**Union Privilege Shuffle**

* If you are tapped on the shoulder think of a person our society perceives as powerful.
* If you are not tapped on the shoulder think of a person our society perceives as having very little power.

The person can be someone you know personally or someone you know of but they must be in Australia. Don’t tell us who you are thinking of, just keep them in mind as we ask you some questions.

**Keep the person’s identity to yourself and listen for the next steps.**

**Keeping this person in mind:**

Step forward if this person speaks English.

Step forward if this person went to university.

Step backwards if this person has a disability.

Step forward if this person is white.

Step backwards if this person is Aboriginal or Torres Strait Islander.

Step backwards if this person has low paid work, casual or insecure employment.

Step forward if this person is employed in a permanent job i.e. not on a fixed term contract.

Step backwards if this person is the primary caregiver of children.

Step backwards if this person is younger than 30.

Step backward if your work is being increasingly automated resulting in loss of jobs.

Step backwards if this person is a migrant or undocumented worker.

Step forward if this person is straight / heterosexual.

Step backwards if this person identifies as LGBTIQ / lesbian, gay, bisexual, transgender, intersex, queer (some people need us to explain this abbreviated term).

Step backwards if this person is a woman.

Step forwards if this person is a man.

Step backwards if this person identifies as non-binary or gender diverse (think about whether or not we ask this – with some groups it is too confusing).

Step backwards if this person’s first language is not English.

Step forward if this person supervises people at work.

Step backwards if this person lives with a mental illness.

**Ask the person furthest to the front and furthest at the back who their person was. You don’t have to tell us the person’s identity unless you want to but can you give us a broad overview of who they are?**