

# Motion to Adopt Accessibility Standards for the Vancouver Tenants Union

WHEREAS the Vancouver Tenants Union is committed to promoting equity, diversity, and inclusion within our organization and in the broader community;

WHEREAS disability justice is inseparable from housing justice, as disabled folks are disproportionately impacted by the housing crisis, particularly those living at the intersection of other marginalized identities who face compounded barriers in accessing housing that meets their needs;

WHEREAS accessibility is a fundamental right and essential for the full participation of all members in our union's activities and decision-making processes;

WHEREAS an accessibility standards checklist has been developed to create a more inclusive environment;

BE IT RESOLVED THAT the Vancouver Tenants Union shall adopt the proposed accessibility standards checklist, which will be presented and subject to amendment at this meeting;

BE IT FURTHER RESOLVED THAT the accessibility standards checklist, as amended and approved by the membership, shall be incorporated into the Vancouver Tenants Union's Bylaws as a new section titled "Accessibility Standards";

BE IT FURTHER RESOLVED THAT following a period of 90 days starting from the date of adoption, during which members have the opportunity to learn and research these standards, reimbursements for events may be denied if there are repeated or deliberate failures by organizers to consider accessibility needs;

BE IT FURTHER RESOLVED THAT the Vancouver Tenants Union reaffirms its commitment to creating an inclusive and accessible environment for all members, recognizing that improving accessibility benefits the entire community and strengthens our collective capacity to build tenant power.