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# UJS POLICY 2025/26

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Parts of this document include topics that may be triggering for some students. If you are affected by anything in this document, please get in touch with a member of the UJS Team who can offer support and guidance.

# AFFILIATIONS

1. That UJS' affiliations to the following organisations should continue:
  - a. World Union of Jewish Students
  - b. European Union of Jewish Students
  - c. National Union of Students (UK)
  - d. Board of Deputies of British Jews
  - e. Jewish Leadership Council

# Policy Lapsing 2027/2028

# CONSTITUTIONAL AMENDMENTS

## ***Policy Lapses 2027/28***

### **2024 CONSTITUTIONAL AMENDMENT 1: An Open and Transparent Process Around EUJS and WUJS Board Nominations**

Proposer's Name: Matty Fisher

Proposer's JSoc: Leeds

Seconder's Name: Sam Kramer

Seconder's JSoc: Oxford

What is the idea?:

1. As a member organisation of both the European Union of Jewish Students (EUJS) and the World Union of Jewish Students (WUJS), UJS has the ability to nominate a Jewish student from the UK and Ireland to these boards.
2. Many students who may be interested in these opportunities are often unaware of the roles and how to apply for them.
3. Additionally, to truly reflect the voice of Jewish students across the UK and Ireland it is important to make it a more democratic and representative process.

How do you want it to happen?:

1. To formalise the changes this years team has made to the upcoming WUJS board election by adding to the constitution the following:
  - a. 7.4 EUJS and WUJS Board Nominations.
  - b. 7.4.1 The National Executive Committee should hold a vote to decide the UJS nominee to international boards.
  - c. 7.4.2 The UJS President is to decide the process of requirement to apply and express interest, giving at least a week before the meeting for students/apprentices to apply.
  - d. 7.4.3 The appointment of voting delegates for international conferences should be at the discretion of the UJS President.

## ***Policy Lapses 2027/28***

2024 CONSTITUTIONAL AMENDMENT 2: Formalising the Role of National Council

Proposers' Names: Eve Cohen, Hannah Curtis, Harry Isaacs and Raphael Leon

Proposers' JSocs: Bristol, City, and Warwick

Seconder's Name: Louis Danker

Seconder's JSoc: Edinburgh

What is the idea?:

1. UJS National Council exists to scrutinise decisions made by the UJS President, ensure the President upholds UJS' core values, and provide feedback from students to the President about matters relating to UJS.
2. Currently, UJS National Council lacks visibility: too few students know about its existence, let alone its role, and, as a consequence, don't contact members to offer feedback. This undermines National Council's core role of representing all Jewish students.
3. UJS National Council also lacks a clear structure: there is currently no formal statement or policy regarding how it should function. This undermines National Council's effectiveness at achieving its constitutional role, as its activities vary from year to year as its composition changes.
4. To ensure UJS National Council best serves the Jewish students of the UK and Ireland, this motion proposes to formalise its role and structure, helping create a more transparent, accountable and inclusive UJS democracy.

How do you want it to happen?:

1. When the UJS National Council will meet:
  - a. Regular National Council meetings will be held once per month.
  - b. Emergency meetings can be called by the UJS President or the National Council Chair if there is a matter that requires urgent discussion, such as a controversial statement or event.
2. Before UJS National Council meetings:
  - a. In advance of each meeting, an agenda will be distributed by the National Council Chair.
  - b. In advance of each meeting, social media content will be shared to promote the upcoming meeting and encourage students to contact National Council members with feedback, questions and concerns.
3. During UJS National Council meetings:
  - a. During the first meeting of each new National Council, members will discuss and agree on core objectives for the year.
  - b. At every regular meeting, the National Council will discuss how well they are achieving their objectives for the year.
  - c. At every regular meeting, each National Council member will present on students' views of UJS activity. To prepare for this, between meetings, each National Council member will aim to speak to approximately five students from a diverse range of campuses, backgrounds, opinions, and levels of UJS engagement.
  - d. At each regular meeting, the UJS President will update National Council on recent and future UJS activity, and National Council members will have the opportunity to question the UJS President.
4. After UJS National Council Meetings:
  - a. A National Council member will write a report after each meeting.
  - b. The report will be published on the National Council webpage and advertised on social media to encourage student engagement with the National Council and increase visibility.



### ***Policy Lapses 2027/28***

5. The National Council webpage will include a contact form to provide a direct point of contact between students and National Council members.
6. The National Council will ensure UJS compiles a Policy Tracker to monitor the implementation of each UJS policy. The National Council will oversee the Tracker and request updates at each meeting.

# WORLD OF WORK

### ***Policy Lapses 2027/28***

2024 WORLD OF WORK 2: Expanding Careers Support for Jewish Students

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's Name: Matty Fisher

Seconder's JSoc: Leeds

What is the idea?:

1. Bridging the gap between university and work or sixth form and an apprenticeship can be challenging. A core worry of students is gaining the employability skills, knowledge and networks to put them in the best position for a graduate job or apprenticeship. Last year UJS began on over hall of careers programming to acknowledge this.

How do you want it to happen?:

1. UJS to add an Entrepreneurial Track to the UJS Leadership Fellowship, alongside the community and political tracks in order to provide a greater accessibility for business-minded student leaders.
2. UJS to mark National Careers Week, celebrating careers and gaining greater awareness around the student body.
3. UJS to relaunch the UJS Mentoring Scheme, pairing students with alumni in their desired industry.
4. UJS to produce interactive social media content to engage students in employability skills, careers advice and directing them to the UJS Careers Hub for more information.
5. UJS to explore expanding the success of the annual Networking Event to different regions.

### ***Policy Lapses 2027/28***

2024 WORLD OF WORK 3: Relaunch and Revitalise the UJS Apprenticeship Network

Proposer's Name: Hannah Curtis

Proposer's JSoc: City

Secunder's Name: Josh Harris

Secunder's JSoc: Apprentice

What is the idea?:

1. The existing UJS Apprenticeship Network has untapped potential to support Jewish apprentices effectively. By relaunching it with a clear strategy, regular engagement, and active promotion, we can ensure Jewish apprentices feel supported, connected, and included in UJS initiatives.
2. The revamped network will focus on providing tailored opportunities, professional development, and a sense of belonging and inclusion for apprentices who might otherwise feel overlooked in campus-focused Jewish activities.

How do you want it to happen?:

1. Conduct a Relaunch Campaign.
2. Appoint a Dedicated Coordinator.
3. Organise Regular Events.
4. Build an Apprenticeship Mentorship Program.
5. Collaborate with Employers and Training Providers.
6. Integrate into UJS National Programs.

### ***Policy Lapses 2027/28***

2024 WORLD OF WORK 4: UJS to launch a Woman to Woman mentorship programme

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's Name: Ruby Herbert

Seconder's JSoc: Leeds

What is the idea?:

1. A mentorship programme focused on women supporting women can play a transformative role in empowering female Jewish students and addressing gender-specific challenges.
2. Female students often face unique barriers in leadership, career progression, and personal development, and mentorship offers guidance to navigate these challenges.
3. A women-to-women mentorship programme would create opportunities for female Jewish students to connect with accomplished Jewish women in various fields, fostering a supportive network of role models and allies.
4. By launching this initiative, UJS can empower the next generation of female Jewish leaders, ensuring their voices are amplified in Jewish communities and beyond.

How do you want it to happen?:

1. Programme Design and Scope: UJS should develop a mentorship programme pairing female Jewish students with experienced Jewish women professionals or community leaders.
  - a. The programme should cater to a range of fields, including academia, business, law, medicine, and community leadership, ensuring a diverse pool of mentors and mentees.
2. Recruitment of Mentors and Mentees: UJS should actively recruit mentors through its alumni network, Jewish organisations, and professional associations.
  - a. Female Jewish students across UK campuses should be invited to apply to the programme, outlining their goals and areas of interest.
3. Structured Engagement: The mentorship programme should include regular one-on-one sessions between mentors and mentees (virtual or in-person, depending on logistics).
  - a. UJS should host periodic group workshops and networking events to complement the mentorship relationship, covering topics such as leadership skills, career planning, and overcoming barriers.
4. Promotion and Evaluation: UJS should promote the programme through its website, social media channels, and J-Socs, highlighting the benefits of mentorship for both mentors and mentees.



*Policy Lapses 2027/28*

# CAMPAIGNS

## *Policy Lapses 2027/28*

### **Content Warning: mentions of sexual violence**

2024 CAMPAIGNS 1: Consent is Kosher: UJS Against Sexual Violence

Proposer's Name: Eve Cohen

Proposer's JSoc: Bristol

Seconder's Name: Louis Danker

Seconder's JSoc: Edinburgh

What is the idea?:

1. UJS currently has no Sexual Misconduct Policy or guidance for JSOC.
2. Sexual Violence and harrassment are endemic in university life and JSOC is sadly no different.
3. 1 in 4 women+ and 1 in 18 men experience SV in their life.
4. Our community is small and concerns about anonymity may prevent survivors from reaching out.
5. UJS does not currently signpost or provide support for survivors of SV.

How do you want it to happen?:

1. UJS to produce and publish a Sexual Misconduct Policy which details a no tolerance approach to sexual harassment and violence.
2. UJS to produce guidelines for JSOC committees on creating safer spaces, links to report incidents and good conduct practices.
3. UJS to provide culturally appropriate support for survivors of SV.
4. UJS to lobby universities to tackle sexual violence on their campuses.

### ***Policy Lapses 2027/28***

2024 CAMPAIGNS 2: Stop the Drop - Supporting Final Year Medical Students

Proposer's Name: Eli Sassoon

Proposer's JSoc: Nottingham

Seconder's Name: Ollie Kaye

Seconder's JSoc: UEA

What is the idea?:

1. English domiciled medical students are put on the NHS bursary after four years of medical school, for undergraduates, or after their first year, for Graduate-Entry Medicine.
2. Medical students on the NHS bursary receive reduced access to student finance leading to shortfalls in funding of around £1,000- £4,000 (dependent on household income).

How do you want it to happen?:

1. UJS to support the BMA Medical Students 'stop the drop' campaign.
2. UJS to lobby the department for education to provide full access to student finance to medical students on the NHS bursary.

### ***Policy Lapses 2027/28***

2024 CAMPAIGNS 3: UJS to continue the adoption of the IHRA definition of Antisemitism

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's Name: Eli Sassoon

Seconder's JSoc: Nottingham

What is the idea?:

1. The International Holocaust Remembrance Alliance working definition of antisemitism is used by the overwhelming majority of the Jewish community to define contemporary antisemitism. It has also been adopted by the Government, all major political parties in the UK, many public institutions including 100 universities.
2. UJS adopted this definition in 2016, reaffirmed it in 2018 and 2021 and since has successfully campaigned for the adoption of IHRA at over a hundred universities across the United Kingdom.
3. The IHRA definition highlights the importance of context in understanding what may be antisemitic and provides useful examples. It is not a legal instrument; it simply remains as a tool that can be used for clarifying what is and is not antisemitism and why.
4. However, some universities which have adopted IHRA have continued to fail Jewish students as they lack effective complaints procedures. Therefore, UJS recognises that mere adoption of the definition is not sufficient without following up to ensure it has been successfully implemented. The impact on Jewish students should be the barometer of success for evaluating how successfully IHRA has been implemented on campus.
5. Over the past year, Jewish people's self-definition of antisemitism has seen unprecedented attacks. Both inside and outside of student spaces, factions within both the Jewish community and wider population have sought to undermine and block the IHRA definition.
6. UJS must be clear and active in our response that anything other than the definition of antisemitism that we choose for ourselves is inadequate.

How do you want it to happen?:

1. UJS to reaffirm adoption of the IHRA definition.
2. UJS to actively campaign for Students Unions and Universities to adopt the IHRA definition, in collaboration with individual J-Socs.
3. UJS should run talks and stalls at universities for all students to educate people on the importance of this definition.
4. Where appropriate, UJS should lobby other local, national, or international bodies to adopt the IHRA definition.
5. Ensure that the IHRA definition of antisemitism is not misused to shut down legitimate criticism of the Israeli government, as the IHRA itself says: "criticism of Israel similar to that leveled against any other country cannot be regarded as antisemitic".
6. Adopt the position that the IHRA definition is not complete without all its examples.
7. Commit to working with universities after they have adopted IHRA to ensure it is being used effectively.

### ***Policy Lapses 2027/28***

2024 CAMPAIGNS 4: Increase capacity of UJS antisemitism training

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's Name: Nadav Sweiry

Seconder's JSoc: Nottingham

What is the idea?:

1. UJS already runs a very successful programme of antisemitism awareness training, especially for Students Unions.
2. Up until now, this has been limited to being delivered by current or former sabbatical officers, despite a cohort of students being trained to deliver the sessions last summer.
3. Antisemitism training is critical to prevent and education students and university staff as a preventative measure.
4. There have been other organisations, both Jewish and non-Jewish, who have attempted to deliver antisemitism training at universities across the UK

How do you want it to happen?:

1. This motion affirms that antisemitism delivered by the Union of Jewish Students is the 'gold-standard' antisemitism for university environments.
2. UJS should expand their capacity to deliver antisemitism training, including building a bank of staff.
3. UJS should massively increase their advertising of antisemitism training to encourage staff and student uptake.
4. UJS should consider how best to deliver antisemitism to faculty staff, especially staff that are delivering content in humanities, international relations and history.
5. UJS should also specifically focus on university security and welfare staff as a priority.

### ***Policy Lapses 2027/28***

2024 CAMPAIGNS 5: Oli Levy to be Given a Knighthood for Services to UJS

Proposer's Name: Matty Fisher

Proposer's JSoc: Leeds

Secunder's Name: Eli Sassoon

Secunder's JSoc: Nottingham

What is the idea?:

1. Oli Levy is the Admin and Finance Officer at UJS. Despite being responsible for quite a bit, his work often goes unnoticed. We therefore believe he should receive recognition for his service to line management, admin matter and financial issues. In addition to this, Oli recently got married and this would serve as an ideal wedding present.

How do you want it to happen?:

1. The UJS president to formally nominate Oli Levy on the government website for a knighthood. Should this fail, UJS should consider alternative awards or medals for him to be nominated to and for him to be given a lordship.

### ***Policy Lapses 2027/28***

#### 2024 CAMPAIGNS 6: Tackling Antisemitism on Campus

Proposer's Name: Louis Danker

Proposer's JSocs: Edinburgh

Seconders' Names: Harry Isaacs & Emma Levy

Seconders' JSocs: Bristol & Leeds

What is the idea?:

1. Institutional problems require institutional solutions and as such antisemitism on campus cannot be dealt with entirely by individuals on committees or by sabs.
2. UJS should provide practical tools and resources for JSocs to tackle antisemitism effectively in the short, medium, and long term.
3. As well as this, experts should be brought together to help and advise on issues and help Jewish students adapt to the new normal we face. This will allow us to turn our antisemitism approach from reactive to proactive.

How do you want it to happen?:

1. Assemble a board called the Antisemitism on Campus Taskforce that encompasses experts in law, media and education to advise UJS on adapting to the new normal
  - a. They should meet quarterly at a minimum with minutes taken and widely publicised to committees. the result of each meeting should have actionable points for UJS and for committees to carry out or bear in mind going forward.
2. Additionally, UJS to develop and distribute an easily accessible document (UJS website, Instagram, Facebook) that collates helpful advice, strategies and experiences of previous committees, sabs, presidents and other experts in the field can be a first port of call for committees on how to deal with antisemitic incidents on campus.
  - a. It will be designed as an Antisemitism Toolkit focussed on pragmatism and should contain action points rather than accounts of previous incidents.

## ***Policy Lapses 2027/28***

2024 CAMPAIGNS 8: United Against Racism on Campus

Proposers' Names: Naomi Bernstein & Louis Gringras

Proposers' JSocs: Cambridge & Bristol

Seconders' Names: Eli Sassoon & Edgar Santos

Seconders' JSocs: Nottingham & Bristol

What is the idea?:

1. Recognising that our fight against antisemitism on campus is linked to the fight against broader racism on campus.
2. Accepting that some on the far right have attempted to use the fight against antisemitism as an excuse to not combat other kinds of racism.
3. Noting the commonality in experience and frustration between Jewish students and other ethnic minority students at their universities' failures to take their concerns around racism seriously.

How do you want it to happen?:

1. UJS should highlight wider problems of racism on campus, advocating for definitions such as the APPG Definition of Islamophobia or the IHRA Definition of antigypsyism/anti-Roma discrimination to improve the situation.
2. UJS to actively facilitate conversations between J-Socs and other ethnic minority societies, as well as broader civil society groups from other communities, to make sure this combined fight is most effective.
3. UJS to use the opportunities it has with government officials and changemakers to advocate for a holistic approach to fighting racism on campus, supporting partner organisations from across other communities.
4. Work with anti-racism organisations like Hope Not Hate to tackle the rise in racism collectively while continuing UJS's work to combat antisemitism.
5. UJS to lobby to improve university reporting systems to make them more transparent and take actual action, rather than the current drawn out university process that leads to little action and little support for students.

## ***Policy Lapses 2027/28***

2024 CAMPAIGNS 9: UJS to Develop an Israel Education Toolkit to Productively Tackle Important Issues

Proposers' Names: Daniel Grossman & Harry Isaacs

Proposers' JSocs: Bristol & Bristol

Seconders' Names: Zac Bates Fisher & Emma Levy

Seconders' JSocs: Sheffield & Leeds

What is the idea?:

1. We live in an increasingly divided country, particularly on issues related to Israel-Palestine, which fosters hatred, misunderstanding, and animosity. Division leads to hatred, misunderstanding, and animosity.
2. Following the events of October 7th, Jewish students are having to, often unwillingly, navigate increasingly difficult conversations regarding Israel. Many struggle when engaging in discussions about Israel/Palestine both within their Jewish communities and with non-Jewish peers.
3. Our community is also divided on this issue, risking the loss of the cohesion we value.
4. In response, UJS should update its previous resource, providing students with an updated toolkit to help navigate these complex conversations, focusing on historical context, multiple perspectives, and productive dialogue strategies.

How do you want it to happen?:

1. UJS should develop and distribute an updated, comprehensive Israel Education Toolkit, replacing the one from 2021, to help students navigate discussions about Israel-Palestine.
2. The toolkit should include resources, historical context, multiple perspectives, and best practice guidelines for sensitive and productive conversations.
3. Provide training for Jewish students on how to approach these complex topics with awareness and confidence.
4. UJS should engage with people and groups on campus, including those with differing views, empowering Jewish students to have difficult yet productive dialogues about challenging issues.
5. UJS should reduce disillusionment within the Jewish community around Israel, through facilitating productive dialogue and bringing Jewish students together.

## ***Policy Lapses 2027/28***

2024 CAMPAIGNS 10: Proactively Tackling antisemitism - A 5 Year Plan

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's Name: Ruby Herbert

Seconder's JSoc: Leeds

What is the idea?:

1. Antisemitism on campus is a perennial problem for Jewish students. Jewish students deserve a long-term, proactive and robust strategy to combat this antisemitism.
2. While this motion will not create the strategy per se, it will firstly mandate the next UJS President to create such a strategy and secondly, it will outline the key areas the strategy needs to focus on.
3. This strategy is necessary to enable future UJS Presidents to successfully tackle high profile cases of antisemitism as well as giving UJS the scope to proactively educate all students, both Jewish and non-Jewish about the dangers of antisemitism.

How do you want it to happen?:

1. 5 year strategy to combat antisemitism on campus.
2. This strategy will be proactive in nature and will be created alongside key actors including the CST and the Department for Education.
3. The strategy will recognise key structural issues in combatting antisemitism:
  - a. The lack of scope UJS has to educate students from all backgrounds about antisemitism.
  - b. The inadequacy of complaints procedures for students to use.
4. The strategy will be formed with the Department for Education to shape additions to curricula which will educate students about antisemitism in line with the IHRA definition as adopted by the UK Government.
5. The strategy will also be formed alongside the Department for Education and CST to review complaints procedures such that they will effectively deal with both high profile and student on student cases of antisemitism.
6. In particular, the review should focus upon the principle of antisemitic incidents, rather than entirely focusing upon their impacts as seen currently.
7. UJS should also tackle normalised antisemitism with a public awareness campaign to tackle misconceptions, stereotypes and microaggressions.

### ***Policy Lapses 2027/28***

#### 2024 CAMPAIGNS 11: UJS Commitment in Combatting Xenophobia Towards Israelis

Proposer's Name: Yaara Sagi

Proposer's JSoc: Brunel

Seconder's Name: Lillian Filler

Seconder's JSoc: Westminster

What is the idea?:

1. On UK campuses, discussions on the Arab-Israeli conflict have largely been sensationalist with many advocating for cultural, economic, and social boycotts. Such attitudes and actions have been attributed to hostility towards Israeli civilians based on their nationality.
2. Israelis have been the subject of vile dehumanisation, for example Eli Kay, a 26-year-old murdered by a Hamas terrorist in Jerusalem. Students and popular social media accounts were calling him an illegal settler, blaming him for getting murdered and subsequently defending the Hamas terrorist. The Jewish community was unable to mourn in peace with large sums of people– including students - celebrating his death.
3. Many students promote the idea that Jews are illegal occupiers that come from Poland/ even propagates the Khazar myth. This is irrespective of the origins of the Jewish diaspora and our identity as an ethnic religion. Telling Jews to 'return' to the countries that violently kicked them out/ were heavily persecuted is morally reprehensible.
4. UJS is an organisation that has a zero-tolerance policy towards bigotry, that same standard must be applied for all peoples irrespective of their nationality.
  - a. With half the world's Jewry residing in Israel, UJS has a moral and social responsibility to defend Israeli civilians from abuse.
5. UJS must recognise that condemnations of antisemitism which include caveats and exclusion clauses that legitimise and attempt to justify antisemitism – especially pertaining to Israeli Jews - should not be accepted as a serious condemnation.

How do you want it to happen?:

1. UJS must commit its time to educate students on Israeli society demonstrating it as a politically and culturally diverse civilisation.
2. UJS must conduct outreach to both Jewish and non-Jewish students educating about the origins of the Jewish diaspora and our classification as an ethnoreligious group, utilising appropriate Jewish leaders and educators.
3. UJS must ensure their fight against antisemitism extends to fighting prejudice/ discrimination against Israelis.
4. UJS must promote/ help facilitate the safety of Israeli students and speakers on university campuses demonstrating their inalienable right to speak as a free individual.
5. UJS must create safe spaces for Israeli students to demonstrate their national identity without slander and libel.

### ***Policy Lapses 2027/28***

2024 CAMPAIGNS 12: UJS to Continue Working with the Government to Ensure Government Freedom of Speech Policy is Inclusive to all Students.

Proposers' Names: Naomi Bernstein, Louis Danker, and Daniel Grossman

Proposers' JSocs: Cambridge, Edinburgh, and Bristol

Seconders' Names: Eli Sassoon, Edgar Santos, and Zac Bates Fisher

Seconders' JSocs: Nottingham, Bristol, and Sheffield

What is the idea?:

1. Following 2023 policy CO14, which called for UJS to seek amendments to the Higher Education (Freedom of Speech Bill), commencement of the Higher Education (Freedom of Speech) Act 2023 has been paused and is currently under review whilst the Labour Government reconsiders its position.
2. The draft Office for Students guidance which followed the Act's passage posed severe challenges to hard-won safeguards for Jewish students, including the adoption and status of the IHRA definition of antisemitism and antisemitism awareness training.
3. Additionally, the Act and accompanying guidance threatens to enable Holocaust deniers and undermines universities' abilities to take appropriate disciplinary action against those responsible for antisemitic behaviour.

How do you want it to happen?:

1. UJS should campaign for the Higher Education (Freedom of Speech) Act to not be recommended.
2. Should the Act be recommended, UJS should campaign for the Act and its accompanying OfS guidance to adequately protect and support Jewish students and other minority students.

### ***Policy Lapses 2027/28***

2024 CAMPAIGNS 13: Strengthening UJS Engagement with Devolved Governments and Regional Leadership

Proposer's Name: Saul Sutcliffe

Proposer's JSoc: Edinburgh

Seconder's Name: Eliana Glaser

Seconder's JSoc: Edinburgh

What is the idea?:

1. The UK's governmental structures have significantly evolved, with devolved administrations in Scotland, Wales, and Northern Ireland, as well as the growing prominence of elected mayors in England.
2. These bodies have substantial authority over areas such as education, hate crime reporting, housing, and cultural funding, all of which directly affect Jewish students.
3. To ensure Jewish students are effectively represented, UJS must strengthen its engagement with devolved administrations, regional leaders, and local communities, while equipping representatives with a clear understanding of the UK's system of devolution.

How do you want it to happen?:

1. UJS should map key areas of devolved and regional authority relevant to Jewish students, focusing on education policy, hate crime reporting, and community cohesion, and share this with local JSocs.
2. UJS should establish regular engagement with these bodies, led by the needs of students in devolved nations and regions, to better understand and address their specific concerns.
3. UJS should equip students with the tools and knowledge to engage effectively with devolved administrations and regional leaders.
4. UJS should host tailored training for sabbatical officers and relevant JSoc committees on the UK's system of devolution and the importance of engaging with devolved bodies.
5. UJS should organise regular meetings with devolved administrations, regional mayors, and local leaders to advocate for the interests of Jewish students and ensure their voices are heard at all levels of governance, and include representatives of local JSocs.
6. UJS should collaborate with JSocs and local Jewish organisations to develop region-specific campaigns and initiatives, empowering students to navigate and influence devolved political structures.

### ***Policy Lapses 2027/28***

2024 CAMPAIGNS 14: Antisemitism Allyship Programme

Proposer's Name: Louis Danker

Proposer's JSoc: Edinburgh

Secunder's Name: Edgar Santos

Secunder's JSoc: Bristol

What is the idea?:

1. Antisemitism awareness training is an effective and important resource that is being used. But this can be expanded on by getting universities and SUs to commit to the next level up: Allyship. this would create a network of university professionals we can rely on when needed and also allows contact for them together that can help in the sharing of best practice.

How do you want it to happen?:

1. The offering of a comprehensive programme beyond the already offered antisemitism awareness training.
2. This list would be widely available.

### ***Policy Lapses 2027/28***

2024 CAMPAIGNS 15: To Mark the International Day for the Elimination of Violence Against Women

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's Name: Ruby Herbert

Seconder's JSoc: Leeds

What is the idea?:

1. The 1993 UN Declaration on the Elimination of Violence against Women defines violence against women as "Any act of gender-based violence that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women, including threats of such acts, coercion or arbitrary deprivation of liberty, whether occurring in public or in private life".
2. In July 2024, the National Police Chief Council (NPCC) of England and Wales declared violence against women and girls a strategic and national threat.
3. In the UK, every 3 days a woman is killed by a man.
4. According to recent NPCC statistics, 1 in 12 women in England and Wales will be a victim of gender-based violence every year.
5. According to NPCC statistics, 1 in 20 people in England and Wales are estimated to be perpetrators of gender-based violence and violence against women.
6. The International Day for the Elimination of Violence Against Women (IDEVAW) is marked every year on 25th November.

How do you want it to happen?:

1. UJS should mark the International Day for the Elimination of Violence against Women (IDEVAW) on 25th November by publicly marking it online and sharing information and support resources on how to combat and tackle violence against women.
2. UJS to take part in the much wider UNITE campaign, a 16-day initiative against gender-based violence around the world which starts during IDEVAW and ends on International Human Rights Day, 10th December. This should be done by putting pressure on the government, universities, student unions, young people, and civil society, to address the prevalent issue of violence against women on campus.

***Policy Lapses 2027/28***

2024 CAMPAIGNS 16: Confronting the Glorification of Terror on Campus

Proposer's Name: Louis Danker

Proposer's JSoc: Edinburgh

Seconder's Name: Louis Gringras

Seconder's JSoc: Bristol

What is the idea?:

1. Since October 7th Internationally and Nationally we have witnessed the outrageous glorification of terror. More troubling to UJS, campuses have not been immune to this.
2. Acts of terror should not be glorified nor should they be excused.
3. While we cannot prevent this worldwide on our campuses, we should make every effort to prevent this from happening by using all the resources at our disposal from public and political campaigns and pressure to the police and CST.

How do you want it to happen?:

1. Make it known to CST that this is a firm aim of UJS and use their network of reports to help collect evidence of these incidents.
2. Sabs should make every effort to support committees to meet with VCs and SUs to disengage from groups who glorify terror, laying out very clearly how it contravenes university code and in some cases is not legal.
3. Work with the police if needed to stomp out these unacceptable behaviours.

### ***Policy Lapses 2027/28***

2024 CAMPAIGNS 17: Campaigning against Islamophobia and Racism

Proposer's Name: Zac Bates Fisher

Proposer's JSoc: Sheffield

Seconder's Name: Daniel Grossman

Seconder's JSoc: Bristol

What is the idea?:

1. UJS is already committed to fighting Islamophobia and racism, in addition to our work on antisemitism (CA18 UJS United Against Racism on Campus; CA3 Love Thy Neighbour; CO3 UJS to Commit to Implementing...).
2. By tackling Islamophobia and racism, we will reduce hatred and misunderstanding in Britain for all, including hatred against Jews.
3. UJS and JSocs will become more inclusive of Jews of colour, Jews with ethnic minority family and partners, and non-Jewish ethnic minority allies if we are proactive in fighting all forms of racism.
4. This summer (2024) we have seen the ugly-head-rearing of xenophobia, racism, and physical violence against Muslims and others from minority ethnic backgrounds.
5. UJS notes the 'Optimistic Alliance', of the BoD and Muslim organisations, and the good work carried out by Rene Cassin and HIAS-JCORE.

How do you want it to happen?:

1. UJS should produce resources to be provided to JSocs to make sure that instances of Islamophobia and racism are dealt with swiftly and effectively.
2. UJS should campaign against Islamophobia and racism in British society, including on university campuses.
3. UJS should campaign against Islamophobia and racism in the Jewish community; as the future leaders of our community, we should fight for it to be free from prejudice.

## ***Policy Lapses 2027/28***

2024 CAMPAIGNS 18: UJS to Stand Against Extremism

Proposer's Name: Josh Smith

Proposer's JSoc: Durham

Seconder's Name: Eve Cohen

Seconder's JSoc: Bristol

What is the idea?:

1. In the aftermath of the horrific events of October 7th, hundreds of hostages were taken, 101 are still in captivity. The British Jewish community, alongside hundreds of thousands of Israelis, have protested and campaigned tirelessly for their return.
2. Within Israeli society, hostage families have faced incitement and police violence from what many believe is the most far-right and extreme government in Israel's history, who's extreme wing is led by MK Ben Gvir and MK Smotrich.
3. Itamar Ben Gvir has been convicted of racist incitement and supporting a terror organisation, and was not allowed to serve in the IDF due to his extremism. He has spent his political career inciting racism and violence against Palestinians in both Gaza and the West Bank, as well as within Israel. He is a key advocate for the resettlement of Gaza, a blatant infringement of international law. He has been clear that he will not support a hostage return deal.
4. Bezalel Smotrich also has a history of inciting violence and racism, and recently also explained that he has instructed the ministry of defence and civil administration to begin the process of annexation of the West Bank. He is also a leading advocate for Israeli settlements in Gaza and the transfer of the Palestinian population. Once again this is blatantly undemocratic and shows complete disregard of international law and of Israel's security interests.
5. UJS has committed to standing against extremism and standing for Israeli democracy before, and it is currently embodied within current policies CA13, UJ4, UJ46 and UJ54. These figures stand in active opposition to UJS.

How do you want it to happen?:

1. UJS must use its influence to lobby the government to take action against extremists who claim to represent the Jewish people and their interests whilst they clearly do not - the vast majority of Israelis want an end to the war and the return of the hostages.
2. In addition, UJS will reaffirm its commitment not to platform or engage with any individuals who engage in racism, islamophobia, or extremism, as set out within both UJS Policy, and the UJS constitution and By-laws.
3. Any breach of the by-laws pertaining to the above point will be met with both a public apology by the individual/group, as well as an investigation if necessary into how this was able to happen.



*Policy Lapses 2027/28*

YOUR UNION

## ***Policy Lapses 2027/28***

2024 YOUR UNION 1: A Campaign Officer Forum

Proposer's name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's name: Nadav Sweiry

Seconder's JSoc: Nottingham

What's the Idea?:

1. Campaigns officers have become increasingly common at Jsocs across the UK and Ireland.
2. Their roles and responsibilities vary across university to university, but they typically manage stakeholder relationships with university senior management and Student Unions.
3. Sometimes these students manage and coordinate a JSoc's response to antisemitic incidents, something that has become sadly increasingly common post October 7th.
4. UJS should introduce a campaigns officer forum to support, connect and upskill campaigns officers, wider JSoc Committee roles and students to become community advocates.

How do you want it to happen?:

1. Introduce a bi-annual in-person training day for campaigns officers to provide designated training to improve their campaigning and activism.
2. A shared network of resources and a group chat should be set up to encourage idea sharing, provide peer advice and support collaborative working.
3. Better communicate UJS wider campaigns and programmes through to Jsocs, through the forum.

### ***Policy Lapses 2027/28***

2024 YOUR UNION 3: Strengthen Sabbatical Officer Engagement with JSocs

Proposers' Names: Samantha Lewkowicz and Molly Phillips

Proposers' JSocs: UEA and Exeter

Seconders' Names: Ben Hirschfield and Samuel Weisz

Seconders' JSocs: UEA and Exeter

What is the idea?:

1. Sabbatical officers play a vital role in supporting and developing JSocs by acting as a bridge between students and UJS.
2. Their impact is most meaningful when they maintain regular communication and are physically present on campuses, allowing them to address campus-specific issues and build trust with JSoc members.
3. UJS should continue to improve communication with JSocs in all regions and use this engagement to enhance social action across the UK.

How do you want it to happen?:

1. Sabbatical officers should aim to visit their designated campuses at least once per academic term, with a flexible approach based on the size and activity level of the JSoc.
2. Visits should be planned in consultation with JSoc committees to align with key events, campaigns, or moments when support is most needed.
3. UJS should continue allocating resources and logistical support to ensure that sabbatical officers can prioritise campus visits.
4. Sabbatical officers should maintain regular communication with JSocs between visits, including weekly or biweekly check-ins or calls, to provide consistent support and to follow-up on any ongoing issues.

### ***Policy Lapses 2027/28***

2024 YOUR UNION 4: UJS to introduce a Community Development Grant

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's Name: Ruben Persey

Seconder's JSoc: Warwick

What is the idea?:

1. UJS should be fostering and incentivising Jewish Student-led projects.
2. These projects are often expensive, and funding is needed up front and as a result the current UJS 'per-head' funding model is not sufficient for such projects.
3. UJS should introduce a 'Community Development Grant'.

How do you want it to happen?:

1. The Community Development Grant should have a pot of funding.
2. Any Jewish student, JSoc, Sports team or student organisation can apply for funding from the grant.
3. The NEC of UJS made up of the Sabbatical Officer Team and National Council, shall be responsible for approving applications to the grants with final oversight from the current UJS CEO.
4. The funding should be given up front.
5. The projects must be a student-led project.

***Policy Lapses 2027/28***

2024 YOUR UNION 5: Addressing Exclusion in JSocs

Proposer's Name: Louis Danker

Proposer's JSoc: Edinburgh

Secunder's Name: Eve Cohen

Secunder's JSoc: Bristol

What is the idea?:

1. JSoc spaces can be exclusionary, and Jewish students may not feel entirely welcome - be it because of background, identity, belief or observance.
2. The diversity of Jewish life often does not receive enough attention on campus and in society at large.

How do you want it to happen?:

1. UJS to conduct a nationwide JSoc Cultural Review to understand why many feel excluded from JSocs, creating a Good Practice Guide for inclusive spaces.
2. UJS to launch a Jewish Culture and History week to celebrate and share Jewish diversity.

## ***Policy Lapses 2027/28***

2024 YOUR UNION 7: UJS to Encourage Sustainability within JSoc Activities and Training

Proposer's Name: Hannah Curtis

Proposer's JSoc: City

Seconders' Names: Ayala Rosenstein and Josh Harris

Seconders' JSocs: Queen Mary and Apprentice

What is the idea?:

1. As environmental sustainability becomes a critical global issue, it's important for J-Socs to incorporate environmentally friendly practices and discussions into their activities.
2. To encourage environmental responsibility and inspire action among Jewish students.
3. A UJS Sustainability Challenge would involve JSocs competing to adopt sustainable practices, with a focus on reducing waste, promoting ethical consumption, and encouraging eco-friendly initiatives in Jewish campus life.

How do you want it to happen?:

1. Add a dedicated module to UJS's committee training program, focusing on practical steps for running environmentally conscious events (e.g., reducing waste, using sustainable materials, and promoting eco-friendly travel).
2. Provide guides and templates so JSocs can incorporate sustainability into their programming, such as green Shabbat dinners or eco-conscious social events.
3. Develop a list of actions and goals for JSocs to implement, such as reducing plastic usage, hosting zero-waste events, sourcing sustainable food, or organising campus clean-up days.
4. Will try to encourage JSocs to run a National Sustainability Week where JSocs can showcase their sustainability initiatives, with a focus on eco-conscious Shabbat dinners, educational workshops, and campus-wide campaigns on environmental issues.

### ***Policy Lapses 2027/28***

2024 YOUR UNION 8: UJS to Become and Continue to Be a Real Living Wage Employer

Proposers' Names: Eli Sassoon and Daniel Grossman

Proposers' JSocs: Nottingham and Bristol

Seconders' Names: Saul Sutcliffe and Zac Bates Fisher

Seconders' JSocs: Edinburgh and Sheffield

What is the idea?:

1. UJS employs new graduates who work incredibly hard for the benefit of all students, some of whom have to move to London to work, which can be financially straining.
2. UJS also employs other staff and many contractors such as cleaners and other workers.
3. The UK's current "Living Wage" is a minimum wage which does not reflect the accurate cost of living, especially in London. The "Real Living Wage" is a research-based wage calculated and defined by the Living Wage Foundation as an accurate representation of the cost of living, with a different weighting for London.
  - a. For example, for a 21-year-old graduate, the Government minimum wage is £8.36 an hour, whereas the research-based Real Living Wage is £11.05 in London.
4. Research has found that paying the "Real Living Wage" encourages more applications for jobs, and with less concern over living costs, staff work harder. Concerns about expenses and living costs should not put highly skilled graduates whose families do not live in London off applying for the job and should not stop UJS staff working to their full potential.
5. The Living Wage Foundation also provides support to aid organisations in putting the Real Living Wage into place without financially harming the organisation. Current Living Wage Employers include companies such as IKEA and small, city-based charities.

How do you want it to happen?:

1. UJS should continue to endeavour to be a "Real Living Wage Employer," ensuring that wages rise should the "Real London Living Wage" increase.
2. This involves paying all permanent staff the Real Living Wage and involves working towards a plan to pay contracted staff the Real Living Wage in new and renewed contracts.
3. This should also involve a moral responsibility of UJS to work towards paying all employees fairly for every hour they are required to work in order to do their jobs sufficiently.

### ***Policy Lapses 2027/28***

2024 YOUR UNION 10: Including Irish and Northern Irish Jewish Students

Proposer's Name: Zackary Musumeci

Proposer's JSoc: University College Dublin

Seconder's Name: Daniel Koskas

Seconder's JSoc: University College Dublin

What is the idea?:

1. It is difficult for Irish students to engage properly with and feel supported by UJS given the fact that UJS is a UK-based organization.
2. A residential weekend/summit in Ireland or Northern Ireland would help to support Irish students, giving us a chance to build relationships with each other and bring two small Jewish communities together under UJS.

How do you want it to happen?:

1. UJS should facilitate a residential Shabbaton weekend in Ireland/Northern Ireland every year for the Ireland and Northern Ireland J-Socs to meet up, strengthening the bond between Jewish students that don't live in mainland UK.
2. The president and the sabbatical officer representing the Irish and Northern Irish campuses should try to be present at this event.

### ***Policy Lapses 2027/28***

2024 YOUR UNION 11: Help Make JSoc Events More Affordable

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Secunder's Name: Eli Sassoon

Secunder's JSoc: Nottingham

What is the idea?:

1. JSocs receive per-head funding for events that they run, this varies depending on the type of event
2. Over the last few years inflation has risen dramatically, with consumer prices rising by 20.8% in the last four years.
3. However, the per-head funding hasn't had a proper review in recent years, leaving JSocs with reduced real-terms funding, to run events.

How do you want it to happen?:

1. UJS to review its per-head funding model, to increase its value to bring it more in-line with inflation.
2. This will ensure that JSocs have enough money to run bigger and better events.

### ***Policy Lapses 2027/28***

2024 YOUR UNION 12: Create and Sell Nationwide UJS Merch Available to All Students

Proposer's Name: Molly Phillips

Proposer's JSoc: Exeter

Secunder's Name: Orli Mocotta

Secunder's JSoc: Exeter

What is the idea?:

1. UJS to create quarter zips and hoodies and T-shirts and joggers to sell annually available to all Jewish students.
  - a. These could be personalised with names and what JSoc you are part of.
2. It would be great for all Jewish students' part of UJS to be able to wear this proudly!

How do you want it to happen?:

1. Just like a general yearly stash drop or open up the UJS shop.
2. Students put in orders at an organised time through their JSocs and UJS create branded clothing for us!

### ***Policy Lapses 2027/28***

2024 YOUR UNION 15: UJS to Create a Grant System for Small and Medium JSocs for Large Events and Long Term Costs

Proposer's Name: Asher Jayson

Proposer's JSoc: Southampton

Secunder's Name: Daniel Grossman

Secunder's JSoc: Bristol

What is the idea?:

1. Currently, UJS only reimburse events; this reimbursement depends upon event size and event type and occurs after the event.
2. For many small & medium JSocs, running large and atypical events, the reimbursement coming after the event provides uncertainty and makes planning the event more difficult and often resulting in lower quality events due to risk aversion.
3. Additionally, for many JSocs, they would like to bulk buy for multiple future events rather than just the next one. This would save time and money allowing for even more events.
4. For many small & medium JSocs, membership fees are unfeasible as they would result in a dramatic reduction in membership, where every student is vital.
5. Despite this, these JSocs still have one-off/long term costs e.g. kosher kitchenware, Judaica.

How do you want it to happen?:

1. UJS to create a grant system for small and medium JSocs.
2. Allow for applications for a grant before large & atypical events instead of reimbursements afterwards.
3. Allow for applications for grants for long term/one-off costs e.g. kosher kitchenware.
4. Allow for applications for grants for bulk buying for multiple future events.

## ***Policy Lapses 2027/28***

2024 YOUR UNION 16: Promoting and Showcasing the Experiences of UJS Participants in International Jewish Organisation Programmes

Proposers' Names: Revati Campbell and Hodaya Mason

Proposers' JSocs: Glasgoe and City

Seconders' Names: Emma Levy, Anat Kraskin, Toby Millis, and Raphy Leon

Seconders' JSocs: Leeds, Glasgow, Greenwich, and Warwick

What is the idea?:

1. International Jewish student unions and organisations provide programmes and seminars which UK students can attend. These programmes include AJC Global Forum, EUJS Summer U, WUJS Congress and other non-UK unions' seminars.
2. UJS currently has the policy 'Increasing and Solidifying UJS relationships with Global Jewish Networks'. This aims to strengthen UJS' relationship with and presence in international Jewish organisations such as the European Union of Jewish Students (EUJS) and the World Union of Jewish Students (WUJS). The policy also emphasises the democratic representation of the 5 nations UJS represents.
  - a. This proposal does not aim to create more policy on UJS' international partnerships but rather build upon pre-existing policy to make it more effective and impactful.
3. UJS has made improvements in creating bridges with these networks, which can be seen through increased advertising of other organisations' events and larger groups of UK students attending them. However, more action could be taken to explain the role and functioning of these different organisations, what programmes they run and why UK students should get involved with them.
4. To do this, UJS should take the opportunity to showcase the experiences of UK students during and after they attend these programmes; sharing the sessions that took place, the relationships they formed and what they gained from their experiences. Furthermore, it is an opportunity for a visible UK presence and delegation at international forums.
5. By participants having the opportunity to feedback and share their experiences with the UJS community, it gives others an insight into what these international organisations do and consequently encourages more UK students to take part in future programmes.
6. UJS has representatives on international Jewish organisation boards such as AJC's Campus Global Board, EUJS Board and WUJS Board. The experiences of these representatives and their work are vital to Jewish advocacy and showcasing the expertise and abilities of UJS.
7. Encouraging students to attend international Jewish organisations and other national unions' events fosters understanding and diversity, through being exposed to different ideas and cultures, whilst learning about the realities of other Jewish students worldwide. This also creates a more inclusive UJS environment for international students studying in the UK.

How do you want it to happen?:

1. During and after the programmes, delegates should showcase the sessions they are participating in through social media takeovers and UJS platforms.
2. There should be a particular focus on delegations attending Jewish student. events that have large international participation such as AJC Global Forum, EUJS Summer U, WUJS Congress, other non-UK unions' seminars and March of the Living.
3. There should be further regular advertisements of these opportunities on UJS social media, newsletters (like Aleph) and JSoc social media. When advertising opportunities, delegates who have previously attended should be asked to share their experiences and why more students should sign up.

***Policy Lapses 2027/28***

4. Delegates attending international Jewish organisation events should not only represent UJS but also act as liaisons. Through sharing insights and outcomes from these events, they strengthen connections between UJS and its international counterparts, demonstrating the value of international representation.
5. UJS should share and highlight the experiences and work of UJS representatives on international Jewish organisation boards such as AJC's Campus Global Board, EUJS Board and WUJS Board.

### ***Policy Lapses 2027/28***

2024 YOUR UNION 19: Including Welsh Students

Proposer's Name: Zak Zaikin

Proposer's JSoc: Aberystwyth

Seconder's Name: Espe Bizama

Seconder's JSoc: Aberystwyth

What is the idea?:

1. It is difficult for Welsh students to engage properly with and feel supported by UJS given the fact that most events take place in London and transport is hard to get in areas like Bangor and Aberystwyth.
2. Events taking place in Wales would help to support students who study in Welsh universities, giving us a chance to build relationships with each other and bring our Jewish communities together under UJS.

How do you want it to happen?:

1. UJS should facilitate one event in Wales every year for all the Welsh JSocs to meet up, strengthening the bond between Jewish students that struggle to travel outside of Wales.

## ***Policy Lapses 2027/28***

2024 YOUR UNION 21: UJS to Provide Additional Financial Support for Small JSocs to Collaborate

Proposer's Name: Asher Jayson

Proposer's JSoc: Southampton

Seconder's Name: Daniel Grossman

Seconder's JSoc: Bristol

What is the idea?:

1. Small local JSocs want to collaborate to create a regional community where more Jews can meet. But they need additional guaranteed funding, to be able to sustainably run these events.
2. UJS currently fully fund smaller JSocs' events (and half funds, slightly less small ones), because it is economically infeasible to cost these events at a small scale.
3. This is still true when small JSocs collaborate, due to travel costs, low overhead and other financial struggles small JSocs uniquely face.
4. However, currently the reimbursement is related to the number of people attending the event in total, rather than each JSoc.
5. Additionally, there is not a guarantee to reimburse the travel to get to these events, creating an additional challenge for semi-regular events

How do you want it to happen?:

1. UJS will fully fund events and travel expenses up to £10 per person, for small local JSocs collaborating on an event if each JSoc has fewer than 15 students at the event.
2. UJS will fund half the cost of the event and reimburse travel expenses up to £10 per person, for small local JSocs collaborating on an event if each JSoc has fewer than 30 students at the event.
3. For remote JSocs where their closest JSocs are so far away that the £10 would not cover reasonable travel costs, UJS may reasonably reimburse travel expenses.

# JEWISH ENRICHMENT AND INCLUSION

***Policy Lapses 2027/28***

**2024 JEWISH ENRICHMENT AND INCLUSION 1: Supporting JSoc Led Friday Night Dinners including Access to Kosher Food**

Proposers' Names: Naomi Bernstein and Alfie Joseph

Proposers' JSocs: Cambridge and York

Seconders' Names: Ruben Persey and Anat Kraskin

Seconders' JSocs: Warwick and Glasgow

What's the idea?

1. Many JSocs put on their own cross-communal Friday Night Dinners and shabbat officers have a lot of responsibility for cooking and supporting the other committee with preparations.
2. Smaller or remote JSocs struggle to access kosher food, making observance challenging and frustrating for students who keep kosher.
3. UJS should give more support to the shabbat reps when cooking for FND.
4. UJS should give more support to smaller JSocs in helping them source and locate Kosher food items.

How do you want it to happen?

1. UJS to encourage JSocs to provide shomer Shabbat training for the JSoc member involved in FND preparations.
2. Sabbatical officers to assist Shabbat officers and Jewish students in sourcing kosher food.
3. UJS should conduct a survey of JSocs to assess kosher access needs and update UJS's website with information about local kosher food options.
4. Where kosher food is inaccessible, UJS should support the JSoc in coordinating deliveries with suppliers and facilitate transport with chaplaincy support.

## ***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT & INCLUSION 2: Establish a UJS Year Abroad and Jewish Cultural Buddy Scheme

Proposers' Names: Naomi Bernstein and Hannah Curtis

Proposers' JSocs: Cambridge and City

Seconders' Names: Matty Fisher and Josh Harris

Seconders' JSocs: Leeds and Apprentice

What is the idea?

1. UJS launched the "Year Abroad Network" and "International Exchange" to keep students of UK and Irish universities engaged in Jewish student life while abroad and to help international students integrate into Jewish student life in the UK or Ireland.
2. Many Jewish students find it hard to integrate into new communities during their year abroad, and international students often face challenges integrating into JSocs when studying in the UK or Ireland.

How do you want it to happen?

1. UJS should aim to increase collaboration with international Jewish student unions to create a year abroad buddy scheme, matching UJS members with students and local unions where they are going on their year abroad.
2. Work with international Jewish student unions to advertise opportunities to students coming on exchange to the UK or Ireland, matching them with students in their local JSocs.
3. Expand efforts to ensure both groups (UK and Irish students travelling abroad and incoming international students) have access to local Jewish life, including events, religious services, and community networks.
4. By connecting with other international Jewish students, UJS should aim to build a network where students can share their cultural experiences, stories, and resources with one another to celebrate diversity.

### ***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 3: UJS to Commit to Implementing the Board of Deputies

Recommendations on Combatting Racial Inequality

Proposers' Names: Edgar Santos and Hannah Curtis

Proposers' JSocs: Bristol and City

Seconders' Names: Louis Gringras and Ayala Rosenstein

Seconders' JSocs: Bristol and Queen Mary

What is the idea?

1. In 2021, the Board of Deputies published a landmark report by Stephen Bush on racial inclusivity in the Jewish community.
2. The report included a large section devoted to community organisations, with suggestions on how they can implement changes to encourage racial inclusivity.
3. The report had myriad findings and made suggestions about how organisations such as UJS can improve welcoming communal spaces for all students.

How do you want it to happen?

1. UJS should ensure that the relevant team members have read through the report in full.
2. UJS should analyse the report, summarise the parts relevant to UJS, and make them available on the UJS website while circulating to all JSocs.
3. UJS should run campaigns or outreach programmes to encourage members of under-represented ethnic groups within the Jewish community to put themselves forward for leadership roles.
4. The relevant team members should ensure the recommendations remain implemented.
5. UJS should continue working with the Board of Deputies and advocate for the implementation of the Bush Racial Inclusivity Report to ensure its full scrutiny across all communal organisations.

### ***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 4: Representation of Sephardi/Mizrahi Jewish Traditions at UJS

Proposers' Names: Edgar Santos and Nadav Sweiry

Proposers' JSocs: Bristol and Nottingham

Seconders' Names: Noah Grose and Oliver Ben Ezra

Seconders' JSocs: Bristol and Cardiff

What is the idea?:

1. Sephardi Jews are the oldest Jewish community in the UK, with Bevis Marks as the oldest synagogue in continuous use in the country.
2. The need for better representation of Sephardi/Mizrahi culture within UJS is vital to its cross-communal and representative values.
3. Sephardi Jewish traditions, including prayers, and liturgical practices, are often underrepresented within UJS spaces despite their rich historical and cultural contributions.
4. Representation efforts should highlight the cultural, historical, and liturgical contributions of Sephardi/Mizrahi Jews to Jewish communal life.

How do you want it to happen?:

1. Ensure more Sephardi/Mizrahi tunes and prayers are included in services at UJS events, including Bendigamos in addition to Birkat Hamazon where relevant.
2. UJS will endeavour to work with Sephardi leaders, rabbis, and student representatives to ensure the authenticity and meaningful selection of these texts.
3. UJS will endeavour to provide non-Ashkenazi siddurim, such as Birkat Shelomo or the "Daily and Occasional Prayers" used by S&P in London, at UJS events.
4. Where possible, UJS will provide an accompanying fact sheet or resource guide to educate students about the history, significance, and usage of Sephardi prayers and songs.
5. UJS will encourage J-Socs to invite Sephardi/Mizrahi speakers, make services and events inclusive of Sephardi/Mizrahi traditions, and help J-Socs run events on Sephardi/Mizrahi traditions.
6. UJS will aim to run events on Sephardi/Mizrahi cultures, including music, films, clothing, food, history, teachings, and halakha.
7. Wherever possible, JSocs should include one Sephardi dish at Shabbat meals.
8. UJS should commemorate the expulsion of Spanish Jewry and of Jews from Arab countries.
9. Work with Sephardi and Mizrahi groups, such as Spanish and Portuguese synagogues, to make their spaces friendly and accessible to students.

## ***Policy Lapses 2027/28***

### **2024 JEWISH ENRICHMENT AND INCLUSION 5: UJS Stays Global by Recognising the Importance of European Jewish Heritage Trips**

Proposers' Names: Edgar Santos and Hodaya Mason

Proposers' JSocs: Bristol and City

Seconders' Names: Noah Grose and Revati Campbell

Seconders' JSocs: Bristol and Glasgow

#### **What is the idea?**

1. European Jewish Heritage Trips provide an opportunity to explore the history of Jewish communities across Europe, beyond just Holocaust memorial sites.
2. The UK is very close to continental Europe, where many other Jewish Student Unions are based
3. European heritage trips can highlight the stories of lost Jewish communities, those destroyed or displaced, and showcase the efforts of rebuilding Jewish life in various countries today.
4. The initiative can serve as an educational tool to deepen Jewish students' understanding of their heritage and the diverse Jewish cultures that once thrived and continue to grow in Europe.
5. By launching and platforming European Jewish Heritage Trips, and partnering with local European Unions, UJS can provide an incredible opportunity for Jewish students to learn from each other about how to best represent Jewish students, learn about each other's histories, cultures and identities and make friends for life around the world.

#### **How do you want it to happen?**

1. UJS should actively try to organise its own Jewish Heritage Trips while building on its strong partnerships with organisations like HET, March of the Living, Lessons from Auschwitz, and others, to broaden the scope of learning and engagement.
2. UJS should offer at least one Europe trip each year and should endeavour to connect with the local Jewish student European Union.
3. These trips can explore the rich history of Jewish communities by:
  - a. Highlighting the Holocaust's impact.
  - b. Showcasing the rebuilding of Jewish life today.
  - c. Aiming to connect with the local Jewish students in that European location.
  - d. Inspire future leadership.
4. UJS will endeavour to offer the trip at an accessible price and with a capacity large enough to include a wide variety of Jewish students.
5. This motion should also provide the groundwork for heritage trips of other Jewish ethnic groups like Mizrahi and Bukharian Jews.



## ***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 6: Supporting Progressive Judaism on Campus

Proposer's Name: Hannah Haskel

Proposer's JSoc: Cambridge

Seconder's Name: Naomi Bernstein

Seconder's JSoc: Cambridge

What is the idea?:

1. Liberal, Reform and Masorti Jews often lack adequate spaces, and support to practice in ways which are meaningful to them. UJS can play a role in alleviating this difficulty.

How do you want it to happen?:

1. Provide Jsocs with Reform, Liberal and Masorti siddurim, machzorim and other resources.
2. UJS to support cross communal initiatives such as shabbatons with assistance for logistical challenges such as access to communal spaces, and funding for kiddush, ensuring that there is provision for egalitarian and progressive students.

### ***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 7: Increase Women's Engagement and Empowerment with a Subsidy

Proposer's Name: Madeline Bryant

Proposer's JSoc: Oxford

Seconder's Name: Isobel Mackintosh

Seconder's JSoc: Warwick

What is the idea?:

1. UJS should subsidise "women's events" at £3 per head, to support events that empower and engage individuals identifying wholly or partly as women.
  - a. These events can include discussions, networking opportunities, skill-building workshops, social activities, etc. which are designed to foster inclusion of women in JSocs.

How do you want it to happen?:

1. Update the existing subsidy policy to include "women's events" in the £3 per head category; women's events should be defined as "events designed to empower and engage individuals self-identifying wholly or partly as women.
2. "Promote the availability of this subsidy to J-Socs, encouraging them to organize such events regularly.

## ***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 9: Create a UJS Handbook for Shabbat/Jewish Observance

Proposer's Name: Nadav Sweiry

Proposer's JSoc: Nottingham

Secunder's Name: Maya Blackstone

Secunder's JSoc: Birmingham

What is the idea?:

1. UJS and JSocs often rely on specific committee members/members of staff when it comes to ensuring events run in line with our cross-communal values, whether this means someone advising on halacha observance or wider issues like inclusivity and levels of literacy.
2. A regularly updated handbook will ensure that this becomes institutional knowledge rather than dependant on the individuals involved year by year.

How do you want it to happen?:

1. Content Development: Compile guidelines on Halachic observance, including practical tips for maintaining Shabbat observance at events and in student life, to accommodate Orthodox students.
  - a. Include Reform and Masorti practices, ensuring flexibility for egalitarian services and alternative traditions.
  - b. Incorporate detailed explanations of Sephardi/Mizrahi customs, traditions, and prayers, highlighting the significance of their inclusion.
2. Collaboration with Stakeholders: Form a working group with representatives from Orthodox, Reform, Masorti, and Sephardi/Mizrahi communities, ensuring all perspectives are heard.
  - a. Consult with experts in Halacha and leaders from diverse Jewish movements to ensure the handbook is both accurate and inclusive.
  - b. Engage with student focus groups to understand real-life challenges and preferences.
3. Structure of the Handbook:
  - a. Section 1: General Introduction to Cross-Communal Values.
  - b. Section 2: Guidelines for Shabbat Observance (e.g., food preparation, eruv usage, communal prayers, and avoiding work-related activities).
  - c. Section 3: Inclusivity of Practices (guidance on accommodating different movements in shared events).
  - d. Section 4: Sephardi/Mizrahi Contributions (recipes, songs, liturgical variations, and cultural significance).
4. Practical Resources: Create a checklist for event organizers to ensure events are Halachically compliant but also welcoming to non-Orthodox participants.
  - a. Provide contact lists for local Sephardi/Mizrahi organizations or experts to assist J-Socs with specific traditions.
5. Training and Implementation: Train J-Soc committees using the handbook, ensuring inclusivity is embedded in all their activities.
  - a. Deliver workshops or webinars led by diverse Jewish leaders to introduce the handbook to students.
6. Regular Updates: Review and update the handbook annually to reflect changing needs and additional insights from students and community leaders.
7. Distribution: Make the handbook available digitally on the UJS website and physically for all J-Socs.
  - a. Promote its availability and encourage its usage during events like UJS Summit and regional conferences.

***Policy Lapses 2027/28***

8. This handbook will institutionalize knowledge, ensuring long-term inclusivity and reducing reliance on specific individuals for maintaining cross-communal values.

### ***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 10: UJS to Mark Sigd

Proposer's Name: Harry Isaacs

Proposer's JSoc: Bristol

Secunder's Name: Noah Grose

Secunder's JSoc: Bristol

What is the idea?:

1. Sigd, celebrated on the 29th Cheshvan (50 days after Yom Kippur) is a unique Ethiopian Jewish holiday with deep spiritual and communal significance.

How do you want it to happen?:

1. UJS should mark Sigd on 29th Cheshvan, by publicly marking in online, and celebrating Ethiopian Jewish figures within our community.

## Policy Lapses 2027/28

2024 JEWISH ENRICHMENT AND INCLUSION 11 At every UJS event, there should be a minimum of 20%-25% of Israeli or Jewish music

Proposer's Name: Maya Blackstone

Proposer's JSoc: Birmingham

Secunder's Name: Hannah Fagoili-Kahky

Secunder's JSoc: Nottingham

What is the idea?:

1. We all love Israeli and Jewish music—it's vibrant, diverse, and deeply tied to our culture and identity. However, it's often not safe or appropriate to play such music at many public events or in non-Jewish spaces due to the potential for controversy or concerns about safety.
2. UJS events provide a unique opportunity to celebrate and express our culture openly and proudly. Whether it's Israeli pop, Jewish folk music, Simcha dancing, klezmer, or even songs by Jewish musicians that don't directly relate to Judaism, these events are the perfect setting to showcase and embrace the musical traditions that connect us as a community.
3. By ensuring a minimum of 20%-25% of the music played at UJS events is Israeli or Jewish, we can foster a space that highlights our shared heritage and supports Jewish artists and who doesn't love a group Moshich dance.

How do you want it to happen?:

1. At all UJS events, from large conferences to smaller gatherings, at least 20%-20% of all music played should come from Israeli or Jewish artists. While everyone has different tastes, a list of recommended songs, artists and playlists will be provided.

2. At any large event where a DJ is present, like Booze4Jews, guidance from the event organisers can be provided, and they can curate a list.

It is also important to keep up with the news in Israel about these pop artists as some may now be controversial, but in the UK, we still play their music.

This list of songs is not exhaustive and includes, but is not limited to, these examples:

3. Here's an updated list with the Hebrew titles for the songs:
  - a. Israeli Pop- this is a tiny list in an idea world there would be hundreds

"עומר אדם" - תל אביב (Tel Aviv - Omer Adam)  
 "שני משוגעים" - עומר אדם (Shnei Meshugaim - Omer Adam)  
 "דרך השלום" - פאר טסי (Derech Hashalom - Peer Tasi)  
 "90 ילדי" (90s Kids - Static & Ben El)  
 "תודה" - דודו אהרון (Toda - Dudu Aharon)  
 "אמאלה" - אייל גולן (Imale - Eyal Golan)  
 "התקווה" - הפרויקט של עידן רייכל (HaTikva - Idan Raichel Project)  
 "טוי" - נטע ברזילי (Toy - Netta Barzilai)  
 "סלסולים" - סטטיק ובן אל (Silsulim - Static & Ben El)  
 "יש בי אהבה" - קרן פלס (Yesh Bi Ahava - Keren Peles)

כוכבים

- b. Jewish Folk and Traditional

"הבה נגילה" - שיר עם מסורתי (Hava Nagila - Traditional Jewish Folk Song)  
 "עושה שלום" - שיר תפילה מסורתי (Oseh Shalom - Traditional Prayer Song)  
 "לכה דודי" - גרסאות שונות (Lecha Dodi - Various Versions)  
 "ערב של שושנים" - שיר עם ישראלי מסורתי (Erev Shel Shoshanim - Traditional Israeli Folk Song)  
 "טומבלליקה" - שיר עם ביידיש (Tumbalalaika - Traditional Yiddish Folk Song)

### **Policy Lapses 2027/28**

- "נעמי שמר" (Yerushalayim Shel Zahav - Naomi Shemer)
- "שיר מסורתי" - הנה מה טוב" (Hine Ma Tov - Traditional Jewish Song)
- "עפרה חזה" - בשנה הבאה" (Bashana Haba'ah - Ofra Haza)
- "שיר שמחה" - סימן טוב ומזל טוב" (Siman Tov u'Mazel Tov - Simcha Song)
- "שיר שבת מסורתי" - שלום עליכם" (Shalom Aleichem - Traditional Shabbat Song)
- c. Simcha Dancing (for Celebrations)
  - "מזל טוב" - המכביטס" (Mazel Tov - The Maccabeats)
  - "שיר שמחה מסורתי" - הבאנו שלום עליכם" (Havenu Shalom Aleichem - Traditional Simcha Song)
  - "שיר חגיגי מסורתי" - דוד מלך ישראל" (David Melech Yisrael - Traditional Celebratory Song)
  - "מרדכי שפירא" - חסדי ה'" (Chasdei Hashem - Mordechai Shapiro)
  - "שיר יהודי מסורתי" - עם ישראל חי" (Am Yisrael Chai - Traditional Jewish Song)
  - "עוד ישמע" - אמנים שונים" (Od Yishama - Various Artists)
- d. The Maccabeats Parodies and Covers
  - "Candlelight" - The Maccabeats (Hanukkah parody of "Dynamite" by Taio Cruz)
  - "Miracle" - The Maccabeats (Hanukkah parody of "Wavin' Flag" by K'naan)
  - "Latke Recipe" - The Maccabeats (Parody of "Shut Up and Dance" by Walk the Moon)
  - "All About That Neis" - The Maccabeats (Parody of "All About That Bass" by Meghan Trainor)
- e. Other English Jewish Songs
  - "One Day" - Matisyahu (Inspiring reggae-pop song with a message of hope and peace)
  - "Jerusalem" - Matisyahu (A powerful song about Jerusalem and Jewish connection to the land)
  - "L'chaim (To Life)" - Fiddler on the Roof Soundtrack (Classic song from the musical celebrating life)
  - "Tradition" - Fiddler on the Roof Soundtrack (Another classic celebrating Jewish traditions)
  - "We Are Lights (The Hanukkah Song)" - Stephen Schwartz (A beautiful Hanukkah song in English)
  - "Light One Candle" - Peter, Paul, and Mary (A folk song for Hanukkah, with themes of hope and resistance)
  - "Hatikvah" (in English) - Various Artists (English versions of Israel's national anthem)
- f. Other Jewish Music Parody Groups
  - "Hanukkah" - Six13 (Hanukkah parody of "Shake It Off" by Taylor Swift)
  - "A Lion King Passover" - Six13 (Parody of "The Lion King" songs for Passover)
  - "Bohemian Chanukah" - Six13 (Parody of "Bohemian Rhapsody" by Queen)
  - "Bring Back the Eighties" - Six13 (Hanukkah-themed parody medley of 80s hits)

### ***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 12: or UJS to be more inclusive of students outside of NW London

Proposer's Name: Alfie Joseph

Proposer's JSoc: York

Secunder's Name: Grace Silvert

Secunder's JSoc: Birmingham

What is the idea?:

1. Before coming to University I had very little idea about what UJS was or what they do. The reason I know about it is because of one of my friends sister who works as a Sab for US.
2. Not being from the London bubble and coming from Manchester I had little idea about UJS or what takes place. And even being at universities despite having an active sab part of York I find many events are focussed on the larger universities or northern people often seem to not be as aware of the ongoing within UJS.

How do you want it to happen?:

1. UJS should speak to or survey those students from outside NW London to try and understand what they can do to help get them involved in more events.
  - a. To understand why their participation within UJS is lower and see what can be done to improve it.

### ***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 13: Student-led services at UJS

Proposer's Name: Louis Danker

Proposer's JSoc: Edinburgh

Secunder's Name: Eve Cohen

Secunder's JSoc: Bristol

What is the idea?:

1. Many students - of all denominations - seek spaces for religious services and peer-to-peer learning on campus.
2. UJS must be active in its work to make these students feel welcome and like Jewish student life suits their needs.

How do you want it to happen?:

1. UJS to support Orthodox, Masorti and Progressive student-led campus services and learning programmes.

### ***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 14: Cross-Communal Speaker Tours

Proposer's Name: Daniel Grossman

Proposer's JSoc: Bristol

Secunder's Name: Zac Bates Fisher

Secunder's JSoc: Sheffield

What is the idea?:

1. JSocs can often feel quite exclusionary to Jews of various denominations.
2. To generate greater understanding between different denominations, UJS will organise speaking tours of speakers from various denominations of Judaism.

How do you want it to happen?:

1. Work with Progressive Judaism, Masorti Judaism, the United Synagogue, among others, to arrange speaking tour panels with a speaker from each denomination.

### ***Policy Lapses 2027/28***

2024 JEWISH ENRICHMENT AND INCLUSION 15: Nationally Expanding Holocaust Education

Proposer's Name: Louis Danker

Proposer's JSoc: Edinburgh

Secunder's Name: Louis Gringras

Secunder's JSoc: Bristol

What is the idea?:

1. As fewer and fewer survivors are still able to speak on their experiences and at the same time holocaust distortion and denial are on the rise more holocaust education is needed.

How do you want it to happen?:

1. Every single campus in the UK and Ireland will have a holocaust education event in collaboration with their Jsoc.

# COMMUNITY

## ***Policy Lapses 2027/28***

### **2024 COMMUNITY 1: Enhancing UJS Interfaith Engagement**

Proposers' Names: Naomi Bernstein, Zac Bates Fisher, & Hannah Curtis

Proposers' JSocs: Cambridge, Sheffield, & City

Seconders' Names: Ruben Persey, Daniel Grossman, & Ayala Rosenstein

Seconders' JSocs: Warwick, Bristol, & Queen Mary

#### What is the idea?

1. In an increasingly diverse and interconnected world, fostering interfaith dialogue and cooperation is essential for building mutual understanding and combating prejudice.
2. JSocs already engage in a wide variety of interfaith work with other faith groups on campus, creating opportunities to build bridges, promote understanding, and tackle shared challenges like combating hate and fostering inclusion.
3. UJS and JSocs already engage in interfaith work, but there is potential for more structured, impactful initiatives, including creating long-term relationships that outlast committee turnovers.

#### How do you want it to happen?

1. UJS should create an interfaith engagement programme to coordinate and expand efforts across the UK and Ireland.
2. Host annual interfaith events, such as Shabbat dinners, cultural exchange nights, or panel discussions on topics like faith in modern society, social justice, and combating prejudice.
3. Provide interfaith workshops to teach skills for fostering dialogue and mediating discussions between faith groups as part of committee training
4. Develop educational resources to promote understanding of Jewish traditions and beliefs while encouraging learning about other faiths.
5. Work with faith-based societies, such as Islamic Societies and Christian Unions, to co-host events and build meaningful relationships.
6. Celebrate National Interfaith Week with UJS-hosted events across campuses.
7. Build a national university and college interfaith network to support interfaith work on campuses, connecting JSoc interfaith officers to share ideas and learn from each other.
8. Partner with other faith groups for social action projects that address societal issues such as poverty, climate change, and racial inequality, demonstrating Jewish values of tikkun olam (repairing the world).
9. Collaborate with anti-racism organisations like Hope Not Hate to tackle the rise in racism collectively while continuing UJS's work against antisemitism.

***Policy Lapses 2027/28***

2024 COMMUNITY 3: UJS Marks World AIDS Day

Proposer's Name: Zac Bates Fisher

Proposer's JSoc: Sheffield

Secunder's Name: Mitty Swimer

Secunder's JSoc: Sheffield

What is the idea?:

1. HIV/AIDS has claimed an estimated 42 million deaths since its emergence in the 20th century.
2. Medicine has developed such that HIV/AIDS today is not the definite death sentence it once was, but it is still important to remember those lost to it and those who are living with it.
3. In some communities, the memory of the height of the pandemic is still very raw, and it's important to support them as well as educating younger people.
4. World AIDS Day is marked every year on 1st December.

How do you want it to happen?:

1. UJS should mark World AIDS Day on 1st December, by publicly marking it online and sharing information on HIV/AIDS, covering both the history of the pandemic and the current situation.

### ***Policy Lapses 2027/28***

2024 COMMUNITY 5: UJS to End the Cycle: Period Products for Everyone

Proposer's Name: Eve Cohen

Proposer's JSoc: Bristol

Secunder's Name: Louis Gringras

Secunder's JSoc: Bristol

What is the idea?:

1. 1 IN 5 people who menstruate in the UK (an estimated 2.8 million) cannot afford period products (ActionAid UK, 2024).
2. The cost of living crisis has vastly exacerbated period poverty.
3. Nobody should have to choose food over sanitation or be disadvantaged just because they menstruate.
4. Taboos and stigma worsen access to sanitary products.

How do you want it to happen?:

1. UJS to provide period products such as tampons and pads, free of charge to all JSocs.
2. UJS to send period products tri-monthly to all Hillel Houses.
3. UJS to collaborate with charity "Bloody Good Period" to end the stigma and work towards an end to period poverty in the UK.

### ***Policy Lapses 2027/28***

2024 COMMUNITY 6: Mental Health Awareness Shabbat

Proposer's Name: Kate Jowell

Proposer's JSoc: Bristol

Secunder's Name: Sofia Hirshowitz

Secunder's JSoc: Bristol

What is the idea?:

1. UJS' current policy is to make mental health resources available to all students through our website. UJS also currently has a mental health awareness sabbatical officer to guide and support students. Whilst this is a good step, more work needs to be done on campus to promote positive wellbeing for Jewish students.
2. UJS should provide resources for campuses to hold a student mental health awareness Shabbat. This can be in conjunction with, or separate to, a Jami Shabbat on campus.

How do you want it to happen?:

1. UJS should create a resource guide for all J-Socs, explaining how to create an inclusive and informative Shabbat for all Jewish students, with a mental health focus.
2. UJS should recommend ways to make this Shabbat exciting and innovative, for example well-being activities, alcohol-free events and panel discussions.
3. UJS should work with organisations such as JAMI to help create these resources and events.

***Policy Lapses 2027/28***

2024 COMMUNITY 7: UJS to continue working on supporting Jewish students and apprentices with Inflammatory Bowel Disease (IBD)

Proposer's Name: Matty Fisher

Proposer's JSoc: Leeds

Secunder's Name: Ollie Kaye

Secunder's JSoc: UEA

What is the idea?:

1. According to experts, Ashkenazi Jews are 2-4x more likely to suffer from a form of Inflammatory Bowel Disease which can take the form of Crohn's Disease or Ulcerative Colitis.
2. Despite being more prevalent in the Jewish community, there is a lack of discourse around the conditions and how it affects many in our community. This includes awareness about the symptoms.
3. People with IBD can face many challenges including needing time off, suffering from fatigue or stress and facing regular appointments. These can all have a massive impact on one's university's experience.
4. Early diagnosis can save lives and by making young people aware of symptoms, it could promote early diagnosis and make living with the conditions easier. UJS should aim to reduce the stigma so people feel comfortable and not embarrassed to speak to a doctor if they notice symptoms.
5. Additionally, for young people suffering from the conditions, having a space where they can come together, ask questions about treatments and support one another can be extremely beneficial to their experience.

How do you want it to happen?:

1. UJS to continue working with 'Jews with IBD' and 'JDigest @ Camp Simcha' on a network for Jewish students and apprentices suffering from a form of IBD.
2. UJS to raise awareness of Crohn's Disease and Ulcerative Colitis amongst the Jewish community, specifically young people.
3. UJS to mark 'National Crohn's and Colitis Awareness Week' (December 1st-7th) and 'World IBD Day' (May 19th) through a range of informational resources and initiatives. This includes working with JSocs on increasing awareness on these days, alongside potential fundraising initiatives.
4. To continue ensuring that issues in relation to accessibility and inclusivity around UJS and JSoc events take into account those who suffer from IBD (including but not limited to dietary requirements and toilet access needs).
  - a. This includes creating an understanding of symptoms and challenges people with IBD face. Therefore, people with IBD or any disability should feel comfortable to approach the UJS team or the committee of JSocs.



*Policy Lapses 2027/28*

# PROGRAMMING

***Policy Lapses 2027/28***

2024 PROGRAMMING 1: Support and Expand the Booze4Jewz Club Night Event

Proposers' Names: Naomi Bernstein and Maya Blackstone

Proposers' JSocs: Cambridge and Birmingham

Seconders' Names: Eli Sassoon and Mimi Plaskow

Seconders' JSocs: Nottingham and Nottingham

What is the idea?:

1. Booze4Jews is a cornerstone event for Jewish students, bringing together 1,200 attendees to celebrate Jewish life on campus.
2. The event provides an opportunity for Jewish students across the UK and Ireland to socialise, network, and build connections in a fun and inclusive environment.
3. It fosters unity and collaboration among J-Socs, strengthening Jewish student communities through shared experiences.

How do you want it to happen?:

1. UJS should continue to support the event under its widely recognised name, Booze4Jews.
2. UJS should explore hosting two Booze4Jews events annually to provide additional opportunities for students to engage and connect.
3. UJS should assist hosting J-Socs in securing sponsorships to cover costs such as venue hire, DJ bookings, security, and other essential logistics.
4. UJS should ensure the event remains affordable and support transport for attendees where possible.
5. UJS should actively promote the event through social media, newsletters, and J-Soc networks to maximise attendance and engagement.
6. UJS should collaborate with J-Soc committees to plan the event, ensuring a range of Jewish music is played and reflecting the diverse interests of Jewish students.

***Policy Lapses 2027/28***

2024 PROGRAMMING 2: Equal Opportunity in Sport

Proposer's Name: Louis Danker

Proposer's JSoc: Edinburgh

Secunder's Name: Edgar Santos

Secunder's JSoc: Bristol

What is the idea?:

1. Jewish sport goes from strength to strength but we must be conscious of the biases that already exist in sport and in national Jewish university life, we must ensure that equal opportunity of participation is available to all Jewish student no matter sex, gender or small or large JSoc.

How do you want it to happen?:

1. Ensure equal resources go to men's and women's sport at a campus and national level.
2. Increased funding and logistical support for small JSocs to take part in national events and also in the formation of teams.

### ***Policy Lapses 2027/28***

#### **2024 PROGRAMMING 4: UJS to Host More Inter-JSoc Charity Football and Netball Games**

Proposer's Name: Daisy Corder

Proposer's JSoc: Nottingham

Seconder's Name: Emily Shulman

Seconder's JSoc: Nottingham

What is the idea?:

1. Sports events are a fantastic way to bring Jewish students together, fostering community spirit and collaboration among J-Socs across the UK.
2. Charity football and netball games provide an opportunity for students to engage in friendly competition while raising funds for important causes.
3. These events promote physical activity, teamwork, and social connections, creating a positive and inclusive environment for Jewish students.
4. Expanding these inter-JSoc sports events can strengthen ties between different campuses and build a sense of unity within the wider Jewish student community.

How do you want it to happen?:

1. UJS should work with J-Socs to organise more charity football and netball games throughout the academic year.
2. Events should rotate between campuses to ensure accessibility and inclusivity for students from different regions.
3. Each event should support a chosen charity, with proceeds from ticket sales, sponsorships, and fundraising activities donated to the selected cause.
4. J-Socs should be encouraged to collaborate on choosing charities that reflect shared values and resonate with the student community.
5. Support J-Socs in promoting the events through social media, newsletters, and local outreach.
6. Encouraging Participation: UJS should ensure events are accessible to students of all skill levels, fostering an inclusive and welcoming atmosphere.
  - a. Consider introducing regional teams so smaller J-Socs can still participate in the games by merging with other J-Socs.

### ***Policy Lapses 2027/28***

2024 PROGRAMMING 5: More JSoc Sports

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's Name: Ruben Persey

Seconder's JSoc: Warwick

What is the idea?:

1. JSoc sports is a core part of Jewish campus life for many students.
2. Sports not only encourage collaboration, but are an incredible welfare resource,
3. UJS should enhance support for JSoc sports and sport teams.

How do you want it to happen?:

1. Introduce a men and women's league rather than just a tournament, to allow more teams to play more games.
2. UJS to clarify funding to ensure all teams' costs are covered for training and matches, and compile a list of sponsors for other expenses.
3. Create regional teams to allow small JSocs to build teams to participate.
4. Work with JSoc's to expand women's teams to ensure women have more opportunities to participate.
5. Widen the range of JSoc sports beyond football and netball

### ***Policy Lapses 2027/28***

2024 PROGRAMMING 7: UJS to Continue and Enhance the University Leadership Fellowship Programme Annually

Proposer's Name: Samantha Lewkowicz

Proposer's JSoc: UEA

Secunder's Name: Molly Phillips

Secunder's JSoc: Exeter

What is the idea?:

1. The UJS Leadership Fellowship Programme provides Jewish students with invaluable leadership training, networking opportunities, and resources to excel as leaders on campus and beyond.
2. By continuing this initiative annually, UJS can ensure consistent support for emerging Jewish leaders while enhancing the fellowship to meet evolving needs.

How do you want it to happen?:

1. Commit to running the fellowship annually, maintaining its focus on leadership development and campus empowerment.
2. Incorporate new modules addressing contemporary issues that will affect student leadership.
3. Strengthen partnerships with community organisations and professionals to offer mentorship and real-world leadership insights.
4. Increase outreach to engage diverse participants from J-Socs across the UK and Ireland.
5. Build an alumni network to support ongoing leadership and community involvement.

### ***Policy Lapses 2027/28***

2024 PROGRAMMING 8: More Israel Engagement Events Throughout Campuses

Proposer's Name: Leah Preston

Proposer's JSoc: Birmingham

Secunder's Name: Lee Ell Horowitz

Secunder's JSoc: Surrey

What is the idea?:

1. Israel Beyond the Conflict" Campaign.
  - a. Launch a campaign showcasing lesser-known aspects of Israeli society, such as tech innovation, art, music, and humanitarian efforts, through interactive exhibits or digital storytelling.

How do you want it to happen?:

1. When Israel engagement events happen, for them not to be speaker based about wars or events.
2. It should go beyond that like learning about different foods, tech etc.
3. Having limited Israel events can paint a negative connotation to students who are less aware of Israel's impact on the larger picture and events like this may help.

### ***Policy Lapses 2027/28***

2024 PROGRAMMING 9: Battle of the Bands

Proposer's Name: Louis Danker

Proposer's JSoc: Edinburgh

Secunder's Name: Louis Gringras

Secunder's JSoc: Bristol

What is the idea?:

1. Jewish student music is currently not represented on a national level and UJS should create a platform whereby Jewish student music can be celebrated.
2. A national battle of the bands will not only do this but also create another opportunity for Jewish students to come together over common interest and passion in music performance and creation.

How do you want it to happen?:

1. UJS to publicise and organise a battle of the bands across the country with campus, regional and a national round with the winning team rewarded with a set at UJS convention to showcase their music.

### ***Policy Lapses 2027/28***

2024 PROGRAMMING 10: Maintain and Enhance Communication with Israeli Students and Hebrew Speakers

Proposers' Names: Noam Levy and Noa Hirschson

Proposers' JSocs: LSBU & Southampton

Seconders' Names: Elinor Oren and Yaara Sagi

Seconders' JSocs: UCL and Brunel

What is the idea?:

1. UJS should ensure open and continuous communication with Israeli students and Hebrew speakers to make them feel supported, particularly through platforms like the existing WhatsApp group.
2. These communication channels and initiatives provide a crucial "home away from home" for Israeli students and Hebrew speakers, offering a safe and comfortable environment for those who may not yet be acclimatised to the UK.

How do you want it to happen?:

1. Continue operating the Israeli UJS WhatsApp group to provide immediate and effective communication for Israeli students.
2. Maintain and expand Israeli and Hebrew-only events, offering spaces for students to connect, share experiences, and foster community.

### ***Policy Lapses 2027/28***

2024 PROGRAMMING 11: Launch a Campus Buddy Program for Incoming Jewish Students

Proposer's Name: Hannah Curtis

Proposer's JSoc: City

Seconder's Name: Yotam Mashkif

Seconder's JSoc: City

What is the idea?:

1. Starting university can be both exciting and overwhelming, especially for Jewish students navigating new environments while seeking to maintain or explore their Jewish identity.
2. A Campus Buddy Program will pair incoming Jewish students with current university Jewish Society (J-Soc) members, providing them with peer guidance, a friendly connection, and a head start in engaging with campus Jewish life.

How do you want it to happen?:

1. Establish the program as an annual initiative, with applications for both buddies and mentors opening shortly after UCAS firm choices are made.
2. Provide training and resources for mentors to help them effectively guide their buddies and introduce them to Jewish campus life.
3. Host an online orientation event before the academic year begins, allowing participants to meet their buddies, connect with other students, and learn about J-Soc and UJS activities.
4. Encourage ongoing interaction through meet-ups, group activities, and inclusion in J-Soc events once the academic term starts.

### ***Policy Lapses 2027/28***

2024 PROGRAMMING 12: UJS to Celebrate and Support Women's J-Soc Football Teams

Proposer's Name: Emily Shulman

Proposer's JSoc: Nottingham

Seconder's Name: Daisy Corder

Seconder's JSoc: Nottingham

What is the idea?:

1. Women's football is growing in popularity, and Jewish students are increasingly forming teams as part of J-Soc activities.
2. Supporting women's J-Soc football teams creates opportunities for Jewish students to build community, foster teamwork, and challenge stereotypes.
  - a. By celebrating their achievements and providing practical support, UJS can ensure that women's football becomes a recognised and thriving part of Jewish student life.

How do you want it to happen?:

1. Organise national and regional tournaments specifically for women's J-Soc football teams.
2. UJS to offer funding that matches the equivalent of what UJS offers men's JSoc football teams, including travel expenses to national JSoc sports events
3. Celebrate team successes on UJS platforms, raising their profile within the Jewish student community.
4. Create opportunities for mixed-gender and women-only J-Soc football activities to encourage broader participation.

### ***Policy Lapses 2027/28***

2024 PROGRAMMING 13: UJS Going into Schools

Proposer's Name: Naomi Bernstein

Proposer's JSoc: Cambridge

Seconder's Name: Matty Fisher

Seconder's JSoc: Leeds

What is the idea?:

1. Many secondary school students have an inaccurate understanding of the work UJS does and how that would affect them at university.
2. Many secondary school students who attend Jewish schools or schools that contain large Jewish contingents won't be likely to engage with UJS because they believe they already have their 'Jewish support networks'.
3. UJS should attempt to form bonds with students before they start at university, so that they can provide an accurate picture of Jewish life on campus and help them settle into Jewish student life.

How do you want it to happen?:

1. UJS should commit to reaching out to Jewish secondary schools or Jewish societies at other schools.
2. Where possible, UJS should deliver sessions/assemblies aimed at explaining their role and how they can help Jewish students on campus.
3. These sessions should also contain information about how Jewish students can get involved on campus.
4. Where possible, these sessions should be targeted at older years, primarily years 12 and 13.

### ***Policy Lapses 2027/28***

2024 PROGRAMMING 16: UJS to Continue and Enhance the University Leadership Fellowship Programme with its Sixthform Track

Proposer's Name: Matty Fisher

Proposer's JSoc: Leeds

Secunder's Name: Ruby Herbert

Secunder's JSoc: Leeds

What is the idea?:

1. In 2024, UJS launched its first Leadership Fellowship giving student leaders the skills and knowledge to lead the community to the future.
2. This year they launched the sixth form leadership fellowship preparing sixth formers to take on leadership roles when reaching campus.

How do you want it to happen?:

1. UJS to continue offering the Sixth Form Leadership Fellowship alongside the University Leadership Fellowship, creating campus and communal leaders for generations to come.

### ***Policy Lapses 2027/28***

2024 PROGRAMMING 17: Host an Annual UJSix Friday Night Dinner for Incoming Jewish Students

Proposer's Name: Hannah Curtis

Proposer's JSoc: City

Seconder's Name: Hodaya Mason

Seconder's JSoc: City

What is the idea?:

1. As Jewish sixth-formers receive their initial UCAS conditional university offers, they often seek connections with peers heading to their chosen universities.
2. This annual Friday night dinner will help foster early community-building among Jewish students, offering them an introduction to UJS and their future J-Socs.
- a. The event aims to strengthen Jewish engagement, encourage involvement in campus Jewish life, and help students feel supported as they transition to university.

How do you want it to happen?:

1. Host the dinner every year following UCAS conditional offers are released annually.
2. Include university-specific breakout groups during the dinner to connect students attending the same campuses.
3. Incorporate activities highlighting the role of J-Socs and UJS, inspiring attendees to become active participants in Jewish campus life.

### ***Policy Lapses 2027/28***

2024 PROGRAMMING 18: A memorial service/ceremony to be held every year on the anniversary of the 7th of October

Proposer's Name: Noam Levy

Proposer's JSoc: LSBU

Secunder's Name: Elinor Oren

Secunder's JSoc: UCL

What is the idea?:

1. To hold a ceremony every year on the anniversary of the 7th of October to pay respects for the losses and memories this difficult day holds and have the opportunity to gather together as a community.

How do you want it to happen?:

1. To create a space for students to gather on this day with a ceremony to signify the importance of it, to have somewhere to be together and remember.

### ***Policy Lapses 2027/28***

2024 PROGRAMMING 20: UJS Annual Running Competition

Proposer's Name: Shahar Dagan

Proposer's JSoc: Lancaster

Secunder's Name: Omri Feldberg

Secunder's JSoc: Lancaster

What is the idea?:

1. Have an annual running competition for Jewish students from across the country to highlight the importance of regular physical activity, raise awareness for different causes, raise money for charities and compete with other students.
2. Large JSocs have enough people to create teams in football, netball etc.... Small JSocs simply can't do that and also not all students are interested in those team sports.

How do you want it to happen?:

1. Have three types of races: 3km, 5km, and 10km. Where people of all abilities can choose whichever distance they prefer the most.
2. Location e.g. Knebworth House, Knebworth where the Hartforshire half marathon takes place annually.

## ***Policy Lapses 2027/28***

2024 PROGRAMMING 25: Sustaining UJS's TikTok Presence and Embracing Trends Post-Sami Berkoff

Proposer's Name: Louis Gringras

Proposer's JSoc: Bristol

Secunder's Name: Daniel Goldstone

Secunder's JSoc: Bristol

What is the idea?:

1. To ensure the Union of Jewish Students (UJS) remains a dynamic and engaging presence on TikTok, leveraging the platform to connect with students, foster community, and promote Jewish culture and values.
2. This motion seeks to establish a structured yet creative approach to TikTok content creation that honours Sami Berkoff's legacy while adapting to evolving trends.

How do you want it to happen?:

1. Develop a Content Strategy: Focus on themes such as Jewish life, campus experiences, humour, advocacy, and holiday celebrations.
  - a. Incorporate storytelling, challenges, and relatable trends to engage both Jewish and non-Jewish audiences.
  - b. Maintain a tone that aligns with UJS's values: educational, inclusive, and fun.
2. Training and Resources: Provide workshops or resources on video editing, trend analysis, and TikTok algorithms.
  - a. If available, invite experienced creators, including Sami Berkoff, to mentor the committee.
3. Trend Monitoring: Regularly review trending hashtags, audios, and challenges. Utilise tools like TikTok's Discover page and social media analytics platforms.
4. Collaborations: Partner with Jewish and student organisations for content creation.
  - a. Feature prominent Jewish creators and student voices in videos.
5. Content Calendar and Consistency: Develop a monthly content calendar that balances planned posts with spontaneous trend-based content.
  - a. Aim for at least 3-5 posts per week to maintain engagement.

# Policy Lapsing 2026/2027

# CONSTITUTIONAL AMENDMENTS

## ***Policy Lapses 2026/27***

CONSTITUTIONAL AMENDMENT 1: A Jewish Teachers' Association Proposer's name: Dario Celaschi  
Proposer's JSoc: Oxford Brookes Seconder's name: Zach Smerin Seconder's JSoc: Oxford

What is the idea?:

1. The Jewish teachers' association (JTA) is no longer active.
2. The Jewish teachers' association aimed to:
  - a. Create a network for Jewish 'educationalists' to discuss teaching and learning, and other matters.
  - b. Work to connect and advocate for the needs of Jewish educationalists with external organizations, e.g., DCSF (now know as the Department for Education, Board of Deputies, etc.
  - c. Offer Social Networking and Professional Development opportunities
  - d. Support and provide advice to Jewish educationalists facing issues, such as religious discrimination.
  - e. Promote balanced teaching about Judaism and the State of Israel.
3. UJS represents those on Initial Teacher Training (ITT) programs at Further Education (FE) and Higher Education (HE) institutions.
4. Currently in the UK and Ireland there is a need to assist Jewish Teacher Trainees.

How do you want it to happen?:

1. UJS aims to establish a collaborative relationship with teaching unions and Jewish teaching professionals to revive the JTA.
2. UJS, in addition to representing Jewish students at FE and HE institutions, will also include those who are Jewish on ITT programs such as but not limited to schools direct/School Centred ITT (SCITT), Assessment Only and Straight to Teaching (TES Institute) as full UJS members.
  - a. This motion will direct the Sabbatical Team to amend the constitution to this effect
3. UJS shall form a working group of ITT students in FE and HE, set to convene initially in January 2024 to help establish a JTA network on a student level at least.
  - a. Therefore, UJS will offer resources and support to the working group in the process of re-establishing the JTA.



*Policy Lapses 2026/27*

# WORLD OF WORK

***Policy Lapses 2026/27***

WORLD OF WORK 1: Endeavour to connect apprentices to their local JSocs

Proposer's name: Jodie Vaughan Proposer's JSoc: Manchester Seconder's name: Hodaya Mason Seconder's JSoc: City

What is the idea?:

1. Apprentices are students and should be welcome in all JSoc spaces. UJS should ensure apprentices are connected with their local JSocs and ensure they are welcome at events.

How do you want it to happen?:

1. UJS to find out where apprentices are based and put them in contact with their nearest JSoc
2. UJS to work with JSocs to ensure a welcoming environment for apprentices for example, ensuring events aren't always during the workday.

### ***Policy Lapses 2026/27***

WORLD OF WORK 2: UJS Apprenticeships Network to continue

Proposer's name: Jodie Vaughan

Proposer's JSoc: Manchester

Secunder's name: Sammy Howard

Secunder's JSoc: QMUL

What is the idea?:

1. For the first year this year, apprentices have been able to be members of UJS and UJS have also put specific events on to allow apprentices to meet and socialise and give them a Jewish student life whilst working. This should be ensured to continue.

How do you want it to happen?:

1. UJS to continue regular social events for apprentices to meet
2. UJS to ensure all national events are offered to apprentices the same way they are offered to students
3. UJS to reach out to top apprentice employers to offer the network to as many Jewish apprentices as possible
4. UJS to explore options of Apprentice sports teams and a Jewniversity challenge team

### ***Policy Lapses 2026/27***

WORLD OF WORK 3: UJS to mark National Apprentices Week.

Proposer's name: Jodie Vaughan

Proposer's JSoc: Manchester

Secunder's name: Sammy Howard

Secunder's JSoc: QMUL

What is the idea?:

1. With UJS now representing apprentices, it is important for the organisation to mark the National Apprentices Week to ensure visibility to Jewish apprentices.

How do you want it to happen?:

1. UJS to mark National Apprenticeships Week every year. The dates can be found on the government website here: <https://www.apprenticeships.gov.uk/influencers/national-apprenticeship-week>
2. UJS to share stories on social media of experiences of Jewish apprentices
3. UJS to put on a dedicated event during the week for apprentices
4. UJS to represent the views of Jewish apprentices to various stakeholders such as government officials and NUS

### ***Policy Lapses 2026/27***

Proposer's name: Jodie Vaughan  
Proposer's JSoc: Manchester  
Seconder's name: Hodaya Mason  
Seconder's JSoc: City

What is the idea?:

1. UJS is an affiliate member of NUS to help represent students. UJS should also be joining NSoA which is the apprentices branch of NUS which represents apprentices across the UK.

How do you want it to happen?:

1. UJS to work closely with NSoA on campaigns which support Jewish apprentices
2. UJS to sit on the NSoA Leadership Team and attend their conferences. The delegation should consist of the UJS Apprenticeships Officer along with at least 1 Jewish apprentices

### ***Policy Lapses 2026/27***

WORLD OF WORK 5: Drama, Music and Arts Schools Network

Proposer's name: Emma Sherrard

Proposer's JSoc: CSSD

Secunder's name: Gabi Rose

Secunder's JSoc: CSSD

What is the idea?:

1. Royal Central School of Speech and Drama is proud to be the first drama school JSoc, now joined by Guildhall School of Music and Drama JSoc.
2. Many drama schools, arts schools and conservatoires are small in size and have few Jewish students
  - a. These Jewish students could really benefit from Jewish student life and connections to the wider Jewish community.
  - b. These Jewish students face specific issues unique to their environment, for example antisemitism within the theatre community.
3. Antisemitism is rife within the theatre/performance industry and that has followed to drama schools.
4. Many smaller conservatoires and schools do not have the capacity for a JSoc let alone have a protocol for fighting antisemitism. Those students become very isolated not only from fellow Jews but, in certain circumstances, also when experiencing antisemitism.

How do you want it to happen?:

1. UJS should make an effort to find and contact Jewish students within these institutions
2. UJS should offer them a meaningful Jewish experience. This would be in the form of tailored support as well as social events.
3. A Sab should be assigned to this network as they would be assigned to any other JSoc.
4. A WhatsApp group or group chat will unite these students and they will form their own inner committee who can organise socials and combat campus antisemitism.

### ***Policy Lapses 2026/27***

WORLD OF WORK 6: Continue to keep the UJS Careers Hub up to date

Proposer's name: Rafi Davis

Proposer's JSoc: Leeds

Seconder's name: Robert Auerbach

Seconder's JSoc: Imperial

What is the idea?:

1. Bridging the gap between university and work or sixth form and an apprenticeship can be challenging. UJS has started this year and should continue to play an active role in helping students with preparing for the world of work.

How do you want it to happen?:

1. UJS should continue to keep the Careers Hub up to date with application advice
2. UJS should continue to run workshops both in person and online and keep on demand versions on the page.
3. UJS should work with communal partners and signpost students to CV help, mock interviews and careers support specialists
4. UJS should continue to keep the jobs and opportunities board up to date with the most up to date opportunities for students

### ***Policy Lapses 2026/27***

WORLD OF WORK 7: UJS Supports Trade Unions and Workers' Rights

Proposer's name: Zac Bates Fisher

Proposer's JSoc: Sheffield

Seconder's name: Daniel Grossman

Seconder's JSoc: Bristol

What is the idea?:

1. There is a long and proud tradition of Jewish involvement in trade unions.
2. There is basis in Halakha for supporting worker's rights (Shulchan Aruch, Choshen Mishpat, 339)
3. Jewish faith workers (rabbis, cantors, rebbetzins...) formed a union branch in 2022, and there is a trade union branch for other workers in the Jewish community as well.

How do you want it to happen?:

1. UJS will support its own staff, sabbatical officers, and president in any efforts to unionise and collectively bargain for better working conditions, and will do nothing to frustrate this fundamental right.
2. UJS will incorporate information and resources about trade unions and workers rights into its careers and employment activities.

### ***Policy Lapses 2026/27***

WORLD OF WORK 8: UJS to run networking events

Proposer's name: Amit Gad Asraf

Proposer's JSoc: Warwick

Secunder's name: Daniel Dutch

Secunder's JSoc: Warwick

What is the idea?:

1. A central part of the university experience is finding employment. UJS must take part in helping Jewish Students get internships, industrial placements, and graduate roles. This is pivotal given the economic conditions today.

How do you want it to happen?:

1. Having networking events in centres of Jewish university life: London, Birmingham, Nottingham, etc. Also, to help smaller JSocs run networking events and provide sufficient funding.
2. Having Q&A sessions with successful candidates where students can ask questions.
3. Raising awareness via posts and encouraging JSocs to do the same so that students do not miss out on opportunities.

### ***Policy Lapses 2026/27***

WORLD OF WORK 9: UJS support for students on placement years

Proposers' names: Matthew Buchalter & Jodie Vaughan

Proposers' JSocs: Leeds & Manchester

Seconders' names: Samantha Cass & Ben Morganstein

Seconders' JSocs: Leeds

What is the idea?:

1. Students who take a year out of their degree in their penultimate year often relocate away from their University campus, frequently living away from home.
2. Their new location, working hours, and new responsibilities may make it harder to build an external social and support network, and to maintain their Jewish involvement.
  - a. Other challenges include securing Kosher and Jewish housing for their relocation and reintegrating into their University / JSoc on their return.
3. UJS started supporting students on year in industry placements this year through its Placement Year Network.
4. Support for these students must continue to ensure they are still able to access Jewish student life whilst away from university, and for UJS to fulfil its obligation to all Jewish students.

How do you want it to happen?:

1. UJS to represent Jewish apprentices on a national level
2. UJS to ensure every student in work is able to live a fully Jewish life when they are on placement. This includes but is not limited to
  - a. Ability to have time off for shabbat and Jewish Festivals
  - b. Access to kosher food in the workplace
  - c. Access to their local JSoc
  - d. Access to Kosher/Jewish housing
  - e. Accommodations are in place for working students to attend UJS events
3. UJS to run regular social events for students on year in industry placement.
4. UJS to ensure support all JSocs to include reintegrating returning students into their Freshers' activities.



*Policy Lapses 2026/27*

# CAMPAIGNS

### ***Policy Lapses 2026/27***

CAMPAIGNS 1: UJS urges the Israeli government to ensure that Palestinian civilians in Gaza have access to basic provisions needed for their survival

Proposer's name: Daniel Grossman

Proposer's JSoc: Bristol

Seconder's name: Hannah Haskel

Seconder's JSoc: Cambridge

What is the idea?:

1. UJS recognises that the terrorist attacks committed by Hamas ignite Israel's international legal right and obligation to protect its citizens and its borders.
2. Whilst engaged in conflict with the terror group Hamas, the Israeli government must adhere to international law.
3. International law seeks to minimise harm to civilians and civilian objects as far as possible.
  - a. In line with international law, the Israeli government must ensure that civilians in Gaza have access to food, water, electricity, and medical treatment. It is never legal to block basic needs that are required for survival of a civilian population.

How do you want it to happen?:

1. When engaging in discussions with Israeli officials, UJS will make it clear that it stands with Israel against terror and also believes that the Israeli government must abide by the international laws of war and must ensure that civilians in Gaza have access to basic provisions needed for their survival.
2. UJS will engage in discussions with the British government and support initiatives that help to alleviate the humanitarian situation in Gaza, calling on Britain and the international community to help facilitate access to these basic provisions.

### ***Policy Lapses 2026/27***

CAMPAIGNS 4: Antisemitism Awareness Education in Labour Students

Proposer's name: Daniel Grossman

Proposer's JSoc: Bristol

Seconder's name: Toby Millis

Seconder's JSoc: Greenwich

What is the idea?:

1. UJS has long worked with the Jewish Labour Movement (JLM) and Labour Students to provide vital antisemitism awareness education in university Labour clubs.
2. In February 2023, the Equality and Human Rights Commission took the Labour Party out of special measures, meaning that Party structures are now deemed adequate in their protections towards Jewish members.
3. However, antisemitism awareness education remains vital in University Labour Clubs in helping to prevent a future rise in antisemitism on campus and in the Labour Party.

How do you want it to happen?:

1. UJS should continue its antisemitism awareness programme in university Labour clubs, which it runs jointly with JLM.
2. UJS should coordinate with Labour Students and JLM to respond to issues of antisemitism in university Labour clubs, if they arise.

### ***Policy Lapses 2026/27***

CAMPAIGNS 7: Making Sure ALL universities accept and acknowledge the IHRA definition of antisemitism.

Proposer's name: Annie Gishen

Proposer's JSoc: St Andrews

Seconders' names: Hannah Curtis & Yaara Sagi

Seconders' JSocs: City & Brunel

What is the idea?:

1. Ensuring ALL universities across the UK accept and work by the IHRA definition of antisemitism.

How do you want it to happen?:

1. Promoting the acceptance and acknowledgment of the International Holocaust Remembrance Alliance (IHRA) working definition of antisemitism by universities can be achieved through various strategies. Here are some key bullet points to consider:
2. Awareness and Education: Conduct awareness campaigns to educate university administrators, faculty, and students about the IHRA working definition and the importance of addressing antisemitism.
3. Policy Development: Encourage universities to develop and implement policies that explicitly adopt the IHRA working definition as a framework for addressing antisemitism on campus as well as working with legislators and government officials to advocate for policies that encourage universities to adopt the IHRA definition.
4. Inclusive Language: Stress the importance of using inclusive language in university policies and communications to address antisemitism and protect the rights of Jewish students and staff.
5. Advocate for a Safe Environment: Stress that adopting the IHRA definition is a step toward creating a safer and more inclusive environment for all students, regardless of their background.
6. Regular Assessments: Encourage universities to regularly assess and review their efforts to combat antisemitism and ensure the IHRA definition is effectively integrated.
7. Promoting the IHRA working definition of antisemitism within universities requires a concerted effort involving various stakeholders and a commitment to fostering a climate of inclusivity and understanding.

### ***Policy Lapses 2026/27***

CAMPAIGNS 11: 'Intifada' is a call to violence

Proposer's name: Talya Masters

Proposer's JSoc: Sheffield

Seconders name: Joshua Heinrich

Secunder's JSoc: Westminster

What is the idea?:

1. Since the Hamas massacre in Southern Israel on the 7th October and the ongoing war, there has been widespread calls for 'intifada', for example at protests and on social media
2. This has been especially pronounced in student spaces
3. Intifada in the context of Israel-Palestine is a call to violence against Israelis
  - a. The chant 'From London to Gaza, we need an intifada', and similar chants, suggests that this violence should be spread beyond Israel and brought to the UK.
4. The effect of this is to create a hostile and frightening environment on campus for Jewish students.
  - a. Jewish students should not have to put up with this.

How do you want it to happen?:

1. UJS takes the unequivocal position that promoting 'intifada' is a call to violence.
2. UJS considers this language to create an antisemitic environment.
3. UJS will challenge this rhetoric wherever they are aware of it.
4. UJS will design a campaign to spread awareness and education about the meaning and history of the word 'intifada'

### ***Policy Lapses 2026/27***

CAMPAIGNS 12: UJS to lobby the government to lower student tuition fees

Proposer's name: Saul Levene

Proposer's JSoc: KCL

Secunder's name: Sophia Guilfoyle

Secunder's JSoc: KCL

What is the idea?:

1. Now that the government has disaffiliated itself from NUS, the only student union actively talking to the government is UJS.
2. Therefore, the role of UJS has become even more important. It must bring the most important concerns of Jewish students to the government's attention.
3. The most pressing concern of students across the UK is tuition fees. According to the Economist, after accounting for the graduate premium, UK students pay the most in the world for their degrees, which may not be reflected in the quality of education we receive.

How do you want it to happen?:

1. Accordingly, UJS should develop a plan to lobby the government to lower tuition fees immediately. This would help young people cope with student debt that worsens the related difficulties of finding a well-paying job and adequate accommodation.
2. The financial reality of most students in the UK post-graduation is dire, and more must be done to avoid saddling generations with unmanageable debt.

### ***Policy Lapses 2026/27***

CAMPAIGNS 13: UJS to support the right to protest within Israel

Proposer's name: Josh Smith

Proposer's JSoc: Durham

Secunder's name: Sophie Hasenson

Secunder's JSoc: Sussex and Brighton

What is the idea?:

1. Israeli society has seen large waves of peaceful protests over the past year, primarily in response to the government's judicial overhaul.
  - a. In response, the Israeli police force and army have arrested protesters and used aggressive counter-protesting measures.
  - b. More recently, peaceful protests in Israel have been calling to bring the hostages home from Gaza and to end the Israel-Hamas war.
  - c. Some of these protestors have been physically attacked by other Israeli civilians.
  - d. In addition, there have been attempts to prevent Palestinian citizens of Israel partaking in these protests.
2. The right to protest is an essential cornerstone of democratic society, and without it, society cannot be considered democratic or just. This basic right must be safeguarded at all costs, including during wartime.
3. UJS is already committed to supporting a democratic Israel, as stated in current policies UJ4, UJ46, and UJ11.
4. UJS also supports the right to protest, as stated in current policy UJ59.
5. As such, UJS should stand up and be vocal about protecting these basic rights and ensure that Israel remains the democratic state that UJS supports.

How do you want it to happen?:

1. UJS will state its belief in the right to protest when meeting with Israeli government officials in the future.

### *Policy Lapses 2026/27*

CAMPAIGNS 14: UJS to support a negotiated two-state solution

Proposer's name: Hannah Haskel

Proposer's JSoc: Cambridge

Secunder's name: Sam Kramer

Secunder's JSoc: Oxford

What is the idea?:

1. UJS policy supports a two-state solution as a political means to ending the Israeli Palestinian conflict.
2. This political agreement between both parties can only take place after political negotiations between both parties.
3. Thus, any two-state solution which is implemented should be agreed upon and discussed by both parties.
4. As such, any proposed two-state solution which includes unilateral actions or decisions made by only one party are not legitimate and should not be accepted by UJS.
5. A negotiated two-state solution is more important than ever

How do you want it to happen?:

1. UJS to confirm its commitment to a two-state solution which is negotiated and includes both Israeli and Palestinian parties.
2. When educating about the two-state solution, to include the importance of negotiations between both sides in realising this political solution.
3. UJS to support partners in the UK and in Israel-Palestine who are working towards a negotiated peace process. This could include sharing material when relevant, organising events with relevant partners and supporting JSocs to organise events with relevant partners as well.

### ***Policy Lapses 2026/27***

CAMPAIGNS 15: UJS to Campaign for Reform and Awareness of Complaints Reporting at Universities

Proposer's name: Noah Katz

Proposer's JSoc: Lancaster

Seconder's name: Josh Cohen

Seconder's JSoc: Nottingham Trent

What is the idea?:

1. Most universities have dated complaints systems which are flawed in several ways; they can be inaccessible to students or not transparent enough to be accountable to victims.
2. Many antisemitic incidents go unreported to universities due to these shortcomings and UJS needs to lobby universities to improve systems.
3. UJS should build on the work and relationships built by past campaigns and press universities to take real action in reforming complaints processes.

How do you want it to happen?:

1. UJS should conduct a survey of students' experience with reporting antisemitism on campus and accordingly campaign for reform of student non-academic misconduct complaints across universities in the UK.
2. UJS should also raise awareness for students on how to report incidents to make sure appropriate action is taken.

### ***Policy Lapses 2026/27***

CAMPAIGNS 16: Expand Antisemitism Awareness Training to University Staff

Proposer's name: Noah Katz

Proposer's JSoc: Lancaster

Secunder's name: Josh Cohen

Secunder's JSoc: Nottingham

What is the idea?:

1. The Jewish community is incredibly small and many university staff members may have never met a Jewish person before or ever engaged in some of the Jewish culture
2. Antisemitism as a form of racism, manifests itself differently to other forms of racism and so needs specific understanding and educating
3. Senior management teams at universities, are key to all decision making and it is important they are aware of the experiences of Jewish students
4. UJS currently runs antisemitism awareness training for Students' Unions.

How do you want it to happen?:

1. For UJS to expand and refocus the antisemitism awareness training to
  - a. university senior management and
  - b. university staff (including security staff).
  - c. UJS should work with Students' Unions to provide versions of their training to student societies and student leaders

### ***Policy Lapses 2026/27***

CAMPAIGNS 17: UJS to sign and support the “Our Jewish Values” statement

Proposer’s name: Louis Gringras

Proposer’s JSoc: Bristol

Seconder’s name: Katie Freedman

Seconder’s JSoc: Sheffield

What is the idea?

1. The “Our Jewish Values” statement outlines productive principles in response to the current challenges facing UK Jewry — as a leader of Jewish life on campus UJS should commit to these productive values when facing the effects of the conflict on campus. It has already been signed by over 3000 British Jews including over 100 Rabbis.
2. The statement outlines five key values, summarised here:
  - a. Supreme value on the pursuit of peace.
    - i. This is aligned with CA12 “UJS Welcomes and Supports Peace” and CO24 “UJS Supports Peace in the Middle East”.
    - ii. There are innumerable obligations to seek peace at every opportunity in the Torah and in many prayers. It is a core part of religious and cultural Jewish values.
  - b. Each person is created in the image of God and each life has value.
    - i. “Pikuach Nefesh” — “saving a soul” — is a key part of Judaism and the right to life is an inherent right guaranteed by Article 3 of the Universal Declaration of Human Rights.
  - c. Judaism is steeped in the belief of the importance of the rule of law, including the laws of war.
    - i. UJS is an organisation interacting on the national and international stage and as such should uphold the laws that dictate how these communities function (including the rules of war) as well as publicly committing to its own policy CO3 “UJS to advocate for Israel within UK Policy and International Law”.
    - ii. Furthermore, as a Jewish organisation our religious heritage informs our understanding about the importance of the rule of law — from the Noachide Laws to the principle of “Dinah D’Malchuta Dina”, “the law of the land is the law”.
  - d. The current situation requires nuance and complexity rather than simple slogans.
    - i. In the UK the situation for Jews is incredibly complex and simple slogans with no substance behind them do not facilitate productive dialogue, nor do they help in promoting peace
  - e. We must support those working at the heart of the conflict who are striving to ensure a safe future for all.
    - i. We should support those working at the heart of the conflict — Jews and Arabs, Israelis and Palestinians — who are working to protect life and to promote peace and prosperity, precisely as UJS is already committed to in UJ7 “UJS to Support a Negotiated Two-State Solution”.
    - ii. As such, we should also challenge acts of extremism that will cause the further set-back of a peaceful resolution to the conflict.
3. The full statement is available to read and sign here: [https://www.ourjewishvalues.org.uk/.](https://www.ourjewishvalues.org.uk/))



### ***Policy Lapses 2026/27***

How do you want it to happen?:

1. The President of UJS should sign the statement on behalf of the Union.
2. UJS should use the principles outlined in the statement to guide its response to the current Israel-Hamas war and the conflict more generally

### ***Policy Lapses 2026/27***

CAMPAIGNS 18: Condemning settler violence and the displacement of Palestinian communities in the West Bank

Proposer's name: Benjamin Smith

Proposer's JSoc: Bristol

Seconder's name: Eve Cohen

Seconder's JSoc: Bristol

What is the idea?:

1. UJS policy (2023 CA2) supports human rights of all people (including those of Palestinians) and condemns violence in all forms.
2. Settler violence in the West Bank has sharply risen in both frequency and severity since the outbreak of the Israel-Hamas war.
3. Increased violence has caused many Palestinians to flee their homes and communities. Israeli human rights organisation Yesh Din has reported that over 1000 Palestinians have been displaced by settler violence in the West Bank since the outbreak of the Israel-Hamas war.
4. The UN has projected significant economic and developmental consequences as a result of this violence, leading to a worse quality of life for Palestinian communities in the long term
5. UJS has already passed a motion opposing settler violence (2023 CA2) that should be reaffirmed in light of the Israel-Hamas war.

How do you want it to happen?:

1. UJS should not platform those who justify, or advocate for, violence against Palestinian communities in the West Bank.
2. UJS should actively platform Israeli and Palestinian human rights organisations (through statements and social media channels) that are combating settler violence and are promoting human rights for all those living in the West Bank.

### ***Policy Lapses 2026/27***

CAMPAIGNS 19: Greater Support for Jews In NUS Spaces

Proposer's name: Noah Katz

Proposer's JSoc: Lancaster

Secunder's name: Josh Cohen

Secunder's JSoc: Nottingham

What is the idea?:

1. Since the Tuck report, antisemitism in NUS spaces was exposed publicly. Now, consistently Jews run for high up positions such as NSC, DPC & Board.

How do you want it to happen?:

1. The UJS Office should proactively maintain engagement with UJS members who are elected to NUS positions by holding regular check in meetings with the President, CEO and Campaigns Team so that strategic messaging can be maintained

## ***Policy Lapses 2026/27***

CAMPAIGNS 20: Distinguishing between the terror group Hamas and the Palestinian civilian population

Proposer's name: Benjamin Smith

Proposer's JSoc: Bristol

Secunder's name: Josh Freedman

Secunder's JSoc: Birmingham

What is the idea?:

1. Hamas is an antisemitic terrorist organisation that committed unprecedented atrocities in southern Israel on the 7th of October.
2. The ideology and rule of Hamas also harms the Palestinian civilian population. Since Hamas came to power in Gaza, they have failed to improve infrastructure or to provide basic services for their civilians. There is also evidence that Hamas steal international humanitarian aid intended for civilians.
3. The attitudes and actions of Hamas do not represent those of the Palestinian civilian population — it is important that we distinguish between views expressed by Hamas and those expressed by Palestinian civilians.
  - a. Hamas came to power in 2006 with only 44% of the vote, and without a majority of votes in a single district of Gaza. There have been no elections since 2006. Approximately half of Gaza's population is under 18, meaning that half of Gaza's population were not even alive when Hamas came to power, let alone able to vote in the 2006 election.
  - b. Palestinian civilians in Gaza have staged several large-scale protests against Hamas, most recently in April 2015, January 2017, March 2019, and July 2023. Palestinians choosing to speak out against the Hamas regime are endangering their lives.
  - c. An Arab Barometer study (with 399 Gazan respondents between 28th September and 8th October) revealed that Gazans have little confidence in the Hamas-led government: 44% said that they have no trust at all and 23% said that they have "not a lot of trust". Gazans do not share Hamas' goal of eliminating the State of Israel: 54% of respondents favour a two-state solution and 73% of respondents favour some form of peaceful settlement. Gazans are dissatisfied with the Hamas leadership and do not share the terror group's goal of eliminating the State of Israel.
4. Conflating Palestinian civilians and Hamas is an Islamophobic generalisation. It not only harms Palestinian civilians who are oppressed by the Hamas regime, but also undermines Jewish attempts to raise awareness of Hamas' status as an antisemitic terrorist organisation. In addition, it harms peace-building efforts between Jews and Arab both in Israel and in the Diaspora.
5. UJS must clearly distinguish between Hamas and the Palestinian civilian population to prevent anti-Palestinian racism, anti-Arab racism, and Islamophobia in our community. Making this distinction upholds current UJS policy — CO8 "UJS to actively combat anti-Palestinian racism". UJS must commit to maintaining this distinction carefully and clearly in all JSoc events and communications.

How do you want it to happen?:

1. In relevant UJS events and communications referring to Hamas and Gaza, UJS should make it clear that it recognises the distinction between Hamas and the people of Gaza.

***Policy Lapses 2026/27***

2. UJS should endeavour to ensure that this principle is abided by in any cross communal setting in which UJS is involved, in order to avoid UJS being associated with organisations that may fail to make this distinction.

### ***Policy Lapses 2026/27***

CAMPAIGNS 22: UJS, JSocs & local MPs

Proposer's name: Noah Katz

Proposer's JSoc: Lancaster

Secunder's name: Josh Cohen

Secunder's JSoc: Nottingham

What is the idea?:

1. UJS is a peer-led organisation. UJS regularly engages with parliamentarians like local MPs. UJS should endeavour to promote the voices of its student leaders at these engagements.

How do you want it to happen?:

1. When meeting with MPs, and/or members of devolved parliaments, UJS should invite JSoc leadership within constituencies to these meetings.

### ***Policy Lapses 2026/27***

CAMPAIGNS 23: Proactive Israel Advocacy

Proposer's name: David Rayner

Proposer's JSoc: Nottingham

Seconder's name: Gavriel Solomons

Seconder's JSoc: Hertfordshire

What is the idea?:

1. UJS has not been active enough in recent years in conducting Israel engagement; particularly in encouraging and supporting Jewish students in conducting Israel engagement activities.
2. UJS should be proactively supporting Jewish students in conducting Israel engagement activities.

How do you want it to happen?:

1. UJS should actively advertise its resources, including those from the Digital Israel Portal, to Jewish students and societies, and encourage them to use them.
2. UJS should actively encourage Jewish students and societies to hold Israel engagement activities.
1. UJS should make permanent and/or create measures which ensure that any Israel-related difficulties which Jewish students and societies face can be rapidly responded to with support from UJS.
2. UJS will create an action plan towards these aims, share it with Jewish students and take measures to implement it.

### ***Policy Lapses 2026/27***

CAMPAIGNS 26: Recognising Diversity in Jewish Student Opinion

Proposer's name: Gavriel Solomons

Proposer's JSoc: Hertfordshire

Seconder's name: Karin Mor

Seconders JSoc: Kings College London

What is the idea?

1. Jewish students hold a variety of political perspectives.

How do you want it to happen?

1. UJS acknowledges that Jewish students are Orthodox and Reform, right-wing and left-wing, socially conservative and progressive, and that this diversity of opinion is something to value and respect.
2. UJS reaffirms its commitment to cross-communalism, and undertakes to take into account the breadth of Jewish student opinion and its constitutional commitments when taking actions or publishing statements.

### ***Policy Lapses 2026/27***

CAMPAIGNS 27: October 7<sup>th</sup> commemoration and education

Proposers' names: Hannah Curtis & Matthew Buchalter

Proposers' JSocs: City & Leeds

Seconders' names: Yaara Sagi & Sophie Hasenson

Seconders' JSocs: Brunel & Brighton and Sussex

What is the idea?:

1. Hamas committed unprecedented terrorist attacks on 7th October that included mass murder of innocent civilians in their homes, indiscriminate violence towards men, women, children, and the elderly, and mass kidnappings of Israeli citizens. Over 1400 people are reported dead and over 5400 injured. At least 240 people have been kidnapped and are being held hostage in Gaza.
2. These atrocities constitute a series of well-planned war crimes and crimes against humanity. The human dignity of victims and their families has been further violated due to the sharing of graphic content on social media. This has led to a war between Israel and Hamas. Across the region, innocent Israeli and Palestinian civilians have faced the consequences.
3. After the massacre we have seen an extreme rise in antisemitism (over 1000%) in the UK. This emphasises the connection Jewish people (even if they don't want it) have to Israel.
4. People have even denied that these atrocities took place.

How do you want it to happen?:

1. UJS should continue to condemn the terrorist attacks committed by Hamas on 7th October.
2. UJS should continue to support British and Irish Jewish students who have been affected by the terrorist attacks and by the war.
3. UJS should reaffirm its commitment to CO9 and UJ47 (advocating for human rights in Israel) and to CA3 and CO8 (combatting the rise in antisemitism and Islamophobia as a result of the war).
4. UJS should add the 7<sup>th</sup> October and the subsequent impact on Jewish students into its antisemitism awareness training that it offers to students unions and university staff.

### ***Policy Lapses 2026/27***

CAMPAIGNS 28: UJS demands the immediate and unconditional return of all hostages taken by Hamas

Proposers' names: Hannah Haskel & Hannah Curtis

Proposers' JSocs: Cambridge & City

Seconders' names: Daniel Grossman, Sasha Rosenbaum & Yaara Sagi

Seconders' JSocs: Bristol, Durham & Brunel

What is the idea?:

1. During the heinous attacks by the terror group Hamas on the 7th of October, around 240 hostages were taken by the group into Gaza.
2. These include the elderly, women, and children, whose whereabouts and condition are unknown.
3. Hostage-taking is prohibited under international humanitarian law and constitutes a war crime.
4. UJS therefore demands the immediate and unconditional return of every hostage.

How do you want it to happen?:

1. UJS will continue to publicly and privately demand for the immediate and unconditional release of all hostages by Hamas.
2. UJS will work with British and foreign government officials to ensure that they are taking every possible step to bring the hostages home.
3. UJS will platform on their social media accounts the families of the hostages to spread awareness about their situation.
4. UJS will platform on their social media accounts various campaigns and petitions demanding the release of hostages, such as those led by the Hostage and Missing Families Forum.
5. UJS will also distribute hostage posters to any JSoc that requests them.

### ***Policy Lapses 2026/27***

CAMPAIGNS 29: Recognition of the IRGC as a terrorist organisation

Proposers' names: Noah Katz & Benjamin Lea

Proposers' JSocs: Lancaster & QMUL

Seconders' names: Josh Cohen & Ariel Hakimian

Seconders' JSocs: Nottingham & QMUL

What is the idea?:

1. Senior members of the Iranian Revolutionary Guards Corps have been speaking on several campuses across the UK.
2. These commanders boasted that the Holocaust was 'fake', that they trained al-Qaeda terrorists, and urged students to join 'the beautiful list of soldiers' who would fight and kill Jews in an apocalyptic war. We are deeply concerned for Jewish student welfare.
3. The Islamic Revolutionary Guard Corps (IRGC) oppresses the Iranian people.
4. The IRGC controls a so-called modesty police force to control Iranian women.
5. The IRGC frequently and routinely executes and imprisons Iranian civilians and political opponents.

How do you want it to happen?:

1. UJS should actively lobby for the proscription of the IRGC, joining calls from the BoD and WJC
2. UJS will publicly thank and acknowledge the Persian people's friendship towards the Jewish people and Israel.
3. UJS will publicly condemn the Iranian Regime for its treatment of the Iranian people and its creation of terror proxies in the Middle East.

## *Policy Lapses 2026/27*

CAMPAIGNS 30: Supporting human rights, security and long-term peace building in Israel/Palestine

Proposers' names: Louis Gringras & Zac Bates Fisher

Proposers' JSocs: Bristol & Sheffield

Seconders' names: Josh Freedman & Benjamin Smith

Seconders' JSocs: Birmingham & Bristol

What is the idea?:

1. UJS policy supports a negotiated two-state solution agreed upon and discussed by both Israeli and Palestinian parties (2020 UJ7). It also recognises the inalienable and collective right of the Palestinian people to self-determination (2020 UJ3). Therefore, UJS must support and advocate for the human rights and peace-building community in Israel-Palestine because they are key players in securing broader regional peace
2. The events since the tragedy of 07/10 have shown just how important it is that all stakeholders are working towards long-term peace and security in Israel-Palestine.
3. Hamas is a terror group which does not want peace and has demonstrated the lengths to which it is willing to go in targeting Israel civilians. Hamas is clearly not a partner for peace. Their attitudes and actions are those of an extremist organisation.
4. Moderate voices promoting long-term peace and security in Israel-Palestine must be elevated above extremist voices inciting violence and sowing division between communities. These extremist voices are not confined to the Hamas leadership, but also exist amongst Israeli government ministers.
  - a. Israel's National Security Minister Itamar Ben Gvir has relaxed gun license regulation and has been handing out weapons to his supporters.
  - b. In a recent news interview, the Likud minister Avi Dichter stated: "We are now rolling out the Gaza Nakba. ... Gaza Nakba 2023. That's how it'll end."
  - c. The current Israeli government does not prioritise peace and in no way works towards it.
5. Despite the vital role that human rights and shared civil society organisations play in advancing long-term peace, they are often vilified and threatened by Israeli government officials and some members of the general public. This has only increased since the terrorist attacks on 07/10 and the ensuing Israel-Hamas war.

How do you want it to happen?:

1. UJS will continue to condemn the terror group Hamas.
2. UJS will publicly advocate for long-term peace and security for all Israelis and Palestinians and therefore condemn Israeli government officials who endanger these prospects.
3. UJS will make an ongoing commitment to support the human rights and peace-building community in Israel-Palestine.
  - a. It will actualise this commitment by platforming human rights and shared civil society organisations on UJS social media accounts, by hosting at least one session per year educating Jewish students about the importance of human rights and shared civil society organisations to achieving long-term peace, and by encouraging Jewish students to donate to these organisations where possible.
  - b. The organisations that UJS should support include Standing Together, Women Wage Peace, and Parent Circle Families Forum.

***Policy Lapses 2026/27***

4. UJS will acknowledge the importance of human rights and shared civil society organisations to securing long-term peace by standing in solidarity with them. This includes UJS advocating for these organisations when they come under attack.



*Policy Lapses 2026/27*

# YOUR UNION

### ***Policy Lapses 2026/27***

#### **YOUR UNION 3: Ensuring an Accountable UJS**

Proposer's name: Benjamin Smith

Proposer's JSoc: Bristol

Secunder's name: Sami Berkoff

Secunder's JSoc: Durham

#### What is the idea?:

1. It is currently very difficult for students to hold UJS, or the President, to account if students feel like they are not acting in students' best interest or following policy passed at conference
2. The national council is supposed to provide this, however for most students there is no easy way to contact the national council to pass on concerns, and no way of knowing on what decisions and to what extent the national council is providing scrutiny
3. UJS needs to make the national council more accessible to all Jewish students, as well as ensuring that there is information available on their activities

#### How do you want it to happen?:

1. A point of contact for the national council will be published on the UJS website, so that students can get in touch with the national council with concerns
2. The national council will create reports of what they have been doing - this will be available for all students to see to ensure transparency
3. The President will publish a response to this report, in order to guarantee that they do not neglect the National Council and their role
4. UJS will recommit to implementing motion UJ33 A More Transparent UJS, that was passed at conference 2022 and has not been implemented

### ***Policy Lapses 2026/27***

YOUR UNION 4: CST building review

Proposer's name: Samantha Berkoff

Proposer's JSoc: Durham

Secunder's name: Louis Gringras

Secunder's JSoc: Bristol

What is the idea?:

1. Since October 7th, Jewish students have felt increasingly unsafe on campus, and the work that CST, UJS and other organisations have done has been significant, but more still needs to be done.
2. Hillel/ JSoc houses provide key spaces for Jewish students on campus, and as such, Jewish students need to feel safe and secure in these spaces.

How do you want it to happen?:

1. UJS to work with CST to help facilitate an extensive national review of UJS-owned student buildings before the end of this academic year.

## ***Policy Lapses 2026/27***

### **YOUR UNION 5: Making UJS Democracy More Inclusive**

Proposer's name: Louis Danker

Proposer's JSoc: Edinburgh

Seconder's name: Louis Gringras

Seconder's JSoc: Bristol

#### **What is the idea?:**

1. The timing of UJS Convention 2023/24 clashes with exams for students from Scottish and Irish universities.
2. This follows a change in 2022/23, moving Convention to February to make UJS more accessible for Scotland and Ireland-based students. There was a significant rise in Scottish attendance.
3. Scottish and Irish JSocs are some of the fastest-growing in the country, with triple-figure attendance at both Edinburgh and St Andrews, and thriving communities in Glasgow, Aberdeen and more recently Dundee, Belfast and Cork.
4. Nevertheless, Scottish and Irish JSocs face many unique challenges being so far away from the 'core' of British Jewry.
  - a. Kosher food access is difficult, there are unique forms of campus antisemitism, and an entirely different set of government stakeholders with which to work.
  - b. A strong relationship with UJS, given the distance from other Jewish community institutions, is paramount.
5. In recent years, UJS has done great work to foster a stronger relationship with Scottish and Irish JSocs, allaying feelings that UJS was structurally focussed on English universities and working to their calendars.
6. The UJS calendar is extremely busy, and there are many factors at play when arranging convention. However, maximising attendance of Jewish students from JSocs across the UK and Ireland at this flagship event is integral to UJS's function as a representative democratic body.
7. In making Convention far less accessible to Jewish students in Scotland and Ireland, we risk jeopardising the important progress in making UJS more accessible to students across the UK and Ireland. We also risk Conference missing crucial issues that specifically affect a large and growing proportion of Jewish students.
8. A truly democratic, accessible and inclusive UJS will do its utmost to include students from across the entire UK and Ireland in its landmark event each year.

#### **How do you want it to happen?:**

1. Endeavour to arrange Convention at a time that does not directly clash with the exam schedule of all universities, as a top priority during planning. A Convention without a group as large as the Scottish contingent should not happen again.
2. If, despite best efforts, some JSocs are still unable to attend, resources should be directed to create a best-possible contingency to allow all students to participate in UJS democracy.
3. In a worst-case scenario, these JSocs should be supported in hosting a space for students to join and fully participate via video link, with strong WiFi (B"H).

### ***Policy Lapses 2026/27***

YOUR UNION 6: Former JSoc President Mentors

Proposer's name: Emma Sherrard

Proposer's JSoc: CSSD

Secunder's name: Talya Masters

Secunder's JSoc: Sheffield

What is the idea?:

1. So many incredible and successful people in the Jewish community gained their leadership skills and confidence through UJS
2. As such, we have links to a great many alumni who have a wealth of experiences
  - a. Many of these alumni are keen to give back to the Jewish student community
  - b. Current Jewish students could benefit from their advice and support

How do you want it to happen?:

1. UJS should set up a mentoring scheme for JSoc Presidents
2. This would match current JSoc Presidents with former JSoc Presidents and UJS Sabbatical Officers
3. The matched would be hand-picked to ensure that the right person is matched to the right JSoc President
4. This would be an additional layer of support on top of the support from Sabbatical Officers

### ***Policy Lapses 2026/27***

YOUR UNION 7: Making the internal complaints procedure for the Union of Jewish Students visible, accessible and anonymous

Proposer's name: Benjamin Goldstein

Proposer's JSoc: Leeds

Seconder's name: Nigel Saidler

Seconder's JSoc: Hertfordshire

What is the idea?:

1. There are, currently, no accessible online instructions on how to file a formal complaint against the Union of Jewish Students, nor an outline of the complaints procedure;
2. This is a vital part of any organisation to ensure everyone feels safe and it learns from past mistakes;
3. Further, certain issues may be triggering and individuals may not feel comfortable sharing feedback under their name, especially given the close-knit nature of the Jewish student community.

How do you want it to happen?:

1. Designate one of the UJS trustees, or another permanent staff member, Complaint Officer, if not already assigned;
2. Append onto the UJS website a visible complaints form with the option of an anonymous response;
3. Set up a specialist complaints email address accessible to the Complaint Officer and the CEO only;
4. If there is not one in existence, seek professional guidance to draft a complaints policy including purpose, objectives and procedures, to be freely available on the website;
5. Publicise this information in social media posts;
6. This process should be completed by UJS conference 2024.

### ***Policy Lapses 2026/27***

YOUR UNION 8: Irish Jewish Inclusion: UJS Presidential Visits and Irish Jewish Student Council

Proposer's name: Ainsley-Kay Rucker & Agne Kniuraite

Proposer's JSoc: Cork & Dublin

Seconder's name: Samantha Cass

Seconder's JSoc: Leeds

What is the idea?:

1. Irish Jewish students face extreme road blocks for involvement with UJS.
2. Our exams fall during conference, we need to travel sometimes upwards for 24 hours to attend UJS events, often leaving our homes as early as 3am to arrive on time.
3. We receive rare visits from our sabs since travel is often unreliable and at inconvenient times throughout the year, and when we do see them often it is only for a few hours.
4. We also have less established Jewish communities, and those which do exist can be exclusionary to certain students or too far to participate in.
5. We receive less funding, less time, and less recognition than mainland socs, leaving the burden entirely on students to create and foster a Jewish community.

How do you want it to happen?:

1. Mandate the UJS President to host at least one event in Ireland per academic year
  - a. This event may be cohosted with a local JSoc or as an independent UJS event
2. Greater consideration should be given to Irish Jewish Students and their unique struggles through the formation of an Irish Jewish Student Council where the presidents and other committee members of Irish and Northern Irish JSocs have a set time to meet with the UJS President each month to voice their concerns

### ***Policy Lapses 2026/27***

YOUR UNION 9: Standing against all forms of hatred against any group

Proposer's name: Katie Freedman

Proposer's JSoc: Sheffield

Seconder's name: Matthew Buchalter

Seconder's JSoc: Leeds

What is the idea?:

1. Jews have a long history of standing against injustice.
2. As a Jewish organisation, UJS should have a clear stance against racism against any group in accordance with our Jewish values and the lessons of our shared history.
3. In societies where racism flourishes, Jews are inevitably targeted.
  - a. It is to the benefit of all marginalised groups, including Jews, to stand against all racism, whether directed at them or at other minorities.
  - b. This is the best means of protecting Jews and all others from hatred and persecution.

How do you want it to happen?:

1. UJS should refuse to promote, platform, or collaborate with individuals and/or organisations that espouse racist views.
2. It should be considered a duty of UJS to make an active effort to call out and condemn when organisations or individuals associated with UJS espouse, promote, or platform racism.
3. UJS should promote peaceful individuals and/or organisations that share aims of anti-racism, both on campuses and more broadly.

### ***Policy Lapses 2026/27***

YOUR UNION 10: UJS must make an effort to engage with Israel Societies.

Proposer's name: Benjamin Lea

Proposer's JSoc: QMUL

Secunder's name: Chen Katzir

Secunder's JSoc: UCL

What is the idea?:

1. UJS currently works with Jewish Societies, but does not often work with Israeli Societies, which house Jewish students that may not attend JSoc Events.
2. One of UJS' core values is its Israel Engagement: therefore, UJS should promote Jewish identity through contributing to Israel Societies.
3. Israel is a key part of the identity of many Jewish students, therefore UJS must support societies that are centered around Israel.

How do you want it to happen?:

1. Sabbatical Officers and shlichot will meet with the President of each university's Israel society.
2. UJS will support the organization of some events made by Israeli societies
3. When organizing events for Jewish societies, UJS should make attempts to include the Jewish students at the respective Israel societies, and vice versa.

### ***Policy Lapses 2026/27***

YOUR UNION 11: UJS to increase funding to reach out to normally isolated students.

Proposer's name: Samantha Berkoff

Proposer's JSoc: Durham

Secunder's name: Harry Isaacs

Secunder's JSoc: Bristol

What is the idea?:

1. Especially now, Jewish students are feeling more isolated than normal
2. JSoc committees are far busier than normal dealing with the fallout from the October 7th attacks.
3. Students who don't feel comfortable in usual Jewish spaces and events may be being overlooked and feeling especially isolated from current Jewish life on campus.
4. An increased incentive from UJS to JSocs will encourage them to re-engage these students.

How do you want it to happen?:

1. UJS to allocate increased funding (eg an extra £1 per head) to events they deem to be especially reaching out to those students who may normally feel isolated (eg sober socials)

### ***Policy Lapses 2026/27***

YOUR UNION 12: Small JSocs Advisory Group

Proposer's name: Josh Cohen

Proposer's JSoc: Nottingham

Secunder's name: Noah Katz

Secunder's JSoc: Lancaster

What is the idea?:

1. Small JSocs have unique challenges. For example, many are run with little support from outside organisations and do not benefit from the economies of scale that larger JSocs have.
2. This year, small JSocs have benefitted from having a particular single Sab with experience of these unique challenges assigned to them.
3. JSocs in remote areas similarly have unique challenges. Travelling to other JSocs and communities is expensive and it can be difficult to access kosher food and bring in speakers.
4. A Small and Remote JSocs advisory group would provide students from these JSocs with a larger voice at the table, enabling the UJS team to better support them.

How do you want it to happen?:

1. UJS should establish a Small JSocs Advisory Group, made up of JSoc presidents and students from Small JSocs and JSocs in Remote areas.
2. Meetings must be held at least once a term.

### ***Policy Lapses 2026/27***

YOUR UNION 15: Inter-JSoc collaboration and partnership

Proposers' names: Sami Berkoff, Ezra Woodman, Natalie Hart & Daniel Mautner

Proposers' JSocs: Durham, Exeter, Imperial & Huddersfield

Seconders' names: Alex Miller, Nina Sperber, Rob Auerbach & Sam Kramer

Seconders' JSocs: Durham, Exeter, Imperial & Oxford

What is the idea?:

1. It is incredibly important for Jewish students to interact and support each other within their JSocs and with other JSocs
2. Additional effort should go into creating more regional and inter-regional events, including more financial effort
3. Additionally, studying at a smaller JSoc is a very different experience compared to larger ones.
  - a. Access to synagogues, chaplaincy services, Jewish organisations and kosher food can be limited and events such as Friday Night Dinners and Shabbat
  - b. Services are often less frequent.
  - c. As a result, Jewish students often overlook these universities and don't (or for more observant students, cannot) regard them as a viable choice.
  - d. This can therefore make it quite challenging for students at smaller JSocs to feel included in Jewish student life.

How do you want it to happen?:

1. UJS to liaise with JSoc committees to facilitate termly joint Friday Night Dinners.
2. Collaboration amongst JSoc presidents and committees to be actively encouraged by UJS.
3. Additional funding to be offered to help these events take place i.e. for transport
4. The establishment of sibling JSocs to help foster regional links and promote smaller student communities which would allow for collaborative events and support systems between JSocs.
  - a. These should be allocated based on geography and on sab campus allocation
  - b. JSocs should be actively encouraged in making these event more than once a year
5. This can be expanded via EUJS/WUJS/WJC to virtual events between Jewish student groups from other countries.

### ***Policy Lapses 2026/27***

YOUR UNION 16: UJS Accountability and Access

Proposers' names: Samantha Cass & Josh Cohen

Proposers JSocs: Leeds & Nottingham

Motion Seconders: Sam Kramer & Zack Colton

Seconders JSocs: Oxford & Bristol

What is the idea:

1. Sometimes it can be difficult for students to reach out to UJS and be able to set up a call or have a chat with their Sabbatical officer or President.
2. By providing an open office hour, UJS can create a structured and accessible avenue for communication between the student body and leadership, fostering a sense of transparency and community engagement.
3. For the President, they also may feel that they lack direct, on-the-ground work with individual JSocs and members, and feel they need to further strengthen these ties.
4. Individual students need a regular structure in which they can talk to the President, and convey their feelings and concerns on a personal and direct level, as well as receiving individual and immediate response.

How do you want it to happen?

1. UJS to provide a regular open forum for communication as often as possible with either the president or a member of the sab team
2. Providing a designated time for students to seek support or guidance on various matters, including academic concerns, extracurricular activities, or personal challenges.
3. The president and their team must distribute a newsletter to all UJS members at least once a month, (ideally once a fortnight) outlining their work and progress.
4. The CEO should give a financial report to conference, like EUJS, NUS and WUJS.

### ***Policy Lapses 2026/27***

YOUR UNON 17: Israel engagement Sab

Proposer's name: Sami Berkoff

Proposer's JSoc: Durham

Secunder's name: Hannah Haskel

Secunder's JSoc: Cambridge

What is the idea?:

1. Now more than ever, UJS need to work to bring Jewish students together.
2. Jewish students deserve to have a student life where they don't have to worry about how events in Israel directly affect campus.
3. It is increasingly important for UJS to be proactive regarding the effects of events in Israel on students' lives.

How do you want it to happen?:

1. Restructuring the sabbatical officers to allow for better and more specific advocacy for Jewish student needs by bringing back the role of Israel engagement officer, whose primary focus would be creating plans and procedures for how events in Israel directly affect campus.

# JEWISH ENRICHMENT AND INCLUSION

## ***Policy Lapses 2026/27***

### **JEWISH ENRICHMENT AND INCLUSION 1: Fostering Inclusivity for International Jewish Students**

Proposer's name: Joshua Heinrich

Proposer's JSoc: Westminster

Seconder's name: Daniel Grossman

Seconder's JSoc: Bristol

What is the idea?:

1. Acknowledging the unique challenges faced by international Jewish students studying in the United Kingdom, especially those arriving from abroad.
2. Recognizing the pivotal role of the Union of Jewish Students (UJS) as the primary point of contact for students on campus, underscoring the need for a targeted effort to engage international students.

How do you want it to happen?:

1. UJS should establish a collaborative partnership with organizations such as Kahal, actively supporting their broader initiatives aimed at engaging Jewish students on campuses nationwide.
2. UJS should prioritise the provision of support for international students during Jewish holidays, ensuring they have the necessary resources and accommodations
3. UJS should initiate an annual international students summit, fostering connections and solidarity among international Jewish students across the United Kingdom.
4. UJS is encouraged to leverage its alumni network to facilitate networking opportunities for international students, thereby creating a supportive environment that extends beyond their academic years.

## ***Policy Lapses 2026/27***

**JEWISH ENRICHMENT & INCLUSION 2: Acceptance and Inclusion of All Jewish Students Regardless of Path or Identity**

Proposer's name: Ainsley-Kay Rucker

Proposer's JSoc: Cork

Secunder's name: Ianna Rosa

Secunder's JSoc: Liverpool

What is the idea?:

1. Currently, there are few to no accessible resources for convert students at UJS.
2. These students face greater difficulty becoming involved in Jewish life and JSocs on a variety of campuses coming in without the same Jewish community from family, friends, and school growing up, leading to them not only being underrepresented but feel unwelcome on campuses and in their Jewish community.
3. Convert students face especially difficult paths at universities where the majority of students grew up together or know each other from camp, and sometimes face push back being told they are "not real Jews" due to the path they converted by.

How do you want it to happen?:

1. Actively encourage involvement of ALL Jewish students
2. Create a program for converts to meet each other and become involved in student life
3. Ensure that organizations UJS partners with are affirming of all Jewish identities, including converts
4. Advocate for convert students to the broader Jewish community
5. Establish a hotline or reporting line for students to report exclusionary behaviour by leadership and a method used to investigate these reports
6. Collaborate with JSoc presidents to ensure all Jewish students are welcome at events

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 3: Working with the Holocaust Survivors Centre and Jewish Care

Proposer's name: Emma Sherrard

Proposer's JSoc: CSSD

Seconder's name: Samantha Cass

Seconder's JSoc: Leeds

What is the idea?:

1. UJS shares an office building with Jewish Care and The Holocaust Survivors Centre.
2. Holocaust survivors are valued members of the Jewish community and cherished individuals.  
Sadly, they are dwindling in number.
3. Our community has a lot to learn from, not only, this group of special individuals with very important stories to tell but other members of Jewish Care with equally important life stories.
  - a. They deserve joy and dignity in their old-age.
  - b. Young people can bring a special kind of joyful energy to older people.

How do you want it to happen?:

1. UJS should collaborate with the Jewish Care and the Holocaust Survivor Centre and other organisations which take care of our beloved Holocaust Survivors to bring students in contact with survivors.
2. Have regular volunteer days with Jewish students at Jewish Care, provide support to the elderly Jewish community of Jewish care.
3. Have UJS officers and staff make a regular effort to volunteer their time in Jewish Care, which is in the same building as their office.

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 4: Supporting Students with a Holocaust Family Background/ Third and Fourth Generation Survivors

Proposer's name: Emma Sherrard

Proposer's JSoc: CSSD

Seconder's name: Jess Diamond

Seconder's JSoc: Sheffield

What is the idea?:

1. Many Jewish students have relatives who were victims and survivors of the Holocaust.
2. Many Jewish students have relatives who were refugees from Nazi persecution.
3. Due to trauma, some families have lost important parts of their stories
4. Jewish students with Holocaust family backgrounds may experience various repercussions of this in their own life, for example generational trauma.

How do you want it to happen?:

1. UJS should partner with Association for Jewish Refugees, Generation2Generation and other organisations that can help these student 'survivors' gain support from the leading organisations within the Jewish community whose job is to help future generations of survivors.
2. UJS should look into the ways that being the descendant of Holocaust survivors and refugees continues to affect the outlook and wellbeing of Jewish students today.
3. UJS should continue to advocate for student mental health with the impacts of generational trauma in mind.

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 5: Working with HET Ambassadors

Proposer's name: Eli Sassoon

Proposer's JSoc: Nottingham

Seconder's name: Emma Sherrard

Seconder's JSoc: CSSD

What is the idea?:

1. The Holocaust Educational Trust (HET) has an ambassador programme for 6th formers and students
2. These are young people who have learned about the Holocaust, listened to survivor testimonies, been on trips to Auschwitz or Belsen and completed various projects. They are mostly not Jewish.
3. HET ambassadors are often keen to support Jewish students with Holocaust commemoration and education but don't always know how to start or how to get in touch. They may also feel nervous to 'step on the toes' of Jewish students
4. HET ambassadors have the potential to be great allies to Jewish students both in matters relating to Holocaust education and commemoration on campus, and in the fight against antisemitism in general.

How do you want it to happen?:

1. UJS should work with HET to offer to make introductions between Jewish Society committees and HET ambassadors on their campus
2. UJS should offer to work with HET to help educate ambassadors about contemporary Jewish life and antisemitism, to help contextualise their Holocaust education

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 6: Ensuring that JSoc spaces and events are accessible to students with physical disabilities and other accessibility needs

Proposer's name: Sami Berkoff, Samantha Cass & Josh Cohen

Proposer's JSoc: Durham, Leeds & Nottingham Trent

Seconder's name: Hannah Curtis & Gabe Ross

Seconder's JSoc: City University London & University of Bolton

What is the idea?:

1. Ableism is rampant both nationally and within the Jewish community, and many disabled and neurodivergent Jewish students are not getting the support they need and becoming isolated alienated from their JSocs and the Jewish community at large.
2. The goal: to foster inclusivity and meet the diverse needs of our community so everyone feels welcome at events. By encouraging JSoc committees and UJS to proactively consider the needs of disabled and neurodivergent members when planning and executing events, UJS can create an environment to meet everyone's accessibility requirements so that every Jewish student can access events.

How do you want it to happen?:

1. Conduct an accessibility statement for all JSoc spaces included prayer spaces and event venues to identify potential barriers for disabled and neurodivergent members including but not limited to mobility issues, sensory difficulties and wheelchair access.
2. Ensuring that all JSoc spaces are accessible by providing ramps and other assistance/accommodations for students
3. Before planning an event, encourage JSocs to consider accessibility - including (but not limited to), venue selection based on wheelchair accessibility, accessible restroom facilities and clear pathways for movement
4. Creating an anonymous request form for students to address the resources they require to be comfortable and included at JSocs
5. UJS should partner with organisations such as the JNDA (Jewish Neurodiverse & Disability Alliance) to produce and distribute training and accessibility information to all JSocs as well as the Jewish community at large
6. UJS should work to help pressure the wider Jewish community and UK government to better support neurodivergent and disabled people

### *Policy Lapses 2026/27*

JEWISH ENRICHMENT AND INCLUSION 7: Ensuring dietary requirements are always catered for at JSoc events

Proposer's name: Samantha Cass

Proposer's JSoc: Leeds

Secunder's name: Matthew Buchalter

Secunder's JSoc: Leeds

What is the idea?:

1. Students with allergies and dietary requirements often find that they have not been catered for at certain JSoc events.
  - a. This can be frustrating when you have paid to attend an event only to not to be given what you came for.
  - b. This motion aims to establish a robust system to ensure that dietary requirements are consistently provided for, and that food served is safely prepared for all individuals within JSocs.
2. The goal: Create an environment where everyone can comfortably participate in communal activities without concerns about dietary restrictions.

How do you want it to happen?:

1. When creating an event involving food, producing a survey allowing students to specify their dietary preferences, restrictions, and allergies, and making sure this is kept to at the event.
2. Ensuring that UJS can fund the specific alternative food items, so JSocs are able to cater for all students.
3. Implementing food and safety training for JSoc committees to ensure food is properly handled and avoiding any cross-contamination for people with allergies.

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 10: Educational Trips to Auschwitz for non-Jews

Proposer's name: Noah Katz

Proposer's JSoc: Lancaster

Seconder's name: Josh Cohen

Seconder's JSoc: Nottingham Trent

What is the idea?:

1. The government has just announced an additional £7 million of funding over the next three years to go towards educational projects to fight antisemitism.
2. Antisemitism is at its highest ever recorded levels and it needs to be tackled at societal level.

How do you want it to happen?:

1. UJS should work with HET to bring back the Lessons From Auschwitz Universities programme on a bigger scale.

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 11: Intrafaith continued

Proposer's name: Louis Gringras

Proposer's JSoc: Bristol

Secunder's name: Josh Smith

Secunder's JSoc: Durham

What is the idea?:

1. UJS should recommit to engaging in intrafaith events and continue to work with campus organisations that work in these spaces (eg Marom, PJS, Tribe on campus) to better engage as many Jewish students as possible
2. UJS should aim to act as the go between for all these organisations and by facilitating conversations and events between these organisations

How do you want it to happen?:

1. The engagement of intrafaith should be folded into an existing sabbatical officer's role
2. Regular meetings, at least once an academic term, should be held between these organisations
3. Intrafaith events to be held each academic year with the newfound facilitation of UJS

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 12: Inclusivity review

Proposer's name: Josh Smith

Proposer's JSoc: Durham

Seconder's name: Matthew Buchalter

Seconder's JSoc: Leeds

What is the idea?:

3. JSocs across the country are often unwelcoming for lots of students especially those Jews who are:
  - a. Of colour
  - b. Non or anti Zionist
  - c. From outside the UK
  - d. LGBTQ+
  - e. Patrilineal
4. As a representative union UJS should aim to include all students and the failure of creating a space of inclusivity for all goes against the core values of UJS

How do you want it to happen?:

1. UJS to conduct a review, including data and testimonials, from excluded Jewish students
2. The review should be widely published as well as being presented to all relevant bodies
3. The action points to be actualised and a new review to be undertaken after a reasonable amount of time in order to ascertain the effectiveness of the action points

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 13: Even more transliteration proliferation

Proposer's name: Louis Gringras

Proposer's JSoc: Bristol

Secunder's name: Louis Danker

Secunder's JSoc: Edinburgh

What is the idea?:

1. Hebrew literacy should not be a barrier to partaking in events or accessing Jewish prayer
2. Transliteration helps many people partake in Jewish community activities
3. With the success of the transliteration in UJS convention booklets in mind more can still be done

How do you want it to happen?:

1. Any already created prayer liturgy with transliteration should be readvertised and distributed to JSocs that need them
2. UJS will commit to creating a bensching transliteration to be widely distributed to JSocs for use at Friday night dinners
3. Any JSoc or student who requests any liturgy with transliteration from UJS will be provided it free of charge (not including postage and packing).

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 14: Holocaust education week

Proposers' names: Dov Ellis & Emma Sherrard

Proposers' JSocs: Brunel & CSSD

Seconders' names: Hannah Curtis, Yaara Sagi & Eli Sassoon

Seconders' JSocs: City, Brunel & Nottingham

What is the idea?:

1. While commemoration of the Holocaust is really important, Holocaust education is equally important.
2. UJS previously held Holocaust Survivor Week across campuses, but as it becomes increasingly more difficult for survivors to travel or tell their stories, we cannot let this initiative disappear.
3. As the population of Holocaust survivors dwindles, we have a responsibility to find other ways to continue to educate about the Holocaust both within the community and beyond it.
4. It is also a common concept in North America to have Holocaust education week.

How do you want it to happen?

1. UJS will facilitate Holocaust education week every year.
2. UJS will support JSocs in securing engaging speakers, for example Holocaust educators, scholars, and survivors and their descendants.
3. UJS will help to facilitate a way to engage non-Jewish students and staff on campus as well as Jewish students.
4. UJS will produce promotional and educational materials about this on social media.

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 15: Liberation Working Groups

Proposers' names: Josh Cohen & Samantha Berkoff

Proposers' JSocs: Nottingham & Durham

Seconders' names: Toby Millis & Benjamin Smith

Seconders' JSoc: Greenwich & Bristol

What is the idea?:

1. A core value of UJS is inclusivity and making sure that all students feel welcome in JSocs. However, certain groups remain underrepresented and not involved in JSoc, including, but not limited to women+, disabled and LGBTQIAP+
2. UJS Presidents and sabs do not always have the lived experience of all minorities

How to you want it to happen?

1. UJS will set up working groups of students who feel underrepresented within UJS and within society at large.
2. These groups will be open for anyone who self-identifies as one of these minority groups.
3. These groups will have regular meetings with the UJS President to discuss their experience and how UJS can help to platform inclusivity.

### ***Policy Lapses 2026/27***

JEWISH ENRICHMENT AND INCLUSION 16: Women+ empowerment initiative and network

Proposers' names: Sami Berkoff & Josh Cohen

Proposers' JSocs: Durham & Nottingham

Seconders' names: Hannah Haskel & Noah Katz

Seconders' JSocs: Cambridge & Lancaster

What is the idea?:

1. Female Jewish voices go unnoticed far too often.
2. In the past 20 years, there have only been six female UJS presidents
3. It is important to show Jewish students that there are such incredibly strong Jewish voices out there and that supporting Jewish women+ is important

How do you want it to happen?:

1. UJS to create a Jewish Women+ Empowerment network, which would create a network of a variety of Jewish women in leadership roles for Jewish students to network with and have discussions and events with to amplify and celebrate these incredible women+.

# COMMUNITY

***Policy Lapses 2026/27***

COMMUNITY 1: UJS to actively support a Right to Food in the UK

Proposer's name: Hannah Haskel

Proposer's JSoc: Cambridge

Seconder's name: Katie Rey

Seconder's JSoc: Edinburgh

What is the idea?:

1. The Right to Food is a human right which is currently not being recognised or fulfilled.
2. Societally, we are experiencing a crisis of food poverty born out of systemic failings created over the past four decades, which have now reached a tipping point for so many, including those in the Jewish community.
3. In February 2023, 18% of households (9.7 million adults) experienced food insecurity, more than doubling since January 2023. In January 2023, one in four households with children (26%) experienced food insecurity affecting an estimated four million children.
4. As the cost of living rises, so does the cost of Kosher food. In the UK, Jewish children are going to bed hungry, and parents are having to choose between buying clothes or food as parts of this crisis hit faith communities particularly hard. According to the Jewish Chronicle, the cost of Kosher food has increased by as much as 25% this year, or four times the inflation rate for non-Kosher food. This rising trajectory presents a set of new barriers for many Jewish families. Jewish aid charity Give It Forward Today (GIFT) said it had seen a 50% rise in the number of families appealing for help over the last 12 months.
5. The Right to Food Campaign is the most robust, feasible mechanism through which to intervene in this crisis of food poverty. The campaign believes that the 11 million people currently living in food poverty must be a priority for the British Government. Enshrining the 'Right to Food' into law would clarify the state's obligations regarding food poverty and provide a legal means for holding the Government to account for its implementation. The Right to Food holds at its heart the need for culturally and religiously appropriate food access for all those who need it, making it a significant cause for support from the Jewish community.
6. UJS has already been heavily involved in projects including food bank collections, soup kitchen volunteering, food packing, litter pick-ups, and clothing collections.
7. Therefore, UJS should make efforts to actively promote the progress of the Right to Food campaign, join the Jewish Food Rights Alliance and make other reasonable efforts to support this vital piece of human rights work.

How do you want it to happen?:

1. Promote the Right to Food when engaging in the issue of food poverty, student food poverty and food donation initiatives.
3. UJS Sabbatical Officers should work with organisations such as René Cassin and Sustain to learn about the Right to Food and encourage JSocs to promote opportunities to sign petitions and attend gatherings on the Right to Food
4. UJS Sabbatical Officers, particularly the Social Action Officer, should sign up to René Cassin's Jewish Food Rights Alliance, joining a network of other Jewish and faith organisations supporting the right to food for all.

## ***Policy Lapses 2026/27***

COMMUNITY 2: Promoting Interfaith Initiatives and Combatting Division Between Communities

Proposer's name: Zac Bates Fisher

Proposer's JSoc: Sheffield

Seconder's name: Hannah Haskel

Seconder's JSoc: Cambridge

What is the idea?:

1. Interfaith initiatives are a vital part of what UJS and JSocs do, as detailed by "UJ9 Actively Promoting Interfaith".
2. Interfaith initiatives and reaching out to other faiths are always important tasks, but at this difficult time they are even more essential.
3. Interfaith initiatives can work towards tackling antisemitism and incomplete understandings of what Jews and Judaism are. Interfaith work can also help Jewish students to understand the racism experienced by members of other faiths.
4. Interfaith initiatives can help to cool tensions on campus, especially at difficult times. Whilst disagreements may still exist, interfaith initiatives can encourage a more respectful and calmer environment, in which productive dialogue rather than polarised debate can take place.

How do you want it to happen?:

1. UJS will continue to promote and support interfaith initiatives at all JSocs and campuses, large and small.
2. UJS will recognise that interfaith work must be done with a respect for interfaith partners and carried out on an equal footing.
3. UJS will platform interfaith initiatives carried out by other communal organisations by sharing these initiatives on UJS social media accounts.
  - a. This includes sharing initiatives led by groups such as Together For Humanity (a coalition of political, faith, and civil society leaders who believe in peace in Israel-Palestine and stand against all forms of hatred against any group) and Nisa-Nashim (an interfaith organisation which works with Jewish and Muslim women).

## ***Policy Lapses 2026/27***

COMMUNITY 4: Increasing and solidifying UJS relationships with Global Jewish networks

Proposers' names: Dylan Grossman, Zach Smerin, Sami Berkoff & Toby Millis

Proposers' JSocs: Glasgow, Oxford, Durham, & Greenwich

Seconders' names: Daniel Mautner, Olly DeHerrera, Louis Gringras & Daniel Grossman

Seconders' JSocs: Huddersfield, Oxford & Bristol

What is the idea?:

1. Last convention, UJS Conference passed the motion "CO2 Reengaging International Unions". This accepted policy calls for stronger engagement with international Jewish student umbrella organizations. The policy indicates that:
  - a. UJS should resolve to establish a working relationship with both [WUJS and EUJS] umbrella organisations, UJS should invite a delegation from both umbrella organisations to the convention, and
  - b. If financially feasible, UJS should always send a delegation to the general assembly of the above two organisations to represent the voice of our members.
2. While UJS has made significant progress in these three areas, we are aware that greater efforts must be taken to ensure that UK and Irish Jewish Students are fairly represented in international bodies for years to come.
3. For example, this summer at the EUJS General Assembly, UJS did not send a delegation from the office (eg UJS President, Sabbatical Officer, or Permanent Staff). Additionally, students from Scotland, Wales, and Ireland were not represented by students from their Universities nor were regional JSocs consulted.
4. Reasserting UJS's position in the international student realm is crucial. Jewish students and young professionals from across Europe and the world face an increasingly challenging socio-political environment and continuing disengagement will not strengthen our ability to confront these challenges. Together we are stronger.
5. A significant yet underrepresented portion of UJS membership is made up of Diaspora Jews from outside of the British Isles.
  - a. Whether they come from larger (e.g. France, USA) or smaller communities (e.g. Morocco, Poland) these Jewish students would benefit from UJS cooperation with national diasporic organisations such as the Union des Etudiants Juifs de France, the Jüdische Österreichische Hochschüler\*innen, or the umbrella European Union of Jewish Students and World Union of Jewish Students.

How do you want it to happen?:

1. We propose that the National Council create a Subcommittee for International Coordination.
  - a. The committee will be convened multiple times every year and ensure continued engagement with Jewish international bodies and student groups.
  - b. This will help create a foundation that will last through the churn of UJS election cycles.
2. The Subcommittee will have the following responsibilities
  - a. To adopt an action plan for the year,
  - b. To establish channels of communication with relevant international student organisations and movements leading to the creation of formal frameworks for partnership, including regular meetings, sending Aleph copies, sharing events to UJS members, joint events, etc.

***Policy Lapses 2026/27***

- c. To coordinate activities with other Jewish international organisations to build a stronger relationship between the UJS and affiliated JSocs, and other Jewish student (and non-student) organisations committed to guaranteeing the right of Jews to live full Jewish lives wherever they live. This coordination shall be conducted at various levels.
  - d. Develop and spread the understanding of global Jewish history by:
    - i. Providing educational resources about global Jewish communities
    - ii. Holding Jewish cultural events that celebrate the diversity of Jewish life across the world
    - iii. Organising educational trips to different sites within the UK to learn about local Jewish history
    - iv. Organising educational trips to different sites abroad, and beyond Israel, to learn about our global Jewish history. This could be effectively linked with Holocaust Education and visiting pre-war Jewish centres.
  - e. To advertise its activities, as well as relevant non-UJS activities and events, through UJS social media, its website, Aleph, and in Jewish media outlets.
  - f. To publish a yearly report on its activities no later than 28 days before the next UJS convention, to allow for an adequate evaluation of its performance in the previous year.
3. UJS should regularly advertise the events of EUJS, WJC, WUJS, FEJJE, JöH, and many more non-UK Jewish organisations

### ***Policy Lapses 2026/27***

COMMUNITY 5: Period Poverty Awareness

Proposers' names: Eve Cohen & Cameron Tucker

Proposers' JSocs: Bristol & Imperial

Seconders' names: Samantha Berkoff & Esther Midgen

Seconders' JSocs: Durham & KCL

What is the idea?:

1. Have a national campaign to increase awareness within JSocs of the period poverty issue.
2. Period poverty stops women getting an education and affects women in the UK and Northern Ireland.
3. Idea is to have sanitary product collection points in all student centres that UJS owns.
4. As part of Tikkun Olam, we should be actively helping in our local communities to help stop period poverty.

How do you want it to happen?

1. UJS owned buildings and Hillel House, or other Jewish centres of student life will be offered permanent sanitary product collection points.
2. Each collection point will have a designated 'officer': the social action officer on JSoc where appropriate or another committee member if not.
3. They will be in contact with the charity Bloody Good Period who will support the people running the collection points.
4. All sanitary products will be donated to Bloody Good Period with information by the donation point for those who may be affected by period poverty.



*Policy Lapses 2026/27*

# PROGRAMMING

### ***Policy Lapses 2026/27***

PROGRAMMING 1: Continue producing Yalla: The Podcast of Jewish Students

Proposer's name: Robert Auerbach

Proposer's JSoc: Imperial

Seconder's name: Daniel Ben-Ezra

Seconder's JSoc: Nottingham

What is the idea?:

1. UJS recently launched a new podcast called Yalla: The Podcast of Jewish Students. It provides the opportunity for students to hear from some of the most inspiring people within our community as well as discuss topics they find interesting. This should continue to keep giving students a voice.

How do you want it to happen?:

1. UJS should ensure the podcast is posted at least fortnightly during term time
2. Where possible, each episode should be chaired by a current UJS Sabbatical Officer alongside a current Jewish student to represent the student voice.
3. The podcast should continue to be published both visually on YouTube and on the website alongside audibly on audio streaming platforms. These should continue to be free to access to ensure it is accessible to all students.
4. UJS should give students the opportunity to send in questions before the podcast
5. UJS should look to invest in podcast recording equipment such as cameras and microphones in order to increase the output quality of the episodes.

### ***Policy Lapses 2026/27***

PROGRAMMING 2: Increasing the online live-streaming presence of national and local events to boost accessibility and engagement

Proposer's name: Robert Auerbach

Proposer's JSoc: Imperial

Seconder's name: Daniel Ben-Ezra

Seconder's JSoc: Nottingham

What is the idea?:

1. UJS has previously live streamed specific events such as the students awards and presidential election. They've also on some occasions live streamed out talks on some campuses so other campuses can tune in and listen. UJS should increase its live output from individual JSoc events as well and national events.

How do you want it to happen?:

1. UJS should increase the output quality of live streams to make them more professional and easy to view
2. UJS should live stream different JSoc events at least 3 times a term
3. Where possible UJS should live stream all national events to make it accessible to students who can't make it
4. UJS should explore the route of developing live programs such as a cooking show to help students learn how to cook

### ***Policy Lapses 2026/27***

#### PROGRAMMING 6: Safety and Security at Campus Events for All Jewish Students

Proposer's name: Samantha Cass

Proposer's JSoc: Leeds

Secunder's name: Ainsley Rucker

Secunder's JSoc: Cork

#### What is the idea?:

1. With the current increase of antisemitism throughout campuses, it is important to make sure that proactive measures are taken to foster a secure and safe environment for Jewish students.
2. Working with CST is important. However, CST is currently a registered charity for England, Wales, and Scotland, meaning they do not extend to Northern Irish and Irish JSocs.
3. Therefore, when considering the safety and security measures put in place at JSoc events, Northern Irish and Irish JSocs must be included in these conversations, being offered alternative security and safety measures.

#### How do you want it to happen?:

1. Actively encouraging students to join CST and offering recruitment days for new members in protecting students at universities.
2. UJS will monitor campuses for antisemitism in all its form and work with CST to ensure they are present at every event.
3. For Northern Irish and Irish JSocs, working collectively with the Students' Unions and local Jewish communities to secure security for events.

## *Policy Lapses 2026/27*

### **Content Warning: description of sexual violence**

PROGRAMMING 7: Accessing support for sexual violence

Proposer's name: Emily Keen

Proposer's JSoc: Sheffield

Seconder's name: Hannah Haskell

Seconder's JSoc: Cambridge

What is the idea?:

1. Israeli Police have collected many testimonies detailing brutal sexual assaults and mutilation committed by the Hamas terrorists during the 7th October massacre
  - a. Police shared testimony from a survivor of the attack at the Supernova music festival, who described seeing a woman gang-raped then shot.
  - b. Several statements from ZAKA workers talk about seeing bodies of women without pants or underwear
  - c. Dr. Cochav Elkayam-Levy, Chair of the civil commission on Hamas crimes against women on October 7 said Israel may never know everything that had happened during the Hamas assault. She said "We know that most women who were raped and sexually assaulted were also murdered"
2. Rape as a weapon of war is a war crime
3. Rape is never justifiable. Rape can never be defensive. Rape can never be an act of resistance. Rape can never be a tool for freedom.
4. There has been widespread failure of human rights and women's rights groups to condemn or even recognise the sexual violence that happened on 7th October.
5. The director of the sexual assault centre at the University of Alberta in Canada signed a letter which questions the validity of sexual assault claims against Hamas.
6. This has left many in the Jewish community with a sense of abandonment - the human rights community does not appear to be taking sexual violence against Israeli women seriously  
There are many factors which prevent victims of sexual violence speaking out about their assaults
7. If Jewish victims feel that organisations designed to support victims of sexual violence do not take the rape and assault of Israeli women seriously, this places an additional barrier for them seeking support.
  - a. This could mean that Jewish students miss out on crucial support in their time of need due to their Jewishness.
8. While rape can happen to anyone, women are at particular and elevated risk of sexual violence and fear of sexual violence.

How do you want it to happen?:

1. UJS will always take allegations of rape seriously
2. UJS should work with Jewish Womens' Aid to raise awareness of this issue and will publicly advocate for Israeli and Jewish victims to be listened to.
3. UJS will sign-post students to organisations which can support them, including Jewish-specific organisations where appropriate.
4. UJS will offer to assist with third-party reporting of sexual assault of Jewish students if asked by a victim.

### ***Policy Lapses 2026/27***

PROGRAMMING 8: Facilitate in-person initiatives for students to connect throughout the UK and Ireland that actively promote a diverse Jewish Culture

Proposer's name: Samantha Cass

Proposer's JSoc: Leeds

Seconder's name: Davin Sher and Emma Sherrard

Seconder's JSoc: Birmingham & CSSD

What is the idea?:

1. There is currently a lack of organised advertising and accessibility to learn and take part in Jewish Cultural activity, from arts, theatre, language, cinema, to sports and many more.
2. Students have been doing some incredible work to engage with and promote these activities, both within and beyond campus: UJS should be doing the same, facilitating and advocating for their voices to be heard, creating an inclusive and welcoming space for all.
3. The Goal: Creating more in-person initiatives that advertise and promote Jewish cultural activities.

How do you want it to happen?:

1. Actively collaborating with students who have been leading initiatives related to Jewish cultural activities, recognizing and amplifying their efforts – listening to their concerns and promoting their events.
2. Organised advertising: Making information about Jewish cultural events, activities, and opportunities, both on campus and beyond, more accessible to students via the UJS website.
3. Launching in-person initiatives that celebrate Jewish culture, from theatre workshops, to highlighting university sports challenges, the list is endless.

### ***Policy Lapses 2026/27***

PROGRAMMING 9: Linking students and their local Jewish communities together, especially for small JSocs and placement students.

Proposer's name: Samantha Cass

Proposer's JSoc: Leeds

Secunder's name: Samantha Lewkowicz

Secunder's JSoc: UEA

What is the idea?:

1. Establishing a structured program that links students, particularly those in small JSocs and placement students, with their local Jewish communities and other organisations nearby.
2. The goal: Foster a sense of safety, security, and connection by creating a supportive network that enhances the overall wellbeing of students during their time at university.

How do you want it to happen?:

1. Establish partnerships with local Jewish communities, synagogues, and organisations to foster collaboration and support for JSocs.
2. Providing contact information and resources to reach out to the various other Jewish organisations that exist on campus.
3. Organise welcome events sessions to introduce students to their local Jewish community.
4. Encourage community leaders and representatives to participate in these events to establish personal connections with the students.
5. Develop outreach programs to engage students in community service or collaborative projects with local Jewish organisations.
6. Outreach that pairs students with members of the local Jewish community or organisations, so they can attend Friday night dinners and meet other Jewish individuals whilst on placement.

### ***Policy Lapses 2026/27***

PROGRAMMING 11: UJS must do more for Israeli students

Proposer's name: Benjamin Lea

Proposer's JSoc: QMUL

Seconder's name: Yaara Sagi

Seconder's JSoc: Brunel

What is the idea?:

1. Israeli students studying in the UK and Ireland do not have any opportunities for social gatherings or events
2. UJS do not currently offer many Hebrew-language resources for Israeli Students
3. Many Israeli students live alone and are not members of established Jewish students
4. The current political climate emphasises the need for events for Israeli students, who may not be aware of Jewish-focused events run by UJS.

How do you want it to happen?:

1. UJS should host at least 1 event a month for Israeli students
2. UJS should create essential Hebrew-language resources for Israeli students studying in the British Isles
3. UJS' commitment to Israeli students must never waiver, no matter the political climate in Israel

### ***Policy Lapses 2026/27***

PROGRAMMING 12: Food Hygiene

Proposer's name: Rebecca Myers

Proposer's JSoc: Bristol

Secunder's name: Ethan Dabby-Joory

Secunder's JSoc: Bristol

What is the idea?:

1. All Shabbat officers/JSoc committee members preparing food should be given food hygiene training in order to ensure an acceptable and safe hygiene level is maintained for all events involving food.

How do you want it to happen?:

1. Sabbatical officers check who on each campus is responsible for food preparation and ensures UJS will arrange online food hygiene training and UJS will endeavour to ensure those responsible attend this training

### ***Policy Lapses 2026/27***

PROGRAMMING 13: Support and Networking for Jewish Medical Students

Proposer's name: Rebecca Myers

Proposer's JSoc: Bristol

Secunder's name: Daniel Goldstone

Secunder's JSoc: Bristol

What is the idea?:

1. UJS will encourage, support and facilitate Jewish medical students to connect with SJMA (Student Jewish Medical Association) and attend events.

How do you want it to happen?:

1. UJS and SJMA will collaborate to run events for Jewish medical students as requirements for them differ from those studying other subjects

### ***Policy Lapses 2026/27***

PROGRAMMING 14: UJS delegation at annual AJEX parade

Proposer's name: Joel Kaufmann

Proposer's JSoc: Leeds

Secunder's name: Benjamin Goldstein

Secunder's JSoc: Leeds

What is the idea?:

1. The Association of Jewish ex-Servicemen and Women (AJEX) has, since the 1930s, run an annual remembrance parade and ceremony in Whitehall in November;
2. It is customary for Jewish communal organisations to send delegates to participate in the parade.

How do you want it to happen?:

1. UJS shall send a number of delegations to the parade;
2. Any committee member of any JSoc may apply to participate in the parade through UJS;
3. UJS will choose those it deems appropriate to participate.

### ***Policy Lapses 2026/27***

PROGRAMMING 15: UJS against marginalisation

Proposer's name: Eve Cohen

Proposer's JSoc: Bristol

Secunder's name: Benjamin Smith

Secunder's JSoc: Bristol

What is the idea?:

1. JSoc committees can often perpetuate damaging societal dynamics, such as misogyny, racism or homophobia
2. These issues often come up, particularly within group settings such as committee meetings, leading to marginalised voices being sidelined
3. UJS needs to be proactive in challenging these dynamics before they emerge

How do you want it to happen?:

1. UJS will provide training for committees within 2 months of a new committee taking over that covers topics such as (but not limited to) misogyny, racism, interfaith relations and how to chair, hold and participate in successful and productive meetings
2. UJS Sabs will provide extra support to members of committees who belong to marginalised groups

### ***Policy Lapses 2026/27***

PROGRAMMING 16: Membership Services

Proposer's name: Josh Cohen

Proposer's JSoc: Nottingham

Secunder's name: Noah Katz

Secunder's JSoc: Lancaster

What is the idea?:

1. UJS is a membership organisation. One of the best ways for a membership organisation's leadership to engage with its members is a membership services scheme.

How do you want it to happen?:

1. UJS should explore the potential of negotiating discounts at Jewish establishments and establishments popular with students across the UK.
2. UJS should explore the potential of an "intranet" style member's portal.

### ***Policy Lapses 2026/27***

PROGRAMMING 18: Facilitate more Jewish students involved in Students' Unions

Proposer's name: Rheannon Platman

Proposer's JSoc: Belfast

Secunder's name: Aidan Moran

Secunder's JSoc: Belfast

What is the idea?:

1. Students' Unions are a place of democratic representation where students should feel comfortable expressing their views and beliefs, Jewish students included.
2. To be involved in Students' Unions usually involves a level of institutional knowledge, which usually come from knowing someone who already has that institutional knowledge.
3. Due to concerns of antisemitism and a scarcity of Jewish officers, UJS believes Jewish students should be empowered to represent fellow Jewish students in student government
4. Students' Unions cannot speak for Jews if Jews do not speak for themselves within Students' Unions

How do you want it to happen?:

1. UJS resolves to encourage more Jewish students to be involved in Students' Unions at freshers fair
2. UJS resolves to work with JSocs to understand the dynamic structures and governance of relevant Students' Unions
3. For a handbook of some sort to be circulated to JSocs about general Students' Union interests; explaining how Students Unions operate, their functions, and how students can be involved in Jewish societies, including motions that have been effective to Jewish students in the past.

### ***Policy Lapses 2026/27***

PROGRAMMING 19: UJSix Growth

Proposer's name: Sami Berkoff

Proposer's JSoc: Durham

Secunder's name: Hannah Haskel

Secunder's JSoc: Cambridge

What is the idea?:

1. Sixth-form engagement is increasingly important, and it is essential for Jewish students to understand UJS and growing Jewish communities at university when choosing what path they want to take post-uni.

How do you want it to happen?:

1. Freshers fair event for year 12s where Jewish reps from each uni have a stall and discuss Jewish life on campus.
2. This will allow growing JSocs to be recognised and seen, and apprenticeship and different post-school options can be publicised.

### ***Policy Lapses 2026/27***

PROGRAMMING 21: Welfare training

Proposer's name: Sami Berkoff

Proposer's JSoc: Durham

Seconder's name: Joshua Smith

Seconder's JSoc: Durham

What is the idea?:

1. JSoc committees are the first point of call for students to go when faced with antisemitism or welfare concerns on campus.
2. JSoc committees whilst they signpost students still have to support and help students through challenging times

How do you want it to happen?:

1. Have at least one member of every JSoc committee receive welfare training to ensure that JSocs can properly support Jewish student wellbeing.



*Policy Lapses 2025*

# Policy Lapsing 2025

## *Policy Lapses 2025*

Motion Title: Student Members Constitutional Amendment

Proposer's name: Josh Cohen

Proposer's JSoc: Nottingham Trent

Seconder's name: Matthew Buchalter

Seconder's JSoc: Leeds

What's the idea?

1. To define what it means to be a member to support and guide membership decisions of the president of the day.

How do you want it to happen?

1. Current constitution reads:

- a. 3.4. Student Members
- b. 3.4.1. Student membership of the Union includes and shall be restricted to:
- c. 3.4.2. Any Jewish student who is in full-time or part-time education at a higher/further institution whose aims are in accordance with the Objects of the union.
- d. 3.4.3. The current President and Sabbatical Team.

2. To add to the constitution:

- a. 3.4.2(b): "Student" will be defined as someone who is studying at a Higher or further education institution, or for a recognised Higher or further Education certificate, or undertaking a recognised apprenticeship.
- b. These changes put into the constitution the reality of the decision making process of a president, and also expand UJS' membership to include apprenticeships - a route more and more of the community will take into the future.

## ***Policy Lapses 2025***

Motion Title: UJS to become inclusive of students studying and training outside of the category of university, including those in apprenticeships, traineeships and academic qualifications outside of a university body

Proposer's name: Elliot Berke

Proposer's JSoc: Nottingham Trent

Seconder's name: Coral Harding

Seconder's JSoc: UCL

What's the idea?

1. Alternatives to university degrees are becoming increasingly popular, with progressively higher uptake of apprenticeships, traineeships and other study- based options
2. Despite this, UJS currently only focuses its efforts to Jewish university students specifically
3. This leaves out any student-age individuals who are studying via other means, such as those in apprenticeships, who have no other organisational equivalent to turn to
4. UJS should strive to become inclusive for those not specifically in a university Jsoc, but also Jewish apprentices, trainees and positions within other study-based means
5. Examples of these include those in Level 4 (foundation degree level) to Level 7 (masters level) apprenticeships, those in teacher training or other types of training within colleges that aren't classed as universities, and any other theoretical study- based positions that are akin to a university student
6. UJS should include non-university students in all aspects of its work and encourage involvement in events and activities run throughout the year, by providing significant publicity and exposure of the opportunities and support available to them
  - a. N.B. 'non-university students' can be classed as study-based positions (e.g. apprentices, trainees etc.) and not those in secondary education or below the age of 18
7. UJS should create a community and a presence for non-university students, in order that they can have an organisation that is representative on their behalf
8. UJS should allocate one of its team to address issues that non-university students face, for example balancing work and study, or facing religious discrimination in their place of study or work

How do you want it to happen?

1. The UJS National Executive Committee should change the constitution to reflect the points set out above

### ***Policy Lapses 2025***

Motion title: CO1 UJS to commemorate Armenian Genocide Memorial Day on 24 April

Proposer's name: Eli Sassoon

Proposer's JSoc: Nottingham

Secunder's name: Emma Taylor

Secunder's JSoc: Hertfordshire

What is the idea?

1. Armenian Genocide Memorial Day is held annually to commemorate the 1.5 million Armenian victims of the massacres and forced starvation by the Ottomans in 1915.
2. UJS should join the many countries, organisations and communities which recognise and remember these events.

How do you want it to happen?

1. UJS should hold an event or talk in commemoration of Armenian Genocide Memorial Day.

### ***Policy Lapses 2025***

Motion Title: CO2 Reengaging International Unions

Proposer's name: Ábel Keszler

Proposer's JSoc: Glasgow

Secunder's name: Noah Katz

Secunder JSoc: Lancaster

What's the idea?

1. Historically, UJS has been an organisation that looked within to ensure the well-being of UK and Ireland based Jewish students but looked outside to address global issues and work with other Jewish Unions around the world. In the past decades, our international relevance has diminished, and our international collaboration has practically disappeared. With hardly any UK and Ireland presence at international events held by other Unions or even in international scholarships. As the Jewish nation is one, we should not isolate ourselves.
2. To ensure that UJS remains relevant in the international sector we propose to reengage with international Jewish unions.
3. Pros of international engagement:
  - a. More immersive opportunities provided
  - b. UJS members will have more opportunities to network with like- minded students internationally
  - c. Attending seminars that benefit the students and provide valuable skills to bring home
  - d. By establishing international communication our Union becomes part of an international support network
  - e. Finally, even though the UK is no longer part of the European Union, UJS is still part of the European Union of Jewish Students (EUJS). EUJS can provide political support, fun and engaging events such as international Shabbatons, seminars and week-long subsidised trips.

How do you want it to happen?

1. UJS leadership should reach out to the leadership of other Jewish unions to establish a relationship of mutual sharing.
2. UJS should advertise international events of other unions to engage our members and aid the other unions
3. Specifically, UJS should try to represent the students of the UK and Ireland in international umbrella organisations such as EUJS (European Union of Jewish Students) and WUJS (World Union of Jewish Students) - Failing to do so results in the opinions and values of our members being left unheard

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- a. UJS should resolve to establish a working relationship with both umbrella organisations
- b. UJS should invite a delegation from both umbrella organisations to the convention.
- c. If financially feasible, UJS should always send a delegation to the general assembly of the above two organisations to represent the voice of our members.

### ***Policy Lapses 2025***

Motion title: CO3 UJS to advocate for Israel within UK Policy and International Law

Proposer's name: Ben Heath

Proposer's JSoc: Southampton

Secunder's name: James Konn

Secunder's JSoc: Birmingham

What is the idea?

1. Israel occupied East Jerusalem in the Six-Day War. Both Israel and the Palestinian Authority claim Jerusalem as their capital. The international community recognises East Jerusalem as occupied territory and as the capital of a future Palestinian State.
2. UN Security Council Resolution 242 was unanimously adopted in the aftermath of the war; it emphasises the inadmissibility of the acquisition of territory by war and that Israel cannot change the status of the city. Both Israel and the PA have accepted Resolution 242 as a framework for negotiation and a future agreement.
3. After Israel's Knesset passed basic law "Jerusalem, Capital of Israel" in 1980 which annexed all of Jerusalem and surrounding areas, the UN Security Council unanimously passed Resolution 478 which further called upon all member states to withdraw diplomatic missions (embassies) from the city.
4. The UK government's position from 1950 has been a "withheld recognition of [Israeli] sovereignty over Jerusalem pending a final determination of its status". The British Embassy in Israel has since been located in Tel Aviv.
5. No change in the status quo of the status of Jerusalem in International Law in points 1- 4 has taken place since the Basic Law was passed.

How do you want it to happen?

1. UJS should acknowledge coexisting Israeli and Palestinian claims of Jerusalem as their capital.
2. UJS should advocate for Israel exclusively within UK policy and International Law in its position on the status of Jerusalem including on the location of the British Embassy.
3. The status of Jerusalem in international law should be included in educational material provided by UJS
4. When UJS hosts speakers presenting views contradicting this policy, UJS should also present the narrative as defined in UK Policy and International Law.

### ***Policy Lapses 2025***

Motion Title: CO4 UJS to take a stand against immigration detention

Proposer's name: Eli Sassoon

Proposer's JSoc: Nottingham

Secunder's name: Emma Albach

Secunder's JSoc: York

What is the idea?:

1. Throughout history, the ability to seek refuge has been essential to Jewish survival.
2. However, in the UK today, those seeking refuge can be indefinitely locked up in immigration detention centres.
3. The UK is one of the only countries in Europe to indefinitely imprison people in immigration detention centres. Every year, around 25,000 people are detained by the Home Office without charge and without time limit across seven immigration detention centres.
4. Detainees are often survivors of torture or trafficking. Moreover, the UK borders watchdog found in its January 2023 report that torture victims and suicidal people in immigration detention centres are not receiving adequate help because of unfounded suspicions from ministers and officials that they are cheating the system.
5. In January 2023, the independent chief inspector for borders and migration (David Neal) wrote to Home Secretary Suella Braverman warning of the wholly 'inappropriate and unhealthy' conditions for those held in short term facilities such as Manston in Kent, and warned that detention continues to put safeguarding at risk.
6. More than 1,500 women who have come to the UK to seek asylum are inhumanely locked up in detention every year. Most are released back into the community indicating that that immigration detention is both unnecessary and retraumatizing.
7. The Home Office has opened a new immigration detention centre for women in County Durham, Derwentside (also known as Hassockfield).
8. Current practice challenges the UK's assertion that "the dignity and welfare of those detained is of the utmost importance."
9. UJS has already adopted policies showing solidarity with refugees. However, we believe specific opposition to detention centres is an important and effective way to increase Jewish opposition to the hostile environment to migration.
10. Jews are former asylum seekers who have been othered and dehumanised. It starts with language like 'invasion', used by the Home Secretary to describe asylum seekers detained at Manston processing centre in recent months.
11. Jewish people also have their own experience of detention in the UK, being called 'enemy aliens' and interned in the Isle of Man in the 1940s.
12. For that reason, UJS should not only to challenge immigration detention, but encourage JSocs in regional proximity to specific detention centres to show solidarity with those detained nearby.

How do you want it to happen?:

1. UJS should platform 'speakers by experience' of detention, working with organisations such as René Cassin and HIAS. Speakers can be found via organisations including Freed Voices, Detention Action, and Women for Refugee Women.

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2. UJS Sabbatical Officers should work with organisations like STAR (student action for refugees) and René Cassin, to inform JSocs of their proximity to detention centres, such as Derwentside near Durham and Newcastle, or Campsfield in Oxfordshire.
3. UJS Sabbatical Officers should support JSocs in organising food and clothing collections for detainees.
4. UJS Sabbatical Officers should support JSocs in organising a 'Jewish bloc' to protest at nearby detention centres.

### ***Policy Lapses 2025***

Motion Title: CO5 Supporting peace and harmony in Jerusalem and opposing racism in the city

Proposer's name: Toby Kunin

Proposer's JSoc: Warwick

Secunder's name: Zac Bates-Fisher

Secunder's JSoc: Sheffield

What's the idea?

1. Jerusalem contains Judaism's holiest site and is a sacred city for Muslims and Christians. It is vital that we promote religious harmony and condemn bigotry.
2. Last year, the annual flag march saw racist chanting as marchers processed through the Old City chanting 'death to Arabs' and 'may your villages burn'. Police made dozens of arrests.

How do you want it to happen?

1. UJS should condemn the racist flag march in its public posts about Jerusalem day and ensure that it continues to challenge anti-Arab and anti-Palestinian bigotry.

### ***Policy Lapses 2025***

Motion Title: CO6 Supporting Jewish Enrichment

Proposer's Name: Toby Kunin

Proposer's JSoc: Warwick

Seconder's name: Noah Katz

Seconder's JSoc: Lancaster What's the idea?

1. Jewish life in the UK is so much richer than chicken soup and antisemitism!
2. Often the conversation about Jewish students is framed in just a negative way.
3. There are lots of amazing Jewish organisations and events that more Jewish students should know about!
4. UJS should be playing a key role in connecting students to those opportunities, proactively reaching out to those organisations and their reps.

How do you want it to happen?

1. UJS should meet with the leadership of; advertise; try negotiate discounted rates and connect Jewish students to:
  - a. Accessible Jewish learning: especially Azara and the Queer Yeshiva
  - b. Jewish cultural spaces and festivals: JW3, Jewish Book Week, Jewish Film Festival. UJS should also help broker joint events with local Jewish communities, helping to connect students to their Jewish neighbours.
  - c. Jewish campaigning organisations, like KeshetUK and Rene Cassin
  - d. Limmud: the flagship Jewish cultural event of the year, UJS should support Limmud in its new Young Leadership programme, ensuring that those who would benefit most are not left out.

### ***Policy Lapses 2025***

Motion Title: CO7 Increasing access to Jewish Culture in all its diversity

Proposer's name: Zac Bates Fisher

Proposer's JSoc: Sheffield

Secunder's name: Zach Smerin

Secunder's JSoc: Oxford

What's the idea?

1. Jewish culture, constituting a diverse array of forms such as art, language, theatre, music, cinema, literature, fashion, sport, and many more, has always been an irreplaceable part of Jewish communal life.
2. Recent decades have seen a strong development of Jewish cultural activities in the British Isles. Today, many Jewish students are not religious or don't consider religion to be a central part of their identity. A significant number of British and Irish Jews do not view religious practice and ceremonies as the primary form of their Jewish identity.
3. Despite this, there is a noticeable lack of non-religious cultural events organised by Jewish Societies and the UJS. The resources situation is even worse: on the website, the 'Jewish Engagement and Enrichment' section includes some limited information on Jewish holidays, but the subsection on 'Jewish Resources' includes only a single [!!!] article. This is unacceptable.
4. There is also little organised advertising and facilitation of access to Jewish cultural events (such as Jewish theatre in London, Limmud Festival and the UK Jewish Film Festival) or Jewish literature (including cultural periodicals such as Jewish Renaissance or Jewish Quarterly).
5. There is no organised programme for learning Jewish languages. External language courses are not advertised and expensive. There are also no organised UJS spaces for Jewish students who are fluent and looking for fellow speakers in languages other than English.
6. A lack of cultural forms of engagement makes Jewish student communal spaces less inclusive, thus decreasing JSoc and UJS membership and participation.

How do you want it to happen?

1. UJS should form a UJS Cultural Team (UJSCT).
2. UJSCT should be formed of 3 current members of the National Council, 2 UJS Sabbatical Officers, and 5 members of UJS chosen via an open and competitive application process, for a one-year term. All members shall be individually elected to the UJSCT by a  $\frac{2}{3}$  majority of members of the National Council

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3. The UJSCT would have the following obligations:
  - a. To adopt an action plan for the upcoming year within 28 days of formation.
  - b. To advertise forms of Jewish culture in all their diversity, including inter alia art, language, theatre, music, cinema, literature, fashion, sport, and many more. All activities, events and publications of the UJSCT must place strong emphasis on marginalised Jewish perspectives, or non- Jewish perspectives related to Jewish affairs. In this, it must directly cooperate with the UJS Liberation Caucuses and elevate marginalised authors and topics.
  - c. To investigate and produce a list of potential speakers on Jewish cultural affairs, including inter alia writers, artists, musicians, athletes and academics. This list should be passed onto JSocs as soon as it is published, alongside guidance on event organising.
  - d. To gauge Jewish student interest in various forms of Jewish culture by organising regular surveys in cooperation with the Jewish Societies.
  - e. To counteract socioeconomic barriers, establish a mechanism for pooling individual and societal Jewish student resources at a regional and national level, in particular towards organising bulk and discount purchases of:
    - i. Literature, including books and periodicals,
    - ii. Tickets for theatrical, musical and cinematic performances, as well as museum exhibitions,
    - iii. Multi-day cultural events, including Limmud and the UK Jewish Film Festival (UKJFF),
    - iv. Language courses,
    - v. Sports equipment,
    - vi. Relevant transport and accommodation,
  - i. To facilitate the establishment of UJS Language Networks in order to connect speakers across British and Irish universities. For a network to be established, it requires the support of ten current UJS members fluent in the relevant language.
  - a. To promote the study of Jewish languages, including the advertising of language courses, to Jewish students. In this instance, 'Jewish Languages' includes Hebrew, as well as the languages offered in courses by the Oxford School of Rare Jewish Languages: Baghdadi Judeo-Arabic, Classical Judeo-Arabic, Judeo- French, Judeo-Greek, Judeo-Italian, Judeo-Moroccan, Judeo-Neo-Aramaic, Judeo-Persian, Judeo-Provencal, Judeo-Tat, Judeo-Turkish, Karaim, Ladino, Old Yiddish and Yiddish.
  - b. To advertise its activities, as well as relevant non-UJS activities and events (eg. UK Jewish Film Festival) through UJS social media, its website, Aleph, and in Jewish media outlet

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- c. To publish a yearly report on its activities no later than 28 days before the next UJS convention, to allow for an adequate evaluation of its performance in the previous year.

## ***Policy Lapses 2025***

Motion Title: CO8 UJS to actively combat anti-Palestinian racism

Proposer's name: Benjamin Smith

Proposer's JSoc: Bristol

Seconder's name: Louis Danker

Seconder's JSoc: Edinburgh

What's the idea?

1. UJS is committed to combating all forms of racism
2. This includes specifically combating anti-Palestinian and anti-Arab racism, which exists within parts our community
3. Combating racism is an active process and so UJS must take proactive steps to combat anti-Palestinian racism, including educating students and condemning it within our community.

How do you want it to happen?

1. UJS will have a zero tolerance policy on anti-Palestinian and anti-Arab racism, and condemn it whenever it occurs in our community
2. UJS will seek out groups with expertise on, and lived experience with this topic to help educate Jewish students and inform UJS' approach.
3. UJS will refuse to engage with or put on events alongside groups who engage in or spread anti-Palestinian or anti-Arab racism - as is stated in bye-law 3 :2.1.

## *Policy Lapses 2025*

Motion Title: CO9 UJS Supports Human Rights in Israel

Proposer's name: Zac Bates Fisher

Proposer's JSoc: Sheffield

Secunder's name: Katie Freedman

Secunder's JSoc: Sheffield

What's the idea?

1. The new Israeli government has dominated headlines in recent weeks due to its inclusion of far-right politicians, and has been characterised as the most right-wing government in Israel's history. There have been many issues raised, including but not limited to:
  - a. Attacks on LGBT+ rights in Israel.
  - b. Attacks on the legitimacy of Progressive Judaism, especially in relation to converts.
  - c. Expansion of illegal settlements in the West Bank, and possible annexation with the goal of making any two-state or binational one-state solution impossible.
  - d. Attacks on free speech, especially in relation to the Palestinian flag.
  - e. Attacks on the independence and role of the judiciary, a central part of any democratic state.

How do you want it to happen?

1. Prioritise human rights and equality in UJS-run or endorsed trips to the land of Israel, and centre Israeli and Palestinian voices which affirm human rights and equality

## *Policy Lapses 2025*

Motion title: CO10 LGBTQ+ inclusive sex-ed motion

Proposer's name: Rebecca Lawson

Proposer's JSoc: Manchester

Seconders name: Reuben Simon

Seconders JSoc: Edinburgh

What's the idea?

1. Sex education, especially in faith schools, can often not be inclusive of LGBTQ+ people
2. Sex education is in many cases heteronormative and cisnormative
3. Sex education should actively include LGBTQ+ experiences and dimensions

How do you want it to happen?

1. UJS should campaign for schools - including Jewish faith schools - to have a programme of LGBTQ+ inclusive sex education
2. UJS should lobby its communal partners, including PajeS, to also campaign for this

## *Policy Lapses 2025*

Motion title: CO11 Combatting antisemitism denialists

Proposer's name: Jack Lubner

Proposer's JSoc: Cambridge

Seconder's name: Edward Isaacs

Seconder's JSoc: Bristol

What's the idea?

1. The Equalities and Human Rights Commission's investigation into antisemitism in the Labour Party found "that the Labour Party breached the Equality Act 2010 by committing unlawful harassment through the acts of its agents in two of the complaints we investigated. These included using antisemitic tropes and suggesting that complaints of antisemitism were fake or smears."
2. The investigation into antisemitism by Rebecca Tuck KC found "views within NUS both that complaints of antisemitism are made in bad faith to try and avert pro-Palestinian or anti-Israeli political advocacy, and to an antipathy towards Jewish students in spaces such as conferences. This has resulted in antisemitism as well as hostility towards Jews which has not been challenged sufficiently robustly or proactively by NUS."
3. For too long, Jewish victims of antisemitism have been told that the very real prejudice they face isn't real. Cultures of denial have festered in parts of the student movement and the far left.
4. UJS must continue to actively challenge this pernicious narrative that mischaracterises Jewish complaints of antisemitism as 'smears' or a 'witch-hunt' and sees Jewish students as bad faith actors who are part of an elaborate conspiracy.

How do you want it to happen?

1. The UJS team should oppose those who deny antisemitism at every turn.
2. UJS should continue to highlight the lessons from last few years, drawing on the lived experiences of Jewish students within toxic environments such as NUS and the 2015- 19 Labour Party
3. UJS should ensure that antisemitism denialists are not allowed to educate student unions about the very prejudice they enable
4. The UJS President and campaigns team should warn JSocs about "astroturf" groups that deny antisemitism.

## *Policy Lapses 2025*

Motion title: CO12 The importance of Poland trips

Proposer's name: Tal Paley

Proposer's JSoc: University College London

Seconder's name: Emma Sherrard

Seconder's JSoc: Central School of Speech and Drama

What's the idea?

1. All students should have the opportunity to visit Poland to learn about the atrocities of our past
  - a. As well as learn about the post-war history of Polish Jews, including the current Jewish communal revival
2. March of the Living UK offers a bespoke, cross-communal student experience as part of the UK delegation, with a chance to travel around Poland with expert educators
3. Students should know about the trip, and feel it is an accessible opportunity for them

How do you want it to happen?

1. UJS to work with March of the Living UK to advertise the trip, and ensure that it is accessible for all Jewish students.
  - a. As well as provide engagement with local Jewish communities by meeting with young Polish Jews, such as those of the Hillel clubs in Warsaw and Kraków
2. At least one member of the UJS team to join the student delegation to MOTL, when possible
3. UJS should play an active role in follow up initiatives from MOTL participants, based around Holocaust commemoration and education

## ***Policy Lapses 2025***

Motion title: CO13 UJS to oppose transphobia (within Jewish communal discourse)

Proposer's name: Noah Katz

Proposer's JSoc: Lancaster

Seconder's name: Emily Sinclair

Seconder's JSoc: Oxford

What's the idea?

1. UJS has a proud history of leading the way within the Jewish community when it comes to LGBTQ+ representation, platforming more Trans\* voices than any other cross- communal organization.
2. Nationally, and within the UK Jewish community, we are seeing an abhorrent rise in transphobia, for example with transphobic op-eds in Jewish newspapers.
3. UJS should continue to oppose transphobia within student spaces but it should also play a more active role within the wider community.

How do you want it to happen?

1. The UJS President should write a letter to all national Jewish newspapers asking for meetings to address the tide of anti-trans\* bigotry within communal discourse
2. This letter should aim to be written by May 2023
3. UJS should centre Trans\* voices in these conversations and defend marginalised Jewish students
4. UJS should work to lead the student movement on Trans\* inclusion

## *Policy Lapses 2025*

Motion title: CO14 UJS to seek amendments to the Free Speech Bill

Proposer's name: Daniel Grossman

Proposer's JSoc: Bristol

Seconder's name: Louis Gringras

Seconder's JSoc: Bristol

What's the idea?

1. The Government's Higher Education (Freedom of Speech) Bill is currently passing through Parliament, with the bill set to permit many forms of hate speech on campus.
2. Jewish students should not be exposed to hate speech in spaces where they live, study and socialise.
3. UJS should seek amendments to the Bill to ensure that Jewish students remain protected

How do you want it to happen?

1. UJS should make representations to the Government for the Bill to be amended to best protect Jewish students
2. UJS should organise a letter-writing campaign to lobby MPs to accept such amendments
3. UJS should seek meetings with MPs and Lords to represent the views of Jewish students about the Bill
4. If the Bill passes, UJS should work with the Office for Students to ensure that their guidance best protects Jewish students

### ***Policy Lapses 2025***

Motion title: CO16 UJS to hold Mizrahi/Sephardi month every November

Proposer's name: Davina Mahgerefteh

Proposer's JSoc: Warwick

Seconder's name: David Goury

Seconder's JSoc: Warwick

What is the idea?

1. Many of the Jewish students whom UJS represents are Sephardi or Mizrahi.
2. Sephardi and Mizrahi heritage is an important part of Jewish history.
3. Sephardi and Mizrahi history and culture can often be ignored in the mainstream Jewish community.
4. UJS should celebrate Sephardi and Mizrahi culture, history, food and customs.

How do you want it to happen?

1. The UJS Sabbatical Team should aim to ensure that a Sephardi and Mizrahi Awareness Month is held in November each year.
2. This month should include Lunch and Learns, Friday Night Dinners, talks from speakers, and social media posts from UJS.
3. UJS should encourage JSocs to take part in and celebrate Sephardi and Mizrahi Awareness Month.
4. UJS should subsidise a Mizrahi/Sephardi themed Shabbat dinner at every JSoc .

## *Policy Lapses 2025*

Motion title: CO17 Climate Crisis

Proposer's name: Ábel Keszler

Proposer's JSoc: Glasgow

Seconder's name: Kesem Iglinsky

Seconder's JSoc: Aberdeen

What is the idea?

1. We are facing an unprecedented global emergency. The effects on global human society, if the climate and ecological emergency is not addressed, will spiral out of control. The magnitude of climate change is causing irreversible effects.
2. There are manifold Jewish texts that refer to the environment, agriculture, and seasons. The care and the preservation of the environment where we all live are intrinsic Jewish values.
3. The safeguarding of the environment is not a whim and environmental sustainability is not a luxury: they are a necessity and a social issue. Environmental damages hit harder, often disproportionately, those who are already in need.
4. Livestock farming contributes 23% of human-produced greenhouse gas emissions worldwide. This is more than all emissions from ships, planes, trucks, cars and all other transport put together.
5. Although aviation is a relatively small industry, it has a disproportionately large impact on the climate system. It accounts for four to nine per cent of the total climate change impact of human activity. Short-haul flights require more fuel per kilometre travelled than a long-haul flights. Compared to other modes of transport, such as driving or taking the train, travelling by air has a greater climate impact per passenger kilometre. Making use of already- established rail links instead of taking short domestic flights could cut 1/3 of emission caused by domestic aviation in the UK.
6. In 2021, 5.4 million metric tons of paper and cardboard packaging was created by households in the United Kingdom. In 2021, 2.5 million metric tons of plastic packaging waste were generated in the UK.

How do you want it to happen?

1. UJS should discourage the use of flights and encourage the use of trains and buses and other low-emission transportation.
2. To aim to limit the use of disposable goods & unnecessary gadgets for all UJS activities. If possible, try to source goods made out of fully recyclable and ethically sourced materials.
3. UJS should not use and supply single-use plastic in their activities.

## *Policy Lapses 2025*

### TRIGGER WARNING: ABORTION

Motion title: CO19 Pro-Choice Motion

Proposer's name: Rebecca Lawson

Proposer's JSoc: Manchester

Seconder's name: Reuben Simon

Seconder's JSoc: Edinburgh

What's the idea?

1. UJS currently has no policy-led stance on abortion rights.
2. UJS should stand for pregnant people to have the right to abort.

How do you want it to happen?

1. UJS should become a pro-choice organisation, campaigning for the right to abort.
2. UJS should urge its communal partners and for JSocs to take the same stance.
3. UJS should aim to run a campaign in favour of the right to abortion.
4. UJS should signpost students who have had an abortion towards welfare support when requested.

## *Policy Lapses 2025*

Motion title: CO20 UJS being Pro-Noun

Proposer's name: Noah Katz

Proposer's JSoc: Lancaster

Seconders' JSoc: Talia Fogelman

Seconders' JSoc: University College London

What's the idea?

1. UJS should be a safe space for all students.
2. UJS stands with the Trans\* community, as affirmed by UJ4 Transgender and Non- Binary Rights.
3. Pronouns cannot be assumed based on appearance.
4. Trans and non-binary students are at higher risk for microaggressions.
5. Even if you don't normally state your pronouns, by doing so you will help someone feel more at ease to tell you theirs.

How do you want it to happen?

1. UJS should introduce an opt-out position (for members of our community who may not yet be able to come out) of including pronouns in email signatures coming from UJS staff.
2. UJS staff members to have pronouns listed next to their names on zoom, and to introduce themselves with pronouns when in person (again, with an opt-out provision for those in the closet).
3. Pronoun badges to be made available, whenever possible, at all UJS events.
4. UJS to send JSocs pronouns badges to use at JSoc events.
5. UJS to work with Keshet UK to educate JSoc committees on the importance of stating one's pronoun.

## *Policy Lapses 2025*

Motion title: CA1 UJS & Higher Education

Proposer's name: Noah Katz

Proposer's JSoc: Lancaster

Seconder's name: Ábel Keszler

Seconder's JSoc: Glasgow

What is the idea?

1. With NUS still disengaged from Government, students' voices are not being heard on the issues that affect us on campus every day.
2. UJS is in the lucky position that they have regular engagement with both Cabinet and Shadow ministers for Education and Higher Education.
3. Jewish students are impacted not only by the unique challenges faced by minorities but by all challenges that come with being a student.
4. As the representative body for Jewish students, UJS has the potential to play a crucial role in advocating on behalf of 9000 students.

How do you want it to happen?

1. UJS should engage with Government on the issues that impact all students. For example, the insulting increase to maintenance loans of just 2.8% which will leave the average student over £1500 worse off next year, due to inflation.
2. This sort of advocacy is directly in line with UJS' mission of representing Jewish students and the issues which impact them, whilst it also provides an integral opportunity to foster interfaith and community relations by working together on the challenges faced by all students in the UK.

## ***Policy Lapses 2025***

Motion Title: CA2 Opposing Settler Violence and Standing in Solidarity with its Victims

Proposer's name: Toby Kunin

Proposer's JSoc: Warwick

Proposer's name: Sophie Hasenson

Proposer's JSoc: Sussex

What's the idea?

1. UJS policy supports a negotiated two-state solution agreed upon and discussed by both Israeli and Palestinian parties (2020 UJ7). It also recognises the inalienable and collective right of the Palestinian people to self-determination (2020 UJ3). Therefore, UJS must support and advocate for other human rights of the Palestinian people. This includes the right to life, security, and bodily integrity, as outlined by international human rights law.
2. UJS supports human rights of all people (which includes those of Palestinians) and condemns violence in all its forms (which includes that committed by settlers). Settler violence against Palestinians is a daily occurrence throughout the West Bank. It includes physical violence, arson, harm to livestock, and the uprooting and felling of olive trees and other crops. UJS must recognise that this violence against Palestinians represents a grave violation of their most basic human rights. UJS must stand in solidarity with victims of settler violence, as it does with victims of any other form of violence.

How do you want it to happen?

1. UJS should platform Israeli and Palestinian human rights organisations that are combating settler violence by sharing their advocacy on UJS social media accounts.
2. UJS should host at least one session per year which educates Jewish students about human rights advocacy, as well as settler violence and the myriad forms that it takes. UJS should invite relevant Israeli and Palestinian human rights organisations to speak at these sessions.

### ***Policy Lapses 2025***

Motion title: CA3 Love Thy Neighbour: Tackling Antisemitism and Islamophobia Together

Proposer's name: Amy Levin

Proposer's JSoc: Leeds

Seconder's name: Samantha Lewkowicz

Seconder's JSoc: University of East Anglia

What is the idea?

1. Antisemitism, Islamophobia and other forms of racism are heavily linked.
2. Solidarity between Jewish and faith communities is integral.
3. Campaigns to tackle antisemitism and Islamophobia should challenge white supremacy, attacks on religious freedoms and discrimination in our own communities.

How do you want it to happen?

1. The UJS Sabbatical Team to meet with representatives from interfaith organisations such as Christian Unions, Sikh, Islamic societies, Hindu Societies to discuss how this campaign should be run.
2. UJS Sabbatical Team should choose a campus with large communities of different faiths to organise an introductory meeting between Jewish students and students of other faiths.

## *Policy Lapses 2025*

Motion title: CA4 Improving mental health sign-posting

Proposer's name: Emma Taylor

Proposer's JSoc: Hertfordshire

Seconder's name: Sophie Levy

Seconder's JSoc: University of the Arts London

What is the idea?

1. University can be a great experience, but it can also be a time of stress and loneliness for some.
2. Anyone can experience mental health challenges at some point in their uni career.
3. Talking about mental health can reduce stigma.
4. JSocs provide space where students can be themselves, talk about anything that's bothering them, and connect with friends on their campus.
5. UJS can do more to facilitate peer support, and to signpost appropriate mental health support for students in need.

How do you want it to happen?

1. Every JSoc should have an updated and easy-to-find resource list with reputable mental health providers - national, local, university specific and Jewish.
2. This resource list should be published on JSoc social media, the UJS website and the JSoc's SU page.
3. JSoc welfare officers should be encouraged and funded to undertake mental health first aid training.

## *Policy Lapses 2025*

Motion Title: CA5 Jewish prayer rooms on campus

Proposer's name: Sophie Hasenson

Proposer's JSoc: Sussex

Seconder's name: Hannah Elbez

Seconder's JSoc:

Middlesex What's the idea?

1. Many Jews pray three times a day, meaning that at least one of those prayer times falls during university hours.
2. A lot of universities don't have prayer rooms at all or ones that are open to all religions and may therefore be unsuitable for Jewish students (as issues of idolatry may arise).

How do you want it to happen?

1. UJS should lobby SUs and universities to establish Jewish prayer rooms on campus with resources for all denominations, and also support JSocs in doing so.
2. For UJS to include this ask and information in their next "Supporting your Jewish students" guide.
3. UJS to work directly with Jewish chaplains in place at individual universities as well as with organisations like University Jewish Chaplaincy and Progressive Jewish Students to lobby for Jewish prayer rooms.

## *Policy Lapses 2025*

Motion title: CA6 Encouraging Constructive Israel Palestine Conversations on Campus

Proposer's name: Josh Cohen

Proposer's JSoc: Nottingham Trent

Seconder's name: Guy Sandler

Seconder's JSoc: London School of Economics

What is the idea?

1. On many university campuses across the UK there exists significant polarisation between groups of students on the topic of Israel/Palestine.
2. This polarisation has led to a lack of constructive engagement on the topic, even going so far as intimidatory protests as seen on many university campuses.
3. Dialogue and discussion between Israeli and Palestinian stakeholders is the only way to bring about a just and lasting peace, and this should be reflected on university campuses by bringing students from various backgrounds together to discuss the Israeli-Palestinian conflict.
4. If we are serious about the peace process, then we must discuss the difficult topics and build positive, constructive relationships between communities.

How do you want it to happen?

1. UJS should work to create spaces that bring together students of all backgrounds to discuss the topic of Israel/Palestine whether in a formal or informal setting.
2. UJS should work with Universities UK and relevant student groups to produce a resource for students, lecturers and student societies on how to deal sensitively with the Israel/Palestine conflict.
3. UJS should incentivise JSocs to run Israel/Palestine discussion events by providing expenses for up to £3 a head for "Constructive Israel/Palestine" events.
4. UJS should provide direct support from the Israel Engagement Sabbatical Officer in planning and running these events.

## *Policy Lapses 2025*

Motion title: CA7 UJS and Students' Unions Proposer's name: Noah Katz

Proposer's JSoc: Lancaster

Seconder's name: Dom Casoria

Seconder's JSoc: Lancaster

What is the idea?

1. Each year, there are a handful of Jewish Sabbatical Officers at Students' Unions around the country.
2. Jewish Sabs face unique challenges as they fall into the odd limbo space as both student (status holders) and staff.
3. UJS offer amazing antisemitism training to SUs up and down the country, this relationship however usually stops after the training session is over.

How do you want it to happen?

1. UJS' Membership Engagement Sabbatical Officer should ensure they know who and where Jewish Sabbs are around the country.
2. UJS should ensure that Jewish Sabbs are included in discussions around NUS, as they work daily in spaces directly affiliated with NUS.
3. UJS should facilitate a network of current Jewish Sabbs.
4. UJS Campus Sabbs should be involved in the delivery of antisemitism awareness training for the SU of their JSoc's, rather than just the Campaign Officer(s). This will enable the start of a longer-term relationship between UJS & SUs and will make having to deal with antisemitism on campus easier.
5. By working closely with Jewish Sabbs, UJS should support any Jewish student who wishes to get involved in Student Unions, this could include but is not limited to the following:
  - a. Connecting younger Jewish students with Jewish ex-Sabs.
  - b. Providing training and education for freshers about what the role of a SU is.

## *Policy Lapses 2025*

Motion Title: CA8 Jewish Life at University guide for Students' Unions and Universities

Proposers' Names: Josh Palmer & Noah Katz

Proposers' JSocs: Middlesex & Lancaster

Seconder's name: Hannah Elbez & Toby Millis

Seconder's JSoc: Middlesex & Greenwich

What's the idea?

1. Students' Unions do not know enough about the Jewish student experience; often the only thing they know about is antisemitism
2. It is the responsibility of UJS to educate students' unions about every aspect of the Jewish student experience
3. The first day of term sometimes falls on Rosh Hashanah or Yom Kippur
4. This can disadvantage Jewish students as they begin the year on the back foot.
5. They can miss important information for the year and course introductions.
6. This can cause unnecessary anxiety and stress at a time of year that is stressful enough as it is.

How do you want it to happen?

1. UJS should aim to create a "Jewish Life at University" guide for all Students' Unions, including dates of the festivals, how to support Jewish students, common greetings for festivals, antisemitism awareness, and information about their local JSoc.
2. UJS should work with Jewish sabbatical officers to ensure the content is relevant & useful
3. UJS should aim to send this guide to all SUs in August to ensure sufficient planning for SU activity for the following academic year
  - a. This guide should be reviewed and updated yearly
  - b. UJS should send an email to all universities informing them of the dates of Jewish holidays and asking them to schedule the beginning of term with these in mind
4. UJS should continue to work with UJC and PJS to support students getting exemptions from classes that fall on festivals

## *Policy Lapses 2025*

Motion Title: CA9 Supporting Jewish delegates and other Jewish attendees at NUS Conferences

Proposer's name: Hannah Haskel

Proposer's JSoc: Cambridge

Seconders name: Rebekah Treganna

Seconders JSoc: Cambridge

What's the idea?

1. Tuck's independent investigation into allegations of antisemitism within the NUS found that Jewish students faced a 'hostile environment' and that the organisation has a blind spot to antisemitism other than that coming from the far right.
2. The same report further detailed instances of Jewish students feeling 'unwelcome and on occasion even afraid for their physical safety' at NUS events.
3. Inevitably, any reform of the NUS, if implemented, will take time to have an effect.
4. Jewish students attending the NUS Conference, or other similar events may feel concerned or uncomfortable.
5. It is vital that Jewish students continue to engage with the NUS and attend their conferences. These students would benefit greatly from support from UJS.
6. It is important to avoid tokenising Jewish delegates, or assuming they are in attendance purely to represent the Jewish community. Inevitably, there will be a diversity of views and identities amongst Jewish students, and these should not be minimised. The following actions, therefore, aim only to ensure that Jewish students can participate in NUS spaces, in whatever capacity they intend to, whether that be related to Judaism or not, without fear or harassment.

How do you want it to happen?

1. UJS sabbatical officers should ensure they are known to and contactable by Jewish delegates in the lead up to the conference.
2. UJS should attend the NUS conference, not only to represent Jewish students, but also to support Jewish delegates in attendance, regardless of whether their political aims and affiliations align or not
3. UJS should create and circulate a list of contact information of any UJS staff or officers attending the conference to delegates, in order to ensure support is clearly and easily accessible. UJS should ensure that there is always someone present or contactable, throughout the conference.

### ***Policy Lapses 2025***

4. With the consent of Jewish delegates, UJS should create a group chat, so as to avoid feelings of isolation amongst Jewish delegates. Similarly, UJS should hold a drop-in social during a break in the conference.



## *Policy Lapses 2025*

## *Policy Lapses 2025*

Motion Title: CA10 UJS Antisemitism training

Proposer's name: Josh Cohen & Gavriel Solomons

Proposer's JSoc: Nottingham & Hertfordshire

Seconders' name: Edward Isaacs & Noah Arazi

Seconders' JSoc: Bristol & Leeds

What's the idea?

1. UJS launched an antisemitism awareness training programme for students' unions in the summer of 2019.
2. This training programme has been successful in educating students' unions on antisemitism and how it should be tackled, and building relationships between JSocs and their SUs.
3. It also has the extra benefit of building working relationships between UJS and SU Sabbatical Officers.

How do you want it to happen?

1. UJS should continue to offer this training every year to all the new SU sabbatical teams around the country, including both full-time officers, part-time officers, and permanent staff.
2. UJS should work with JSocs to ensure they attend the training on their campus and meet their new SU officers and build a relationship.
3. UJS should continue to create resources for Students' Unions on how to support their Jewish students, and keep them up to date. These should also differentiate between the various forms of antisemitism.
4. UJS should try to ensure that the leadership of the NUS is trained every year.
5. UJS should work with relevant organisations to update and consolidate their resources and training strategies.

## *Policy Lapses 2025*

Motion title: CA11 Assisting University Disciplinary Processes

Proposer's name: Kesem Iglinsky

Proposer's JSoc: Aberdeen

Seconder's name: Ábel Keszler

Seconder's JSoc:

Glasgow What's the idea?

1. University and SU disciplinary processes are not fit for purpose.
2. The processes take too long, causing complainants unnecessary anxiety and stress.
3. University disciplinary processes are often not independent enough, with close colleagues of lecturers often overseeing complaints.
4. Most universities also do not allow for anonymity, making students worried about complaining against lecturers or fellow students out of fear of repercussions.
5. Jewish students have little trust in these processes, which leads to underreporting

How do you want it to happen?

1. UJS should make sure students are aware of external bodies, and support them in their complaints processes.
2. UJS should continue to support Jewish students engaging with current complaints procedures.

## *Policy Lapses 2025*

Motion Title: CA12 Donations of old items to charity

Proposer's name: Amy Levin

Proposer's JSoc: Leeds

Secunder's name: Maital Abrahams

Secunder's JSoc: Leeds

What is the idea?

1. For many years when people graduate university, they have no idea what to do with their belongings. Some people already have duvets and kitchen equipment at home or they want new items.
2. There is currently too much going to waste and being thrown away that could be passed to other students who would make good use of these things.
3. UJS owns properties in some cities that should be used for good causes such as charity

How do you want it to happen?

1. For every place that UJS owns to be a place where people can drop off and pick up items they might need.
2. For there to be a process where items can be donated to freshers
3. Where there isn't a UJS space, for UJS to help arrange donating old items to charity or to freshers that need it.

## *Policy Lapses 2025*

Motion Title: CA13 Modern Slavery & Trafficking

Proposers' Names: Eli Sassoon & Zachary Levin

Proposers' JSocs: Nottingham

Seconders' name: Jack Lubner & Hannah Haskel

Seconders' JSoc: Cambridge

What's the idea?

1. Forced and slave labour is a global issue. According to the latest Global Estimates of Modern Slavery (2022) from Walk Free, the International Labour Organization and the International Organization for Migration: 27.6 million people worldwide are trapped in forced labour. This also includes 4 million in forced labour imposed by state authorities.
2. UJS should not have the taints of slave labour in their supply chains.
3. The Home Office estimates that 130,000 people in the UK are victims of slavery or trafficking. The number estimated by civil society organisations is close to double that figure.
4. Furthermore, evidence suggests that key policies in the hostile environment to migration, including the Rwanda deportation scheme and the inability of asylum seekers to work, increase risks of exploitation.
5. From the celebration of Passover to more recent experience as refugees in Europe, the foundational narrative of the Jewish people is one of a people led from slavery to freedom.
6. We believe that the UK Jewish community should protect the human rights of those who are not free and who still suffer under modern slavery, and that this process can begin with our own communal organisations.
7. From the suppliers and caterers of food for events, to agency staff who clean the buildings we work in, we all encounter and benefit from businesses at risk of using exploitation somewhere in their supply chain.
8. Small and medium sized businesses and organisations are not required by law to publish a modern slavery statement. However, given that forced and slave labour also occur also in the operations of small businesses, we should all be taking an active approach in addressing our ethical responsibilities
9. René Cassin, the Jewish voice for human rights, has written a Guide for Tackling Modern Slavery, which aims to provide a user-friendly toolkit for compliance with the UK's Modern Slavery Act 2015 (MSA), setting out examples of best practise policies.
10. Using this guide, businesses, companies, and other organisations can fill out the accompanying Modern Slavery Statement Template, making public the ethical

### ***Policy Lapses 2025***

commitment and proactive steps they have taken to ensure that slavery and human trafficking have no role in their work.

How do you want it to happen?

1. UJS should perform due diligence, as far as possible, to ensure that all merchandise is free of forced and slave labour. This specifically includes ensuring that no cotton is sourced from China or Turkmenistan until assurances have been made about state sponsored forced labour.
2. For UJS to publicly commit to the best practice possible within its organisational structure to mitigate modern slavery.
3. For UJS to show this commitment by utilising René Cassin's user-friendly guide and toolkit. This guides small organisations through the Modern Slavery Act and how to take steps to reduce risks of exploitation in its supply chain.
4. For UJS to encourage JSocs to commit to tackling modern slavery by using René Cassin's toolkit and guide.

## *Policy Lapses 2025*

Motion title: CA14 UJS to support JSocs in becoming conciliatory authorities for Jewish issues on campus

Proposer's name: Sam Kramer

Proposer's JSoc: Oxford

Seconder's name: Jojo Sugarman

Seconder's JSoc: Oxford

What is the idea?

1. There are always a range of issues concerning Jewish students on each campus. Decisions and protocols about such issues are not always made (eg. by SUs) with consultation with Jewish students. In these cases, things can get sticky.
2. It is important for Jewish students - as it is everyone - to have a say in their own matters. This should be done through the appointed and elected representatives of the Jewish students on each campus (ie. each campus' Jewish Society).
3. Due to a specific situation with the SU last year, in the last few terms our JSoc have made a big effort to establish ourselves as an authority that provides advice on matters affecting Jewish students (including, but not only, Antisemitism). This includes to the University itself, to the SU, to other clubs and societies - particularly the political ones. This has really paid off incredibly well and a number of potentially messy situations were avoided by respective groups proactively reaching out to us for advice and situations being dealt with quickly and properly.
4. JSocs have a responsibility to protect Jewish students - not just to give them a community and provide events - and developing conciliatory relationships with groups on campus (and then providing the right advice) is essential for this.

How do you want it to happen?

1. UJS should train and support JSoc presidents (or the relevant person on committee) on such matters. For example:
2. UJS should provide JSocs with an email template to send to bodies (like their SU) which would introduce themselves as the new JSoc president, explain that they are the appointed/elected representative for Jewish students on campus, explain that the JSoc would love to be a generally constructive and useful port of call for advice or explanation on issues that concern Jewish students, explain why it is important Jewish students should be consulted if/when such matters occur, etc. Perhaps also inviting them to come to a JSoc event to experience what it is like, and to develop relationships which are super useful if/when such matters occur.
3. UJS should assure JSocs that if/when matters occur, they can (and should) speak to their Sabs who can help them develop a strategy/recommendation/etc for the JSoc to pass on.

## *Policy Lapses 2025*

### TRIGGER WARNING: RAPE

Motion Title: CA15 Combatting Rape Culture

Proposer's name: Xander Ross

Proposer's JSoc: Manchester

Seconder's name: Emma Taylor

Seconder's JSoc: Hertfordshire

What's the idea?

1. UJS should help to actively combat rape culture on campus and within JSocs

How do you want it to happen?

1. JSoc committees should receive mandatory training to help combat rape culture, and harassment within their JSoc and on campus.
2. UJS should host, (and encourage JSocs to host) events to educate students on combatting rape culture, consent and what classifies as sexual harassment and sexual assault.
3. UJS should offer support and signposting to students of all genders who have been sexually assaulted or harassed.
4. JSoc committee members who are found to have sexually harassed or sexually assaulted someone should be forced to resign from their positions.
5. JSoc members who are found to have sexually harassed or sexually assaulted someone should be suspended from JSoc and UJS, and should be excluded from entry to events

## *Policy Lapses 2025*

Motion title: CA16 UJSafe sex

Proposer's name: Rebecca Lawson

Proposer's JSoc: Manchester

Seconder's name: Reuben Simon

Seconder's JSoc: Edinburgh

What's the idea?

1. Students are among the highest risk group for developing a sexually transmitted infection (STI), and Jewish students are no different.
2. A taboo exists in the Jewish community to educate about safe sex.
3. UJS should be at the forefront of communal initiatives to tackle previously silenced topics.

How do you want it to happen?

1. UJS should promote safe sex through an online and in-person campaign.
2. Experts should be consulted for an online education campaign about safe sex.
3. Information should be publicly available to on the UJS website about safe sex and how to access medical support.
4. Posters should be put up in bathrooms of all UJS-owned spaces about safe sex, and where to access more information and support if needed.

## *Policy Lapses 2025*

Motion title: CA17 Improving UJS Leadership Campus Visibility

Proposer's name: Gavriel Solomons

Proposer's JSoc: Hertfordshire

Seconder's name: Saul Levene

Seconder's JSoc: King's College London

What's the idea?

1. Many JSocs, particularly those which are smaller or less accessible, can feel that UJS doesn't give them enough attention and support.
2. It is beneficial for both JSocs and general confidence in UJS, that the UJS President and Sabbatical Officers are as visible as possible on campus.
3. Sabbatical Officers should be appreciated for the large amount of effort and engagement they put in with their assigned JSocs, but in the past this has been inconsistent - and every JSoc should be able to rely on an active, communicative, visible Sab.

How do you want it to happen?

1. The UJS President should make an active attempt at visiting every JSoc in the UK and Ireland. This is a commitment to the attempt, as the large number make it an exceedingly difficult task, but it would greatly improve JSocs' confidence in UJS, and be a significant achievement and benefit to Jewish life on campus, for the UJS President to manage to visit a freshers' fair or event at every JSoc over their year in the position.
2. Sabbatical Officers should ensure that they are in regular contact with their assigned JSocs, and attend their events. They should also make themselves readily available to any Jewish student at their assigned universities, for general support or specific queries.

## *Policy Lapses 2025*

Motion Title: CA2 Combating anti-Israel rhetoric and anti-Zionism in the NUS

Proposer's name: Dimitra Psychari

Proposer's J-Soc: Cardiff

Seconder's name: Zak Wagman

Seconder's J-Soc: Warwick

What's the idea?

1. The NUS (National Union of Students) is the Union that represents the interests of the whole student body.
2. During the previous years, it is widely known that they have been adopting an anti-Israel stance
3. In many of the resolutions they passed during the previous years, they have passed policies calling for BDS, characterizing Israel as an "apartheid state" and "colonial", using LGBT+ rights for "pinkwashing" purposes and much more. Such policies include: Motion 501 of Black Students' campaign (Defending Boycott, Divestments and Sanctions): This motion states "we are anti-racist, anti-colonial and anti-Zionist". Motion 304 of Black Students' campaign (BDS) Motion 304 of Women's campaign (Support the right to education and justice for Palestine): Calls for BDS and solely blames Israel for the "Brutal siege on Gaza" Motion 210 of LGBT+ Students' campaign (Say no to pinkwashing): It calls the LGBT+ rights in Israel a "pinkwashing campaign to conceal human rights violations on Palestinian people". Motion 102 of Disabled Students' campaign (Solidarity with Palestine): Similar text with motion 501 of Black Students' campaign. "We are anti-racist, anti-colonial and anti-Zionist", speaking negatively of Ariel Sharon and NUS officials that got involved with Israel and much more.
4. The NUS has promoted, endorsed and encouraged participation in events like the "Apartheid Off Campus" BDS conference by the Palestine Solidarity Campaign UK.
5. 3 in 5 British Jews self-identify as Zionists and 9 in 10 of British Jews support the right of Israel to exist as a Jewish State. Zionism is the right of the Jewish people self-determine in their historic homeland.
6. As many Jewish students self-identify as Zionists and support the right of Israel to exist as a Jewish state, when the NUS adopts resolutions where they state "we are anti-Zionist", or that Israel is an "apartheid state", those student might feel alienated.
7. NUS Officers have even questioned the IHRA definition of antisemitism and supported violence against Israel, for example the former Black Students Officer, proposer of the Disabled Students' BDS motion, Mr Nagdee.
8. Eight months ago, the NUS suspended an Exeter Student from the NUS elections for praising Netanyahu's victory. Then they unsuspected him, giving him a verbal warning. It is ironic for the NUS to disqualify or verbally warn candidates for just stating a political opinion while the NUS Officers (see clause 7) have supported violence or questioned the definition of antisemitism.
9. Academic boycott will have a negative effect to Jewish students of British universities that might want to continue their education in Israel, as there might be a problem with

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providing recommendation letters, that are of vital importance for the enrollment at any university, by universities that are part of the BDS campaign.

10. Antisemitism has been on the rise in our country during the last year. Many students feel afraid of wearing symbols/accessories/clothing that might indicate that they are Jewish (e.g. Star of David necklaces, kippot).

How do you want it to happen?

1. UJS to continue condemning BDS motions by the NUS and rhetoric of anti-Israel content.
2. UJS to create a campaign in order to educate students across the UK about the negative impacts of BDS and why it is not the solution to the Israeli Palestinian conflict.
3. UJS to campaign for revocation of motions 102 (of Disabled Students) and 501 (of Black Students)
4. A UJS representative to meet with the NUS President to discuss the issue of anti-Israel rhetoric in the NUS.

## *Policy Lapses 2025*

Motion Title: CA19 Kosher food on campus

Proposer's name Sophie Hasenson

Proposer's JSoc: Sussex

Seconder's name: Hannah Elbez

Seconder's JSoc: Middlesex

What's the idea?

1. Several universities in the UK already offer kosher food at their SU shops or canteens. Observant Jewish students are often limited to certain universities due to lack of provision for kosher food.
2. For Student Unions to include kosher food selection in their SU shops and hot kosher meals in SU canteens.

How do you want it to happen?

1. UJS to support JSocs in lobbying their SUs and universities to introduce kosher options on campus.
2. UJS to lobby to SUs and universities directly to introduce kosher options on campus.
3. UJS to work with organisations like University Jewish Chaplaincy to ensure kosher provisions.

## *Policy Lapses 2025*

Motion Title: CA20 Working with, not against, scholars.

Proposer's name: Toby Kunin

Proposer's JSoc: Warwick

Seconder's name: Benjamin Smith

Seconder's JSoc: Bristol

What's the idea?

1. The UK is home to many world-leading scholars of Jewish History, culture and literature, as well as many experts on antisemitism.
2. Many universities are home to academic centres for Jewish Studies, which are often completely disconnected from JSocs.
3. Sometimes these academics' work does not align with established communal voices, leading to their expertise being excluded from conversations.
4. UJS as a campaigning organisation can sometimes fall into this trap, putting strategic messaging over nuanced conversations about Jewishness, to the detriment of Jewish students and scholars.
5. As students we should be working with, not against, scholars to encourage deeper and nuanced understandings of Jewishness, and our own work is often deeply connected to theirs.

How do you want it to happen?

1. UJS should host an open meeting with the British and Irish Association for Jewish Studies (BIAJS), to begin a conversation around deeper connections between Jewish students and scholars of Jewishness.
2. As part of this conversation, UJS should try and negotiate an accessible way of Jewish students attending BIAJS conferences and talks.
3. UJS should proactively reach out to graduate students, who are often excluded from UJS structures, and consider provisions that specifically call to them, for example a student-led academic journal.
4. UJS should support JSocs in getting in touch with their local Jewish Studies centres and scholars, beginning conversations on campus for the benefit of all.

## ***Policy Lapses 2025***

Motion title: CA21 UJS-wide girls' Chavruta

Proposer's name: Maanya Patel

Proposer's JSoc: Oxford

Seconder's name: Hannah Elbez

Seconder's JSoc: Middlesex

What's the idea?

1. A chavruta for girls from across UK and Ireland universities where we can have discussions once a week looking at both Hebrew and English translations to be accessible to all. It's a great way to make friends through Talmudic study and we can discuss women specific issues and introduce those who haven't before to study.

How do you want it to happen?

1. The best way is over zoom. I am more than happy to lead but it would be great if we could take it in turns to lead! We can discuss different texts each week or follow a tractate every term depending on group preference. There would also be a WhatsApp to coordinate and also potentially do in person sessions in London or meet-ups!

### ***Policy Lapses 2025***

Motion title: CA22 Jewish students from every denomination are valued in our movement

Proposer's name: Sophie Hasenson

Proposer's JSoc: Sussex

Seconder's name: Anna Ritschl Ebell

Seconder's JSoc: Cambridge

What is the idea?

1. The current Israeli government (formed December 2022) includes ministers who have openly denigrated Reform, Progressive and non-Orthodox Jewish identities.
2. Some ministers have spoken about their intention to change the law of return to exclude Progressive Jews, for example by cancelling the 'grandchild clause', or rejecting those who have converted with non- Orthodox rabbis.
3. Jewish students hold a broad range of Jewish identities, and some students who identify as Orthodox might also be affected by anti- Reform sentiment.
4. One of the UJS core values is cross-communalism
5. Both Orthodox and non-Orthodox Jewish students are a valued part of our movement and community

How do you want it to happen?

1. UJS should continue to affirm the place of non-Orthodox Jewish students within our movement and our community.
2. UJS will campaign against any change in the law of return which makes it harder for non-Orthodox Jews to make aliyah.

## ***Policy Lapses 2025***

Motion Title: UJ1 UJS to provide cost of living support to Jewish students and JSocs across the country

Proposers' Names: Elliot Berke & Josh Cohen

Proposers' JSocs: Queen Mary University of London & Nottingham

Seconders' names: Davina Mahgerefteh & Eliana Shababo

Seconders' JSocs: Warwick & Nottingham

What's the idea?

1. 42% of UK university students are currently living off £100 or less a month (NUS). Financial worries are having a major impact on students' mental health as they cut down on essentials. Soaring heating bills and rent costs are driving students to sit in cold accommodation and struggle to study, socialise and simply feel physically comfortable.
2. 96% of students are making cutbacks, with over half spending less on food, another half heating their homes less regularly, and one in ten cutting back on sanitary products. Three quarters also report socialising less to save money.
3. Students are increasingly turning to their family or savings for help, but 77% said the cost-of-living crisis had affected the income of someone who supports them financially, highlighting that alternative sources of support are drying up.
4. Despite soaring inflation (11.1%), the undergraduate student maintenance package in England has risen just 2.3% this year and students have been excluded from existing government support.
5. The cost of living crisis has also led to increased costs for JSocs, at a time when students have less disposable income to pay for events.
6. This is particularly the case as the price of kosher food has increased disproportionately estimated at about 4x the inflation rate of other food.

How do you want it to happen?

1. Create cost of living guidance for all students with useful advice around cost- effective living, keeping warm, cheap + healthy meals, discounts etc.
2. Providing 'warm spaces' where feasible, so that students can study, socialise and feel their fingers again in a free and welcoming space.
3. UJS to aim to work with community philanthropists to provide emergency bursary packages for worse-off students that need financial assistance and are struggling to make ends meet.
4. Call on the government to release a student support package, rescind the tying of student loans to the inflation rate, and place a cap on student rent bills.

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5. Update the “Finance at University” page to include advice on dealing with the cost of living crisis.
  - a. UJS should actively publicise this page, particularly during Freshers’ Week.
6. The JSoc Expenses form, which dictates how much financial support a JSoc can claim per head for any given event, should be reviewed in line with the rate of inflation by relevant UJS staff.
7. UJS should create guidance assisting students through the cost of living crisis, with contingency funds for the worst hit students that have no other available means of support if financially possible.
8. UJS should call on the government to up their support for students and push for a student support package, the majority of whom are struggling disproportionately due to not having a regular source of income like most adults.

## *Policy Lapses 2025*

Motion Title: UJ2 UJS to act whilst recognising international law

Proposer's name: James Konn

Proposer's JSoc: Birmingham

Seconder's name: Talia Knoble Gershon

Seconder's JSoc: Birmingham

What's the idea?

1. World Union of Jewish Students held their annual congress in Sheikh Jarrah in East Jerusalem from December 27th 2022 to 1st January 2023.
2. The United Kingdom and the United Nations after Security Council Resolution 242 (1967) do not recognise Israeli sovereignty in the lands captured by Israel following the Six-Day War.
3. Israel has "indicated its acceptance of the [above] Security Council resolution" (Israeli Ambassador to the UN, 1968).
4. CA12 of 2020 states that "UJS will pursue a vision of peace, security and prosperity in the Middle East".
5. UJ3 of 2020 recognised the inalienable and collective right of the Palestinian people to self-determination.
6. UJ7 of 2020 states, "UJS to confirm its commitment to a two-state solution which is negotiated and includes both Israeli and Palestinian parties".
7. Attendance at events (which can be held in other areas without detracting from the event) beyond the 1949 Armistice Line, is a de facto recognition of Israeli sovereignty in those areas which goes against UJS's commitment to a two-state solution.

How do you want it to happen?

1. UJS to only attend conferences/congresses within states' internationally recognized borders.
2. UJS to lobby WUJS to hold congresses within states' recognised borders.

## ***Policy Lapses 2025***

Motion Title: UJ4 Supporting a diverse, inclusive, and democratic Israel

Proposer's name: Hannah Haskel

Proposer's JSoc: Cambridge

Seconders name: Lia Joffe

Seconders JSoc: Cambridge

What's the idea?

1. UJS policy supports a negotiated two-state solution agreed upon and discussed by both Israeli and Palestinian parties (2020 UJ7).
2. We support a diverse, inclusive, and democratic Israel as one of the states in a negotiated two-state solution.
3. This means an Israel where all people, including minorities and marginalised groups, can live in safety and security, and are not subject to racism, homophobia, or misogyny.
4. We commend UJS' recent statement condemning the "anti-Arab and anti- Palestinian racism" and "homophobia" of extremist cabinet ministers in Israel's 37th government.
5. Cross-communalism is one of UJS' four core values. Therefore, UJS should support an Israel where all Jewish people, including those from progressive Jewish backgrounds, can practice their religion without facing discrimination
6. UJS is committed to racial inclusivity (2020 UJ17), LGBTQ+ allyship (2020 UJ4 and 2021 UJ16), and combatting misogyny on campus (2021 CA6). UJS is also committed to forming a better relationship with progressive movements on campus (2021 CO1). For minorities and marginalised groups to feel safe and welcome in UJS spaces, UJS must stand against discrimination elsewhere too.

How do you want it to happen?

1. UJS should provide anti-racism, anti-homophobia, and anti-misogyny training for all JSoc committee members at least once per year. This can be done in collaboration with British Jewish NGOs, such as JCORE and Keshet UK.
2. UJS should facilitate discussions between Jewish students of different denominations, by hosting at least one intrafaith event per year.
3. UJS should release additional statements condemning any racist, homophobic, or misogynistic legislation passed by the Israeli government.
4. UJS should refuse to engage with and share a platform with extremist politicians who express or promote racist, homophobic, or misogynistic views, or who discriminate against progressive Jews.

### ***Policy Lapses 2025***

5. UJS should platform Israeli organisations working towards a diverse and inclusive country that lives in peace with its neighbours. This can be done by sharing their advocacy on UJS social media accounts and by inviting them to speak at relevant sessions.
6. UJS should platform Diaspora organisations working towards a diverse and inclusive Israel that lives in peace with its neighbours. UJS should publicly support Jewish community campaigns that stand in support of those fighting for democracy in Israel. UJS should share the advocacy of these campaigns on UJS social media accounts and invite campaign organisers to speak at relevant sessions.

### *Policy Lapses 2025*

Motion Title: UJ7 An international Jewish student exchange

Proposer's name: Edward Isaacs

Proposer's JSoc: Bristol

Seconders name: Jack Lubner

Seconders JSoc: Cambridge

What's the idea?

1. UJS to create an international Jewish student exchange with Jewish student unions abroad providing opportunities to travel and meet Jewish students from around the world.

How do you want it to happen?

1. UJS to develop relationships with other Jewish student unions such as EUJS and AUJS to create the network and develop opportunities for international travel

## *Policy Lapses 2025*

Motion title: UJ8 Keshet LGBTQ awareness training

Proposer's name: Edward Isaacs

Proposer's JSoc: Bristol

Seconder's name: Jack Lubner

Seconder's JSoc: Cambridge

What's the idea?

1. UJS to work with Keshet to provide LGBTQ awareness training for JSoc welfare officers.

How do you want it to happen?

1. UJS to develop a relationship with Keshet to provide and organise LGBTQ awareness training for JSoc welfare officers

## *Policy Lapses 2025*

Motion Title: UJ9 Actively Promoting Interfaith: Friends across Faiths

Proposers' names: Samantha Lewkowicz & Noah Arazi

Proposers' JSocs: UEA & Leeds

Seconders' name: Amy Levin & Matty Fisher

Seconders' JSoc: Leeds

What's the idea?

1. Interfaith work is an important way to teach others about Judaism
2. Interfaith is a very important part of UJS work and also of many JSocs, with many JSocs having their own interfaith officers.
3. Interfaith work provides a space for learning about and engaging in positive open discussions about different religions.
4. It is very important to have continuous conversations around interfaith all year round.
5. A lot of interfaith work tends to be centred around interfaith week.
6. In previous years, there has been too much focus placed on 'education' and not enough focus placed on active participation when it comes to interfaith.
7. Whilst education is a vital step in fostering religious tolerance on campus (which must still be encouraged), it is often more impactful for students to be actively involved in local religious communities.
8. This will help Jewish students to develop closer relationships with other faith communities leading to a greater level of understanding and tolerance.
9. This way, Jewish students will adopt a more active rather than passive approach to interfaith.

How do you want it to happen?

1. UJS should invest money into interfaith events on campus
2. UJS could partner with national organisations that promote interfaith work on specific interfaith projects.
3. UJS should aim to run workshops at summit with interfaith reps focused on teaching Jewish students how to engage successfully with other students of other faiths.
4. UJS to aim to run at least two more interfaith campaigns or events throughout the year in addition to partaking in interfaith week.

### ***Policy Lapses 2025***

5. UJS to encourage JSocs to organise more interfaith events throughout the year, in addition to interfaith week – including through making contact with local religious communities or local interfaith initiatives.
  - a. Whilst JSocs can reach out to faith societies, they are also encouraged to reach out beyond the ‘student community.’ This can be done by contacting local churches, mosques, temples etc.
  - b. Once contact has been established, meetups should be encouraged at least once a semester. This way, JSocs will form a continued and more permanent relationship with other faith communities.
  - c. Meet-ups do not necessarily have to be religiously oriented and could simply involve volunteering for a local initiative/charity e.g., volunteering together at a homeless shelter.
  - d. Once relationships are firmly established, it is the responsibility of the JSoc committee at the time to ensure that this relationship continues under the next committee.
  - e. JSocs should consider consulting with CST before meetups to ensure that they are happening in a safe space for all students.

### ***Policy Lapses 2025***

Motion title: UJ10 UJS to support smaller JSocs with running Holocaust Memorial Day events

Proposer's name: Eli Sassoon

Proposer's JSoc: Nottingham

Seconder's name: Josh Cohen

Seconder's JSoc: Nottingham Trent

What is the idea?

1. Holocaust Memorial Day (HMD) is commemorated nationally on the 27th January every year and serves as a critical day to help educate university students about the horrors of the Holocaust.
2. It can sometimes be harder for smaller JSocs to run an event during this time, to help share the events that took place in the Holocaust to both Jewish and non-Jewish students.

How do you want it to happen?

1. UJS should work with the Holocaust Educational Trust, Generation to Generation, the Holocaust Memorial Day Trust and other relevant charities to help support Jewish students and JSocs to take the initiative to lead HMD events on campuses.
2. This should include actively collaborating with universities interfaith departments, SUs or collaborating with History and other relevant societies to ensure outreach and participation from outside the Jewish community.

## *Policy Lapses 2025*

Motion Title: UJ12 Let all those who are hungry come and eat!

Proposer's name: Hannah Haskel

Proposer's JSoc: Cambridge

Seconder's name: Toby Kunin

Seconder's JSoc: Warwick

What's the idea?

1. This is one of the toughest winters in recent memory, and many students are struggling with food and fuel poverty.
2. A lack of access to warm spaces and nutritious food leaves students less able to engage with their studies or wider communities, creating a more isolated and less dynamic student life.
3. Jewish students exist as part of broader communities, and have an obligation to those around them.
4. Many JSocs have access to extensive kitchens and warm spaces on/near campus, a rare luxury for student groups in the modern university system.

How do you want it to happen?

1. UJS should explicitly allocate funding, in line with current funding guidelines around 'Social Action' at £3 per head, for any JSocs looking to run a community kitchen.
2. So as to avoid kashrut concerns and to ensure maximum accessibility (as well as minimal environmental harm), these meals should be vegan.
3. JSocs with access to warm spaces, for example Hillel houses, should seriously consider how to make these more accessible to the wider student community as a 'third space' available for students to exist at no personal cost.

## *Policy Lapses 2025*

Motion title: UJ13 Increased Sports Representatives

Proposer's name: Jake Lanzkron

Proposer's JSoc: Leeds

Seconder's name: Aaron Black

Seconder's JSoc: Leeds

What's the idea?

1. Sports is a great way for Jewish students to integrate and bond on campus.
2. This is a great way for students to connect with their Jewish life whilst being at university.
3. JSocs should be aware of this and have a role on committee dedicated to sports and connection to Jewish life through this manner
4. This will help develop sport for Jewish students at university as well as help mediate between committee and the established sports team

How do you want it to happen?

1. Sabbatical Officers should aid and assist committees in assessing the size of demand for sports in that university
2. If this is deemed large enough, sabbatical officers should instruct committees to introduce a new role - sports representative - into the committee to establish sports teams and ensure the demand is catered to
3. Sports representatives should ensure all sporting needs of Jewish students at their universities are met whether this be through establishing sport teams or hosting sporting events

## *Policy Lapses 2025*

Motion title: UJ14 Jewish Society Collaboration

Proposer's name: Ábel Keszler

Proposer's JSoc: Glasgow

Seconder's name: Desra Devin

Seconder's JSoc: Stirling/Glasgow

What is the idea?

1. Often times JSocs organise the same three types of events year around. Coming up with and organising new events can be exhausting.
2. To ensure that JSocs receive the support they need, UJS should create a platform where all JSocs can upload skeletons of events for free use. This will aid new and already-established Jewish Societies to create diverse and entertaining events.

How do you want it to happen?

1. UJS Sabbatical officers should reach out to JSoc committees to ask for submissions in a universal form
2. Those submissions should be made available for all JSocs to use for future use
3. JSocs should be able and encouraged to add to the existing list of events

### ***Policy Lapses 2025***

Motion Title: UJ16 UJS to adopt 'Yerushalayim' by Miami Boys Choir as its official anthem

Proposer's name: Elliot Berke

Proposer's JSoc: Queen Mary University of London

Seconder's Name: Emma Sherrard

Seconder's JSoc: The Royal Central School of Speech and Drama

What is the idea?

1. Since its release in the premature 2000s, Yerushalayim has captured the hearts, minds and hips of global Jewry
2. UJS should adopt Yerushalayim as its official anthem

How do you want it to happen?

1. UJS must play Yerushalayim at the start and end of every Convention at the loudest possible volume, as the coaches roll in and out, filled with students determined to safeguard our current, and more importantly, future Jewish students

### ***Policy Lapses 2025***

Motion title: UJ17 UJS to form a series of industry networks for Jewish students

Proposer's name: Matty Fisher

Proposer's JSoc: Leeds

Seconder's name: Xander Ross

Seconder's JSoc: Manchester

What is the idea?

1. To form groups of Jewish students studying or interested in different fields such as media, film, engineering, law etc.

How do you want it to happen?

1. UJS should create group chats for all Jewish students interested in different fields to network and learn from each other.
2. UJS should also create sessions for the group to network and learn from industry professionals.

## *Policy Lapses 2025*

Motion title: UJ19 LGBTQ+ UJS Network

Proposer's name: Emma Taylor

Proposer's JSoc: Hertfordshire

Secunder's name: Eli Sassoon

Secunder's JSoc: Nottingham

What is the idea?

1. LGBTQ+ students can have a variety of experiences in the JSocs - often positive, but not always.
2. Even where LGBTQ+ students feel accepted and welcome, they might still feel underrepresented
3. Some LGBTQ+ students can benefit from spaces where they can freely discuss experiences, joys and challenges commonly linked to LGBTQ+ identities with others who share those experiences.
4. All students should feel welcome at their JSoc regardless of sexual orientation and gender identity.

How do you want it to happen?

1. UJS should provide support to expand the current LGBTQ+ network
2. This will include financial support for specialised events, and a Sabbatical Officer to help facilitate.
3. LGBTQ+ specific events should take place in a range of locations.
4. UJS should assist with hosting and publicising LGBTQ+ virtual networks, for example, WhatsApp groups.

## ***Policy Lapses 2025***

Motion title: UJ20 Accessibility Forums

Proposer's name: Emma Taylor

Proposer's JSoc: Hertfordshire

Seconder's name: Sophie Levy

Seconder's JSoc: University of the Arts London

What is the idea?

1. Students across JSocs have a range of disabilities and accessibility needs.
2. These include, but aren't limited to physical disabilities, learning difficulties, mental health conditions, neurodiversity and chronic health conditions.
3. While JSocs often do their best to be accommodating, it can be daunting for students to ask for accommodations if there is not a dedicated space to do so.
4. The best person to know what somebody needs to be able to take part fully is themselves, and UJS should encourage and support self-advocacy and empowerment.

How do you want it to happen?

1. UJS should support and encourage every JSoc to host an Accessibility Forum, either in person or virtually, and should have the option for anonymity.
2. This would be a space where any student can list their specific needs, and JSocs will commit to accommodating these as best they can.
3. UJS should be available for help and advice where a JSoc requires further support.

## *Policy Lapses 2025*

Motion title: UJ21 Women and Gender non-conforming Networks

Proposer's name: Emma Taylor

Proposer's JSoc: Hertfordshire

Secunder's name: Sophie Levy

Secunder's JSoc: University of the Arts London

What is the idea?

1. Women and gender non-conforming (GNC) students can have a variety of experiences in the JSocs - often positive, but not always.
2. Even where women and GNC students feel comfortable and equal, they might still feel underrepresented.
3. Some women and GNC students can benefit from spaces where they can freely discuss experiences, joys and challenges commonly linked to their gender with others who share those experiences.
4. Some challenges that women and GNC students face on campus include but are not limited to sexual harassment, exclusion from religious spaces, not feeling listened-to or feeling spoken-over, dealing with harmful stereotypes, or being made to feel uncomfortable because of their gender.
5. All students should feel welcome at their JSoc regardless of gender.

How do you want it to happen?

1. UJS should provide support to create a network of women and GNC students.
2. This will include financial support for specialised events, and a Sabbatical Officer to help facilitate.
3. Women and GNC specific events should take place in a range of locations.
4. UJS should assist with hosting and publicising virtual women's and GNC networks, for example, WhatsApp groups.
5. The goal for all of these should be to empower women and GNC students - they know what they need, they just need to be listened to.

## ***Policy Lapses 2025***

Motion title: UJ22 Provision for students over 21

Proposer's name: Emma Taylor

Proposer's JSoc: Hertfordshire

Secunder's name: Dan Paling

Secunder's JSoc: Sheffield

What is the idea?

1. Students aged 21 and over have different social and educational needs to younger students.
2. They are nonetheless a valued and equal part of the Jewish student community.
3. More effort should be made to engage these students and make sure they feel that UJS and JSocs are there for them.

How do you want it to happen?

1. UJS should provide support for occasional events catered specifically to 21+.
2. JSocs should consider hosting events to meet these needs.
3. Efforts should be made to ensure that at least some JSoc events are child friendly, for students who have children.

## ***Policy Lapses 2025***

Motion Title: UJ23 Supporting Cross-communalism

Proposer's name: Anna Ritschl Ebell

Proposer's JSoc: Cambridge

Secunder's name: Zac Bates-Fisher

Secunder's JSoc: Sheffield

What's the idea?

1. Cross-communalism is a core value to UJS
2. At many JSocs, Orthodox Judaism tends to be considered the standard and Progressive students can be left feeling that their religious needs aren't being met.
3. Some Orthodox organisations are very supportive of our JSocs in many ways, but their heavy involvement can compound the feeling that Progressive students aren't catered to if JSocs aren't mindful.
4. Progressive Jewish practice shouldn't be considered 'less Jewish', but rather should be acknowledged to be a different way of practising. Progressive Jews find it to be a meaningful and authentic religious tradition.

How do you want it to happen?

1. UJS should actively support and encourage Progressive students to take on leadership roles in their JSocs.
2. This support can include having conversations about how their JSoc could better cater to Progressive students and brainstorming ideas or putting them in touch with Progressive rabbis.
3. UJS should publish a list of 'top tips' to help make events cross-communal. This list could include tips like: having a range of Benschers from different religious communities, so that members can use one that they're familiar with or that feels right to them, or asking for both an Orthodox and a Progressive student to make kiddush together.

## ***Policy Lapses 2025***

Motion Title: UJ24 Inclusive UJS

Proposer's name: Sophie Hasenson

Proposer's JSoc: Sussex

Seconded's name: Jenna Sacks

Seconded's JSoc: Sheffield

What's the idea?

1. As a union for all Jewish students, UJS should be a space for all Jews regardless of denomination or affiliation. It is vital to ensure that we don't lose anyone and that UJS is a welcoming space for ALL Jewish students.
2. Our religion, heritage and culture should be valued and in line with "Kol Yisrael aravim ze bazeh" (All of the people of Israel are responsible for one another), we should ensure all Jewish students have a home within UJS.

How do you want it to happen?

1. Ensuring that kosher food is always available at any UJS trip or event.
2. Ensuring that students are always able to keep the standard of Shabbat that they choose whilst with UJS on any trip or at any event, including those who wish to be shomer shabbat and those who don't (and everything in-between), allowing individuals to practice as they wish.
3. Ensuring, where possible, that access to minyanim can be facilitated. This applies to minyanim of any religious denomination for any Jewish student.
4. Creating a safe space for students to express their religious ideology and values in a way which aligns with their beliefs but also ensures all denominations are comfortable.

## ***Policy Lapses 2025***

Motion Title: UJ25 UJS to be more environmentally friendly

Proposers' Names: Amy Levin & Ábel Keszler & Lia Joffe

Proposers' JSocs: Leeds, Glasgow & Cambridge

Seconders' name: Maital Abrahams & Kesem Iglinsky & James Konn

Seconders' JSocs: Leeds & Aberdeen & Birmingham

What's the idea?

1. We are facing an unprecedented global emergency. The effects on global human society, if the climate and ecological emergency is not addressed, will spiral out of control. The magnitude of climate change is causing irreversible effects.
2. There are manifold Jewish texts that refer to the environment, agriculture, and seasons. The care and the preservation of the environment where we all live are intrinsic Jewish values.
3. The safeguarding of the environment is not a whim and environmental sustainability is not a luxury: they are a necessity and a social issue. Environmental damages hit harder, often disproportionately, those who are already in need.
4. Livestock farming contributes 23% of human-produced greenhouse gas emissions worldwide. This is more than all emissions from ships, planes, trucks, cars and all other transport put together.
5. Although aviation is a relatively small industry, it has a disproportionately large impact on the climate system. It accounts for four to nine per cent of the total climate change impact of human activity. Short-haul flights require more fuel per kilometre travelled than a long-haul flights. Compared to other modes of transport, such as driving or taking the train, travelling by air has a greater climate impact per passenger kilometre. Making use of already- established rail links instead of taking short domestic flights could cut 1/3 of emission caused by domestic aviation in the UK.
6. In 2021, 5.4 million metric tons of paper and cardboard packaging was created by households in the United Kingdom. In 2021, 2.5 million metric tons of plastic packaging waste were generated in the UK.
7. Almost all plastic is made from fossil fuels- approximately 4% of the worlds petroleum is used to make plastic (WWF)
8. Incineration of plastic is harmful to human health and the environment
9. Plastic in landfills can take up to 1,000 years to decompose
10. The UK will ban the use of single-use plastics from retailers and the hospitality industry from October 2023

### ***Policy Lapses 2025***

11. Vegware is made from plants using renewable, low carbon, recycled or reclaimed materials
12. Vegware can be composted
13. Paper and paperboard is the fourth largest industry when it comes to energy consumption (WWF)
14. There is currently too much waste within JSocs. Whether it is the crockery from Friday night dinners being thrown away, too much paper being printed to heating being on when no one is there.
15. JSocs should also have more awareness of how to be more environmentally friendly and know how to implement this into their JSoc activities
16. There is so much more that is able to be done online which should be used to cut printing, resources and making things more accessible.

#### How do you want it to happen?

1. UJS to aim to use Vegware at all events where single-use materials are needed
2. UJS to try and work with sustainable producers when making merchandise
3. UJS to only print physical resources when absolutely necessary e.g., on Shabbat. In most cases aiming to distribute resources via links and pdfs on social media.
4. UJS to ask their sponsors to provide sustainably produced and low plastic merchandise when being distributed by UJS (eg in freshers fair bags)
5. To limit the use of disposable goods & unnecessary gadgets for all UJS activities. If possible, try to source goods made out of fully recyclable and ethically sourced materials.
6. UJS should aim to not use and supply single-use plastic in their activities.
7. For UJS to run a campaign on how to make things more environmentally friendly so JSocs can implement this.
8. For UJS to have QR codes used rather than printing out everything
9. For UJS to run sessions with JSoc committees to ensure they are being more environmentally friendly

## ***Policy Lapses 2025***

Motion title: UJ27 Jewniversity Challenge 2: Electric Boogaloo

Proposer's name: Josh Cohen

Proposer's JSoc: Nottingham Trent

Seconders name: Guy Sandler

Seconders JSoc: London School of Economics

What is the idea?

1. Jewniversity challenge is a fun event that has returned this year after a long break. We need more mind-boggling rounds of fun for the whole family.
2. Jewniversity challenge should continue and be back bigger and better each year.

How do you want it to happen?

1. UJS should explore the possibility of filming an episode of Taskmaster to be screened at convention, with Ariele as the Taskmaster, the President as his assistant, and the Sabbatical Officers as competitors.

## ***Policy Lapses 2025***

Motion Title: UJ28 UJS Mental Health Support and First Aid Training to JSocs

Proposer's name: Xander Ross & Ed Isaacs

Proposer's JSoc: Manchester & Bristol

Seconders name: Chaim Cutler & Jack Lubner

Seconders JSocs: Salford & Cambridge

What's the idea?

1. According to MIND, 1 in 4 people will experience a mental health problem a year, with Randstad stating that 7 in 10 university students becoming diagnosed with a long-term mental health condition, or believe that they have a condition that is undiagnosed.
2. We believe that UJS should help to support its members and committees to help combat this.

How do you want it to happen?

1. UJS staff and JSoc Committees (particularly but not limited to Welfare officers) to undergo mental health training in order for them to both better support themselves, but also to help them better support other JSoc members
2. UJS to signpost students to organisations that they can turn to in order to if they are struggling and need help
3. UJS to produce materials to help committee members with how to handle mental health issues, and to reduce the stigma around mental health at their JSoc
4. UJS to provide training to new committees on running a JSoc in order to reduce anxiety within new JSoc committees
5. UJS to work with Mental Health charities such as First Aid England to provide mental health first aid training available for JSoc committees.

### ***Policy Lapses 2025***

Motion title: UJ29 UJS Cross Country Inclusion and Support

Proposer's name: Xander Ross

Proposer's JSoc: Manchester

Seconder's name: Chaim Cutler

Seconder's JSoc: Salford

What is the idea?

1. To better represent, include and support JSocs across the country

How do you want it to happen?

1. UJS should reach out to smaller universities and ensure that they are aware of the existence of JSoc and UJS as many are unaware of its existence.
2. UJS should host events in the North of the UK more regularly, as most events are based in London, making them inaccessible for students who live and study in the North and Middle of the UK.

## ***Policy Lapses 2025***

Motion Title: UJ30 Means Tested JSoc Funding and additional funding for small JSocs

Proposers' names: Samantha Lewkowicz & Maayan Segman

Proposers' JSocs: UEA & Royal Veterinary College

Seconders' names: Billy Alexander & Ayala Grossman

Seconders' JSocs: UEA & Royal Veterinary College

What's the idea?

1. Bigger JSocs get a huge amount of external help such as Aish, Chabad, Chaplaincy events, etc every week however, smaller JSocs tend to receive none of that yet receive the same amount of funding as those bigger JSocs.
2. Smaller JSocs should get more help and funding as often, their JSoc events are the only opportunities that Jewish students have on campus.
3. Some JSocs are new and small such as under 20 members, and in a small university. As a result, we do not have the economies of scale of other JSocs.
4. In addition, some Student Unions are run in a way that leave societies that do not charge membership fees without any funding.
5. We do not have enough funding to support any social.
6. This results in our expenses for events being out of pocket.
7. We therefore propose that UJS be more flexible and assess the funding that small JSocs receive on a case-by-case bases.

How do you want it to happen?

1. As opposed to a flat rate of £2 per head for example, this should be discretionary and means tested.
2. JSocs that have little in their accounts should receive more funding than those who have more.
3. A meeting of all small JSocs that are under the UJS. In this meeting, the motion can be discussed thoroughly and a solution that is agreed by majority can be reached.
4. A yearly stipend rather than funding per event or larger amount of funding per person per event.

## *Policy Lapses 2025*

Motion title: UJ31 More UJS trips

Proposer's name: Hannah Curtis

Proposer's JSoc: City

Seconders name: Leah Pearl

Seconders JSoc: Leeds

What is the idea?

1. Organised trips are a really important aspect of student life.
2. UJS in the past have delivered trips abroad to Europe, Israel and many other places. It is an opportunity for Jewish students to meet each other and Jewish students worldwide.
3. This would be beneficial for students both here and away to meet each other and share ideas.
4. Trips can also be provided in the UK and Ireland for students to visit each other.

How do you want it to happen?

1. UJS to work with external organisations to promote trips for students.
  - a. UJS should ensure that it only partners with organisations that, as far as possible, share its core values, particularly cross- communalism.
2. More availability of trips both in the near home and abroad.
3. Students to present ideas of trips they want to do to UJS.
4. Trips to involve both education and fun.

## *Policy Lapses 2025*

Motion Title: UJ33 A More Transparent UJS

Proposer's name: Toby Kunin

Proposer's JSoc: Warwick

Secunder's name: Noah Katz

Secunder's JSoc: Lancaster

What's the idea?

1. Every year lots of motions get passed, both at conference itself or through the approval of the NEC in the weeks that follow.
2. Every year policy slips through the cracks, and motions lapse without ever having actually been implemented.
3. While the role of the President and Sabbatical team is to implement policy, it is up to Conference and UJS Members to set that policy out.
4. The UJS President and Team obviously have constraints on their time and energy, but in the past personal projects without a mandate have been prioritized, while member-made policy lay unimplemented.
5. The success of UJS is built upon the relationship between Jewish student members and the UJS team. A continual failure to implement policy damages that relationship and weakens trust in UJS, to the detriment of all Jewish students.

How do you want it to happen?

1. According to the UJS constitution, National Council are responsible for oversight on the implementation of Policy, and therefore should take responsibility for all matters related to the Policy Tracker.
2. UJS should create and maintain a Policy Tracker.
3. This tracker should record all active policies, who is responsible for each policy's implementation, and what steps are being taken by the UJS team to implement them. This should also offer motion submitters a point of contact if they are concerned by a lack of action on any policy.
4. This Policy Tracker should be easily accessible on the front page of the UJS website, and be clear to read and up to date. It should use a colour coding system to show how far away from implementation each policy is, and how long is left on each policy's lifespan.
5. This Policy Tracker should play a central role in the UJS Office, inform the year strategy set by the team, and be a constant point of reference throughout the year.

### ***Policy Lapses 2025***

6. UJS shall circulate to its members and make publicly available reports from its CEO, President and Sabbatical Team. These will keep Jewish students informed over the work UJS does on their behalf and in their name.
7. Off the back of Conference, UJS must also produce a policy document explaining Jewish students priorities for the new year. This 'manifesto' should try to weave a coherent policy platform out of the various motions passed, be circulated to the Jewish press and communal partners, and form a key part of the UJS public face.

### ***Policy Lapses 2025***

Motion Title: UJ34 Improving provisions for coeliac / gluten free food at JSoc events.

Proposer's name: Charlotte Cobb

Proposer's JSoc: Birmingham

Seconders name: Evie Singer

Seconders JSoc: Birmingham

What's the idea?

1. Have better provisions for coeliac and gluten intolerance at JSoc events. Often this is overlooked

How do you want it to happen?

1. JSocs to be reminded with events checklists etc that they may need to provide food for those with intolerances.
2. When signing up to events have space available for people to say what their intolerances are.
3. Often these foods can be more expensive. In some cases, UJS could give more money when a bigger volume of gluten free food / food catering to a specific dietary requirement needs to be bought.

### ***Policy Lapses 2025***

Motion Title: UJ35 Jewish students to determine UJS affiliations democratically

Proposer's name: Emily Sinclair

Proposer's JSoc: Oxford

Seconders name: Jack Lubner

Seconders JSoc: Cambridge

What's the idea?

1. UJS is a peer led-democratic organisation.
2. UJS is affiliated to different organisations.
3. Student Unions across the country vote annually on affiliations, UJS should do the same. We should decide our union's affiliations

How do you want it to happen?

1. Each year conference should vote on all affiliations.
2. There should be speeches for and against each affiliation followed by a simple majority vote.
3. If the conference votes to disaffiliate from an organisation, the President must implement this disaffiliation swiftly.

### ***Policy Lapses 2025***

Motion Title: UJ37 Aleph, bet, gimel : Aleph to continue into the future

Proposer's name: Emily Sinclair

Proposer's JSoc: Oxford

Secunder's name: Jack Lubner

Secunder's JSoc: Cambridge

What's the idea?

1. This year Aleph has reinvigorated the Jewish student scene with thought provoking articles from a range of contributors.
2. Students who would not otherwise engage in Jewish student life have felt included in our community.
3. UJS should promote a range of cultural offerings including Aleph.

How do you want it to happen?

1. The UJS President and sabbatical team should produce at least three editions of Aleph each academic year.
2. Efforts should be made to recruit students as editors, proof-readers and designers to ensure that Aleph continues to thrive.

### ***Policy Lapses 2025***

Motion title: UJ41 Better provision for medical students/ older students

Proposer's name: Evie Singer

Proposer's JSoc: Birmingham

Seconder's name: Charlotte Cobb

Seconder's JSoc: Birmingham

What's the idea?

1. Better planning in JSocs for medical students/ students with longer degrees.

How do you want it to happen?

1. More events specifically tailored to different degrees e.g. for law and medicine
2. JSocs to be encouraged to hold events in different areas. Often older students don't want to travel as far to JSoc locations.
3. Having 4th year events/ older undergrad events. Often at this age students may not want the same kind of events as freshers.

## ***Policy Lapses 2025***

Motion title: UJ43 UJSix – UJS for Sixth Formers

Proposer's name: Noah Katz

Proposer's JSoc: Lancaster

Seconders name: Reuben Simon

Seconders JSoc: Edinburgh

What's the idea?

1. Sixth formers are often unprepared to go to campus, and do not know enough about what to expect from JSoc and being Jewish on campus.
2. Engaging sixth formers in UJS will ensure we have a strong year of freshers, and do not lose people previously engaged in their Jewish life at secondary school age.

How do you want it to happen?

1. UJS should run a program for sixth formers, including but not limited to:
  - a. Campus preparation sessions
  - b. Working directly with Youth Movements
  - c. Campus visits for prospective students during application/acceptance season
  - d. JSoc open evenings
  - e. Israel engagement on campus

## ***Policy Lapses 2025***

Motion title: UJ46 UJS to Commit to critical Engagement with Israel

Proposer's name: Josh Cohen

Proposer's JSoc: Nottingham

Seconders name James Konn

Seconders JSoc: Birmingham

What's the idea?

1. UJS issued a statement on Israel's recent election, expressing concerns about the incoming government's far-right character in line with UJS's own core values of cross-communalism and Israel engagement.
2. Depending on further political developments, such critical engagement should not be a one-off, and should continue going forward on a more consistent basis.
3. This would not preclude other forms of engagement with Israel's civil society, political actors or culture.

How do you want it to happen?

1. UJS to speak out against fundamental erosions of Israeli democratic norms, such as nullifying the authority of the supreme court, discriminatory legislation or suppression of critical media/NGOs.
2. UJS to condemn any fundamental deepening of Israel's occupation of Palestinian territories, such as annexation, major settlement expansion or major settlement legalisation.
3. UJS to condemn any major policy alterations to Israel's security forces (police, IDF, etc.) that are detrimental to human rights, such as loosening the rules of engagement for live fire on demonstrators.
4. All the above should be upon consultation of the National Executive, CEO and Board of Trustees.

### ***Policy Lapses 2025***

Motion title: UJ47 UJS Year Abroad Network

Proposer's name: Edward Isaacs

Proposer's JSoc: Bristol

Secunder's name: Jack Lubner

Secunder's JSoc: Cambridge

What's the idea?

1. A Year Abroad Network to connect traveling Jewish students with each other and Jewish student unions abroad.

How do you want it to happen?

1. UJS to assign a sabbatical officer with the role of reaching out to Jewish students going on years abroad to connect them with other students going on years abroad and also connecting them with Jewish student opportunities in their travel destination.

### ***Policy Lapses 2025***

Motion title: UJ48 Improving Accountability & Transparency at UJS

Proposer's name: Gavriel Solomons

Proposer's JSoc: Hertfordshire

Seconder's name: Noah Arazi

Seconder's JSoc: Leeds

What's the idea?

1. Those leading UJS should be accountable and transparent to their membership.
2. This will improve confidence in UJS as an organisation, as well as its leadership.

How do you want it to happen?

1. The UJS President should aim to hold monthly Q&A sessions, which are hybrid (both in-person in London or on a campus elsewhere in the UK & Ireland, and online). Any Jewish student should be able to ask any question of the President, so that they are held to account and accessible to questioning by Jewish students.
2. The UJS President, Sabbatical Officers, National Council and Board of Deputies' Representatives should regularly publish publicly accessible updates about their activities, so that Jewish students are aware of what their representatives and UJS generally are doing

## ***Policy Lapses 2025***

Motion title: UJ50 UJS to support Disabled Jewish students

Proposers' names: Ilana Tapper & Hannah Haskel

Proposers' JSocs: Manchester & Cambridge

Seconders' names: Xander Ross & Ábel Keszler

Seconders' JSocs: Manchester & Glasgow

What's the idea?

1. The number of Disabled students in higher education is increasing and Jewish students are no different. In 2019/20, 17.3% of the student population identified as having a disability, such as (but not limited to) a learning difference, a long-standing illness or health condition (whether mental or physical) or a physical impairment. (Source: Higher Education Statistics Agency, 2021)
2. JSocs should actively foster an environment of meaningful inclusion, to ensure that Disabled Jewish students can fully partake in Jewish life.
3. With the necessary support and resources, JSocs can make small changes which will go a long way in improving access and inclusivity. UJS is in a unique position to facilitate this.
4. Disabled students are frequently ostracised and left out of events, due to either events being inaccessible or lack of accessibility information being available.
  - a. We believe that this is of tantamount importance and of the utmost urgency to ensure that students who are currently being left out of events are able to attend and that those who attend currently are able to more easily.

How do you want it to happen?

1. Any action taken should keep in mind the following:
  - a. Students may not want to disclose their disability/disabilities, so any resources regarding support and accessibility should be widely and freely available anonymously.
  - b. Disabilities can be invisible.
  - c. Every disabled student has different needs and preferences.
  - d. Disabled students should be at the centre of decisions regarding accessibility.
2. UJS should provide mandatory accessibility training for JSoc committees and Sabbatical Officers, this should cover (but not be limited to):
  - a. How to ensure that events are accessible, who is responsible for this on the committee, and how to communicate accessibility information.

### ***Policy Lapses 2025***

- b. The training should be delivered and guided by disabled students, or organisations who include disabled people at their centre.
3. The majority of UJS and JSoc events should be wheelchair accessible events, including those being run by other organisations but advertised through JSoc. UJS sabbatical officers, or a designated UJS officer should be responsible for ensuring this gets implemented across JSocs.
4. UJS should ensure that JSocs consider accessibility needs, this should cover (but not be limited to) provision of seating, quiet spaces, access breaks, step-free access routes, hearing loops, car parking and accessible toilets in venues used for events.
5. The main event “hub” for JSocs should be wheelchair accessible.
6. UJS should ensure that JSocs (along with UJS themselves) take accessibility measures into account in virtual meetings or events, such as the provision of automatically generated captions.
7. UJS should create an access statement template that JSocs can use to help communicate accessibility information for events and venues which would be displayed alongside event information (including events and venues being used by UJS). This should include (but not be limited to):
  - a. Lift access/ramp access.
  - b. Wide doors/corridors.
  - c. Whether seating is available for those who require it.
  - d. Whether events will use bright/flashing lights and/or loud sounds/music.
  - e. If ear plugs/defenders are available on request.
  - f. If BSL interpreters are present at events.
  - g. Whether accessible toilets are available.
  - h. Whether there are relief areas available for assistance/guide dogs.
8. UJS should offer additional funding for JSocs if required in order to make events accessible.
9. When considering grants and funding for JSocs, UJS should take into account whether the JSoc has considered and made adjustments for Disabled students.
10. UJS should clearly signpost support for Disabled students on their website.
11. UJS and JSocs should consider how Jewish Sporting events can be made more accessible to Disabled students.
12. UJS should produce a public statement or report detailing the progress made for these actions for review in 12 months time.
13. Image descriptions and alt-text should be available on social media posts.

## ***Policy Lapses 2025***

Motion title: UJ51 Adequacy Assurance for JSoc Committees' Training

Proposer's name: Sam Kramer

Proposer's JSoc: Oxford

Secunder's name: Jojo Sugarman

Secunder's JSoc: Oxford

What is the idea?

1. On the whole, training for new JSoc committees is mostly down the JSoc's previous committee, executed however is seen fit.
2. This leads to great inconsistency: year on year, a given committee (or a given specific position) can receive vastly different amounts of guidance, context, support etc (whether more or less) to that which they received themselves.
3. This is particularly evident in JSocs with termly (rather than yearly) committees with larger churn.
4. A lack of good training can cause issues from: new committees losing ideas/progress from old committees, to JSocs being unsure on their finances, leading to overspending and losing large amounts of money.

How do you want it to happen?

1. UJS should place larger emphasis and take more accountability for committee changeovers. For example:
2. UJS should aim to ensure (and, if necessary, support the making of) society documents which must be updated by every committee and passed onto the next.
3. Mandatory committee meeting with their Sab at the start of their roles to go through procedures and expectations.
4. UJS should provide new presidents/committees with a 'cheat sheet' of things they should know to assure they are adequately prepared (and can ask old committees about certain parts if they are not).
5. Regular calls between JSoc president and their Sab to assure things are going smoothly.
6. In accordance with guidelines and privacy etc, UJS to keep and monitor documents of each JSoc's committee names and positions / Sab to reach out to each committee member near the start of their roles and check they feel prepared.

## ***Policy Lapses 2025***

Motion name: UJ52 Providing Well-Advertised and Comprehensive JSoc Committee Training

Proposer's name: Gavriel Solomons

Proposer's JSoc: Hertfordshire

Secunder's name: Noah Arazi

Secunder's JSoc: Leeds

What's the idea?

1. UJS training should provide committee members with the basic and necessary skills that they might want and need to better serve Jewish students at their university.
2. This training should be readily available and properly advertised to JSoc committees.

How do you want it to happen?

1. UJS will provide comprehensive training for JSoc committee members, including on Jewish-specific areas such as kashrut and Shabbat awareness.
2. This training should be offered both over the summer between academic years, as well as during breaks and year-round by sabbatical officers - particularly for JSocs which change over their committee members between semesters.
3. UJS and Sabbatical Officers should actively get in contact with JSoc committee members to offer this training once they are elected and make it continuously available for committee members who haven't yet received it/not had the opportunity to take it up.

### ***Policy Lapses 2025***

Motion Title: UJ53 Expanding Access to Kosher Food Deliveries

Proposer's name: Gavriel Solomons

Proposer's JSoc: Hertfordshire

Seconder's name: Maanya Patel

Seconder's JSoc: Oxford

What's the idea?

1. All Jewish students, observant or not, should be able to access the kosher food they want and need.
2. Some Jewish students, particularly at small JSocs, find it difficult to access kosher food.
3. UJS should play a key role in helping Jewish students access kosher food.

How do you want it to happen?

1. UJS should ensure that all Jewish students are aware of where kosher food is locally available.
2. UJS should support Jewish students in ordering kosher food, particularly to smaller/less accessible JSocs - working with local communities and other organisations such as University Jewish Chaplaincy.

## ***Policy Lapses 2025***

Amended - Motion Title: UJ54 Israeli State Authorities Opposing UJS Values: 37th Government

Amendment proposer's name: Josh Cohen

Amendment proposer's JSoc: Nottingham Trent

Amendment seconder's name: Guy Sandler

Amendment seconder's JSoc: London School of Economics

What's the idea?

1. UJS is committed to democracy, cross-communalism, Israel engagement, supporting refugees, LGBTQ+ liberation, and supporting Israeli-Palestinian dialogue. These stances are confirmed by its constitution, adopted policy, liberation caucus establishment, and past events.
2. In a statement made by UJS on the 22nd November 2022 UJS noted its concern and action to be taken with regards to the 37th Government of Israel.
  - a. Ben-Gvir, Minister of National Security,
    - i. Was convicted of inciting to racism and supporting a terrorist organisation (2007)
    - ii. Kept a portrait of Baruch Goldstein, Kahanist mass murder, in his living room until 2020,
    - iii. Actively joined the racist campaign against African asylum seekers in Israel (2022)
    - iv. Has already directed police to remove Palestinian flags flying in public, in direct contravention of a 2021 Court ruling.
  - b. Smotrich, Minister of Finance and Minister in the Defense Ministry,
    - i. boasted of being a "proud homophobe" and called Jerusalem Pride "worse than bestiality"
    - ii. stated that "Arabs are my enemies and that's why I don't enjoy being next to them" (2016)
    - iii. threatened Arab MKs by stating "You're here by mistake, it's a mistake that Ben-Gurion didn't finish the job and didn't throw you out in 1948" (2021).
    - iv. He was condemned by the Board of Deputies last year, which called on "all members of the British Jewish community to show him the door" due to his 'abominable views' and 'hate- provoking ideology'.
  - c. Netanyahu, PM, has engineered the government's coalition agreement, which includes:

### ***Policy Lapses 2025***

- i. A statement that the Jewish people have “an exclusive and unquestionable right to all areas of the Land of Israel. The government will promote and develop settlement in all parts of the Land of Israel - in the Galilee, the Negev, the Golan, Judea and Samaria.”
- ii. Making Smotrich the “de facto overlord” of areas of the West Bank under full Israeli military and civil control,
- iii. Handing Ben Gvir and his party control of the Negev and Galilee Development ministry, West Bank outposts, land-allocating authorities, and police forces across the Green Line,
- iv. Permission for coalition members to attempt to amend anti-discrimination protections for LGBTQ+ people.
- v. Supporting an “override clause” to allow the Knesset to overturn Supreme Court judgments.

How do you want it to happen?

2. Given the statements by the Union of Jewish Students (22 November 2022) and the European Union of Jewish Students (30 October 2022), UJS is to undertake to enact all commitments made in the statement of 22nd November”
3. None of the steps taken should influence other existing forms of Israel Engagement. In the event of a clash, UJS should support Israel engagement over points.
4. This policy shall remain in motion until substantial personnel changes occur within the Israeli government, in which case it should come under review by the National Council.
5. Changes in ministerial appointments, as dictated by the Norwegian Law, or the withdrawal of less than 2 parties from the governing coalition, are not catesgorised as ‘substantial’ by this resolution.

## *Policy Lapses 2025*

Motion Title: UJ59 Opposing BDS and supporting democracy

Proposer's name: Jack Lubner

Proposer's JSoc: Cambridge

Seconders name: Josh Cohen

Seconders JSoc: Nottingham Trent

What is the idea?

1. This motion will restate UJS's commitment to fighting BDS, which is lapsing, and update it to protect the interests of Jewish students on campus in line with current developments.
2. UJS reiterates Jewish students' opposition to the BDS (Boycott, Divestment, and Sanctions) movement. In particular, UJS is opposed to BDS motions that do not differentiate between the internationally recognised pre-1967 borders of Israel and the Occupied Palestinian Territories, and BDS motions that limit freedom of speech through academic boycotts.
3. The UK Government's recently proposed "Boycott, Divestment, and Sanctions Bill" weakens the ability of British Jewish students to approach the conversation about Israel in a nuanced manner. This Bill, in the name of "community cohesion" and purportedly the Jewish community, seeks to impose a sweeping ban on public bodies making investment decisions based on considerations such as human rights.
4. When a similar law was proposed in Israel making no distinctions between boycotts of all of Israel or of the occupied Palestinian territories, it received condemnation from across the Israeli political map.
  - a. Reuven Rivlin, Israel's Tenth President 2014-2021, condemned the law as undemocratic, ineffective at tackling boycotts, and "playing into the hands of Israel's critics".
  - b. British Jewish students support Israel and want to see peace in the form of a two-state solution as underlined by current UJS policy (2020 UJ7). Erasing the Green Line conflates the West Bank and Gaza with Israel in its internationally recognised borders, which bolsters BDS's arguments.
  - c. Hence, UJS should oppose the attempt made by the Boycott Bill to conflate Israel and the occupied territories through reference to "linked" territories. Such framing puts both Israel and a future two- state solution at risk.
5. UJS upholds cross-communalism and leads the Jewish community in impacting a range of social justice issues from environmental impact to minority rights. UJS believes that such struggles should be carried out in a democratic and peaceful way.

### ***Policy Lapses 2025***

- a. UJS reaffirms its commitment to campaigning against the Uyghur genocide and has joined the campaign against buying goods made by forced Uyghur labour (2021 CO4).
  - b. A blanket ban on public bodies from divesting from certain areas would be a significant obstacle to human rights campaigns now and into the future. For this reason, a range of UK civil society organisations have committed to opposing the Boycott Bill as an infringement on our civil rights, including Greenpeace UK, Liberty, and Stamp Out Poverty.
  - c. To protect Jewish students on campus and beyond, we must differentiate between the BDS movement and its leadership on the one hand, and the wider right of public bodies to make their own investment decisions. Conflating the two puts Jewish students at risk and wrongly presents us as opposing a range of social justice issues from environmental rights to workers' rights.
6. Concern for the safety of Jewish students is of paramount importance, and Universities and Students' Unions need to recognise this and make the necessary provisions for Jewish students accordingly.

#### How do you want it to happen?

1. UJS should reaffirm its opposition to the Boycott, Divestment and Sanctions movement.
2. In particular, UJS should underline its opposition to academic boycotts which limit freedom of speech on campus.
3. UJS should reaffirm its support for the democratic right to non-violently protest and opposes the government's proposed Boycott Bill, which is a curtailment of that right, as well as presenting a risk to British Jewish communities and a setback to Israeli- Palestinian peace.
4. UJS should commit to writing to the UK government making its position clear: rejecting both BDS and the Boycott Bill. UJS supports democracy and should oppose any attempt to paint the British Jewish community's legitimate need for security as standing in opposition to democratic rights.

