

nited Neighborhood Houses was founded more than a century ago by our settlement house members for two clear purposes: "To effect cooperation among those who are working for neighborhood and civic improvement, and to promote movements for social progress."

Today, we are moved by how familiar our recent challenges would be to our founders. From navigating a global pandemic to helping tens of thousands of new arrivals make a home in New York, the tools we use have changed but our underlying work has not.

Last year, we created more space for settlement house staff to reflect, learn, and lift up their voices together. We returned to advocating face-to-face in Albany and at City Hall, and we designed and conducted our first overnight Executive Directors retreat in more than two decades that helped settlement house leaders reconnect, share strategies, get advice, and build bonds. After so much time apart, we have savored every opportunity to come together.

When more than 100,000 asylum seekers arrived in New York in 2023, settlement

houses were on the front lines, welcoming them, providing essential services, and helping them adjust to their new home. UNH moved quickly to support this work, facilitating conversations among our members, gathering and analyzing data, publishing research, and sharing policy recommendations with City and State leaders. Our response was guided by the same values, the same vision, and the same set of beliefs that have guided the settlement house movement for more than 130 years.

The New York settlement house community is profoundly resilient.

UNH and our settlement house members have navigated—and helped New York to navigate—turbulence over and over.

One reason our movement has withstood the test of time is our ability to remain focused on the shared mission that drives our work: a belief in the possibility of inclusive, equitable, and thriving communities.

Thank you for your contributions to our work and for being part of our community. We look forward to our continued progress together.



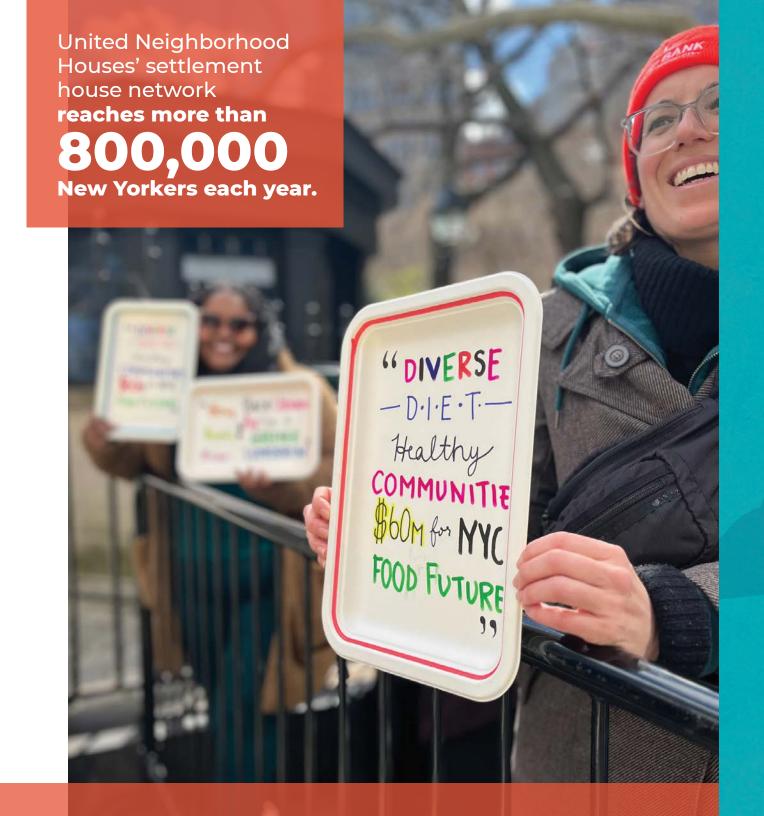
Susan Stamler

SUSAN STAMLER

Executive Director

M. BRYNA SANGER

Board President



BRONX

- Bronx House
- BronxWorks
- East Side House Settlement
- Kingsbridge Heights Community Center
- Mosholu Montefiore Community Center (MMCC)
- New Settlement
- Riverdale Neighborhood House
- Southeast Bronx Neighborhood Centers (SEBNC)
- Women's Housing and Economic Development Corporation (WHEDco)

BROOKLYN

- Arab-American Family Support Center
- CAMBA
- Center for Family Life in Sunset Park
- Cypress Hills Local Development Corporation
- Red Hook Initiative
- · St. Nicks Alliance
- School Settlement Association
- Shorefront YM-YWHA of Brighton-Manhattan Beach
- United Community Centers

MANHATTAN

- Broadway Housing Communities
- Chinese-American Planning Council (CPC)
- Educational Alliance
- Goddard Riverside
- Grand St. Settlement
- Greenwich House
- · Hamilton-Madison House
- · Hartley House
- Henry Street Settlement
- Hudson Guild
- Lenox Hill Neighborhood House
- Northern Manhattan Improvement Corporation (NMIC)
- SCAN-Harbor New York
- Stanley M. Isaacs Neighborhood Center
- Union Settlement
- University Settlement

QUEENS

- Jacob A. Riis Neighborhood Settlement
- Korean Community Services (KCS)
- Ocean Bay Community Development Corp.
- Queens Community House (QCH)
- Sunnyside Community Services

STATEN ISLAND

Project Hospitality

GREATER NEW YORK STATE

- Huntington Family Centers
- Martin Luther King Multipurpose Center
- Southwest Area Neighborhood Association Center (SWAN)
- Syracuse Northeast Community Center
- Trinity Alliance of the Capital District



Member SERVICES

UNH strengthens settlement houses to be vibrant centers of learning, connection, community, and social change for and with their communities. We host monthly peer and issue groups bringing together settlement house workers who share roles or particular areas of focus; design professional development programs; organize conferences and events; and lead site visits to settlement houses to learn more about the model.

Advancing our Work Promoting Diversity, Equity & Inclusion

UNH hosted Race Talks: A Conversation about the Role Race Plays in Settlement House Work. This conference brought together settlement house staff, management, and executive leadership to explicitly discuss Diversity, Equity, and Inclusion initiatives. UNH and settlement house staff collaborated to create a space where panelists and attendees could speak honestly about their personal experiences navigating the complexities of race and how it impacts their work within the settlement house network. Close to 200 participants, representing 26 settlement houses, joined us in person and online. Our attendees provided overwhelmingly positive feedback. For many attendees, this was the first conference they had ever attended that was centered on race and racism in the workplace, and UNH commits to continuing this work in partnership with our settlement houses.





Strengthening Settlement House Programs and Operations

UNH takes pride in maintaining a close relationship with our settlement house members. Our many points of connection give us particular insight into the reach of settlement houses and the needs of their communities. UNH is also honored that when a few foundations familiar with our network wanted to expand their impact across New York City, they recognized UNH as a good steward of funds and settlement houses as effective in addressing community needs. In 2023, UNH designed and oversaw a competitive selection process to allocate almost \$2.3 million in funding that helped settlement houses prevent evictions, feed hungry people and families, offer mental counseling and after-school education, provide holiday gifts for families, support asylum seekers, and shore up settlement house operations. Without UNH's involvement these funds would not have reached settlement house communities. We are proud of the impact we have as a collective.

Fostering Intergenerational Programs

Intergenerational work is a core value of the settlement house model, and through UNH's Institute for Empowered Aging, we expand cross-generational programming. The Institute builds the capacity of settlement house workers to foster intergenerational connections with a focus on older adults and youth. In conjunction with three settlement house partners-BronxWorks, Queens Community House, and Sunnyside Community Services-UNH is developing a toolkit of resources and training protocols to help settlement houses bridge the generational divide. UNH designed and conducted trainings and discussions at each of our settlement house partner sites to deepen intergenerational programming. With training and coaching from UNH, settlement houses offer programs designed and led by participants of all ages including recreational and educational classes, in-depth conversations, trips to museums, and more. Across all project sites, nearly 700 older adults and youth participated.



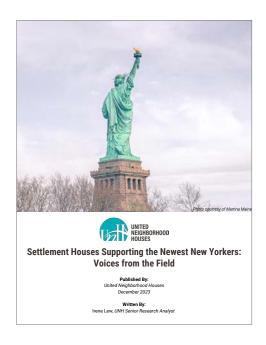
Legislative Victory for Older Adults

Naturally occurring retirement communities, or NORCs, are housing developments that were not originally designed as senior housing, but have naturally become home to a significant number of older adults. NORC programs coordinate support for older adults including access to health care, housing assistance, and social services. They are a proven community-based solution that allows older adults to stay safe and healthy in their homes for longer. For decades, UNH has been a champion of this model and has helped to secure NORC program funding from both New York City and State. In 2023, a bill that UNH helped draft and advocated for to expand eligibility to become a NORC was passed by the State legislature and signed into law. This new law updates statutory language to qualify more buildings with high concentrations of older adults as NORCs, paving the way for an upcoming campaign for greater investment in these programs across the state.



POLICY and ADVOCACY

UNH advocates for funding and policies that directly address barriers to thriving communities. We publish research, testify in front of legislative bodies, lobby elected and appointed officials, organize rallies, and inform the media. Our goal is to ensure that all New Yorkers feel that their city and state represent them, and that they can play a role in shaping its growth.



Research on the Settlement House Response to New Arrivals

In response to a wave of more than 120,000 asylum seekers who arrived in New York City between spring 2022 and fall 2023, UNH surveyed our settlement house members to better understand their on-the-ground experience. We asked about the most pressing challenges facing the asylum-seeking families they are serving, the impact of the increase in asylum seekers on their programs and operations, and the support they need from government to serve these populations more effectively. We published the results of those surveys in our brief, Settlement Houses Supporting the Newest New Yorkers, which summarizes the key findings alongside information collected from peer groups of settlement house staff. We included policy recommendations for how all levels of government can work with settlement houses on both immediate and long-term solutions to address the needs of asylum seekers in New York and shared the report with a range of policymakers at the city, state and federal level.

Civic Engagement and Get Out the Vote

UNH's comprehensive nonpartisan Get Out the Vote (GOTV) initiative trains and inspires settlement house staff to increase civic engagement in their communities by sharing and explaining voting data and providing effective outreach tools. Past analysis of our GOTV work shows that voters are more likely to vote when they have been contacted by a trusted messenger, like a settlement house in their community. In 2023, UNH worked closely with 15 settlement houses to equip them with information about the proposals and races that would be on their community's ballot while also educating them on the election schedule and how to use ranked-choice voting. We brought settlement house staff together monthly for customized trainings and conversations. Ultimately, settlement house GOTV efforts resulted in reaching and educating over 27,000 potential voters across New York City and State.



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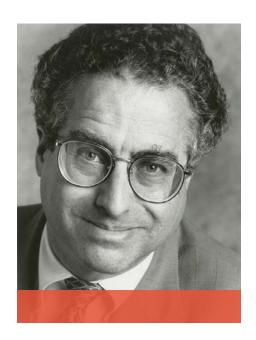
Nancy Wackstein
Executive Director Emeritus

^{*}Representing Settlement House member





Honoring SETTLEMENT HOUSE CHAMPIONS



James "Jack" Arthur Krauskopf was a beloved UNH Board Member for more than 25 years. As a champion for social justice, Jack improved the lives of others through his steady leadership, wisdom, insight, compassion, and curiosity. He worked for a more equitable New York and his legacy will never be forgotten.

In 2023, UNH mourned the loss of two settlement house champions. We honor their legacy and will continue to uphold their work and dedication.

Emily Menlo Marks led UNH as Executive Director from 1998 until her retirement in 2002. A fierce advocate for New York's settlement houses, she influenced good government policy and developed programs to benefit our UNH settlement house network. With her guidance, the Emily Menlo Marks Scholarship Fund was created to support settlement house staff seeking continued education. For more than 20 years, UNH has raised and awarded over \$700,000 to settlement house staff in support of their continued education.





2023 FINANCIALS

63% Foundation Grants19% Corporations and Individuals7% Membership Dues1% In Kind Contributions



76% Program Services14% Management & General10% Fundraising

Statement of Financial Position as of December 31, 2023

(Selected Financial Data)

ASSETS

Total Assets	\$12,819,355
Long term investments	10,311,004
Long term investments	10,511,604
Other Assets	1,435,530
Cash, Cash Equivalents	\$872,221

LIABILITIES AND NET ASSETS

Total Liabilities and Net Assets	\$12,819,355
Total Net Assets	11,277,947
With Donor Restrictions	2,421,698
Without Donor Restrictions	8,856,249
Net Assets	
General Liabilities	\$1,541,408



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