

WRRAW CHAT

Welcome! WRRAW (Women's Rights at Work) Chats are a structured way for you to talk to co-workers, friends and community about the common issues we share at work. Whether we work on Spring St or in Springvale, in the classroom or in the field, we know that we will win better outcomes for working women when we all work together in union.

1. My experience of work

Scan the QR code and enter a few details. These results are aggregated and anonymised for research purposes, and your details are not shared with any third parties. Use this time to reflect on your personal experience of work.



2. What we like about work

We now come back together to discuss all things work. On a whiteboard, shared screen or butchers paper, share some of what you like about being a woman at work - is it fulfilling? Great work mates? Good pay or conditions? Fits with your schedule?

3. What we don't like about work

These may be negative experiences you've had as a woman at work (like a bullying incident) or ongoing frustrations (like pay, scheduling, or safety concerns). It might be specific to your workplace, or general to the industry or even all workplaces. You don't need to go into a lot of detail, just list the general issues of being a woman at your workplace.

4. Shared experiences

Part A: As your group have shared their experiences, you've probably been nodding along. Some experiences that we think of as individual are actually widely shared. Take three stickers or post it notes each and place them next to the issues the group has come up with that you think are most important. You can use your stickers for a single issue, or pick three different issues to vote on. Which issues are most common? Do you think this reflects the experience of other working women?

Part B: Now that your group has chosen the three issues you think are most important, consider the underlying reasons for those issues. As a group, discuss one possible practical solution to each issue.

5. Stand up, fight back!

Your facilitator will share some of the findings of the WRRAW chats project - and how your group fits in to the overall picture.

When women's rights are under attack, what do we do? Stand up! Fight back! These shared issues might seem big, but the patriarchy has met its match! Women in union are exercising our power - working together to make massive changes to our workplaces, the laws that govern them, and public narratives.

Take your first action together now, by taking a photo together with signs describing the change you most want to see, and sign up to take action!