

# WRAW CHAT

## Facilitator notes

You're running a WRAW Chat - great stuff! WRAW chats are a consciousness raising exercise to help working women identify collective issues, and take action. The data from WRAW chats also aids and guides the union movement's advocacy for workplace and societal change.

For the chats to work well, we recommend breaking out into groups of no larger than 10.

Use the QR code to access tips for running this WRAW Chat in an online setting:



### **You will need:**

- 2-3 large sheets of paper per group (eg. butchers paper), whiteboard or shared screen
- a few textas/markers for each group, preferably large and colourful
- about 30 stickers or sticky notes per group

Your role as facilitator is to keep the chat to schedule, and keep the group/s focussed on the immediate question in front of them.

### **1. My experience of work - 3mins**

This section should take about 2-3 mins. It is very important everyone completes this section online if possible. If participants are unable to access the form online, distribute and collect paper surveys before continuing.

### **2. Things we like about work - 5mins**

Ask participants to write down positive things about being a woman at work, on a large shared piece of paper. Starting with positive experiences helps free people up to talk about more negative experiences. Make sure groups spend the whole 5 minutes describing what they like about work - even if it's just that they like taking home a wage.

### **3. Things we don't like about work - 10mins**

Ask participants to write down negative things about being a woman at work, on a large shared piece of paper. Encourage participants to write freely on the page and take up plenty of space. Groups shouldn't dwell on one individual's terrible experience - encourage them to write down a diversity of negatives - even small ones.

### **4. Shared experiences - 15mins**

**Part A:** Ask each participant to take three stickers or post-it notes and place them next to the issues created by the group that they think are most important.

**Part B:** Ask participants to reflect on which issues are most common, and whether they think this reflects the experience of other working women? Encourage participants to consider the underlying reasons for each of the issues they voted on as most important and ask them to consider one potential solution each for the three most important issues.

### **5. Stand up, fight back! 10mins**

Share some of the findings of the WRAW project with participants (you'll find them on the back of this page). Encourage participants to see how their issues fit into the wider picture of women at work in Australia.

Here's where you make your pitch for the group to take action together - first by taking a group photo, and then by deciding as a group on at least two actions your group will take at your workplace to step up their activism. You may provide a specific sign up sheet or campaign ask for your group. Goodluck!

# THE ISSUES



The issues from WRAW Chats to date:

**15%**  
**GENDER PAY  
INEQUALITY**



**60%**  
**HAVE FELT  
UNSAFE AT WORK**



**47%**  
**LESS SUPER AT  
RETIREMENT**



**54%**  
**FELT NEGATIVE  
AFFECTS ON  
CAREERS DUE TO  
PARENTAL LEAVE**

