

CAMI Contract Amendments.

Paragraph 8 – No Discrimination/Harassment/Violence 3rd bullet point,

- Posting or circulation of offensive photos, visual materials, [comments, or rumours, in any form, including through social media or other technologies.](#)

Paragraph 23. Skilled Trades

(a) Trades

4. Pipefitter/[Plumber](#)

Paragraph 32 – Vacation With Pay

- The vacation year shall be, as applicable: ~~July 1 through June 30~~
 - [Year 1 – June 27, 2027, to July 1, 2028.](#)
 - [Year 2 – July 2, 2028, to June 30, 2029, and](#)
 - [Year 3 – July 1, 2029, to June 29, 2030.](#)

Paragraph 43 – Problem Solving, Grievance and Arbitration Procedure

- Amended the arbitrator selection process

Letter 9 Equitable Distribution of Overtime Opportunity Production Team Members

- However, as the result of ~~3 years of~~ [previous](#) experiences.

Letter 13- Employment Equity

- Language clean up. Consolidated Employment Equity language.

Letter 19 – Special Unifor Local 88 Canadian Contingency Fund

- Maintained

Letter 68 - Confidentiality of Medical Information

- Reinforced the confidentiality of medical information letter and added reference to Personal Health Information Protection Act, 2004 (Ontario) (“PHIPA”) with the protections required by PHIPA.

Letter 69 - ~~Medical Rehabilitation Program~~ [Accommodation Review Committee and Program.](#)

- Updated title added Accommodation review committee

Letter 71 – Human Rights Complaint procedure

- Company may assign a third-party investigator