

**INSPIRE AND INFORM
L.A.'S FUTURE HEALTH
CARE WORKFORCE**



HEALTH CARE PATHWAY

UNITE-LA is committed to addressing critical health care workforce shortages to ensure a thriving regional economy. We're working with L.A.'s health care employers to create a diverse talent pipeline.

GUEST SPEAKERS/IMMERSIVE WORKSHOPS

Visit and engage with students in classrooms, provide hands-on learning experiences while increasing awareness into health care careers and pathways.

Commitment: 1-3 hours/session; in-person or virtual

WORKSITE TOURS/JOB SHADOWING

Give students and educators insights into the industry of health care, expose them to professional health care culture and competencies, and allow them to observe the day-to-day operations in your field.

Commitment: 1-3 hours per tour/workshop; in-person or virtual

INTERNSHIPS AND JOBS

Provide students with internship and health care job opportunities at your company or organization.

Commitment: 20-40 hours/week; in-person or virtual

EXTERNSHIPS

Educators visit a workplace for either a day (job shadow) or at an agreed upon time to learn more about the industry, occupations and skills needed to excel. Their knowledge is taken back to the classroom to inform curriculum and project design.

Commitment: As agreed upon; in-person or virtual

PROFESSIONAL & CURRICULUM DEVELOPMENT

Professionals consult with teachers on curriculum and/or project design and assessment. Some project consultations can happen with a teacher team, and some can happen as wider school consultation such as industry panels.

Commitment: As needed

CLINICAL SITE

Have your workplace serve as a laboratory site where students, supervised by an instructor or staff member, apply their skills by practicing and engaging in activities designed to meet course objectives.

Commitment: 120 hours/semester

MOCK INTERVIEWS

Coach and motivate the next generation of health care professionals by interviewing future employees through a curriculum that measures critical health care competencies/ skills essential to succeeding in today's demanding health care environment. This is a recruitment strategy to access new, diverse talent.

Commitment: 1-3 hours/session; in-person or virtual

CAREER SHOWCASING

Increase your company's brand awareness and civic engagement while connecting with students and educators to expand your talent pipeline pool. Share opportunities to gain experience in your industry through live demos, panels and hands-on activities.

Commitment: 1-3 hours/session; in-person or virtual

EMPLOYER COUNCIL

Collaborate and network with educational institutions and other health care employers to provide guidance and recommendations in addressing regional health care workforce shortages and challenges.

Commitment: 1-2 hours (quarterly); in-person or virtual

HEALTH CAREERS WITH PROMISE

HIGH-GROWTH, IN-DEMAND OCCUPATIONS

Within the health services industry, 15 occupations were identified that show promise in the region. All occupations are middle-skill and provide living wages. They require some education or training beyond a high school diploma, but less than a bachelor's degree.



CARDIOVASCULAR TECHNOLOGISTS AND TECHNICIANS

Job Highlights: Conduct tests on pulmonary or cardiovascular systems of patients for diagnostic, therapeutic or research purposes.



DENTAL HYGIENISTS

Job Highlights: Administer oral hygiene care to patients.



EMERGENCY MEDICAL TECHNICIANS AND PARAMEDICS

Job Highlights: Administer basic emergency medical care and transport patients to medical facilities.



LICENSED VOCATIONAL NURSES

Job Highlights: Care for ill, injured, or convalescing patients or persons with disabilities.



MAGNETIC RESONANCE IMAGING TECHNOLOGISTS

Job Highlights: Monitor patient safety and operate MRI scanners.



MEDICAL AND CLINICAL LABORATORY TECHNICIANS

Job Highlights: Perform routine medical laboratory tests for disease diagnosis, treatment, and prevention.



MEDICAL AND CLINICAL LABORATORY TECHNOLOGISTS

Job Highlights: Perform complex medical laboratory tests for disease diagnosis, treatment, and prevention.



MEDICAL RECORDS AND HEALTH INFORMATION TECHNICIANS

Job Highlights: Compile, process and maintain medical records of patients and classify medical concepts into the health care industry's numerical coding system.



PHARMACY TECHNICIANS

Job Highlights: Prepare medications under the direction of a pharmacist.



PHLEBOTOMISTS

Job Highlights: Draw blood for tests, transfusions, donations, or research.



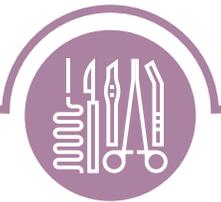
PHYSICAL THERAPIST ASSISTANTS

Job Highlights: Assess, plan, and execute rehabilitative programs to improve or correct disabling conditions.



RADIOLOGIC TECHNOLOGISTS

Job Highlights: Use scanning modalities, such as X-rays and CT scans, for diagnostic or research purposes.



SURGICAL TECHNOLOGISTS

Job Highlights: Assist in operations under the supervision of surgeons, registered nurses, or other personnel.



REGISTERED NURSES

Job Highlights: Assess patient health problems and needs, develop, and implement nursing care plans, and maintain medical records.



RESPIRATORY THERAPISTS

Job Highlights: Assess, treat, and care for patients with breathing disorders.