish student unions to advertise opportunities to students coming on exchange to the UK or Ireland, matching them with students in their local JSocs.
3. Expand efforts to ensure both groups (UK and Irish students travelling abroad and incoming international students) have access to local Jewish life, including events, religious services, and community networks.
4. By connecting with other international Jewish students, UJS should aim to build a network where students can share their cultural experiences, stories, and resources with one another to celebrate diversity.

### *Policy Lapses 2027/28*

2024 JEWISH ENRICHMENT AND INCLUSION 3: UJS to Commit to Implementing the Board of Deputies

Recommendations on Combatting Racial Inequality

Proposers' Names: Edgar Santos and Hannah Curtis

Proposers' JSocs: Bristol and City

Seconders' Names: Louis Gringras and Ayala Rosenstein

Seconders' JSocs: Bristol and Queen Mary

What is the idea?

1. In 2021, the Board of Deputies published a landmark report by Stephen Bush on racial inclusivity in the Jewish community.
2. The report included a large section devoted to community organisations, with suggestions on how they can implement changes to encourage racial inclusivity.
3. The report had myriad findings and made suggestions about how organisations such as UJS can improve welcoming communal spaces for all students.

How do you want it to happen?

1. UJS should ensure that the relevant team members have read through the report in full.
2. UJS should analyse the report, summarise the parts relevant to UJS, and make them available on the UJS website while circulating to all JSocs.
3. UJS should run campaigns or outreach programmes to encourage members of under-represented ethnic groups within the Jewish community to put themselves forward for leadership roles.
4. The relevant team members should ensure the recommendations remain implemented.
5. UJS should continue working with the Board of Deputies and advocate for the implementation of the Bush Racial Inclusivity Report to ensure its full scrutiny across all communal organisations.

### ***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 4: Representation of Sephardi/Mizrahi Jewish Traditions at UJS

Proposers' Names: Edgar Santos and Nadav Sweiry

Proposers' JSocs: Bristol and Nottingham

Seconders' Names: Noah Grose and Oliver Ben Ezra

Seconders' JSocs: Bristol and Cardiff

What is the idea?:

1. Sephardi Jews are the oldest Jewish community in the UK, with Bevis Marks as the oldest synagogue in continuous use in the country.
2. The need for better representation of Sephardi/Mizrahi culture within UJS is vital to its cross-communal and representative values.
3. Sephardi Jewish traditions, including prayers, and liturgical practices, are often underrepresented within UJS spaces despite their rich historical and cultural contributions.
4. Representation efforts should highlight the cultural, historical, and liturgical contributions of Sephardi/Mizrahi Jews to Jewish communal life.

How do you want it to happen?:

1. Ensure more Sephardi/Mizrahi tunes and prayers are included in services at UJS events, including Bendigamos in addition to Birkat Hamazon where relevant.
2. UJS will endeavour to work with Sephardi leaders, rabbis, and student representatives to ensure the authenticity and meaningful selection of these texts.
3. UJS will endeavour to provide non-Ashkenazi siddurim, such as Birkat Shelomo or the "Daily and Occasional Prayers" used by S&P in London, at UJS events.
4. Where possible, UJS will provide an accompanying fact sheet or resource guide to educate students about the history, significance, and usage of Sephardi prayers and songs.
5. UJS will encourage J-Socs to invite Sephardi/Mizrahi speakers, make services and events inclusive of Sephardi/Mizrahi traditions, and help J-Socs run events on Sephardi/Mizrahi traditions.
6. UJS will aim to run events on Sephardi/Mizrahi cultures, including music, films, clothing, food, history, teachings, and halakha.
7. Wherever possible, JSocs should include one Sephardi dish at Shabbat meals.
8. UJS should commemorate the expulsion of Spanish Jewry and of Jews from Arab countries.
9. Work with Sephardi and Mizrahi groups, such as Spanish and Portuguese synagogues, to make their spaces friendly and accessible to students.

## *Policy Lapses 2027/28*

### 2024 JEWISH ENRICHMENT AND INCLUSION 5: UJS Stays Global by Recognising the Importance of European Jewish Heritage Trips

Proposers' Names: Edgar Santos and Hodaya Mason

Proposers' JSocs: Bristol and City

Seconders' Names: Noah Grose and Revati Campbell

Seconders' JSocs: Bristol and Glasgow

#### What is the idea?

1. European Jewish Heritage Trips provide an opportunity to explore the history of Jewish communities across Europe, beyond just Holocaust memorial sites.
2. The UK is very close to continental Europe, where many other Jewish Student Unions are based
3. European heritage trips can highlight the stories of lost Jewish communities, those destroyed or displaced, and showcase the efforts of rebuilding Jewish life in various countries today.
4. The initiative can serve as an educational tool to deepen Jewish students' understanding of their heritage and the diverse Jewish cultures that once thrived and continue to grow in Europe.
5. By launching and platforming European Jewish Heritage Trips, and partnering with local European Unions, UJS can provide an incredible opportunity for Jewish students to learn from each other about how to best represent Jewish students, learn about each other's histories, cultures and identities and make friends for life around the world.

#### How do you want it to happen?

1. UJS should actively try to organise its own Jewish Heritage Trips while building on its strong partnerships with organisations like HET, March of the Living, Lessons from Auschwitz, and others, to broaden the scope of learning and engagement.
2. UJS should offer at least one Europe trip each year and should endeavour to connect with the local Jewish student European Union.
3. These trips can explore the rich history of Jewish communities by:
  - a. Highlighting the Holocaust's impact.
  - b. Showcasing the rebuilding of Jewish life today.
  - c. Aiming to connect with the local Jewish students in that European location.
  - d. Inspire future leadership.
4. UJS will endeavour to offer the trip at an accessible price and with a capacity large enough to include a wide variety of Jewish students.
5. This motion should also provide the groundwork for heritage trips of other Jewish ethnic groups like Mizrahi and Bukharian Jews.

***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 6: Supporting Progressive Judaism on Campus

Proposer's Name: Hannah Haskel

Proposer's JSoc: Cambridge

Secunder's Name: Naomi Bernstein

Secunder's JSoc: Cambridge

What is the idea?:

1. Liberal, Reform and Masorti Jews often lack adequate spaces, and support to practice in ways which are meaningful to them. UJS can play a role in alleviating this difficulty.

How do you want it to happen?:

1. Provide JSocs with Reform, Liberal and Masorti siddurim, machzorim and other resources.
2. UJS to support cross communal initiatives such as shabbatons with assistance for logistical challenges such as access to communal spaces, and funding for kiddush, ensuring that there is provision for egalitarian and progressive students.

***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 7: Increase Women's Engagement and Empowerment with a Subsidy

Proposer's Name: Madeline Bryant

Proposer's JSoc: Oxford

Secunder's Name: Isobel Mackintosh

Secunder's JSoc: Warwick

What is the idea?:

1. UJS should subsidise "women's events" at £3 per head, to support events that empower and engage individuals identifying wholly or partly as women.
  - a. These events can include discussions, networking opportunities, skill-building workshops, social activities, etc. which are designed to foster inclusion of women in JSocs.

How do you want it to happen?:

1. Update the existing subsidy policy to include "women's events" in the £3 per head category; women's events should be defined as "events designed to empower and engage individuals self-identifying wholly or partly as women.
2. "Promote the availability of this subsidy to J-Socs, encouraging them to organize such events regularly.

### ***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 9: Create a UJS Handbook for Shabbat/Jewish Observance

Proposer's Name: Nadav Sweiry

Proposer's JSoc: Nottingham

Secunder's Name: Maya Blackstone

Secunder's JSoc: Birmingham

What is the idea?:

1. UJS and JSocs often rely on specific committee members/members of staff when it comes to ensuring events run in line with our cross-communal values, whether this means someone advising on halacha observance or wider issues like inclusivity and levels of literacy.
2. A regularly updated handbook will ensure that this becomes institutional knowledge rather than dependant on the individuals involved year by year.

How do you want it to happen?:

1. Content Development: Compile guidelines on Halachic observance, including practical tips for maintaining Shabbat observance at events and in student life, to accommodate Orthodox students.
  - a. Include Reform and Masorti practices, ensuring flexibility for egalitarian services and alternative traditions.
  - b. Incorporate detailed explanations of Sephardi/Mizrahi customs, traditions, and prayers, highlighting the significance of their inclusion.
2. Collaboration with Stakeholders: Form a working group with representatives from Orthodox, Reform, Masorti, and Sephardi/Mizrahi communities, ensuring all perspectives are heard.
  - a. Consult with experts in Halacha and leaders from diverse Jewish movements to ensure the handbook is both accurate and inclusive.
  - b. Engage with student focus groups to understand real-life challenges and preferences.
3. Structure of the Handbook:
  - a. Section 1: General Introduction to Cross-Communal Values.
  - b. Section 2: Guidelines for Shabbat Observance (e.g., food preparation, eruv usage, communal prayers, and avoiding work-related activities).
  - c. Section 3: Inclusivity of Practices (guidance on accommodating different movements in shared events).
  - d. Section 4: Sephardi/Mizrahi Contributions (recipes, songs, liturgical variations, and cultural significance).
4. Practical Resources: Create a checklist for event organizers to ensure events are Halachically compliant but also welcoming to non-Orthodox participants.
  - a. Provide contact lists for local Sephardi/Mizrahi organizations or experts to assist J-Socs with specific traditions.
5. Training and Implementation: Train J-Soc committees using the handbook, ensuring inclusivity is embedded in all their activities.
  - a. Deliver workshops or webinars led by diverse Jewish leaders to introduce the handbook to students.
6. Regular Updates: Review and update the handbook annually to reflect changing needs and additional insights from students and community leaders.
7. Distribution: Make the handbook available digitally on the UJS website and physically for all J-Socs.
  - a. Promote its availability and encourage its usage during events like UJS Summit and regional conferences.

*Policy Lapses 2027/28*

8. This handbook will institutionalize knowledge, ensuring long-term inclusivity and reducing reliance on specific individuals for maintaining cross-communal values.

***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 10: UJS to Mark Sigd

Proposer's Name: Harry Isaacs

Proposer's JSoc: Bristol

Secunder's Name: Noah Grose

Secunder's JSoc: Bristol

What is the idea?:

1. Sigd, celebrated on the 29th Cheshvan (50 days after Yom Kippur) is a unique Ethiopian Jewish holiday with deep spiritual and communal significance.

How do you want it to happen?:

1. UJS should mark Sigd on 29th Cheshvan, by publicly marking in online, and celebrating Ethiopian Jewish figures within our community.

## Policy Lapses 2027/28

2024 JEWISH ENRICHMENT AND INCLUSION 11 At every UJS event, there should be a minimum of 20%-25% of Israeli or Jewish music

Proposer's Name: Maya Blackstone

Proposer's JSoc: Birmingham

Seconder's Name: Hannah Fagoili-Kahky

Seconder's JSoc: Nottingham

What is the idea?:

1. We all love Israeli and Jewish music—it's vibrant, diverse, and deeply tied to our culture and identity. However, it's often not safe or appropriate to play such music at many public events or in non-Jewish spaces due to the potential for controversy or concerns about safety.
2. UJS events provide a unique opportunity to celebrate and express our culture openly and proudly. Whether it's Israeli pop, Jewish folk music, Simcha dancing, klezmer, or even songs by Jewish musicians that don't directly relate to Judaism, these events are the perfect setting to showcase and embrace the musical traditions that connect us as a community.
3. By ensuring a minimum of 20%-25% of the music played at UJS events is Israeli or Jewish, we can foster a space that highlights our shared heritage and supports Jewish artists and who doesn't love a group Moshich dance.

How do you want it to happen?:

1. At all UJS events, from large conferences to smaller gatherings, at least 20%-20% of all music played should come from Israeli or Jewish artists. While everyone has different tastes, a list of recommended songs, artists and playlists will be provided.

2. At any large event where a DJ is present, like Booze4Jews, guidance from the event organisers can be provided, and they can curate a list.

It is also important to keep up with the news in Israel about these pop artists as some may now be controversial, but in the UK, we still play their music.

This list of songs is not exhaustive and includes, but is not limited to, these examples:

3. Here's an updated list with the Hebrew titles for the songs:

- a. Israeli Pop- this is a tiny list in an idea world there would be hundreds

"עומר אדם" - תל אביב (Tel Aviv - Omer Adam)

"עומר אדם" - שני משוגעים (Shnei Meshugaim - Omer Adam)

"פאר טסי" - דרך השלום (Derech Hashalom - Peer Tasi)

"אל" - סטטיק ובן אל" (90s Kids - Static & Ben El)

"תודה" - דודו אהרון (Toda - Dudu Aharon)

"אמאלה" - אייל גולן (Imale - Eyal Golan)

"התקווה" - הפרויקט של עידן רייכל (HaTikva - Idan Raichel Project)

"טוי" - נטע ברזילי (Toy - Netta Barzilai)

"סלסולים" - סטטיק ובן אל" (Silsulim - Static & Ben El)

"יש בי אהבה" - קרן פלס" (Yesh Bi Ahava - Keren Peles)

כובבים

- b. Jewish Folk and Traditional

"הבה נגילה" - שיר עם מסורתי" (Hava Nagila - Traditional Jewish Folk Song)

"עושה שלום" - שיר תפילה מסורתי" (Oseh Shalom - Traditional Prayer Song)

"לכה דודי" - גרסאות שונות" (Lecha Dodi - Various Versions)

"ערב של שושנים" - שיר עם ישראלי מסורתי" (Erev Shel Shoshanim - Traditional Israeli Folk Song)

"טומבללאיקה" - שיר עם בידיש" (Tumbalalaika - Traditional Yiddish Folk Song)

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- "נעמי שמר" (Yerushalayim Shel Zahav - Naomi Shemer)
- "שיר מסורתי" (Hine Ma Tov - Traditional Jewish Song)
- "עפרה חזה" (Bashana Haba'ah - Ofra Haza)
- "שיר שמחה" (Siman Tov u'Mazel Tov - Simcha Song)
- "שיר שבת מסורתי" (Shalom Aleichem - Traditional Shabbat Song)
- c. Simcha Dancing (for Celebrations)
- "מזל טוב" (Mazel Tov - The Maccabeats)
- "הבאנו שלום עליכם" (Havenu Shalom Aleichem - Traditional Simcha Song)
- "שיר חגיגי מסורתי" (David Melech Yisrael - Traditional Celebratory Song)
- "מרדכי שפירא" (Chasdei Hashem - Mordechai Shapiro)
- "עם ישראל חי" (Am Yisrael Chai - Traditional Jewish Song)
- "עוד ישמע" (Od Yishama - Various Artists)
- d. The Maccabeats Parodies and Covers
- "Candlelight" - The Maccabeats (Hanukkah parody of "Dynamite" by Taio Cruz)
- "Miracle" - The Maccabeats (Hanukkah parody of "Wavin' Flag" by K'naan)
- "Latke Recipe" - The Maccabeats (Parody of "Shut Up and Dance" by Walk the Moon)
- "All About That Neis" - The Maccabeats (Parody of "All About That Bass" by Meghan Trainor)
- e. Other English Jewish Songs
- "One Day" - Matisyahu (Inspiring reggae-pop song with a message of hope and peace)
- "Jerusalem" - Matisyahu (A powerful song about Jerusalem and Jewish connection to the land)
- "L'chaim (To Life)" - Fiddler on the Roof Soundtrack (Classic song from the musical celebrating life)
- "Tradition" - Fiddler on the Roof Soundtrack (Another classic celebrating Jewish traditions)
- "We Are Lights (The Hanukkah Song)" - Stephen Schwartz (A beautiful Hanukkah song in English)
- "Light One Candle" - Peter, Paul, and Mary (A folk song for Hanukkah, with themes of hope and resistance)
- "Hatikvah" (in English) - Various Artists (English versions of Israel's national anthem)
- f. Other Jewish Music Parody Groups
- "Hanukkah" - Six13 (Hanukkah parody of "Shake It Off" by Taylor Swift)
- "A Lion King Passover" - Six13 (Parody of "The Lion King" songs for Passover)
- "Bohemian Chanukah" - Six13 (Parody of "Bohemian Rhapsody" by Queen)
- "Bring Back the Eighties" - Six13 (Hanukkah-themed parody medley of 80s hits)

***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 12: or UJS to be more inclusive of students outside of NW London

Proposer's Name: Alfie Joseph

Proposer's JSoc: York

Secunder's Name: Grace Silvert

Secunder's JSoc: Birmingham

What is the idea?:

1. Before coming to university I had very little idea about what UJS was or what they do. The reason I know about it is because of one of my friends sister who works as a Sab for US.
2. Not being from the London bubble and coming from Manchester I had little idea about UJS or what takes place. And even being at universities despite having an active sab part of York I find many events are focussed on the larger universities or northern people often seem to not be as aware of the ongoing within UJS.

How do you want it to happen?:

1. UJS should speak to or survey those students from outside NW London to try and understand what they can do to help get them involved in more events.
  - a. To understand why their participation within UJS is lower and see what can be done to improve it.

***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 13: Student-led services at UJS

Proposer's Name: Louis Danker

Proposer's JSoc: Edinburgh

Secunder's Name: Eve Cohen

Secunder's JSoc: Bristol

What is the idea?:

1. Many students - of all denominations - seek spaces for religious services and peer-to-peer learning on campus.
2. UJS must be active in its work to make these students feel welcome and like Jewish student life suits their needs.

How do you want it to happen?:

1. UJS to support Orthodox, Masorti and Progressive student-led campus services and learning programmes.

*Policy Lapses 2027/28*

2024 JEWISH ENRICHMENT AND INCLUSION 14: Cross-Communal Speaker Tours

Proposer's Name: Daniel Grossman

Proposer's JSoc: Bristol

Secunder's Name: Zac Bates Fisher

Secunder's JSoc: Sheffield

What is the idea?:

1. JSocs can often feel quite exclusionary to Jews of various denominations.
2. To generate greater understanding between different denominations, UJS will organise speaking tours of speakers from various denominations of Judaism.

How do you want it to happen?:

1. Work with Progressive Judaism, Masorti Judaism, the United Synagogue, among others, to arrange speaking tour panels with a speaker from each denomination.

***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 15: Nationally Expanding Holocaust Education

Proposer's Name: Louis Danker

Proposer's JSoc: Edinburgh

Secunder's Name: Louis Gringras

Secunder's JSoc: Bristol

What is the idea?:

1. As fewer and fewer survivors are still able to speak on their experiences and at the same time holocaust distortion and denial are on the rise more holocaust education is needed.

How do you want it to happen?:

1. Every single campus in the UK and Ireland will have a Holocaust education event in collaboration with their JSoc.

*Policy Lapses 2027/28*

# COMMUNITY

### *Policy Lapses 2027/28*

2024 COMMUNITY 1: Enhancing UJS Interfaith Engagement

Proposers' Names: Naomi Bernstein, Zac Bates Fisher, & Hannah Curtis

Proposers' JSocs: Cambridge, Sheffield, & City

Seconders' Names: Ruben Persey, Daniel Grossman, & Ayala Rosenstein

Seconders' JSocs: Warwick, Bristol, & Queen Mary

What is the idea?

1. In an increasingly diverse and interconnected world, fostering interfaith dialogue and cooperation is essential for building mutual understanding and combating prejudice.
2. JSocs already engage in a wide variety of interfaith work with other faith groups on campus, creating opportunities to build bridges, promote understanding, and tackle shared challenges like combating hate and fostering inclusion.
3. UJS and JSocs already engage in interfaith work, but there is potential for more structured, impactful initiatives, including creating long-term relationships that outlast committee turnovers.

How do you want it to happen?

1. UJS should create an interfaith engagement programme to coordinate and expand efforts across the UK and Ireland.
2. Host annual interfaith events, such as Shabbat dinners, cultural exchange nights, or panel discussions on topics like faith in modern society, social justice, and combating prejudice.
3. Provide interfaith workshops to teach skills for fostering dialogue and mediating discussions between faith groups as part of committee training
4. Develop educational resources to promote understanding of Jewish traditions and beliefs while encouraging learning about other faiths.
5. Work with faith-based societies, such as Islamic Societies and Christian Unions, to co-host events and build meaningful relationships.
6. Celebrate National Interfaith Week with UJS-hosted events across campuses.
7. Build a national university and college interfaith network to support interfaith work on campuses, connecting JSoc interfaith officers to share ideas and learn from each other.
8. Partner with other faith groups for social action projects that address societal issues such as poverty, climate change, and racial inequality, demonstrating Jewish values of tikkun olam (repairing the world).
9. Collaborate with anti-racism organisations like Hope Not Hate to tackle the rise in racism collectively while continuing UJS's work against antisemitism.

***Policy Lapses 2027/28***

2024 COMMUNITY 3: UJS Marks World AIDS Day

Proposer's Name: Zac Bates Fisher

Proposer's JSoc: Sheffield

Seconder's Name: Mitty Swimer

Seconder's JSoc: Sheffield

What is the idea?:

1. HIV/AIDS has claimed an estimated 42 million deaths since its emergence in the 20th century.
2. Medicine has developed such that HIV/AIDS today is not the definite death sentence it once was, but it is still important to remember those lost to it and those who are living with it.
3. In some communities, the memory of the height of the pandemic is still very raw, and it's important to support them as well as educating younger people.
4. World AIDS Day is marked every year on 1st December.

How do you want it to happen?:

1. UJS should mark World AIDS Day on 1st December, by publicly marking it online and sharing information on HIV/AIDS, covering both the history of the pandemic and the current situation.

***Policy Lapses 2027/28***

2024 COMMUNITY 5: UJS to End the Cycle: Period Products for Everyone

Proposer's Name: Eve Cohen

Proposer's JSoc: Bristol

Secunder's Name: Louis Gringras

Secunder's JSoc: Bristol

What is the idea?:

1. 1 IN 5 people who menstruate in the UK (an estimated 2.8 million) cannot afford period products (ActionAid UK, 2024).
2. The cost of living crisis has vastly exacerbated period poverty.
3. Nobody should have to choose food over sanitation or be disadvantaged just because they menstruate.
4. Taboos and stigma worsen access to sanitary products.

How do you want it to happen?:

1. UJS to provide period products such as tampons and pads, free of charge to all JSocs.
2. UJS to send period products tri-monthly to all Hillel Houses.
3. UJS to collaborate with charity "Bloody Good Period" to end the stigma and work towards an end to period poverty in the UK.

***Policy Lapses 2027/28***

2024 COMMUNITY 6: Mental Health Awareness Shabbat

Proposer's Name: Kate Jowell

Proposer's JSoc: Bristol

Secunder's Name: Sofia Hirshowitz

Secunder's JSoc: Bristol

What is the idea?:

1. UJS' current policy is to make mental health resources available to all students through our website. UJS also currently has a mental health awareness sabbatical officer to guide and support students. Whilst this is a good step, more work needs to be done on campus to promote positive wellbeing for Jewish students.
2. UJS should provide resources for campuses to hold a student mental health awareness Shabbat. This can be in conjunction with, or separate to, a Jami Shabbat on campus.

How do you want it to happen?:

1. UJS should create a resource guide for all J-Socs, explaining how to create an inclusive and informative Shabbat for all Jewish students, with a mental health focus.
2. UJS should recommend ways to make this Shabbat exciting and innovative, for example well-being activities, alcohol-free events and panel discussions.
3. UJS should work with organisations such as JAMI to help create these resources and events.

### ***Policy Lapses 2027/28***

2024 COMMUNITY 7: UJS to continue working on supporting Jewish students and apprentices with Inflammatory Bowel Disease (IBD)

Proposer's Name: Matty Fisher

Proposer's JSoc: Leeds

Secunder's Name: Ollie Kaye

Secunder's JSoc: UEA

What is the idea?:

1. According to experts, Ashkenazi Jews are 2-4x more likely to suffer from a form of Inflammatory Bowel Disease which can take the form of Crohn's Disease or Ulcerative Colitis.
2. Despite being more prevalent in the Jewish community, there is a lack of discourse around the conditions and how it affects many in our community. This includes awareness about the symptoms.
3. People with IBD can face many challenges including needing time off, suffering from fatigue or stress and facing regular appointments. These can all have a massive impact on one's university's experience.
4. Early diagnosis can save lives and by making young people aware of symptoms, it could promote early diagnosis and make living with the conditions easier. UJS should aim to reduce the stigma so people feel comfortable and not embarrassed to speak to a doctor if they notice symptoms.
5. Additionally, for young people suffering from the conditions, having a space where they can come together, ask questions about treatments and support one another can be extremely beneficial to their experience.

How do you want it to happen?:

1. UJS to continue working with 'Jews with IBD' and 'JDigest @ Camp Simcha' on a network for Jewish students and apprentices suffering from a form of IBD.
2. UJS to raise awareness of Crohn's Disease and Ulcerative Colitis amongst the Jewish community, specifically young people.
3. UJS to mark 'National Crohn's and Colitis Awareness Week' (December 1st-7th) and 'World IBD Day' (May 19th) through a range of informational resources and initiatives. This includes working with JSocs on increasing awareness on these days, alongside potential fundraising initiatives.
4. To continue ensuring that issues in relation to accessibility and inclusivity around UJS and JSoc events take into account those who suffer from IBD (including but not limited to dietary requirements and toilet access needs).
  - a. This includes creating an understanding of symptoms and challenges people with IBD face. Therefore, people with IBD or any disability should feel comfortable to approach the UJS team or the committee of JSocs.

*Policy Lapses 2027/28*

# PROGRAMMING

### *Policy Lapses 2027/28*

2024 PROGRAMMING 1: Support and Expand the Booze4Jewz Club Night Event

Proposers' Names: Naomi Bernstein and Maya Blackstone

Proposers' JSocs: Cambridge and Birmingham

Seconders' Names: Eli Sassoon and Mimi Plaskow

Seconders' JSocs: Nottingham and Nottingham

What is the idea?:

1. Booze4Jews is a cornerstone event for Jewish students, bringing together 1,200 attendees to celebrate Jewish life on campus.
2. The event provides an opportunity for Jewish students across the UK and Ireland to socialise, network, and build connections in a fun and inclusive environment.
3. It fosters unity and collaboration among J-Socs, strengthening Jewish student communities through shared experiences.

How do you want it to happen?:

1. UJS should continue to support the event under its widely recognised name, Booze4Jews.
2. UJS should explore hosting two Booze4Jews events annually to provide additional opportunities for students to engage and connect.
3. UJS should assist hosting J-Socs in securing sponsorships to cover costs such as venue hire, DJ bookings, security, and other essential logistics.
4. UJS should ensure the event remains affordable and support transport for attendees where possible.
5. UJS should actively promote the event through social media, newsletters, and J-Soc networks to maximise attendance and engagement.
6. UJS should collaborate with J-Soc committees to plan the event, ensuring a range of Jewish music is played and reflecting the diverse interests of Jewish students.

***Policy Lapses 2027/28***

2024 PROGRAMMING 2: Equal Opportunity in Sport

Proposer's Name: Louis Danker

Proposer's JSoc: Edinburgh

Secunder's Name: Edgar Santos

Secunder's JSoc: Bristol

What is the idea?:

1. Jewish sport goes from strength to strength but we must be conscious of the biases that already exist in sport and in national Jewish university life, we must ensure that equal opportunity of participation is available to all Jewish student no matter sex, gender or small or large JSoc.

How do you want it to happen?:

1. Ensure equal resources go to men's and women's sport at a campus and national level.
2. Increased funding and logistical support for small JSocs to take part in national events and also in the formation of teams.

### *Policy Lapses 2027/28*

#### 2024 PROGRAMMING 4: UJS to Host More Inter-JSoc Charity Football and Netball Games

Proposer's Name: Daisy Corder

Proposer's JSoc: Nottingham

Seconder's Name: Emily Shulman

Seconder's JSoc: Nottingham

What is the idea?:

1. Sports events are a fantastic way to bring Jewish students together, fostering community spirit and collaboration among J-Socs across the UK.
2. Charity football and netball games provide an opportunity for students to engage in friendly competition while raising funds for important causes.
3. These events promote physical activity, teamwork, and social connections, creating a positive and inclusive environment for Jewish students.
4. Expanding these inter-JSoc sports events can strengthen ties between different campuses and build a sense of unity within the wider Jewish student community.

How do you want it to happen?:

1. UJS should work with J-Socs to organise more charity football and netball games throughout the academic year.
2. Events should rotate between campuses to ensure accessibility and inclusivity for students from different regions.
3. Each event should support a chosen charity, with proceeds from ticket sales, sponsorships, and fundraising activities donated to the selected cause.
4. J-Socs should be encouraged to collaborate on choosing charities that reflect shared values and resonate with the student community.
5. Support J-Socs in promoting the events through social media, newsletters, and local outreach.
6. Encouraging Participation: UJS should ensure events are accessible to students of all skill levels, fostering an inclusive and welcoming atmosphere.
  - a. Consider introducing regional teams so smaller J-Socs can still participate in the games by merging with other J-Socs.

***Policy Lapses 2027/28***

**2024 PROGRAMMING 5: More JSoc Sports**

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's Name: Ruben Persey

Seconder's JSoc: Warwick

What is the idea?:

1. JSoc sports is a core part of Jewish campus life for many students.
2. Sports not only encourage collaboration, but are an incredible welfare resource,
3. UJS should enhance support for JSoc sports and sport teams.

How do you want it to happen?:

1. Introduce a men and women's league rather than just a tournament, to allow more teams to play more games.
2. UJS to clarify funding to ensure all teams' costs are covered for training and matches, and compile a list of sponsors for other expenses.
3. Create regional teams to allow small JSocs to build teams to participate.
4. Work with JSoc's to expand women's teams to ensure women have more opportunities to participate.
5. Widen the range of JSoc sports beyond football and netball.

### *Policy Lapses 2027/28*

2024 PROGRAMMING 7: UJS to Continue and Enhance the University Leadership Fellowship Programme Annually

Proposer's Name: Samantha Lewkowicz

Proposer's JSoc: UEA

Secunder's Name: Molly Phillips

Secunder's JSoc: Exeter

What is the idea?:

1. The UJS Leadership Fellowship Programme provides Jewish students with invaluable leadership training, networking opportunities, and resources to excel as leaders on campus and beyond.
2. By continuing this initiative annually, UJS can ensure consistent support for emerging Jewish leaders while enhancing the fellowship to meet evolving needs.

How do you want it to happen?:

1. Commit to running the fellowship annually, maintaining its focus on leadership development and campus empowerment.
2. Incorporate new modules addressing contemporary issues that will affect student leadership.
3. Strengthen partnerships with community organisations and professionals to offer mentorship and real-world leadership insights.
4. Increase outreach to engage diverse participants from J-Socs across the UK and Ireland.
5. Build an alumni network to support ongoing leadership and community involvement.

***Policy Lapses 2027/28***

2024 PROGRAMMING 8: More Israel Engagement Events Throughout Campuses

Proposer's Name: Leah Preston

Proposer's JSoc: Birmingham

Secunder's Name: Lee Ell Horowitz

Secunder's JSoc: Surrey

What is the idea?:

1. Israel Beyond the Conflict" Campaign.
  - a. Launch a campaign showcasing lesser-known aspects of Israeli society, such as tech innovation, art, music, and humanitarian efforts, through interactive exhibits or digital storytelling.

How do you want it to happen?:

1. When Israel engagement events happen, for them not to be speaker based about wars or events.
2. It should go beyond that like learning about different foods, tech etc.
3. Having limited Israel events can paint a negative connotation to students who are less aware of Israel's impact on the larger picture and events like this may help.

***Policy Lapses 2027/28***

2024 PROGRAMMING 9: Battle of the Bands

Proposer's Name: Louis Danker

Proposer's JSoc: Edinburgh

Secunder's Name: Louis Gringras

Secunder's JSoc: Bristol

What is the idea?:

1. Jewish student music is currently not represented on a national level and UJS should create a platform whereby Jewish student music can be celebrated.
2. A national battle of the bands will not only do this but also create another opportunity for Jewish students to come together over common interest and passion in music performance and creation.

How do you want it to happen?:

1. UJS to publicise and organise a battle of the bands across the country with campus, regional and a national round with the winning team rewarded with a set at UJS convention to showcase their music.

***Policy Lapses 2027/28***

2024 PROGRAMMING 10: Maintain and Enhance Communication with Israeli Students and Hebrew Speakers

Proposers' Names: Noam Levy and Noa Hirschson

Proposers' JSocs: LSBU & Southampton

Seconders' Names: Elinor Oren and Yaara Sagi

Seconders' JSocs: UCL and Brunel

What is the idea?:

1. UJS should ensure open and continuous communication with Israeli students and Hebrew speakers to make them feel supported, particularly through platforms like the existing WhatsApp group.
2. These communication channels and initiatives provide a crucial "home away from home" for Israeli students and Hebrew speakers, offering a safe and comfortable environment for those who may not yet be acclimatised to the UK.

How do you want it to happen?:

1. Continue operating the Israeli UJS WhatsApp group to provide immediate and effective communication for Israeli students.
2. Maintain and expand Israeli and Hebrew-only events, offering spaces for students to connect, share experiences, and foster community.

***Policy Lapses 2027/28***

2024 PROGRAMMING 11: Launch a Campus Buddy Program for Incoming Jewish Students

Proposer's Name: Hannah Curtis

Proposer's JSoc: City

Secunder's Name: Yotam Mashkif

Secunder's JSoc: City

What is the idea?:

1. Starting university can be both exciting and overwhelming, especially for Jewish students navigating new environments while seeking to maintain or explore their Jewish identity.
2. A Campus Buddy Program will pair incoming Jewish students with current university Jewish Society (J-Soc) members, providing them with peer guidance, a friendly connection, and a head start in engaging with campus Jewish life.

How do you want it to happen?:

1. Establish the program as an annual initiative, with applications for both buddies and mentors opening shortly after UCAS firm choices are made.
2. Provide training and resources for mentors to help them effectively guide their buddies and introduce them to Jewish campus life.
3. Host an online orientation event before the academic year begins, allowing participants to meet their buddies, connect with other students, and learn about J-Soc and UJS activities.
4. Encourage ongoing interaction through meet-ups, group activities, and inclusion in J-Soc events once the academic term starts.

***Policy Lapses 2027/28***

2024 PROGRAMMING 12: UJS to Celebrate and Support Women's JSoc Football Teams

Proposer's Name: Emily Shulman

Proposer's JSoc: Nottingham

Seconder's Name: Daisy Corder

Seconder's JSoc: Nottingham

What is the idea?:

1. Women's football is growing in popularity, and Jewish students are increasingly forming teams as part of JSoc activities.
2. Supporting women's JSoc football teams creates opportunities for Jewish students to build community, foster teamwork, and challenge stereotypes.
  - a. By celebrating their achievements and providing practical support, UJS can ensure that women's football becomes a recognised and thriving part of Jewish student life.

How do you want it to happen?:

1. Organise national and regional tournaments specifically for women's JSoc football teams.
2. UJS to offer funding that matches the equivalent of what UJS offers men's JSoc football teams, including travel expenses to national JSoc sports events
3. Celebrate team successes on UJS platforms, raising their profile within the Jewish student community.
4. Create opportunities for mixed-gender and women-only JSoc football activities to encourage broader participation.

***Policy Lapses 2027/28***

2024 PROGRAMMING 13: UJS Going into Schools

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's Name: Matty Fisher

Seconder's JSoc: Leeds

What is the idea?:

1. Many secondary school students have an inaccurate understanding of the work UJS does and how that would affect them at university.
2. Many secondary school students who attend Jewish schools or schools that contain large Jewish contingents won't be likely to engage with UJS because they believe they already have their 'Jewish support networks'.
3. UJS should attempt to form bonds with students before they start at university, so that they can provide an accurate picture of Jewish life on campus and help them settle into Jewish student life.

How do you want it to happen?:

1. UJS should commit to reaching out to Jewish secondary schools or Jewish Societies at other schools.
2. Where possible, UJS should deliver sessions/assemblies aimed at explaining their role and how they can help Jewish students on campus.
3. These sessions should also contain information about how Jewish students can get involved on campus.
4. Where possible, these sessions should be targeted at older years, primarily years 12 and 13.

***Policy Lapses 2027/28***

2024 PROGRAMMING 16: UJS to Continue and Enhance the University Leadership Fellowship Programme with its Sixth Form Track

Proposer's Name: Matty Fisher

Proposer's JSoc: Leeds

Secunder's Name: Ruby Herbert

Secunder's JSoc: Leeds

What is the idea?:

1. In 2024, UJS launched its first Leadership Fellowship giving student leaders the skills and knowledge to lead the community to the future.
2. This year they launched the sixth form leadership fellowship preparing sixth formers to take on leadership roles when reaching campus.

How do you want it to happen?:

1. UJS to continue offering the Sixth Form Leadership Fellowship alongside the University Leadership Fellowship, creating campus and communal leaders for generations to come.

***Policy Lapses 2027/28***

2024 PROGRAMMING 17: Host an Annual UJSix Friday Night Dinner for Incoming Jewish Students

Proposer's Name: Hannah Curtis

Proposer's JSoc: City

Secunder's Name: Hodaya Mason

Secunder's JSoc: City

What is the idea?:

1. As Jewish sixth-formers receive their initial UCAS conditional university offers, they often seek connections with peers heading to their chosen universities.
2. This annual Friday night dinner will help foster early community-building among Jewish students, offering them an introduction to UJS and their future JSocs.
- a. The event aims to strengthen Jewish engagement, encourage involvement in campus Jewish life, and help students feel supported as they transition to university.

How do you want it to happen?:

1. Host the dinner every year following UCAS conditional offers are released annually.
2. Include university-specific breakout groups during the dinner to connect students attending the same campuses.
3. Incorporate activities highlighting the role of JSocs and UJS, inspiring attendees to become active participants in Jewish campus life.

***Policy Lapses 2027/28***

2024 PROGRAMMING 18: A memorial service/ceremony to be held every year on the anniversary of the 7th of October

Proposer's Name: Noam Levy

Proposer's JSoc: LSBU

Secunder's Name: Elinor Oren

Secunder's JSoc: UCL

What is the idea?:

1. To hold a ceremony every year on the anniversary of the 7th of October to pay respects for the losses and memories this difficult day holds and have the opportunity to gather together as a community.

How do you want it to happen?:

1. To create a space for students to gather on this day with a ceremony to signify the importance of it, to have somewhere to be together and remember.

***Policy Lapses 2027/28***

2024 PROGRAMMING 20: UJS Annual Running Competition

Proposer's Name: Shahar Dagan

Proposer's JSoc: Lancaster

Secunder's Name: Omri Feldberg

Secunder's JSoc: Lancaster

What is the idea?:

1. Have an annual running competition for Jewish students from across the country to highlight the importance of regular physical activity, raise awareness for different causes, raise money for charities and compete with other students.
2. Large JSocs have enough people to create teams in football, netball etc.... Small JSocs simply can't do that and also not all students are interested in those team sports.

How do you want it to happen?:

1. Have three types of races: 3km, 5km, and 10km. Where people of all abilities can choose whichever distance they prefer the most.
2. Location e.g. Knebworth House, Knebworth where the Hertfordshire half marathon takes place annually.

***Policy Lapses 2027/28***

2024 PROGRAMMING 25: Sustaining UJS's TikTok Presence and Embracing Trends Post-Sami Berkoff

Proposer's Name: Louis Gringras

Proposer's JSoc: Bristol

Secunder's Name: Daniel Goldstone

Secunder's JSoc: Bristol

What is the idea?:

1. To ensure the Union of Jewish Students (UJS) remains a dynamic and engaging presence on TikTok, leveraging the platform to connect with students, foster community, and promote Jewish culture and values.
2. This motion seeks to establish a structured yet creative approach to TikTok content creation that honours Sami Berkoff's legacy while adapting to evolving trends.

How do you want it to happen?:

1. Develop a Content Strategy: Focus on themes such as Jewish life, campus experiences, humour, advocacy, and holiday celebrations.
  - a. Incorporate storytelling, challenges, and relatable trends to engage both Jewish and non-Jewish audiences.
  - b. Maintain a tone that aligns with UJS's values: educational, inclusive, and fun.
2. Training and Resources: Provide workshops or resources on video editing, trend analysis, and TikTok algorithms.
  - a. If available, invite experienced creators, including Sami Berkoff, to mentor the committee.
3. Trend Monitoring: Regularly review trending hashtags, audios, and challenges. Utilise tools like TikTok's Discover page and social media analytics platforms.
4. Collaborations: Partner with Jewish and student organisations for content creation.
  - a. Feature prominent Jewish creators and student voices in videos.
5. Content Calendar and Consistency: Develop a monthly content calendar that balances planned posts with spontaneous trend-based content.
  - a. Aim for at least 3-5 posts per week to maintain engagement.

# Policy Lapsing 2026/2027

# WORLD OF WORK

### ***Policy Lapses 2026/27***

WORLD OF WORK 1: Endeavour to connect apprentices to their local JSocs

Proposer's name: Jodie Vaughan Proposer's JSoc: Manchester Seconder's name: Hodaya Mason Seconder's JSoc: City

What is the idea?:

1. Apprentices are students and should be welcome in all JSoc spaces. UJS should ensure apprentices are connected with their local JSocs and ensure they are welcome at events.

How do you want it to happen?:

1. UJS to find out where apprentices are based and put them in contact with their nearest JSoc
2. UJS to work with JSocs to ensure a welcoming environment for apprentices for example, ensuring events aren't always during the workday.

### ***Policy Lapses 2026/27***

WORLD OF WORK 2: UJS Apprenticeships Network to continue

Proposer's name: Jodie Vaughan

Proposer's JSoc: Manchester

Secunder's name: Sammy Howard

Secunder's JSoc: QMUL

What is the idea?:

1. For the first year this year, apprentices have been able to be members of UJS and UJS have also put specific events on to allow apprentices to meet and socialise and give them a Jewish student life whilst working. This should be ensured to continue.

How do you want it to happen?:

1. UJS to continue regular social events for apprentices to meet
2. UJS to ensure all national events are offered to apprentices the same way they are offered to students
3. UJS to reach out to top apprentice employers to offer the network to as many Jewish apprentices as possible
4. UJS to explore options of Apprentice sports teams and a Jewniversity challenge team

### ***Policy Lapses 2026/27***

WORLD OF WORK 3: UJS to mark National Apprentices Week.

Proposer's name: Jodie Vaughan

Proposer's JSoc: Manchester

Seconder's name: Sammy Howard

Seconder's JSoc: QMUL

What is the idea?:

1. With UJS now representing apprentices, it is important for the organisation to mark the National Apprentices Week to ensure visibility to Jewish apprentices.

How do you want it to happen?:

1. UJS to mark National Apprenticeships Week every year. The dates can be found on the government website here: <https://www.apprenticeships.gov.uk/influencers/national-apprenticeship-week>
2. UJS to share stories on social media of experiences of Jewish apprentices
3. UJS to put on a dedicated event during the week for apprentices
4. UJS to represent the views of Jewish apprentices to various stakeholders such as government officials and NUS

### ***Policy Lapses 2026/27***

Proposer's name: Jodie Vaughan  
Proposer's JSoc: Manchester  
Seconder's name: Hodaya Mason  
Seconder's JSoc: City

What is the idea?:

1. UJS is an affiliate member of NUS to help represent students. UJS should also be joining NSoA which is the apprentices branch of NUS which represents apprentices across the UK.

How do you want it to happen?:

1. UJS to work closely with NSoA on campaigns which support Jewish apprentices
2. UJS to sit on the NSoA Leadership Team and attend their conferences. The delegation should consist of the UJS Apprenticeships Officer along with at least 1 Jewish apprentice.

## ***Policy Lapses 2026/27***

WORLD OF WORK 5: Drama, Music and Arts Schools Network

Proposer's name: Emma Sherrard

Proposer's JSoc: CSSD

Secunder's name: Gabi Rose

Secunder's JSoc: CSSD

What is the idea?:

1. Royal Central School of Speech and Drama is proud to be the first drama school JSoc, now joined by Guildhall School of Music and Drama JSoc.
2. Many drama schools, arts schools and conservatoires are small in size and have few Jewish students
  - a. These Jewish students could really benefit from Jewish student life and connections to the wider Jewish community.
  - b. These Jewish students face specific issues unique to their environment, for example antisemitism within the theatre community.
3. Antisemitism is rife within the theatre/performance industry and that has followed to drama schools.
4. Many smaller conservatoires and schools do not have the capacity for a JSoc let alone have a protocol for fighting antisemitism. Those students become very isolated not only from fellow Jews but, in certain circumstances, also when experiencing antisemitism.

How do you want it to happen?:

1. UJS should make an effort to find and contact Jewish students within these institutions
2. UJS should offer them a meaningful Jewish experience. This would be in the form of tailored support as well as social events.
3. A Sab should be assigned to this network as they would be assigned to any other JSoc.
4. A WhatsApp group or group chat will unite these students and they will form their own inner committee who can organise socials and combat campus antisemitism.

### ***Policy Lapses 2026/27***

WORLD OF WORK 6: Continue to keep the UJS Careers Hub up to date

Proposer's name: Rafi Davis

Proposer's JSoc: Leeds

Seconder's name: Robert Auerbach

Seconder's JSoc: Imperial

What is the idea?:

1. Bridging the gap between university and work or sixth form and an apprenticeship can be challenging. UJS has started this year and should continue to play an active role in helping students with preparing for the world of work.

How do you want it to happen?:

1. UJS should continue to keep the Careers Hub up to date with application advice
2. UJS should continue to run workshops both in person and online and keep on demand versions on the page.
3. UJS should work with communal partners and signpost students to CV help, mock interviews and careers support specialists
4. UJS should continue to keep the jobs and opportunities board up to date with the most up to date opportunities for students

### ***Policy Lapses 2026/27***

WORLD OF WORK 7: UJS Supports Trade Unions and Workers' Rights

Proposer's name: Zac Bates Fisher

Proposer's JSoc: Sheffield

Secunder's name: Daniel Grossman

Secunder's JSoc: Bristol

What is the idea?:

1. There is a long and proud tradition of Jewish involvement in trade unions.
2. There is basis in Halakha for supporting worker's rights (Shulchan Aruch, Choshen Mishpat, 339)
3. Jewish faith workers (rabbis, cantors, rebbetzins...) formed a union branch in 2022, and there is a trade union branch for other workers in the Jewish community as well.

How do you want it to happen?:

1. UJS will support its own staff, sabbatical officers, and president in any efforts to unionise and collectively bargain for better working conditions, and will do nothing to frustrate this fundamental right.
2. UJS will incorporate information and resources about trade unions and workers rights into its careers and employment activities.

### ***Policy Lapses 2026/27***

WORLD OF WORK 8: UJS to run networking events

Proposer's name: Amit Gad Asraf

Proposer's JSoc: Warwick

Secunder's name: Daniel Dutch

Secunder's JSoc: Warwick

What is the idea?:

1. A central part of the university experience is finding employment. UJS must take part in helping Jewish Students get internships, industrial placements, and graduate roles. This is pivotal given the economic conditions today.

How do you want it to happen?:

1. Having networking events in centres of Jewish university life: London, Birmingham, Nottingham, etc. Also, to help smaller JSocs run networking events and provide sufficient funding.
2. Having Q&A sessions with successful candidates where students can ask questions.
3. Raising awareness via posts and encouraging JSocs to do the same so that students do not miss out on opportunities.

### ***Policy Lapses 2026/27***

WORLD OF WORK 9: UJS support for students on placement years

Proposers' names: Matthew Buchalter & Jodie Vaughan

Proposers' JSocs: Leeds & Manchester

Seconders' names: Samantha Cass & Ben Morganstein

Seconders' JSocs: Leeds

What is the idea?:

1. Students who take a year out of their degree in their penultimate year often relocate away from their University campus, frequently living away from home.
2. Their new location, working hours, and new responsibilities may make it harder to build an external social and support network, and to maintain their Jewish involvement.
  - a. Other challenges include securing Kosher and Jewish housing for their relocation and reintegrating into their University / JSoc on their return.
3. UJS started supporting students on year in industry placements this year through its Placement Year Network.
4. Support for these students must continue to ensure they are still able to access Jewish student life whilst away from university, and for UJS to fulfil its obligation to all Jewish students.

How do you want it to happen?:

1. UJS to represent Jewish apprentices on a national level
2. UJS to ensure every student in work is able to live a fully Jewish life when they are on placement. This includes but is not limited to
  - a. Ability to have time off for shabbat and Jewish Festivals
  - b. Access to kosher food in the workplace
  - c. Access to their local JSoc
  - d. Access to Kosher/Jewish housing
  - e. Accommodations are in place for working students to attend UJS events
3. UJS to run regular social events for students on year in industry placement.
4. UJS to ensure support all JSocs to include reintegrating returning students into their Freshers' activities.



*Policy Lapses 2026/27*

# CAMPAIGNS

## ***Policy Lapses 2026/27***

CAMPAIGNS 1: UJS urges the Israeli government to ensure that Palestinian civilians in Gaza have access to basic provisions needed for their survival

Proposer's name: Daniel Grossman

Proposer's JSoc: Bristol

Secunder's name: Hannah Haskel

Secunder's JSoc: Cambridge

What is the idea?:

1. UJS recognises that the terrorist attacks committed by Hamas ignite Israel's international legal right and obligation to protect its citizens and its borders.
2. Whilst engaged in conflict with the terror group Hamas, the Israeli government must adhere to international law.
3. International law seeks to minimise harm to civilians and civilian objects as far as possible.
  - a. In line with international law, the Israeli government must ensure that civilians in Gaza have access to food, water, electricity, and medical treatment. It is never legal to block basic needs that are required for survival of a civilian population.

How do you want it to happen?:

1. When engaging in discussions with Israeli officials, UJS will make it clear that it stands with Israel against terror and also believes that the Israeli government must abide by the international laws of war and must ensure that civilians in Gaza have access to basic provisions needed for their survival.
2. UJS will engage in discussions with the British government and support initiatives that help to alleviate the humanitarian situation in Gaza, calling on Britain and the international community to help facilitate access to these basic provisions.

### ***Policy Lapses 2026/27***

CAMPAIGNS 4: Antisemitism Awareness Education in Labour Students

Proposer's name: Daniel Grossman

Proposer's JSoc: Bristol

Seconder's name: Toby Millis

Seconder's JSoc: Greenwich

What is the idea?:

1. UJS has long worked with the Jewish Labour Movement (JLM) and Labour Students to provide vital antisemitism awareness education in university Labour clubs.
2. In February 2023, the Equality and Human Rights Commission took the Labour Party out of special measures, meaning that Party structures are now deemed adequate in their protections towards Jewish members.
3. However, antisemitism awareness education remains vital in University Labour Clubs in helping to prevent a future rise in antisemitism on campus and in the Labour Party.

How do you want it to happen?:

1. UJS should continue its antisemitism awareness programme in university Labour clubs, which it runs jointly with JLM.
2. UJS should coordinate with Labour Students and JLM to respond to issues of antisemitism in university Labour clubs, if they arise.

### ***Policy Lapses 2026/27***

CAMPAIGNS 7: Making Sure ALL universities accept and acknowledge the IHRA definition of antisemitism.

Proposer's name: Annie Gishen

Proposer's JSoc: St Andrews

Seconders' names: Hannah Curtis & Yaara Sagi

Seconders' JSocs: City & Brunel

What is the idea?:

1. Ensuring ALL universities across the UK accept and work by the IHRA definition of antisemitism.

How do you want it to happen?:

1. Promoting the acceptance and acknowledgment of the International Holocaust Remembrance Alliance (IHRA) working definition of antisemitism by universities can be achieved through various strategies. Here are some key bullet points to consider:
2. Awareness and Education: Conduct awareness campaigns to educate university administrators, faculty, and students about the IHRA working definition and the importance of addressing antisemitism.
3. Policy Development: Encourage universities to develop and implement policies that explicitly adopt the IHRA working definition as a framework for addressing antisemitism on campus as well as working with legislators and government officials to advocate for policies that encourage universities to adopt the IHRA definition.
4. Inclusive Language: Stress the importance of using inclusive language in university policies and communications to address antisemitism and protect the rights of Jewish students and staff.
5. Advocate for a Safe Environment: Stress that adopting the IHRA definition is a step toward creating a safer and more inclusive environment for all students, regardless of their background.
6. Regular Assessments: Encourage universities to regularly assess and review their efforts to combat antisemitism and ensure the IHRA definition is effectively integrated.
7. Promoting the IHRA working definition of antisemitism within universities requires a concerted effort involving various stakeholders and a commitment to fostering a climate of inclusivity and understanding.

### ***Policy Lapses 2026/27***

CAMPAIGNS 11: 'Intifada' is a call to violence

Proposer's name: Talya Masters

Proposer's JSoc: Sheffield

Seconders name: Joshua Heinrich

Secunder's JSoc: Westminster

What is the idea?:

1. Since the Hamas massacre in Southern Israel on the 7th October and the ongoing war, there has been widespread calls for 'intifada', for example at protests and on social media
2. This has been especially pronounced in student spaces
3. Intifada in the context of Israel-Palestine is a call to violence against Israelis
  - a. The chant 'From London to Gaza, we need an intifada', and similar chants, suggests that this violence should be spread beyond Israel and brought to the UK.
4. The effect of this is to create a hostile and frightening environment on campus for Jewish students.
  - a. Jewish students should not have to put up with this.

How do you want it to happen?:

1. UJS takes the unequivocal position that promoting 'intifada' is a call to violence.
2. UJS considers this language to create an antisemitic environment.
3. UJS will challenge this rhetoric wherever they are aware of it.
4. UJS will design a campaign to spread awareness and education about the meaning and history of the word 'intifada'.

### ***Policy Lapses 2026/27***

CAMPAIGNS 12: UJS to lobby the government to lower student tuition fees

Proposer's name: Saul Levene

Proposer's JSoc: KCL

Secunder's name: Sophia Guilfoyle

Secunder's JSoc: KCL

What is the idea?:

1. Now that the government has disaffiliated itself from NUS, the only student union actively talking to the government is UJS.
2. Therefore, the role of UJS has become even more important. It must bring the most important concerns of Jewish students to the government's attention.
3. The most pressing concern of students across the UK is tuition fees. According to the Economist, after accounting for the graduate premium, UK students pay the most in the world for their degrees, which may not be reflected in the quality of education we receive.

How do you want it to happen?:

1. Accordingly, UJS should develop a plan to lobby the government to lower tuition fees immediately. This would help young people cope with student debt that worsens the related difficulties of finding a well-paying job and adequate accommodation.
2. The financial reality of most students in the UK post-graduation is dire, and more must be done to avoid saddling generations with unmanageable debt.

### ***Policy Lapses 2026/27***

CAMPAIGNS 13: UJS to support the right to protest within Israel

Proposer's name: Josh Smith

Proposer's JSoc: Durham

Secunder's name: Sophie Hasenson

Secunder's JSoc: Sussex and Brighton

What is the idea?:

1. Israeli society has seen large waves of peaceful protests over the past year, primarily in response to the government's judicial overhaul.
  - a. In response, the Israeli police force and army have arrested protesters and used aggressive counter-protesting measures.
  - b. More recently, peaceful protests in Israel have been calling to bring the hostages home from Gaza and to end the Israel-Hamas war.
  - c. Some of these protestors have been physically attacked by other Israeli civilians.
  - d. In addition, there have been attempts to prevent Palestinian citizens of Israel partaking in these protests.
2. The right to protest is an essential cornerstone of democratic society, and without it, society cannot be considered democratic or just. This basic right must be safeguarded at all costs, including during wartime.
3. UJS is already committed to supporting a democratic Israel, as stated in current policies UJ4, UJ46, and UJ11.
4. UJS also supports the right to protest, as stated in current policy UJ59.
5. As such, UJS should stand up and be vocal about protecting these basic rights and ensure that Israel remains the democratic state that UJS supports.

How do you want it to happen?:

1. UJS will state its belief in the right to protest when meeting with Israeli government officials in the future.

### *Policy Lapses 2026/27*

CAMPAIGNS 14: UJS to support a negotiated two-state solution

Proposer's name: Hannah Haskel

Proposer's JSoc: Cambridge

Seconder's name: Sam Kramer

Seconder's JSoc: Oxford

What is the idea?:

1. UJS policy supports a two-state solution as a political means to ending the Israeli Palestinian conflict.
2. This political agreement between both parties can only take place after political negotiations between both parties.
3. Thus, any two-state solution which is implemented should be agreed upon and discussed by both parties.
4. As such, any proposed two-state solution which includes unilateral actions or decisions made by only one party are not legitimate and should not be accepted by UJS.
5. A negotiated two-state solution is more important than ever

How do you want it to happen?:

1. UJS to confirm its commitment to a two-state solution which is negotiated and includes both Israeli and Palestinian parties.
2. When educating about the two-state solution, to include the importance of negotiations between both sides in realising this political solution.
3. UJS to support partners in the UK and in Israel-Palestine who are working towards a negotiated peace process. This could include sharing material when relevant, organising events with relevant partners and supporting JSocs to organise events with relevant partners as well.

### ***Policy Lapses 2026/27***

CAMPAIGNS 15: UJS to Campaign for Reform and Awareness of Complaints Reporting at Universities

Proposer's name: Noah Katz

Proposer's JSoc: Lancaster

Seconder's name: Josh Cohen

Seconder's JSoc: Nottingham Trent

What is the idea?:

1. Most universities have dated complaints systems which are flawed in several ways; they can be inaccessible to students or not transparent enough to be accountable to victims.
2. Many antisemitic incidents go unreported to universities due to these shortcomings and UJS needs to lobby universities to improve systems.
3. UJS should build on the work and relationships built by past campaigns and press universities to take real action in reforming complaints processes.

How do you want it to happen?:

1. UJS should conduct a survey of students' experience with reporting antisemitism on campus and accordingly campaign for reform of student non-academic misconduct complaints across universities in the UK.
2. UJS should also raise awareness for students on how to report incidents to make sure appropriate action is taken.

### ***Policy Lapses 2026/27***

CAMPAIGNS 16: Expand Antisemitism Awareness Training to University Staff

Proposer's name: Noah Katz

Proposer's JSoc: Lancaster

Secunder's name: Josh Cohen

Secunder's JSoc: Nottingham

What is the idea?:

1. The Jewish community is incredibly small and many university staff members may have never met a Jewish person before or ever engaged in some of the Jewish culture.
2. Antisemitism as a form of racism, manifests itself differently to other forms of racism and so needs specific understanding and educating.
3. Senior management teams at universities, are key to all decision making and it is important they are aware of the experiences of Jewish students.
4. UJS currently runs antisemitism awareness training for Students' Unions.

How do you want it to happen?:

1. For UJS to expand and refocus the antisemitism awareness training to
  - a. university senior management and
  - b. university staff (including security staff).
  - c. UJS should work with Students' Unions to provide versions of their training to student societies and student leaders

## ***Policy Lapses 2026/27***

CAMPAIGNS 17: UJS to sign and support the “Our Jewish Values” statement

Proposer’s name: Louis Gringras

Proposer’s JSoc: Bristol

Seconder’s name: Katie Freedman

Seconder’s JSoc: Sheffield

What is the idea?

1. The “Our Jewish Values” statement outlines productive principles in response to the current challenges facing UK Jewry — as a leader of Jewish life on campus UJS should commit to these productive values when facing the effects of the conflict on campus. It has already been signed by over 3000 British Jews including over 100 Rabbis.
2. The statement outlines five key values, summarised here:
  - a. Supreme value on the pursuit of peace.
    - i. This is aligned with CA12 “UJS Welcomes and Supports Peace” and CO24 “UJS Supports Peace in the Middle East”.
    - ii. There are innumerable obligations to seek peace at every opportunity in the Torah and in many prayers. It is a core part of religious and cultural Jewish values.
  - b. Each person is created in the image of God and each life has value.
    - i. “Pikuach Nefesh” — “saving a soul” — is a key part of Judaism and the right to life is an inherent right guaranteed by Article 3 of the Universal Declaration of Human Rights.
  - c. Judaism is steeped in the belief of the importance of the rule of law, including the laws of war.
    - i. UJS is an organisation interacting on the national and international stage and as such should uphold the laws that dictate how these communities function (including the rules of war) as well as publicly committing to its own policy CO3 “UJS to advocate for Israel within UK Policy and International Law”.
    - ii. Furthermore, as a Jewish organisation our religious heritage informs our understanding about the importance of the rule of law — from the Noachide Laws to the principle of “Dinah D’Malchuta Dina”, “the law of the land is the law”.
  - d. The current situation requires nuance and complexity rather than simple slogans.
    - i. In the UK the situation for Jews is incredibly complex and simple slogans with no substance behind them do not facilitate productive dialogue, nor do they help in promoting peace
  - e. We must support those working at the heart of the conflict who are striving to ensure a safe future for all.
    - i. We should support those working at the heart of the conflict — Jews and Arabs, Israelis and Palestinians — who are working to protect life and to promote peace and prosperity, precisely as UJS is already committed to in UJ7 “UJS to Support a Negotiated Two-State Solution”.
    - ii. As such, we should also challenge acts of extremism that will cause the further set-back of a peaceful resolution to the conflict.
3. The full statement is available to read and sign here: [https://www.ourjewishvalues.org.uk/.](https://www.ourjewishvalues.org.uk/))

How do you want it to happen?:



### ***Policy Lapses 2026/27***

1. The President of UJS should sign the statement on behalf of the Union.
2. UJS should use the principles outlined in the statement to guide its response to the current Israel-Hamas war and the conflict more generally

### ***Policy Lapses 2026/27***

CAMPAIGNS 18: Condemning settler violence and the displacement of Palestinian communities in the West Bank

Proposer's name: Benjamin Smith

Proposer's JSoc: Bristol

Secunder's name: Eve Cohen

Secunder's JSoc: Bristol

What is the idea?:

1. UJS policy (2023 CA2) supports human rights of all people (including those of Palestinians) and condemns violence in all forms.
2. Settler violence in the West Bank has sharply risen in both frequency and severity since the outbreak of the Israel-Hamas war.
3. Increased violence has caused many Palestinians to flee their homes and communities. Israeli human rights organisation Yesh Din has reported that over 1000 Palestinians have been displaced by settler violence in the West Bank since the outbreak of the Israel-Hamas war.
4. The UN has projected significant economic and developmental consequences as a result of this violence, leading to a worse quality of life for Palestinian communities in the long term
5. UJS has already passed a motion opposing settler violence (2023 CA2) that should be reaffirmed in light of the Israel-Hamas war.

How do you want it to happen?:

1. UJS should not platform those who justify, or advocate for, violence against Palestinian communities in the West Bank.
2. UJS should actively platform Israeli and Palestinian human rights organisations (through statements and social media channels) that are combating settler violence and are promoting human rights for all those living in the West Bank.

### ***Policy Lapses 2026/27***

CAMPAIGNS 19: Greater Support for Jews In NUS Spaces

Proposer's name: Noah Katz

Proposer's JSoc: Lancaster

Secunder's name: Josh Cohen

Secunder's JSoc: Nottingham

What is the idea?:

1. Since the Tuck report, antisemitism in NUS spaces was exposed publicly. Now, consistently Jews run for high up positions such as NSC, DPC & Board.

How do you want it to happen?:

1. The UJS Office should proactively maintain engagement with UJS members who are elected to NUS positions by holding regular check in meetings with the President, CEO and Campaigns Team so that strategic messaging can be maintained

## ***Policy Lapses 2026/27***

CAMPAIGNS 20: Distinguishing between the terror group Hamas and the Palestinian civilian population

Proposer's name: Benjamin Smith

Proposer's JSoc: Bristol

Secunder's name: Josh Freedman

Secunder's JSoc: Birmingham

What is the idea?:

1. Hamas is an antisemitic terrorist organisation that committed unprecedented atrocities in southern Israel on the 7th of October.
2. The ideology and rule of Hamas also harms the Palestinian civilian population. Since Hamas came to power in Gaza, they have failed to improve infrastructure or to provide basic services for their civilians. There is also evidence that Hamas steal international humanitarian aid intended for civilians.
3. The attitudes and actions of Hamas do not represent those of the Palestinian civilian population — it is important that we distinguish between views expressed by Hamas and those expressed by Palestinian civilians.
  - a. Hamas came to power in 2006 with only 44% of the vote, and without a majority of votes in a single district of Gaza. There have been no elections since 2006. Approximately half of Gaza's population is under 18, meaning that half of Gaza's population were not even alive when Hamas came to power, let alone able to vote in the 2006 election.
  - b. Palestinian civilians in Gaza have staged several large-scale protests against Hamas, most recently in April 2015, January 2017, March 2019, and July 2023. Palestinians choosing to speak out against the Hamas regime are endangering their lives.
  - c. An Arab Barometer study (with 399 Gazan respondents between 28th September and 8th October) revealed that Gazans have little confidence in the Hamas-led government: 44% said that they have no trust at all and 23% said that they have "not a lot of trust". Gazans do not share Hamas' goal of eliminating the State of Israel: 54% of respondents favour a two-state solution and 73% of respondents favour some form of peaceful settlement. Gazans are dissatisfied with the Hamas leadership and do not share the terror group's goal of eliminating the State of Israel.
4. Conflating Palestinian civilians and Hamas is an Islamophobic generalisation. It not only harms Palestinian civilians who are oppressed by the Hamas regime, but also undermines Jewish attempts to raise awareness of Hamas' status as an antisemitic terrorist organisation. In addition, it harms peace-building efforts between Jews and Arab both in Israel and in the Diaspora.
5. UJS must clearly distinguish between Hamas and the Palestinian civilian population to prevent anti-Palestinian racism, anti-Arab racism, and Islamophobia in our community. Making this distinction upholds current UJS policy — CO8 "UJS to actively combat anti-Palestinian racism". UJS must commit to maintaining this distinction carefully and clearly in all JSoc events and communications.

How do you want it to happen?:

1. In relevant UJS events and communications referring to Hamas and Gaza, UJS should make it clear that it recognises the distinction between Hamas and the people of Gaza.

***Policy Lapses 2026/27***

2. UJS should endeavour to ensure that this principle is abided by in any cross communal setting in which UJS is involved, in order to avoid UJS being associated with organisations that may fail to make this distinction.

### ***Policy Lapses 2026/27***

CAMPAIGNS 22: UJS, JSocs & local MPs

Proposer's name: Noah Katz

Proposer's JSoc: Lancaster

Seconder's name: Josh Cohen

Seconder's JSoc: Nottingham

What is the idea?:

1. UJS is a peer-led organisation. UJS regularly engages with parliamentarians like local MPs. UJS should endeavour to promote the voices of its student leaders at these engagements.

How do you want it to happen?:

1. When meeting with MPs, and/or members of devolved parliaments, UJS should invite JSoc leadership within constituencies to these meetings.

### ***Policy Lapses 2026/27***

CAMPAIGNS 23: Proactive Israel Advocacy

Proposer's name: David Rayner

Proposer's JSoc: Nottingham

Seconder's name: Gavriel Solomons

Seconder's JSoc: Hertfordshire

What is the idea?:

1. UJS has not been active enough in recent years in conducting Israel engagement; particularly in encouraging and supporting Jewish students in conducting Israel engagement activities.
2. UJS should be proactively supporting Jewish students in conducting Israel engagement activities.

How do you want it to happen?:

1. UJS should actively advertise its resources, including those from the Digital Israel Portal, to Jewish students and societies, and encourage them to use them.
2. UJS should actively encourage Jewish students and societies to hold Israel engagement activities.
1. UJS should make permanent and/or create measures which ensure that any Israel-related difficulties which Jewish students and societies face can be rapidly responded to with support from UJS.
2. UJS will create an action plan towards these aims, share it with Jewish students and take measures to implement it.

### ***Policy Lapses 2026/27***

CAMPAIGNS 26: Recognising Diversity in Jewish Student Opinion

Proposer's name: Gavriel Solomons

Proposer's JSoc: Hertfordshire

Secunder's name: Karin Mor

Secunders JSoc: Kings College London

What is the idea?

1. Jewish students hold a variety of political perspectives.

How do you want it to happen?

1. UJS acknowledges that Jewish students are Orthodox and Reform, right-wing and left-wing, socially conservative and progressive, and that this diversity of opinion is something to value and respect.
2. UJS reaffirms its commitment to cross-communalism, and undertakes to take into account the breadth of Jewish student opinion and its constitutional commitments when taking actions or publishing statements.

## ***Policy Lapses 2026/27***

CAMPAIGNS 27: October 7<sup>th</sup> commemoration and education

Proposers' names: Hannah Curtis & Matthew Buchalter

Proposers' JSocs: City & Leeds

Seconders' names: Yaara Sagi & Sophie Hasenson

Seconders' JSocs: Brunel & Brighton and Sussex

What is the idea?:

1. Hamas committed unprecedented terrorist attacks on 7th October that included mass murder of innocent civilians in their homes, indiscriminate violence towards men, women, children, and the elderly, and mass kidnappings of Israeli citizens. Over 1400 people are reported dead and over 5400 injured. At least 240 people have been kidnapped and are being held hostage in Gaza.
2. These atrocities constitute a series of well-planned war crimes and crimes against humanity. The human dignity of victims and their families has been further violated due to the sharing of graphic content on social media.  
This has led to a war between Israel and Hamas. Across the region, innocent Israeli and Palestinian civilians have faced the consequences.
3. After the massacre we have seen an extreme rise in antisemitism (over 1000%) in the UK. This emphasises the connection Jewish people (even if they don't want it) have to Israel.
4. People have even denied that these atrocities took place.

How do you want it to happen?:

1. UJS should continue to condemn the terrorist attacks committed by Hamas on 7th October.
2. UJS should continue to support British and Irish Jewish students who have been affected by the terrorist attacks and by the war.
3. UJS should reaffirm its commitment to CO9 and UJ47 (advocating for human rights in Israel) and to CA3 and CO8 (combatting the rise in antisemitism and Islamophobia as a result of the war).
4. UJS should add the 7<sup>th</sup> October and the subsequent impact on Jewish students into its antisemitism awareness training that it offers to students unions and university staff.

### ***Policy Lapses 2026/27***

CAMPAIGNS 28: UJS demands the immediate and unconditional return of all hostages taken by Hamas

Proposers' names: Hannah Haskel & Hannah Curtis

Proposers' JSocs: Cambridge & City

Seconders' names: Daniel Grossman, Sasha Rosenbaum & Yaara Sagi

Seconders' JSocs: Bristol, Durham & Brunel

What is the idea?:

1. During the heinous attacks by the terror group Hamas on the 7th of October, around 240 hostages were taken by the group into Gaza.
2. These include the elderly, women, and children, whose whereabouts and condition are unknown.
3. Hostage-taking is prohibited under international humanitarian law and constitutes a war crime.
4. UJS therefore demands the immediate and unconditional return of every hostage.

How do you want it to happen?:

1. UJS will continue to publicly and privately demand for the immediate and unconditional release of all hostages by Hamas.
2. UJS will work with British and foreign government officials to ensure that they are taking every possible step to bring the hostages home.
3. UJS will platform on their social media accounts the families of the hostages to spread awareness about their situation.
4. UJS will platform on their social media accounts various campaigns and petitions demanding the release of hostages, such as those led by the Hostage and Missing Families Forum.
5. UJS will also distribute hostage posters to any JSoc that requests them.

## ***Policy Lapses 2026/27***

CAMPAIGNS 29: Recognition of the IRGC as a terrorist organisation

Proposers' names: Noah Katz & Benjamin Lea

Proposers' JSocs: Lancaster & QMUL

Seconders' names: Josh Cohen & Ariel Hakimian

Seconders' JSocs: Nottingham & QMUL

What is the idea?:

1. Senior members of the Iranian Revolutionary Guards Corps have been speaking on several campuses across the UK.
2. These commanders boasted that the Holocaust was 'fake', that they trained al-Qaeda terrorists, and urged students to join 'the beautiful list of soldiers' who would fight and kill Jews in an apocalyptic war. We are deeply concerned for Jewish student welfare.
3. The Islamic Revolutionary Guard Corps (IRGC) oppresses the Iranian people.
4. The IRGC controls a so-called modesty police force to control Iranian women.
5. The IRGC frequently and routinely executes and imprisons Iranian civilians and political opponents.

How do you want it to happen?:

1. UJS should actively lobby for the proscription of the IRGC, joining calls from the BoD and WJC.
2. UJS will publicly thank and acknowledge the Persian people's friendship towards the Jewish people and Israel.
3. UJS will publicly condemn the Iranian Regime for its treatment of the Iranian people and its creation of terror proxies in the Middle East.

## ***Policy Lapses 2026/27***

CAMPAIGNS 30: Supporting human rights, security and long-term peace building in Israel/Palestine

Proposers' names: Louis Gringras & Zac Bates Fisher

Proposers' JSocs: Bristol & Sheffield

Seconders' names: Josh Freedman & Benjamin Smith

Seconders' JSocs: Birmingham & Bristol

What is the idea?:

1. UJS policy supports a negotiated two-state solution agreed upon and discussed by both Israeli and Palestinian parties (2020 UJ7). It also recognises the inalienable and collective right of the Palestinian people to self-determination (2020 UJ3). Therefore, UJS must support and advocate for the human rights and peace-building community in Israel-Palestine because they are key players in securing broader regional peace
2. The events since the tragedy of 07/10 have shown just how important it is that all stakeholders are working towards long-term peace and security in Israel-Palestine.
3. Hamas is a terror group which does not want peace and has demonstrated the lengths to which it is willing to go in targeting Israel civilians. Hamas is clearly not a partner for peace. Their attitudes and actions are those of an extremist organisation.
4. Moderate voices promoting long-term peace and security in Israel-Palestine must be elevated above extremist voices inciting violence and sowing division between communities. These extremist voices are not confined to the Hamas leadership, but also exist amongst Israeli government ministers.
  - a. Israel's National Security Minister Itamar Ben Gvir has relaxed gun license regulation and has been handing out weapons to his supporters.
  - b. In a recent news interview, the Likud minister Avi Dichter stated: "We are now rolling out the Gaza Nakba. ... Gaza Nakba 2023. That's how it'll end."
  - c. The current Israeli government does not prioritise peace and in no way works towards it.
5. Despite the vital role that human rights and shared civil society organisations play in advancing long-term peace, they are often vilified and threatened by Israeli government officials and some members of the general public. This has only increased since the terrorist attacks on 07/10 and the ensuing Israel-Hamas war.

How do you want it to happen?:

1. UJS will continue to condemn the terror group Hamas.
2. UJS will publicly advocate for long-term peace and security for all Israelis and Palestinians and therefore condemn Israeli government officials who endanger these prospects.
3. UJS will make an ongoing commitment to support the human rights and peace-building community in Israel-Palestine.
  - a. It will actualise this commitment by platforming human rights and shared civil society organisations on UJS social media accounts, by hosting at least one session per year educating Jewish students about the importance of human rights and shared civil society organisations to achieving long-term peace, and by encouraging Jewish students to donate to these organisations where possible.
  - b. The organisations that UJS should support include Standing Together, Women Wage Peace, and Parent Circle Families Forum.

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4. UJS will acknowledge the importance of human rights and shared civil society organisations to securing long-term peace by standing in solidarity with them. This includes UJS advocating for these organisations when they come under attack.



*Policy Lapses 2026/27*

# YOUR UNION

### ***Policy Lapses 2026/27***

YOUR UNION 3: Ensuring an Accountable UJS

Proposer's name: Benjamin Smith

Proposer's JSoc: Bristol

Secunder's name: Sami Berkoff

Secunder's JSoc: Durham

What is the idea?:

1. It is currently very difficult for students to hold UJS, or the President, to account if students feel like they are not acting in students' best interest or following policy passed at conference
2. The national council is supposed to provide this, however for most students there is no easy way to contact the national council to pass on concerns, and no way of knowing on what decisions and to what extent the national council is providing scrutiny
3. UJS needs to make the national council more accessible to all Jewish students, as well as ensuring that there is information available on their activities

How do you want it to happen?:

1. A point of contact for the national council will be published on the UJS website, so that students can get in touch with the national council with concerns
2. The national council will create reports of what they have been doing - this will be available for all students to see to ensure transparency
3. The President will publish a response to this report, in order to guarantee that they do not neglect the National Council and their role
4. UJS will recommit to implementing motion UJ33 A More Transparent UJS, that was passed at conference 2022 and has not been implemented

### ***Policy Lapses 2026/27***

YOUR UNION 4: CST building review

Proposer's name: Samantha Berkoff

Proposer's JSoc: Durham

Secunder's name: Louis Gringras

Secunder's JSoc: Bristol

What is the idea?:

1. Since October 7th, Jewish students have felt increasingly unsafe on campus, and the work that CST, UJS and other organisations have done has been significant, but more still needs to be done.
2. Hillel/JSoc houses provide key spaces for Jewish students on campus, and as such, Jewish students need to feel safe and secure in these spaces.

How do you want it to happen?:

1. UJS to work with CST to help facilitate an extensive national review of UJS-owned student buildings before the end of this academic year.

## ***Policy Lapses 2026/27***

### **YOUR UNION 5: Making UJS Democracy More Inclusive**

Proposer's name: Louis Danker

Proposer's JSoc: Edinburgh

Seconder's name: Louis Gringras

Seconder's JSoc: Bristol

#### **What is the idea?:**

1. The timing of UJS Convention 2023/24 clashes with exams for students from Scottish and Irish universities.
2. This follows a change in 2022/23, moving Convention to February to make UJS more accessible for Scotland and Ireland-based students. There was a significant rise in Scottish attendance.
3. Scottish and Irish JSocs are some of the fastest-growing in the country, with triple-figure attendance at both Edinburgh and St Andrews, and thriving communities in Glasgow, Aberdeen and more recently Dundee, Belfast and Cork.
4. Nevertheless, Scottish and Irish JSocs face many unique challenges being so far away from the 'core' of British Jewry.
  - a. Kosher food access is difficult, there are unique forms of campus antisemitism, and an entirely different set of government stakeholders with which to work.
  - b. A strong relationship with UJS, given the distance from other Jewish community institutions, is paramount.
5. In recent years, UJS has done great work to foster a stronger relationship with Scottish and Irish JSocs, allaying feelings that UJS was structurally focussed on English universities and working to their calendars.
6. The UJS calendar is extremely busy, and there are many factors at play when arranging convention. However, maximising attendance of Jewish students from JSocs across the UK and Ireland at this flagship event is integral to UJS's function as a representative democratic body.
7. In making Convention far less accessible to Jewish students in Scotland and Ireland, we risk jeopardising the important progress in making UJS more accessible to students across the UK and Ireland. We also risk Conference missing crucial issues that specifically affect a large and growing proportion of Jewish students.
8. A truly democratic, accessible and inclusive UJS will do its utmost to include students from across the entire UK and Ireland in its landmark event each year.

#### **How do you want it to happen?:**

1. Endeavour to arrange Convention at a time that does not directly clash with the exam schedule of all universities, as a top priority during planning. A Convention without a group as large as the Scottish contingent should not happen again.
2. If, despite best efforts, some JSocs are still unable to attend, resources should be directed to create a best-possible contingency to allow all students to participate in UJS democracy.
3. In a worst-case scenario, these JSocs should be supported in hosting a space for students to join and fully participate via video link, with strong WiFi (B''H).

### ***Policy Lapses 2026/27***

YOUR UNION 6: Former JSoc President Mentors

Proposer's name: Emma Sherrard

Proposer's JSoc: CSSD

Secunder's name: Talya Masters

Secunder's JSoc: Sheffield

What is the idea?:

1. So many incredible and successful people in the Jewish community gained their leadership skills and confidence through UJS
2. As such, we have links to a great many alumni who have a wealth of experiences
  - a. Many of these alumni are keen to give back to the Jewish student community
  - b. Current Jewish students could benefit from their advice and support

How do you want it to happen?:

1. UJS should set up a mentoring scheme for JSoc Presidents
2. This would match current JSoc Presidents with former JSoc Presidents and UJS Sabbatical Officers
3. The matched would be hand-picked to ensure that the right person is matched to the right JSoc President
4. This would be an additional layer of support on top of the support from Sabbatical Officers

### ***Policy Lapses 2026/27***

YOUR UNION 7: Making the internal complaints procedure for the Union of Jewish Students visible, accessible and anonymous

Proposer's name: Benjamin Goldstein

Proposer's JSoc: Leeds

Secunder's name: Nigel Saidler

Secunder's JSoc: Hertfordshire

What is the idea?:

1. There are, currently, no accessible online instructions on how to file a formal complaint against the Union of Jewish Students, nor an outline of the complaints procedure;
2. This is a vital part of any organisation to ensure everyone feels safe and it learns from past mistakes;
3. Further, certain issues may be triggering and individuals may not feel comfortable sharing feedback under their name, especially given the close-knit nature of the Jewish student community.

How do you want it to happen?:

1. Designate one of the UJS trustees, or another permanent staff member, Complaint Officer, if not already assigned;
2. Append onto the UJS website a visible complaints form with the option of an anonymous response;
3. Set up a specialist complaints email address accessible to the Complaint Officer and the CEO only;
4. If there is not one in existence, seek professional guidance to draft a complaints policy including purpose, objectives and procedures, to be freely available on the website;
5. Publicise this information in social media posts;
6. This process should be completed by UJS conference 2024.

### ***Policy Lapses 2026/27***

YOUR UNION 8: Irish Jewish Inclusion: UJS Presidential Visits and Irish Jewish Student Council

Proposer's name: Ainsley-Kay Rucker & Agne Kniuraite

Proposer's JSoc: Cork & Dublin

Seconder's name: Samantha Cass

Seconder's JSoc: Leeds

What is the idea?:

1. Irish Jewish students face extreme road blocks for involvement with UJS.
2. Our exams fall during conference, we need to travel sometimes upwards for 24 hours to attend UJS events, often leaving our homes as early as 3am to arrive on time.
3. We receive rare visits from our sabs since travel is often unreliable and at inconvenient times throughout the year, and when we do see them often it is only for a few hours.
4. We also have less established Jewish communities, and those which do exist can be exclusionary to certain students or too far to participate in.
5. We receive less funding, less time, and less recognition than mainland socs, leaving the burden entirely on students to create and foster a Jewish community.

How do you want it to happen?:

1. Mandate the UJS President to host at least one event in Ireland per academic year
  - a. This event may be co-hosted with a local JSoc or as an independent UJS event
2. Greater consideration should be given to Irish Jewish Students and their unique struggles through the formation of an Irish Jewish Student Council where the presidents and other committee members of Irish and Northern Irish JSocs have a set time to meet with the UJS President each month to voice their concerns

### ***Policy Lapses 2026/27***

YOUR UNION 9: Standing against all forms of hatred against any group

Proposer's name: Katie Freedman

Proposer's JSoc: Sheffield

Seconder's name: Matthew Buchalter

Seconder's JSoc: Leeds

What is the idea?:

1. Jews have a long history of standing against injustice.
2. As a Jewish organisation, UJS should have a clear stance against racism against any group in accordance with our Jewish values and the lessons of our shared history.
3. In societies where racism flourishes, Jews are inevitably targeted.
  - a. It is to the benefit of all marginalised groups, including Jews, to stand against all racism, whether directed at them or at other minorities.
  - b. This is the best means of protecting Jews and all others from hatred and persecution.

How do you want it to happen?:

1. UJS should refuse to promote, platform, or collaborate with individuals and/or organisations that espouse racist views.
2. It should be considered a duty of UJS to make an active effort to call out and condemn when organisations or individuals associated with UJS espouse, promote, or platform racism.
3. UJS should promote peaceful individuals and/or organisations that share aims of anti-racism, both on campuses and more broadly.

### ***Policy Lapses 2026/27***

YOUR UNION 10: UJS must make an effort to engage with Israel Societies.

Proposer's name: Benjamin Lea

Proposer's JSoc: QMUL

Secunder's name: Chen Katzir

Secunder's JSoc: UCL

What is the idea?:

1. UJS currently works with Jewish Societies, but does not often work with Israeli Societies, which house Jewish students that may not attend JSoc Events.
2. One of UJS' core values is its Israel Engagement: therefore, UJS should promote Jewish identity through contributing to Israel Societies.
3. Israel is a key part of the identity of many Jewish students, therefore UJS must support societies that are centered around Israel.

How do you want it to happen?:

1. Sabbatical Officers and shlichot will meet with the President of each university's Israel society.
2. UJS will support the organization of some events made by Israeli societies
3. When organizing events for Jewish societies, UJS should make attempts to include the Jewish students at the respective Israel societies, and vice versa.

### ***Policy Lapses 2026/27***

YOUR UNION 11: UJS to increase funding to reach out to normally isolated students.

Proposer's name: Samantha Berkoff

Proposer's JSoc: Durham

Secunder's name: Harry Isaacs

Secunder's JSoc: Bristol

What is the idea?:

1. Especially now, Jewish students are feeling more isolated than normal
2. JSoc committees are far busier than normal dealing with the fallout from the October 7th attacks.
3. Students who don't feel comfortable in usual Jewish spaces and events may be being overlooked and feeling especially isolated from current Jewish life on campus.
4. An increased incentive from UJS to JSocs will encourage them to re-engage these students.

How do you want it to happen?:

1. UJS to allocate increased funding (e.g. an extra £1 per head) to events they deem to be especially reaching out to those students who may normally feel isolated (e.g. sober socials)

### ***Policy Lapses 2026/27***

YOUR UNION 12: Small JSocs Advisory Group

Proposer's name: Josh Cohen

Proposer's JSoc: Nottingham

Secunder's name: Noah Katz

Secunder's JSoc: Lancaster

What is the idea?:

1. Small JSocs have unique challenges. For example, many are run with little support from outside organisations and do not benefit from the economies of scale that larger JSocs have.
2. This year, small JSocs have benefitted from having a particular single Sab with experience of these unique challenges assigned to them.
3. JSocs in remote areas similarly have unique challenges. Travelling to other JSocs and communities is expensive and it can be difficult to access kosher food and bring in speakers.
4. A Small and Remote JSocs advisory group would provide students from these JSocs with a larger voice at the table, enabling the UJS team to better support them.

How do you want it to happen?:

1. UJS should establish a Small JSocs Advisory Group, made up of JSoc presidents and students from Small JSocs and JSocs in Remote areas.
2. Meetings must be held at least once a term.

## *Policy Lapses 2026/27*

YOUR UNION 15: Inter-JSoc collaboration and partnership

Proposers' names: Sami Berkoff, Ezra Woodman, Natalie Hart & Daniel Mautner

Proposers' JSocs: Durham, Exeter, Imperial & Huddersfield

Seconders' names: Alex Miller, Nina Sperber, Rob Auerbach & Sam Kramer

Seconders' JSocs: Durham, Exeter, Imperial & Oxford

What is the idea?:

1. It is incredibly important for Jewish students to interact and support each other within their JSocs and with other JSocs
2. Additional effort should go into creating more regional and inter-regional events, including more financial effort
3. Additionally, studying at a smaller JSoc is a very different experience compared to larger ones.
  - a. Access to synagogues, chaplaincy services, Jewish organisations and kosher food can be limited and events such as Friday Night Dinners and Shabbat
  - b. Services are often less frequent.
  - c. As a result, Jewish students often overlook these universities and don't (or for more observant students, cannot) regard them as a viable choice.
  - d. This can therefore make it quite challenging for students at smaller JSocs to feel included in Jewish student life.

How do you want it to happen?:

1. UJS to liaise with JSoc committees to facilitate termly joint Friday Night Dinners.
2. Collaboration amongst JSoc presidents and committees to be actively encouraged by UJS.
3. Additional funding to be offered to help these events take place i.e. for transport
4. The establishment of sibling JSocs to help foster regional links and promote smaller student communities which would allow for collaborative events and support systems between JSocs.
  - a. These should be allocated based on geography and on sab campus allocation
  - b. JSocs should be actively encouraged in making these event more than once a year
5. This can be expanded via EUJS/WUJS/WJC to virtual events between Jewish student groups from other countries.

## ***Policy Lapses 2026/27***

YOUR UNION 16: UJS Accountability and Access  
Proposers' names: Samantha Cass & Josh Cohen  
Proposers JSocs: Leeds & Nottingham  
Motion Seconders: Sam Kramer & Zack Colton  
Seconders JSocs: Oxford & Bristol

What is the idea:

1. Sometimes it can be difficult for students to reach out to UJS and be able to set up a call or have a chat with their Sabbatical officer or President.
2. By providing an open office hour, UJS can create a structured and accessible avenue for communication between the student body and leadership, fostering a sense of transparency and community engagement.
3. For the President, they also may feel that they lack direct, on-the-ground work with individual JSocs and members, and feel they need to further strengthen these ties.
4. Individual students need a regular structure in which they can talk to the President, and convey their feelings and concerns on a personal and direct level, as well as receiving individual and immediate response.

How do you want it to happen?

1. UJS to provide a regular open forum for communication as often as possible with either the president or a member of the sab team
2. Providing a designated time for students to seek support or guidance on various matters, including academic concerns, extracurricular activities, or personal challenges.
3. The president and their team must distribute a newsletter to all UJS members at least once a month, (ideally once a fortnight) outlining their work and progress.
4. The CEO should give a financial report to conference, like EUJS, NUS and WUJS.

### ***Policy Lapses 2026/27***

YOUR UNON 17: Israel engagement Sab

Proposer's name: Sami Berkoff

Proposer's JSoc: Durham

Secunder's name: Hannah Haskel

Secunder's JSoc: Cambridge

What is the idea?:

1. Now more than ever, UJS need to work to bring Jewish students together.
2. Jewish students deserve to have a student life where they don't have to worry about how events in Israel directly affect campus.
3. It is increasingly important for UJS to be proactive regarding the effects of events in Israel on students' lives.

How do you want it to happen?:

1. Restructuring the sabbatical officers to allow for better and more specific advocacy for Jewish student needs by bringing back the role of Israel engagement officer, whose primary focus would be creating plans and procedures for how events in Israel directly affect campus.

# JEWISH ENRICHMENT AND INCLUSION

## ***Policy Lapses 2026/27***

### **JEWISH ENRICHMENT AND INCLUSION 1: Fostering Inclusivity for International Jewish Students**

Proposer's name: Joshua Heinrich

Proposer's JSoc: Westminster

Secunder's name: Daniel Grossman

Secunder's JSoc: Bristol

What is the idea?:

1. Acknowledging the unique challenges faced by international Jewish students studying in the United Kingdom, especially those arriving from abroad.
2. Recognizing the pivotal role of the Union of Jewish Students (UJS) as the primary point of contact for students on campus, underscoring the need for a targeted effort to engage international students.

How do you want it to happen?:

1. UJS should establish a collaborative partnership with organizations such as Kahal, actively supporting their broader initiatives aimed at engaging Jewish students on campuses nationwide.
2. UJS should prioritise the provision of support for international students during Jewish holidays, ensuring they have the necessary resources and accommodations
3. UJS should initiate an annual international students summit, fostering connections and solidarity among international Jewish students across the United Kingdom.
4. UJS is encouraged to leverage its alumni network to facilitate networking opportunities for international students, thereby creating a supportive environment that extends beyond their academic years.

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT & INCLUSION 2: Acceptance and Inclusion of All Jewish Students Regardless of Path or Identity

Proposer's name: Ainsley-Kay Rucker

Proposer's JSoc: Cork

Secunder's name: Ianna Rosa

Secunder's JSoc: Liverpool

What is the idea?:

1. Currently, there are few to no accessible resources for convert students at UJS.
2. These students face greater difficulty becoming involved in Jewish life and JSocs on a variety of campuses coming in without the same Jewish community from family, friends, and school growing up, leading to them not only being underrepresented but feel unwelcome on campuses and in their Jewish community.
3. Convert students face especially difficult paths at universities where the majority of students grew up together or know each other from camp, and sometimes face push back being told they are "not real Jews" due to the path they converted by.

How do you want it to happen?:

1. Actively encourage involvement of ALL Jewish students.
2. Create a program for converts to meet each other and become involved in student life.
3. Ensure that organizations UJS partners with are affirming of all Jewish identities, including converts.
4. Advocate for convert students to the broader Jewish community.
5. Establish a hotline or reporting line for students to report exclusionary behaviour by leadership and a method used to investigate these reports.
6. Collaborate with JSoc presidents to ensure all Jewish students are welcome at events.

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 3: Working with the Holocaust Survivors Centre and Jewish Care

Proposer's name: Emma Sherrard

Proposer's JSoc: CSSD

Seconder's name: Samantha Cass

Seconder's JSoc: Leeds

What is the idea?:

1. UJS shares an office building with Jewish Care and The Holocaust Survivors Centre.
2. Holocaust survivors are valued members of the Jewish community and cherished individuals. Sadly, they are dwindling in number.
3. Our community has a lot to learn from, not only, this group of special individuals with very important stories to tell but other members of Jewish Care with equally important life stories.
  - a. They deserve joy and dignity in their old-age.
  - b. Young people can bring a special kind of joyful energy to older people.

How do you want it to happen?:

1. UJS should collaborate with the Jewish Care and the Holocaust Survivor Centre and other organisations which take care of our beloved Holocaust Survivors to bring students in contact with survivors.
2. Have regular volunteer days with Jewish students at Jewish Care, provide support to the elderly Jewish community of Jewish care.
3. Have UJS officers and staff make a regular effort to volunteer their time in Jewish Care, which is in the same building as their office.

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 4: Supporting Students with a Holocaust Family Background/Third and Fourth Generation Survivors

Proposer's name: Emma Sherrard

Proposer's JSoc: CSSD

Seconder's name: Jess Diamond

Seconder's JSoc: Sheffield

What is the idea?:

1. Many Jewish students have relatives who were victims and survivors of the Holocaust.
2. Many Jewish students have relatives who were refugees from Nazi persecution.
3. Due to trauma, some families have lost important parts of their stories
4. Jewish students with Holocaust family backgrounds may experience various repercussions of this in their own life, for example generational trauma.

How do you want it to happen?:

1. UJS should partner with Association for Jewish Refugees, Generation2Generation and other organisations that can help these student 'survivors' gain support from the leading organisations within the Jewish community whose job is to help future generations of survivors.
2. UJS should look into the ways that being the descendant of Holocaust survivors and refugees continues to affect the outlook and wellbeing of Jewish students today.
3. UJS should continue to advocate for student mental health with the impacts of generational trauma in mind.

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 5: Working with HET Ambassadors

Proposer's name: Eli Sassoon

Proposer's JSoc: Nottingham

Seconder's name: Emma Sherrard

Seconder's JSoc: CSSD

What is the idea?:

1. The Holocaust Educational Trust (HET) has an ambassador programme for 6th formers and students
2. These are young people who have learned about the Holocaust, listened to survivor testimonies, been on trips to Auschwitz or Belsen and completed various projects. They are mostly not Jewish.
3. HET ambassadors are often keen to support Jewish students with Holocaust commemoration and education but don't always know how to start or how to get in touch. They may also feel nervous to 'step on the toes' of Jewish students
4. HET ambassadors have the potential to be great allies to Jewish students both in matters relating to Holocaust education and commemoration on campus, and in the fight against antisemitism in general.

How do you want it to happen?:

1. UJS should work with HET to offer to make introductions between Jewish Society committees and HET ambassadors on their campus
2. UJS should offer to work with HET to help educate ambassadors about contemporary Jewish life and antisemitism, to help contextualise their Holocaust education

## ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 6: Ensuring that JSoc spaces and events are accessible to students with physical disabilities and other accessibility needs

Proposer's name: Sami Berkoff, Samantha Cass & Josh Cohen

Proposer's JSoc: Durham, Leeds & Nottingham Trent

Secunder's name: Hannah Curtis & Gabe Ross

Secunder's JSoc: City University London & University of Bolton

What is the idea?:

1. Ableism is rampant both nationally and within the Jewish community, and many disabled and neurodivergent Jewish students are not getting the support they need and becoming isolated alienated from their JSocs and the Jewish community at large.
2. The goal: to foster inclusivity and meet the diverse needs of our community so everyone feels welcome at events. By encouraging JSoc committees and UJS to proactively consider the needs of disabled and neurodivergent members when planning and executing events, UJS can create an environment to meet everyone's accessibility requirements so that every Jewish student can access events.

How do you want it to happen?:

1. Conduct an accessibility statement for all JSoc spaces included prayer spaces and event venues to identify potential barriers for disabled and neurodivergent members including but not limited to mobility issues, sensory difficulties and wheelchair access.
2. Ensuring that all JSoc spaces are accessible by providing ramps and other assistance/accommodations for students.
3. Before planning an event, encourage JSocs to consider accessibility - including (but not limited to), venue selection based on wheelchair accessibility, accessible restroom facilities and clear pathways for movement.
4. Creating an anonymous request form for students to address the resources they require to be comfortable and included at JSocs.
5. UJS should partner with organisations such as the JNDA (Jewish Neurodiverse & Disability Alliance) to produce and distribute training and accessibility information to all JSocs as well as the Jewish community at large.
6. UJS should work to help pressure the wider Jewish community and UK government to better support neurodivergent and disabled people.

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 7: Ensuring dietary requirements are always catered for at JSoc events

Proposer's name: Samantha Cass

Proposer's JSoc: Leeds

Seconder's name: Matthew Buchalter

Seconder's JSoc: Leeds

What is the idea?:

1. Students with allergies and dietary requirements often find that they have not been catered for at certain JSoc events.
  - a. This can be frustrating when you have paid to attend an event only to not to be given what you came for.
  - b. This motion aims to establish a robust system to ensure that dietary requirements are consistently provided for, and that food served is safely prepared for all individuals within JSocs.
2. The goal: Create an environment where everyone can comfortably participate in communal activities without concerns about dietary restrictions.

How do you want it to happen?:

1. When creating an event involving food, producing a survey allowing students to specify their dietary preferences, restrictions, and allergies, and making sure this is kept to at the event.
2. Ensuring that UJS can fund the specific alternative food items, so JSocs are able to cater for all students.
3. Implementing food and safety training for JSoc committees to ensure food is properly handled and avoiding any cross-contamination for people with allergies.

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 10: Educational Trips to Auschwitz for non-Jews

Proposer's name: Noah Katz

Proposer's JSoc: Lancaster

Secunder's name: Josh Cohen

Secunder's JSoc: Nottingham Trent

What is the idea?:

1. The government has just announced an additional £7 million of funding over the next three years to go towards educational projects to fight antisemitism.
2. Antisemitism is at its highest ever recorded levels and it needs to be tackled at societal level.

How do you want it to happen?:

1. UJS should work with HET to bring back the Lessons From Auschwitz Universities programme on a bigger scale.

### *Policy Lapses 2026/27*

JEWISH ENRICHMENT AND INCLUSION 11: Intrafaith continued

Proposer's name: Louis Gringras

Proposer's JSoc: Bristol

Secunder's name: Josh Smith

Secunder's JSoc: Durham

What is the idea?:

1. UJS should recommit to engaging in intrafaith events and continue to work with campus organisations that work in these spaces (e.g. Marom, PJS, Tribe on campus) to better engage as many Jewish students as possible.
2. UJS should aim to act as the go between for all these organisations and by facilitating conversations and events between these organisations.

How do you want it to happen?:

1. The engagement of intrafaith should be folded into an existing sabbatical officer's role.
2. Regular meetings, at least once an academic term, should be held between these organisations.
3. Intrafaith events to be held each academic year with the newfound facilitation of UJS.

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 12: Inclusivity review

Proposer's name: Josh Smith

Proposer's JSoc: Durham

Seconder's name: Matthew Buchalter

Seconder's JSoc: Leeds

What is the idea?:

1. JSocs across the country are often unwelcoming for lots of students especially those Jews who are:
  - a. Of colour
  - b. Non or anti-Zionist
  - c. From outside the UK
  - d. LGBTQ+
  - e. Patrilineal
2. As a representative union UJS should aim to include all students and the failure of creating a space of inclusivity for all goes against the core values of UJS.

How do you want it to happen?:

1. UJS to conduct a review, including data and testimonials, from excluded Jewish students.
2. The review should be widely published as well as being presented to all relevant bodies.
3. The action points to be actualised and a new review to be undertaken after a reasonable amount of time in order to ascertain the effectiveness of the action points.

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 13: Even more transliteration proliferation

Proposer's name: Louis Gringras

Proposer's JSoc: Bristol

Secunder's name: Louis Danker

Secunder's JSoc: Edinburgh

What is the idea?:

1. Hebrew literacy should not be a barrier to partaking in events or accessing Jewish prayer.
2. Transliteration helps many people partake in Jewish community activities.
3. With the success of the transliteration in UJS convention booklets in mind more can still be done.

How do you want it to happen?:

1. Any already created prayer liturgy with transliteration should be readvertised and distributed to JSocs that need them.
2. UJS will commit to creating a bensching transliteration to be widely distributed to JSocs for use at Friday night dinners.
3. Any JSoc or student who requests any liturgy with transliteration from UJS will be provided it free of charge (not including postage and packing).

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 14: Holocaust education week

Proposers' names: Dov Ellis & Emma Sherrard

Proposers' JSocs: Brunel & CSSD

Seconders' names: Hannah Curtis, Yaara Sagi & Eli Sassoon

Seconders' JSocs: City, Brunel & Nottingham

What is the idea?:

1. While commemoration of the Holocaust is really important, Holocaust education is equally important.
2. UJS previously held Holocaust Survivor Week across campuses, but as it becomes increasingly more difficult for survivors to travel or tell their stories, we cannot let this initiative disappear.
3. As the population of Holocaust survivors dwindles, we have a responsibility to find other ways to continue to educate about the Holocaust both within the community and beyond it.
4. It is also a common concept in North America to have Holocaust education week.

How do you want it to happen?

1. UJS will facilitate Holocaust education week every year.
2. UJS will support JSocs in securing engaging speakers, for example Holocaust educators, scholars, and survivors and their descendants.
3. UJS will help to facilitate a way to engage non-Jewish students and staff on campus as well as Jewish students.
4. UJS will produce promotional and educational materials about this on social media.

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 15: Liberation Working Groups

Proposers' names: Josh Cohen & Samantha Berkoff

Proposers' JSocs: Nottingham & Durham

Seconders' names: Toby Millis & Benjamin Smith

Seconders' JSoc: Greenwich & Bristol

What is the idea?:

1. A core value of UJS is inclusivity and making sure that all students feel welcome in JSocs. However, certain groups remain underrepresented and not involved in JSoc, including, but not limited to women+, disabled and LGBTQIAP+.
2. UJS Presidents and sabs do not always have the lived experience of all minorities.

How to you want it to happen?

1. UJS will set up working groups of students who feel underrepresented within UJS and within society at large.
2. These groups will be open for anyone who self-identifies as one of these minority groups.
3. These groups will have regular meetings with the UJS President to discuss their experience and how UJS can help to platform inclusivity.

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 16: Women+ empowerment initiative and network

Proposers' names: Sami Berkoff & Josh Cohen

Proposers' JSocs: Durham & Nottingham

Seconders' names: Hannah Haskel & Noah Katz

Seconders' JSocs: Cambridge & Lancaster

What is the idea?:

1. Female Jewish voices go unnoticed far too often.
2. In the past 20 years, there have only been six female UJS presidents.
3. It is important to show Jewish students that there are such incredibly strong Jewish voices out there and that supporting Jewish women+ is important.

How do you want it to happen?:

1. UJS to create a Jewish Women+ Empowerment network, which would create a network of a variety of Jewish women in leadership roles for Jewish students to network with and have discussions and events with to amplify and celebrate these incredible women+.

# COMMUNITY

## *Policy Lapses 2026/27*

COMMUNITY 1: UJS to actively support a Right to Food in the UK

Proposer's name: Hannah Haskel

Proposer's JSoc: Cambridge

Seconder's name: Katie Rey

Seconder's JSoc: Edinburgh

What is the idea?:

1. The Right to Food is a human right which is currently not being recognised or fulfilled.
2. Societally, we are experiencing a crisis of food poverty born out of systemic failings created over the past four decades, which have now reached a tipping point for so many, including those in the Jewish community.
3. In February 2023, 18% of households (9.7 million adults) experienced food insecurity, more than doubling since January 2023. In January 2023, one in four households with children (26%) experienced food insecurity affecting an estimated four million children.
4. As the cost of living rises, so does the cost of Kosher food. In the UK, Jewish children are going to bed hungry, and parents are having to choose between buying clothes or food as parts of this crisis hit faith communities particularly hard. According to the Jewish Chronicle, the cost of Kosher food has increased by as much as 25% this year, or four times the inflation rate for non-Kosher food. This rising trajectory presents a set of new barriers for many Jewish families. Jewish aid charity Give It Forward Today (GIFT) said it had seen a 50% rise in the number of families appealing for help over the last 12 months.
5. The Right to Food Campaign is the most robust, feasible mechanism through which to intervene in this crisis of food poverty. The campaign believes that the 11 million people currently living in food poverty must be a priority for the British Government. Enshrining the 'Right to Food' into law would clarify the state's obligations regarding food poverty and provide a legal means for holding the Government to account for its implementation. The Right to Food holds at its heart the need for culturally and religiously appropriate food access for all those who need it, making it a significant cause for support from the Jewish community.
6. UJS has already been heavily involved in projects including food bank collections, soup kitchen volunteering, food packing, litter pick-ups, and clothing collections.
7. Therefore, UJS should make efforts to actively promote the progress of the Right to Food campaign, join the Jewish Food Rights Alliance and make other reasonable efforts to support this vital piece of human rights work.

How do you want it to happen?:

1. Promote the Right to Food when engaging in the issue of food poverty, student food poverty and food donation initiatives.
3. UJS Sabbatical Officers should work with organisations such as René Cassin and Sustain to learn about the Right to Food and encourage JSocs to promote opportunities to sign petitions and attend gatherings on the Right to Food
4. UJS Sabbatical Officers, particularly the Social Action Officer, should sign up to René Cassin's Jewish Food Rights Alliance, joining a network of other Jewish and faith organisations supporting the right to food for all.

## ***Policy Lapses 2026/27***

COMMUNITY 2: Promoting Interfaith Initiatives and Combatting Division Between Communities

Proposer's name: Zac Bates Fisher

Proposer's JSoc: Sheffield

Secunder's name: Hannah Haskel

Secunder's JSoc: Cambridge

What is the idea?:

1. Interfaith initiatives are a vital part of what UJS and JSocs do, as detailed by "UJ9 Actively Promoting Interfaith".
2. Interfaith initiatives and reaching out to other faiths are always important tasks, but at this difficult time they are even more essential.
3. Interfaith initiatives can work towards tackling antisemitism and incomplete understandings of what Jews and Judaism are. Interfaith work can also help Jewish students to understand the racism experienced by members of other faiths.
4. Interfaith initiatives can help to cool tensions on campus, especially at difficult times. Whilst disagreements may still exist, interfaith initiatives can encourage a more respectful and calmer environment, in which productive dialogue rather than polarised debate can take place.

How do you want it to happen?:

1. UJS will continue to promote and support interfaith initiatives at all JSocs and campuses, large and small.
2. UJS will recognise that interfaith work must be done with a respect for interfaith partners and carried out on an equal footing.
3. UJS will platform interfaith initiatives carried out by other communal organisations by sharing these initiatives on UJS social media accounts.
  - a. This includes sharing initiatives led by groups such as Together For Humanity (a coalition of political, faith, and civil society leaders who believe in peace in Israel-Palestine and stand against all forms of hatred against any group) and Nisa-Nashim (an interfaith organisation which works with Jewish and Muslim women).

## ***Policy Lapses 2026/27***

COMMUNITY 4: Increasing and solidifying UJS relationships with Global Jewish networks

Proposers' names: Dylan Grossman, Zach Smerin, Sami Berkoff & Toby Millis

Proposers' JSocs: Glasgow, Oxford, Durham, & Greenwich

Seconders' names: Daniel Mautner, Olly DeHerrera, Louis Gringras & Daniel Grossman

Seconders' JSocs: Huddersfield, Oxford & Bristol

What is the idea?:

1. Last convention, UJS Conference passed the motion "CO2 Reengaging International Unions". This accepted policy calls for stronger engagement with international Jewish student umbrella organizations. The policy indicates that:
  - a. UJS should resolve to establish a working relationship with both [WUJS and EUJS] umbrella organisations, UJS should invite a delegation from both umbrella organisations to the convention, and
  - b. If financially feasible, UJS should always send a delegation to the general assembly of the above two organisations to represent the voice of our members.
2. While UJS has made significant progress in these three areas, we are aware that greater efforts must be taken to ensure that UK and Irish Jewish Students are fairly represented in international bodies for years to come.
3. For example, this summer at the EUJS General Assembly, UJS did not send a delegation from the office (eg UJS President, Sabbatical Officer, or Permanent Staff). Additionally, students from Scotland, Wales, and Ireland were not represented by students from their Universities nor were regional JSocs consulted.
4. Reasserting UJS's position in the international student realm is crucial. Jewish students and young professionals from across Europe and the world face an increasingly challenging socio-political environment and continuing disengagement will not strengthen our ability to confront these challenges. Together we are stronger.
5. A significant yet underrepresented portion of UJS membership is made up of Diaspora Jews from outside of the British Isles.
  - a. Whether they come from larger (e.g. France, USA) or smaller communities (e.g. Morocco, Poland) these Jewish students would benefit from UJS cooperation with national diasporic organisations such as the Union des Etudiants Juifs de France, the Jüdische Österreichische Hochschüler\*innen, or the umbrella European Union of Jewish Students and World Union of Jewish Students.

How do you want it to happen?:

1. We propose that the National Council create a Subcommittee for International Coordination.
  - a. The committee will be convened multiple times every year and ensure continued engagement with Jewish international bodies and student groups.
  - b. This will help create a foundation that will last through the churn of UJS election cycles.
2. The Subcommittee will have the following responsibilities
  - a. To adopt an action plan for the year,
  - b. To establish channels of communication with relevant international student organisations and movements leading to the creation of formal frameworks for partnership, including regular meetings, sending Aleph copies, sharing events to UJS members, joint events, etc.

### ***Policy Lapses 2026/27***

- c. To coordinate activities with other Jewish international organisations to build a stronger relationship between the UJS and affiliated JSocs, and other Jewish student (and non-student) organisations committed to guaranteeing the right of Jews to live full Jewish lives wherever they live. This coordination shall be conducted at various levels.
  - d. Develop and spread the understanding of global Jewish history by:
    - i. Providing educational resources about global Jewish communities
    - ii. Holding Jewish cultural events that celebrate the diversity of Jewish life across the world
    - iii. Organising educational trips to different sites within the UK to learn about local Jewish history
    - iv. Organising educational trips to different sites abroad, and beyond Israel, to learn about our global Jewish history. This could be effectively linked with Holocaust Education and visiting pre-war Jewish centres.
  - e. To advertise its activities, as well as relevant non-UJS activities and events, through UJS social media, its website, Aleph, and in Jewish media outlets.
  - f. To publish a yearly report on its activities no later than 28 days before the next UJS convention, to allow for an adequate evaluation of its performance in the previous year.
3. UJS should regularly advertise the events of EUJS, WJC, WUJS, FEJE, JöH, and many more non-UK Jewish organisations.

### ***Policy Lapses 2026/27***

COMMUNITY 5: Period Poverty Awareness

Proposers' names: Eve Cohen & Cameron Tucker

Proposers' JSocs: Bristol & Imperial

Seconders' names: Samantha Berkoff & Esther Midgen

Seconders' JSocs: Durham & KCL

What is the idea?:

1. Have a national campaign to increase awareness within JSocs of the period poverty issue.
2. Period poverty stops women getting an education and affects women in the UK and Northern Ireland.
3. Idea is to have sanitary product collection points in all student centres that UJS owns.
4. As part of Tikkun Olam, we should be actively helping in our local communities to help stop period poverty.

How do you want it to happen?

1. UJS owned buildings and Hillel House, or other Jewish centres of student life will be offered permanent sanitary product collection points.
2. Each collection point will have a designated 'officer': the social action officer on JSoc where appropriate or another committee member if not.
3. They will be in contact with the charity Bloody Good Period who will support the people running the collection points.
4. All sanitary products will be donated to Bloody Good Period with information by the donation point for those who may be affected by period poverty.



*Policy Lapses 2026/27*

# PROGRAMMING

### ***Policy Lapses 2026/27***

PROGRAMMING 1: Continue producing Yalla: The Podcast of Jewish Students

Proposer's name: Robert Auerbach

Proposer's JSoc: Imperial

Secunder's name: Daniel Ben-Ezra

Secunder's JSoc: Nottingham

What is the idea?:

1. UJS recently launched a new podcast called Yalla: The Podcast of Jewish Students. It provides the opportunity for students to hear from some of the most inspiring people within our community as well as discuss topics they find interesting. This should continue to keep giving students a voice.

How do you want it to happen?:

1. UJS should ensure the podcast is posted at least fortnightly during term time.
2. Where possible, each episode should be chaired by a current UJS Sabbatical Officer alongside a current Jewish student to represent the student voice.
3. The podcast should continue to be published both visually on YouTube and on the website alongside audibly on audio streaming platforms. These should continue to be free to access to ensure it is accessible to all students.
4. UJS should give students the opportunity to send in questions before the podcast.
5. UJS should look to invest in podcast recording equipment such as cameras and microphones in order to increase the output quality of the episodes.

### ***Policy Lapses 2026/27***

PROGRAMMING 2: Increasing the online live-streaming presence of national and local events to boost accessibility and engagement

Proposer's name: Robert Auerbach

Proposer's JSoc: Imperial

Secunder's name: Daniel Ben-Ezra

Secunder's JSoc: Nottingham

What is the idea?:

1. UJS has previously live streamed specific events such as the students awards and presidential election. They've also on some occasions live streamed out talks on some campuses so other campuses can tune in and listen. UJS should increase its live output from individual JSoc events as well and national events.

How do you want it to happen?:

1. UJS should increase the output quality of live streams to make them more professional and easy to view.
2. UJS should live stream different JSoc events at least 3 times a term.
3. Where possible UJS should live stream all national events to make it accessible to students who can't make it.
4. UJS should explore the route of developing live programs such as a cooking show to help students learn how to cook.

### ***Policy Lapses 2026/27***

#### PROGRAMMING 6: Safety and Security at Campus Events for All Jewish Students

Proposer's name: Samantha Cass

Proposer's JSoc: Leeds

Secunder's name: Ainsley Rucker

Secunder's JSoc: Cork

#### What is the idea?:

1. With the current increase of antisemitism throughout campuses, it is important to make sure that proactive measures are taken to foster a secure and safe environment for Jewish students.
2. Working with CST is important. However, CST is currently a registered charity for England, Wales, and Scotland, meaning they do not extend to Northern Irish and Irish JSocs.
3. Therefore, when considering the safety and security measures put in place at JSoc events, Northern Irish and Irish JSocs must be included in these conversations, being offered alternative security and safety measures.

#### How do you want it to happen?:

1. Actively encouraging students to join CST and offering recruitment days for new members in protecting students at universities.
2. UJS will monitor campuses for antisemitism in all its form and work with CST to ensure they are present at every event.
3. For Northern Irish and Irish JSocs, working collectively with the Students' Unions and local Jewish communities to secure security for events.

## ***Policy Lapses 2026/27***

### **Content Warning: description of sexual violence**

PROGRAMMING 7: Accessing support for sexual violence

Proposer's name: Emily Keen

Proposer's JSoc: Sheffield

Seconder's name: Hannah Haskell

Seconder's JSoc: Cambridge

What is the idea?:

1. Israeli Police have collected many testimonies detailing brutal sexual assaults and mutilation committed by the Hamas terrorists during the 7th October massacre.
  - a. Police shared testimony from a survivor of the attack at the Supernova music festival, who described seeing a woman gang-raped then shot.
  - b. Several statements from ZAKA workers talk about seeing bodies of women without pants or underwear.
  - c. Dr. Cochav Elkayam-Levy, Chair of the civil commission on Hamas crimes against women on October 7 said Israel may never know everything that had happened during the Hamas assault. She said "We know that most women who were raped and sexually assaulted were also murdered".
2. Rape as a weapon of war is a war crime.
3. Rape is never justifiable. Rape can never be defensive. Rape can never be an act of resistance. Rape can never be a tool for freedom.
4. There has been widespread failure of human rights and women's rights groups to condemn or even recognise the sexual violence that happened on 7th October.
5. The director of the sexual assault centre at the University of Alberta in Canada signed a letter which questions the validity of sexual assault claims against Hamas.
6. This has left many in the Jewish community with a sense of abandonment - the human rights community does not appear to be taking sexual violence against Israeli women seriously  
There are many factors which prevent victims of sexual violence speaking out about their assaults
7. If Jewish victims feel that organisations designed to support victims of sexual violence do not take the rape and assault of Israeli women seriously, this places an additional barrier for them seeking support.
  - a. This could mean that Jewish students miss out on crucial support in their time of need due to their Jewishness.
8. While rape can happen to anyone, women are at particular and elevated risk of sexual violence and fear of sexual violence.

How do you want it to happen?:

1. UJS will always take allegations of rape seriously
2. UJS should work with Jewish Womens' Aid to raise awareness of this issue and will publicly advocate for Israeli and Jewish victims to be listened to.
3. UJS will sign-post students to organisations which can support them, including Jewish-specific organisations where appropriate.
4. UJS will offer to assist with third-party reporting of sexual assault of Jewish students if asked by a victim.

### ***Policy Lapses 2026/27***

PROGRAMMING 8: Facilitate in-person initiatives for students to connect throughout the UK and Ireland that actively promote a diverse Jewish Culture

Proposer's name: Samantha Cass

Proposer's JSoc: Leeds

Seconder's name: Davin Sher and Emma Sherrard

Seconder's JSoc: Birmingham & CSSD

What is the idea?:

1. There is currently a lack of organised advertising and accessibility to learn and take part in Jewish Cultural activity, from arts, theatre, language, cinema, to sports and many more.
2. Students have been doing some incredible work to engage with and promote these activities, both within and beyond campus: UJS should be doing the same, facilitating and advocating for their voices to be heard, creating an inclusive and welcoming space for all.
3. The Goal: Creating more in-person initiatives that advertise and promote Jewish cultural activities.

How do you want it to happen?:

1. Actively collaborating with students who have been leading initiatives related to Jewish cultural activities, recognizing and amplifying their efforts – listening to their concerns and promoting their events.
2. Organised advertising: Making information about Jewish cultural events, activities, and opportunities, both on campus and beyond, more accessible to students via the UJS website.
3. Launching in-person initiatives that celebrate Jewish culture, from theatre workshops, to highlighting university sports challenges, the list is endless.

### ***Policy Lapses 2026/27***

PROGRAMMING 9: Linking students and their local Jewish communities together, especially for small JSocs and placement students.

Proposer's name: Samantha Cass

Proposer's JSoc: Leeds

Seconder's name: Samantha Lewkowicz

Seconder's JSoc: UEA

What is the idea?:

1. Establishing a structured program that links students, particularly those in small JSocs and placement students, with their local Jewish communities and other organisations nearby.
2. The goal: Foster a sense of safety, security, and connection by creating a supportive network that enhances the overall wellbeing of students during their time at university.

How do you want it to happen?:

1. Establish partnerships with local Jewish communities, synagogues, and organisations to foster collaboration and support for JSocs.
2. Providing contact information and resources to reach out to the various other Jewish organisations that exist on campus.
3. Organise welcome events sessions to introduce students to their local Jewish community.
4. Encourage community leaders and representatives to participate in these events to establish personal connections with the students.
5. Develop outreach programs to engage students in community service or collaborative projects with local Jewish organisations.
6. Outreach that pairs students with members of the local Jewish community or organisations, so they can attend Friday night dinners and meet other Jewish individuals whilst on placement.

### ***Policy Lapses 2026/27***

PROGRAMMING 11: UJS must do more for Israeli students

Proposer's name: Benjamin Lea

Proposer's JSoc: QMUL

Secunder's name: Yaara Sagi

Secunder's JSoc: Brunel

What is the idea?:

1. Israeli students studying in the UK and Ireland do not have any opportunities for social gatherings or events.
2. UJS do not currently offer many Hebrew-language resources for Israeli Students.
3. Many Israeli students live alone and are not members of established Jewish students.
4. The current political climate emphasises the need for events for Israeli students, who may not be aware of Jewish-focused events run by UJS.

How do you want it to happen?:

1. UJS should host at least 1 event a month for Israeli students.
2. UJS should create essential Hebrew-language resources for Israeli students studying in the British Isles.
3. UJS' commitment to Israeli students must never waiver, no matter the political climate in Israel.

### ***Policy Lapses 2026/27***

PROGRAMMING 12: Food Hygiene

Proposer's name: Rebecca Myers

Proposer's JSoc: Bristol

Secunder's name: Ethan Dabby-Joory

Secunder's JSoc: Bristol

What is the idea?:

1. All Shabbat officers/JSoc committee members preparing food should be given food hygiene training in order to ensure an acceptable and safe hygiene level is maintained for all events involving food.

How do you want it to happen?:

1. Sabbatical officers check who on each campus is responsible for food preparation and ensures UJS will arrange online food hygiene training and UJS will endeavour to ensure those responsible attend this training.

### ***Policy Lapses 2026/27***

PROGRAMMING 13: Support and Networking for Jewish Medical Students

Proposer's name: Rebecca Myers

Proposer's JSoc: Bristol

Secunder's name: Daniel Goldstone

Secunder's JSoc: Bristol

What is the idea?:

1. UJS will encourage, support and facilitate Jewish medical students to connect with SJMA (Student Jewish Medical Association) and attend events.

How do you want it to happen?:

1. UJS and SJMA will collaborate to run events for Jewish medical students as requirements for them differ from those studying other subjects.

### ***Policy Lapses 2026/27***

PROGRAMMING 14: UJS delegation at annual AJEX parade

Proposer's name: Joel Kaufmann

Proposer's JSoc: Leeds

Secunder's name: Benjamin Goldstein

Secunder's JSoc: Leeds

What is the idea?:

1. The Association of Jewish ex-Servicemen and Women (AJEX) has, since the 1930s, run an annual remembrance parade and ceremony in Whitehall in November;
2. It is customary for Jewish communal organisations to send delegates to participate in the parade.

How do you want it to happen?:

1. UJS shall send a number of delegations to the parade;
2. Any committee member of any JSoc may apply to participate in the parade through UJS;
3. UJS will choose those it deems appropriate to participate.

### ***Policy Lapses 2026/27***

PROGRAMMING 15: UJS against marginalisation

Proposer's name: Eve Cohen

Proposer's JSoc: Bristol

Secunder's name: Benjamin Smith

Secunder's JSoc: Bristol

What is the idea?:

1. JSoc committees can often perpetuate damaging societal dynamics, such as misogyny, racism or homophobia.
2. These issues often come up, particularly within group settings such as committee meetings, leading to marginalised voices being sidelined.
3. UJS needs to be proactive in challenging these dynamics before they emerge.

How do you want it to happen?:

1. UJS will provide training for committees within 2 months of a new committee taking over that covers topics such as (but not limited to) misogyny, racism, interfaith relations and how to chair, hold and participate in successful and productive meetings.
2. UJS Sabs will provide extra support to members of committees who belong to marginalised groups.

### ***Policy Lapses 2026/27***

PROGRAMMING 16: Membership Services

Proposer's name: Josh Cohen

Proposer's JSoc: Nottingham

Secunder's name: Noah Katz

Secunder's JSoc: Lancaster

What is the idea?:

1. UJS is a membership organisation. One of the best ways for a membership organisation's leadership to engage with its members is a membership services scheme.

How do you want it to happen?:

1. UJS should explore the potential of negotiating discounts at Jewish establishments and establishments popular with students across the UK.
2. UJS should explore the potential of an "intranet" style member's portal.

### ***Policy Lapses 2026/27***

PROGRAMMING 18: Facilitate more Jewish students involved in Students' Unions

Proposer's name: Rheannon Platman

Proposer's JSoc: Belfast

Secunder's name: Aidan Moran

Secunder's JSoc: Belfast

What is the idea?:

1. Students' Unions are a place of democratic representation where students should feel comfortable expressing their views and beliefs, Jewish students included.
2. To be involved in Students' Unions usually involves a level of institutional knowledge, which usually come from knowing someone who already has that institutional knowledge.
3. Due to concerns of antisemitism and a scarcity of Jewish officers, UJS believes Jewish students should be empowered to represent fellow Jewish students in student government.
4. Students' Unions cannot speak for Jews if Jews do not speak for themselves within Students' Unions.

How do you want it to happen?:

1. UJS resolves to encourage more Jewish students to be involved in Students' Unions at freshers fair.
2. UJS resolves to work with JSocs to understand the dynamic structures and governance of relevant Students' Unions.
3. For a handbook of some sort to be circulated to JSocs about general Students' Union interests; explaining how Students Unions operate, their functions, and how students can be involved in Jewish societies, including motions that have been effective to Jewish students in the past.

### ***Policy Lapses 2026/27***

PROGRAMMING 19: UJSix Growth

Proposer's name: Sami Berkoff

Proposer's JSoc: Durham

Secunder's name: Hannah Haskel

Secunder's JSoc: Cambridge

What is the idea?:

1. Sixth-form engagement is increasingly important, and it is essential for Jewish students to understand UJS and growing Jewish communities at university when choosing what path they want to take post-uni.

How do you want it to happen?:

1. Freshers fair event for year 12s where Jewish reps from each uni have a stall and discuss Jewish life on campus.
2. This will allow growing JSocs to be recognised and seen, and apprenticeship and different post-school options can be publicised.

### ***Policy Lapses 2026/27***

PROGRAMMING 21: Welfare training

Proposer's name: Sami Berkoff

Proposer's JSoc: Durham

Seconder's name: Joshua Smith

Seconder's JSoc: Durham

What is the idea?:

1. JSoc committees are the first point of call for students to go when faced with antisemitism or welfare concerns on campus.
2. JSoc committees whilst they signpost students still have to support and help students through challenging times

How do you want it to happen?:

1. Have at least one member of every JSoc committee receive welfare training to ensure that JSocs can properly support Jewish student wellbeing.

